

PUBLISHED: August 21, 2023

**Commonwealth of Massachusetts  
Executive Office of Health and Human Services**

**NOTICE OF PROPOSED CHANGES IN STATEWIDE METHODS AND STANDARDS  
FOR SETTING PAYMENT RATES**

**SUBJECT:** MassHealth: Rates for MassHealth Personal Care Attendant Services

**AGENCY:** Massachusetts Executive Office of Health and Human Services

**SUMMARY:** MassHealth Proposed Rate Changes for Personal Care Attendant Services  
Effective August 22, 2023

**DESCRIPTION OF CHANGES:**

The following are proposed changes to rates for personal care attendant (PCA) services effective for dates of service provided on or after August 22, 2023.

<b>Service Name or Description</b>	<b>Previous Rate (for reference)</b>	<b>Previous unit</b>	<b>Rate Effective August 22, 2023</b>	<b>Unit</b>
PCA Services	\$5.02	15 min	\$5.27	15 min
Add-on for Premium Pay for Overtime and Holidays <sup>1</sup>	\$2.51	15 min	\$2.64	15 min
Earned Paid Time	\$5.02	15 min	\$5.27	15 min
New Hire Orientation	\$80.20	per diem	\$84.20	per diem
Add-on for Overtime	\$0.17	1 min	\$0.18	1 min
Travel Time	\$0.34	1 min	\$0.36	1 min

The proposed rates noted above include the PCA wage and the employer expense component, which includes employer required taxes and workers' compensation insurance. The proposed increase in rates is pursuant to terms reflecting the current wage offer to the PCA union in negotiations for a successor collective bargaining agreement negotiated between the Commonwealth of Massachusetts and the PCA union (1199SEIU) and in accordance with 101 CMR 309.00: *Rates for Certain Services for the Personal Care Attendant Program*.

The estimated increase in annual aggregate expenditures due to the PCA rates effective August 22, 2023, is \$44.4 million for PCA services provided on a fee-for-service basis, and \$74 million

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<sup>1</sup> Holidays: January 1, July 4, Thanksgiving Day, December 25

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inclusive of PCA services provided on a fee-for-service basis plus PCA services provided to members in managed care programs.

Individuals may submit written comments, or request a copy of any notices or written comments, concerning the matters herein by emailing [ehs-regulations@mass.gov](mailto:ehs-regulations@mass.gov). Please submit electronic comments as an attached Word or PDF document or as text within the body of the email with the phrase “MassHealth Changes in Rates for PCA Services” in the subject line. All submissions must include the sender’s full name, mailing address, and affiliation or organization, if any. Individuals who are unable to submit comments or request a copy of any notices or written copies by email should mail written comments or requests to EOHHS, c/o Debby Briggs, 100 Hancock Street, 6<sup>th</sup> Floor, Quincy, MA 02171.