



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
DEPARTMENT OF LABOR STANDARDS

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NOTICE TO AGENCIES PLACING ELECTRICIANS
WITH WORKSITE EMPLOYERS

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The Department of Labor Standards (DLS) has been presented with some recent complaints from the electrical industry about agencies placing electricians with various worksite employers, particularly in the solar sector. DLS takes this opportunity to remind agencies that the act of sending licensed electricians to perform electrical work on job sites constitutes engaging in the business of a master electrician, and performing such acts without a master electrician's license is a violation of [Massachusetts General Laws Chapter 112, section 65A](#), and [G.L. c. 141, sec. 1A](#). In order for an agency to lawfully send licensed electricians to a client or worksite for the purpose of performing electrical work, the agency must first: (1) obtain a "Certificate A" of electrical corporation or a "Certificate C" of fire warning, security or other systems partnership, and (2) fully comply with the provisions of [G.L. c. 141 sec. 3](#), which outlines certification and authorization of master electrician work.

Staffing agencies do not meet the requirements necessary to employ apprentices registered with the [Division of Apprentice Standards](#) and therefore may not dispatch registered apprentices. For more information about the requirements for apprentices not registered with the Division of Apprentice Standards, please refer to [G.L. c. 141, sec. 8](#) and/or the [Board of State Examiners of Electricians](#).

Persons who engage in unlicensed practice of trade may face civil administrative penalties up to \$2,500 for each offense.

DLS also takes this opportunity to remind agencies about the [Temporary Workers Right to Know Law](#), which requires that all staffing agencies provide to each employee for new assignment or employment, notice of, among other information, "a description of the position and whether it shall require any special clothing, equipment, training or licenses..." This is an obligation of the staffing agency, so if you are sending electricians to clients or worksites to perform electrical work, you must disclose that electrical work requires training and licensure in Massachusetts.

Should you have any questions about licensure with regard to electricians, please feel free to visit the website of the [Board of State Examiners of Electricians](#). Should you have any questions about the Temporary Workers Right to Know Law, please feel free to visit the DLS website for [Employment, Placement, and Staffing Agencies](#) or view [this brochure](#).

We hope this information has been helpful. Thank you for your attention to these important regulatory matters.

Sincerely,
Massachusetts Department of Labor Standards
Employment, Placement, and Staffing Agencies Program

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