

as compiled by The Massachusetts Division of Occupational Safety and the U.S. Department of Labor

All Private Industries: 2004 Report

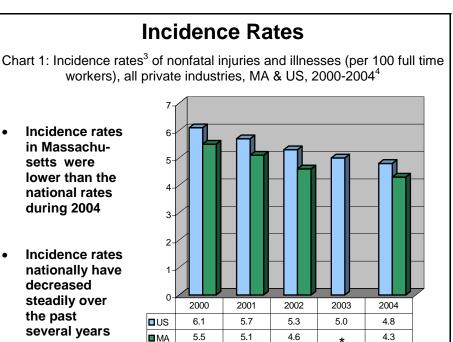
Major Private Industries in Massachusetts

- Natural Resources and Mining
- Construction
- Manufacturing
- Trade, Transportation, and Utilities
- Information, Financial Activities, and
 - Professional and

Business Services

- Education and Health Services
- Leisure and Hospitality Services
- Other Services

MASSACHUSETTS, 2004	
Population6,416,505 ¹	
Private Sector Employment 2,718,600 ²	

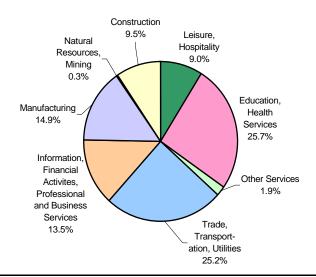


* No data collected in 2003

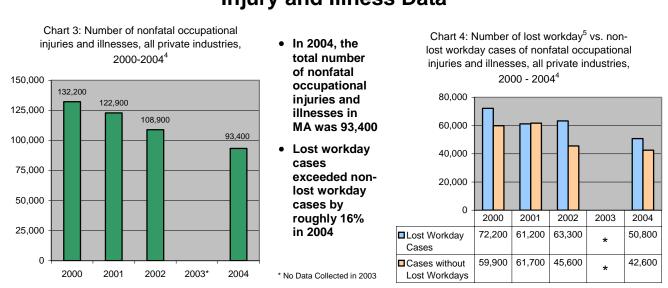
Injury and Illness Numbers

Chart 2: Percent of nonfatal occupational injuries and illnesses by major industry, private sector, 2004

- In 2004, the total number of nonfatal occupational injuries and illnesses in MA was 93,400
- Education and health services along with trade, transportation, and utilities accounts for over 50% of the injuries and illnesses in MA



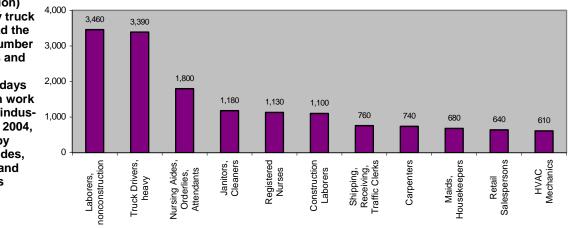
Injury and Illness Data



Occupation Data

Laborers (non-. construction) and heavy truck drivers had the highest number of injuries and illnesses involving days away from work in private industry during 2004, followed by nursing aides, orderlies and attendants

Chart 5: Selected occupations with the highest number of nonfatal occupational injuries and illnesses involving days away from work, all private industries, 2004



Summary Fatality Data: All Private Industries

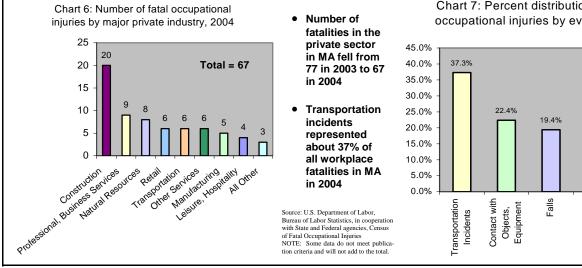


Chart 7: Percent distribution of fatal occupational injuries by event, 2004

11.9%

Violent Acts

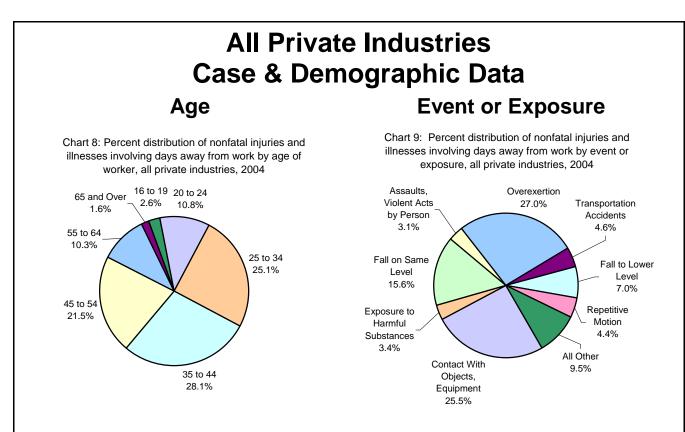
Assaults,

9.0%

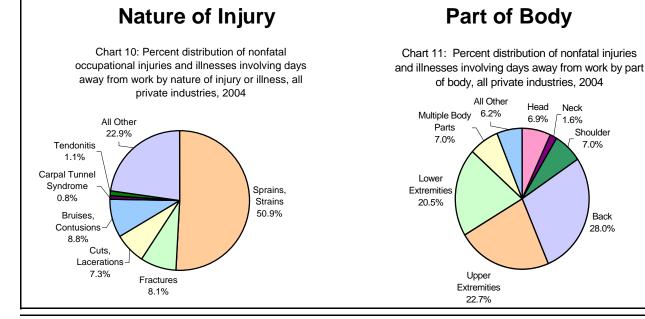
9 Substances

Exposure

Environments



- Workers aged 35 to 44 had the highest numbers of nonfatal occupational injuries and illnesses
- Most injuries in 2004 were caused by overexertion or contact with objects or equipment
- Sprains and strains made up just over half of all nonfatal injuries and illnesses in 2004 •
- The back and upper extremities (arm, wrist, hand, finger and/or elbow) made up over half of all total injuries and illnesses in 2004



Source: United States Census Bureau

- N= number of injuries and illnesses
 EH = total hours worked by all employees during the calendar year.
 200,000 = base for 100 equivalent full-time workers (working 40 hours per week, 50 weeks per year)
- ⁴A note about time series comparisons: Massachusetts did not publish an estimate for calendar year 2003. Prior to 2003 all state and national estimates were based on the SIC system. Because of substantial differences between the SIC system and NAICS, users are advised against making comparisons between the 2004 industrial categories and the results for previous years. In addition, th estimates from the 2002 survey are not comparable with those from prior years because of a break in series between 2001 and 2002 due to record keeping. The survey was not designed to be able to determine the impact of the revision on the estimates of nonfatal occupational injuries and illness ⁵ Total lost workday cases involve days away from work, days of restricted work activity, or both.

NOTE: Because of rounding, components may not add to totals.

² Source: Summary estimates based on Bureau of Labor Statistics Survey ³ Incidence rates represent the number of injuries and illnesses per 100 full-time workers and were calculated as: (N/EH) x 200,000 where



MASSACHUSETTS OCCUPATIONAL INJURIES AND ILLNESSES 2004 Report: All Private Sector Industries

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Construction Industry: 2004 Report

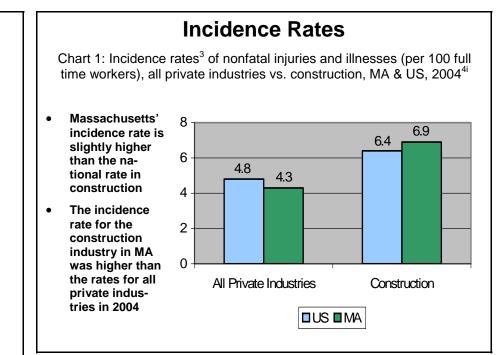
Construction Industry Category Occupational Examples:

- Construction Laborers
- Carpenters
- Brickmasons and Stonemasons
- Roofers
- House Painters
- Electricians
- Highway, Street and Bridge Workers
- Residential Builders
- Commercial Builders
- Welders and Cutters
- Plumbers, Pipefitters, Steamfitters
- Truck Drivers
- Demolition Workers
- Heavy Equipment Operators
- HVAC Mechanics

Includes NAICS codes 23

MASSACHUSETTS, 2004



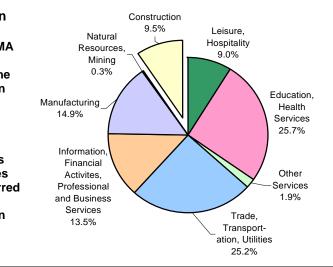


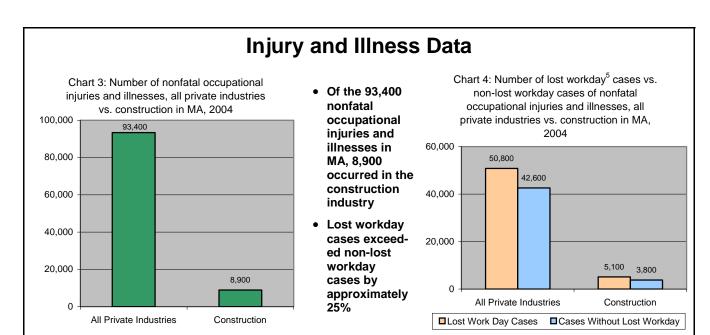
Injury and Illness Numbers

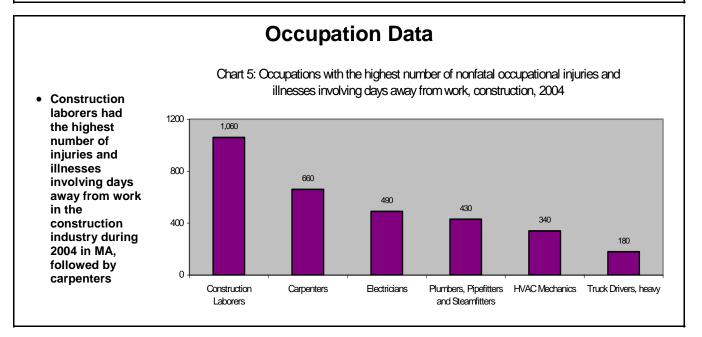
Chart 2: Percent of nonfatal occupational injuries and illnesses by major industry, private sector, 2004

Construction

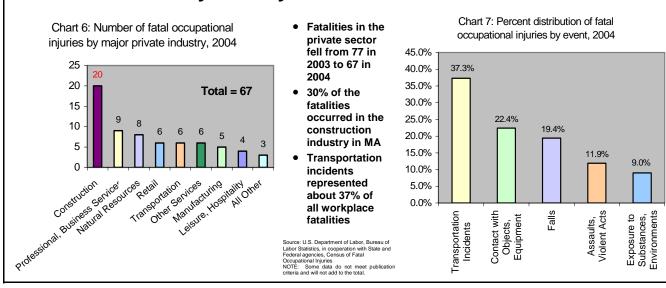
- 5.1% of all MA employees worked in the construction industry in 2004
- 9.5% of the total injuries and illnesses in MA occurred in the construction industry

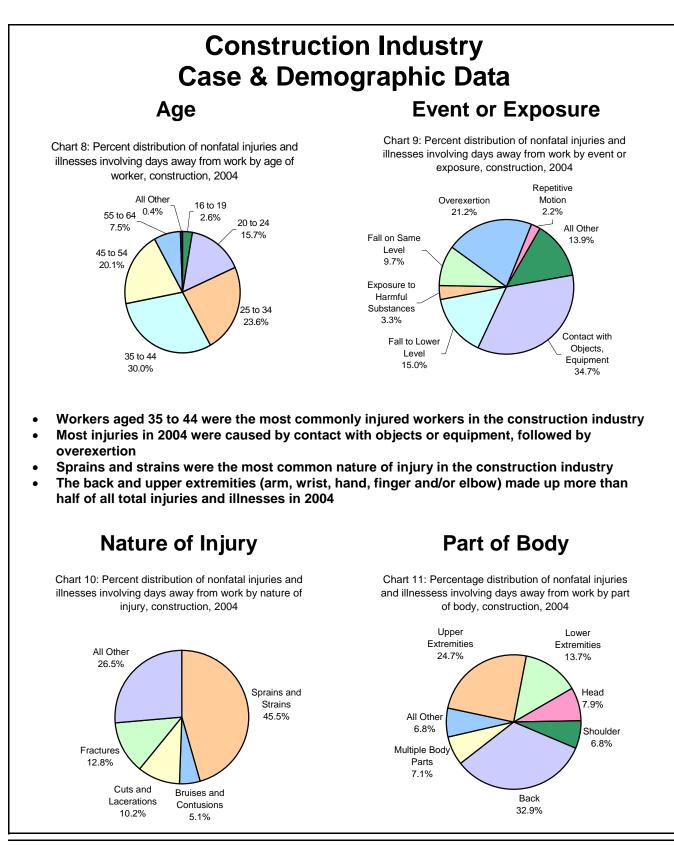






Summary Fatality Data: All Private Industries





Source: United States Census Bureau

Source: Summary estimates based on Bureau of Labor Statistics Survey

³Incidence rates represent the number of injuries and illnesses per 100 full-time workers and were calculated as: (N/EH) x 200,000 where

N = number of injuries and illnesses

EH = total hours worked by all employees during the calendar year.

⁴ Massachusetts did not publish estimates for calendar year 2003. Prior to 2003 all state and national estimates were based on the SIC system. Because of substantial differences between the SIC system and NAICS, users are advised against making comparisons between the 2004 industrial categories and the results for previous years.
 ⁵ Total lost workday cases involve days away from work, days of restricted work activity, or both.

NOTE: Because of rounding, components may not add to totals.



2004 Report: Construction

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Education and Health Services Industries: 2004 Report

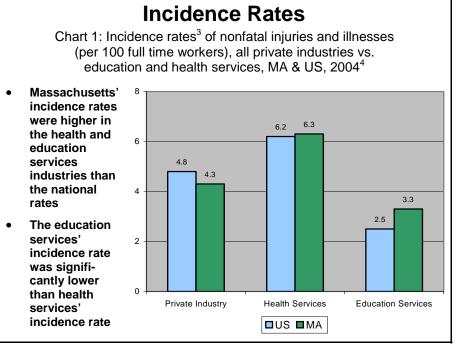
Education and Health Services Industries Category Occupational Examples:

- Teachers and Childcare Workers
- Counselors
- Physicians and Assistants
- Dentists
- Nurses, Nurses Aides and Orderlies
- Mid-Wives
- Medical Laboratory Technicians
- Personal and Home Health Care Aides
- Emergency Medical Technicians and Paramedics
- Social Workers
- Psychiatric Aides
- Janitors and Cleaners

Includes NAICS codes 61-62

MASSACHUSETTS, 2004

Population	.6,416,505 ¹
Private Sector	
Employment	.2,718,600 ²
Education and Health	
Services Employment	548,100 ²

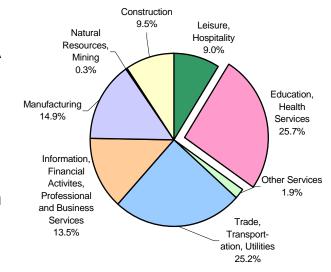


Injury and Illness Numbers

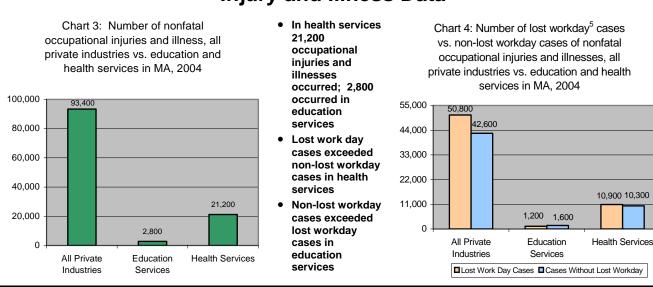
Chart 2: Percent of nonfatal occupational injuries and illnesses by major industry, private sector, 2004

Education and Health Services

- 20.2% of all MA employees worked in the education and health services industries in 2004
- 25.7% of the total injuries and illnesses in MA occurred in the education and health services industries



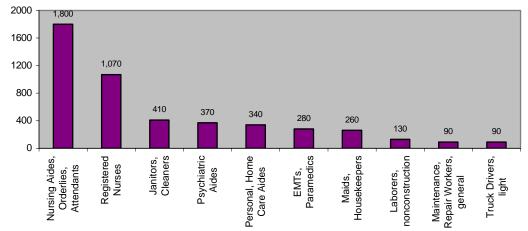
Injury and Illness Data



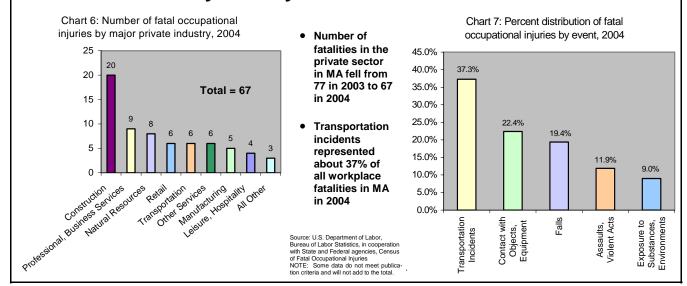
Occupation Data

 Nursing aides, orderlies and attendants had the highest number of injuries and illnesess involving days away from work in the education and health services industries in MA during 2004, followed by registered nurses

Chart 5: Occupations with the highest numbers of nonfatal occupational injuries and illnesess involving days away from work, education and health services, 2004



Summary Fatality Data: All Private Industries



Education and Health Services Industries Case & Demographic Data Event or Exposure Age

Chart 8: Percent distribution of nonfatal injuries and illnesses involving days away from work by age of worker, education and health services, 2004

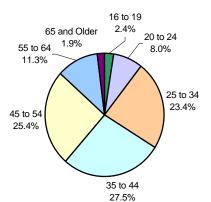
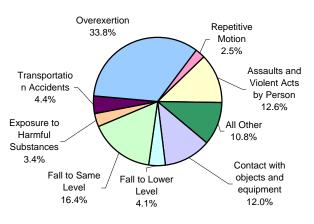
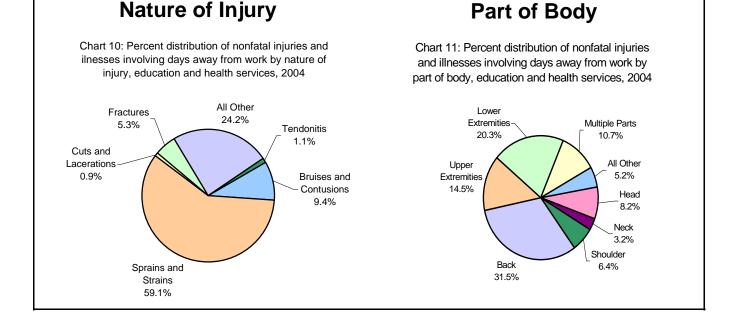


Chart 9: Percent distribution of nonfatal injuries and illnesses involving days away from work by event or exposure, education and health services, 2004



- Workers aged 35 to 44 had the highest numbers of nonfatal occupational injuries and illnesses in the education and health services industries
- Most injuries and illnesses in 2004 were caused by overexertion
- Sprains and strains made up over half of all nonfatal injuries and illnesses in 2004
- The back and lower extremities (leg, ankle, foot and/or toe) made up over half of the total injuries and illnesses in the education and health services industries



Source: United States Census Bureau

- ³Incidence rates represent the number of injuries and illnesses per 100 full-time workers and were calculated as: (N/EH) x 200,000 where
 - N = number of injuries and illnesses
 - EH = total hours worked by all employees during the calendar year.
- 200,000 = base for 100 equivalent full-time workers (working 40 hours per week, 50 weeks per year) ⁴Massachusetts did not publish estimates for calendar year 2003. Prior to 2003 all state and national estimates were based on the SIC system. Because of substantial differences between the SIC system and NAICS, users are advised against making comparisons between the 2004 industrial categories and the results for previous years. ⁵ Total lost workday cases involve days away from work, days of restricted work activity, or both.

NOTE: Because of rounding, components may not add to totals.

Source: Summary estimates based on Bureau of Labor Statistics Survey



2004 Report: Education and Health Services

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Information, Financial Activities, and Professional and Business Services Industries: 2004 Report

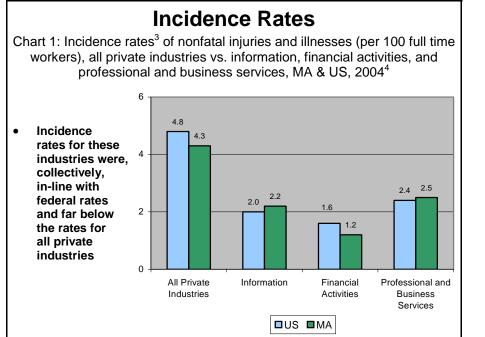
Information, Financial Activities, and Professional and Business Industries Category Occupational Examples:

- Newspaper Publishers
- Radio and TV Broadcasters
- Lawyers
- Realtors
- Accountants
- Bankers
- Civil Engineers
- Computer Programmers
- Veterinarians
- Travel Agents
- Tour Guides
- Security Guards
- Landscapers
- Garbage Collectors
- Janitors and Cleaners
- Maids and Housekeepers
- Truck Drivers
- Counter and Rental Clerks

Includes NAICS codes 51-56

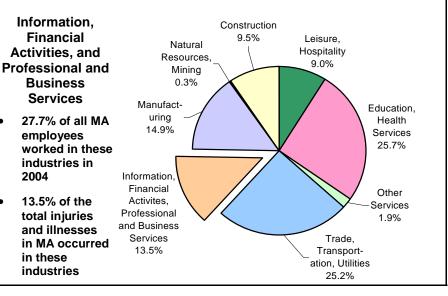
MASSACHUSETTS, 2004

Population6	, 416,505 ¹
Private Sector	
Employment 2	, 718,600 ²
Information, Financial Activities,	
and Professional and Business	
Services Employment	753,300 ²

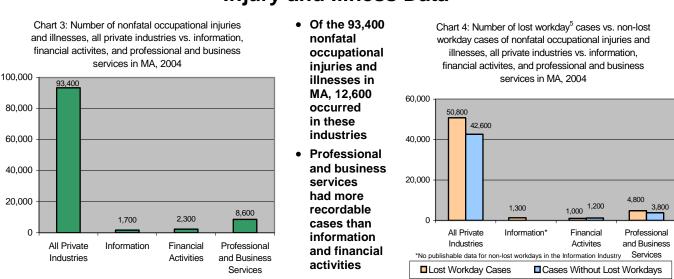


Injury and Illness Numbers

Chart 2: Percent of nonfatal occupational injuries and illnesses by major industry, private sector, 2004



Injury and Illness Data



Occupation Data

Truck drivers had the highest number of injuries and illnesses involving days away from work in MA in the information, financial activites, and professional and business services industry in 2004

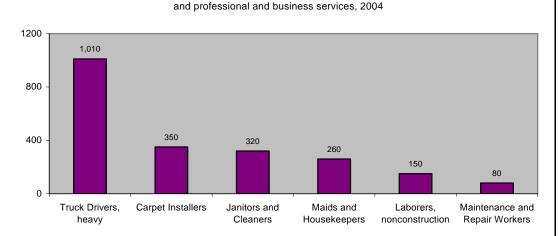
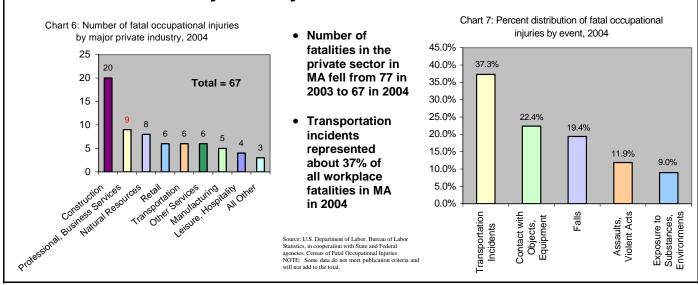


Chart 5: Occupations with the highest number of nonfatal occupational injuries

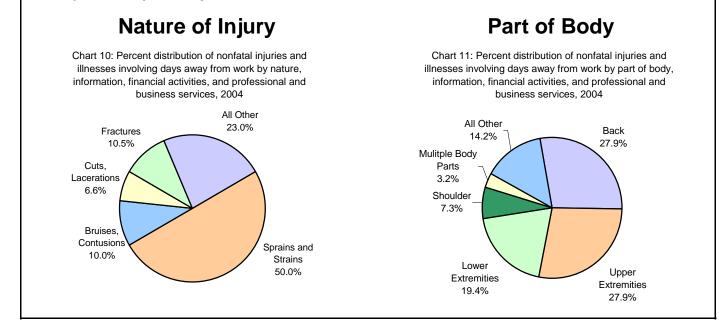
and illnesses involving days away from work, information, financial activities,

Summary Fatality Data: All Private Industries



Information, Financial Activities, and Professional and Business Services Industries **Case & Demographic Data Event or Exposure** Age Chart 8: Percent distribution of nonfatal injuries and Chart 9: Percent distribution of nonfatal injuries and illnesses involving days away from work by age of worker, illnesses involving days away from work by event or information, financial activies, and professional and exposure, information, financial activites, and professional business services, 2004 and business services, 2004 All Other All Other 23.5% 13.0% Contact with 55 to 64 25 to 34 Objects and 8.7% 34.9% Equipment Fall on Same 23.5% Level 16.0% 45 to 54 15.5% Fall to Lowe Level 9.6% Overexertion 35 to 44 27.4% 27.9%

- Workers aged 25-34 were most commonly injured in the information, financial activities, and professional and business services industries in 2004
- Overexertion and contact with objects or equipment were the highest causes of nonfatal injuries or illnesses in 2004
- Sprains and strains were the most common nature of injury or illness in 2004
- The back and upper extremities (arm, wrist, hand, finger and/or elbow) were the most common part of body to be injured in 2004



Source: United States Census Bureau

- ²Source: Summary estimates based on Bureau of Labor Statistics Survey
- ³Incidence rates represent the number of injuries and illnesses per 100 full-time workers and were calculated as: (N/EH) x 200,000 where
 - N = number of injuries and illnesses
 - EH = total hours worked by all employees during the calendar year.
- 200,000 = base for 100 equivalent full-time workers (working 40 hours per week, 50 weeks per year)
 ⁴ Massachusetts did not publish estimates for calendar year 2003. Prior to 2003 all state and national estimates were based on the SIC system. Because of substantial differences between the SIC system and NAICS, users are advised against making comparisons between the 2004 industrial categories and the results for previous years. ⁵Total lost workday cases involve days away from work, days of restricted work activity, or both.

NOTE: Because of rounding, components may not add to totals.



2004 Report: Information, Financial Activities, and Professional and Business Service

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Massachusetts Occupational Injuries and Illnesses as compiled by

The Massachusetts Division of Occupational Safety and the U.S. Department of Labor

Leisure and Hospitality Services Industries: 2004 Report

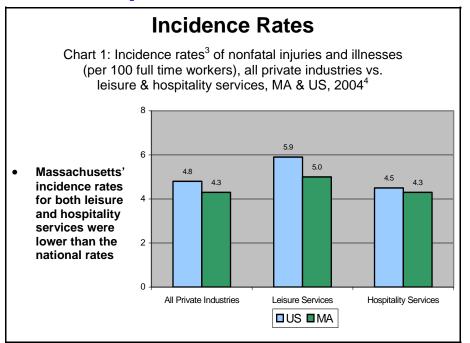
Leisure and Hospitality Services Industries Category Occupational Examples:

- Professional Athletes
- Actors, Dancers and Performers
- Events Promoters
- Caterers
- Waiters and Waitresses
- Bartenders
- Food Deliverers
- Chefs and Cooks
- Bakers
- Hotel Workers
- Janitors and Cleaners
- Maids and Housekeepers
- Amusement Park Workers
- Zookeepers
- Ski Patrols
- Curators

Includes NAICS codes 71-72

MASSACHUSETTS, 2004

Population	6,416,505 ¹
Private Sector	
Employment	2,718,600 ²
Leisure and Hospitality	
Services Employment	290,400 ²

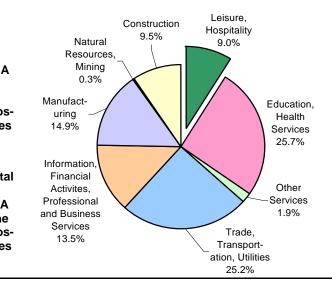


Injury and Illness Numbers

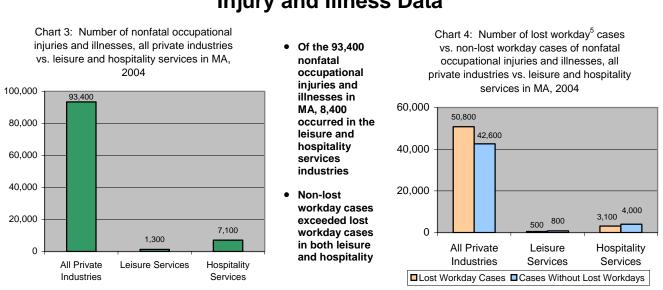
Chart 2: Percent of nonfatal occupational injuries and illnesses by major industry, private sector, 2004

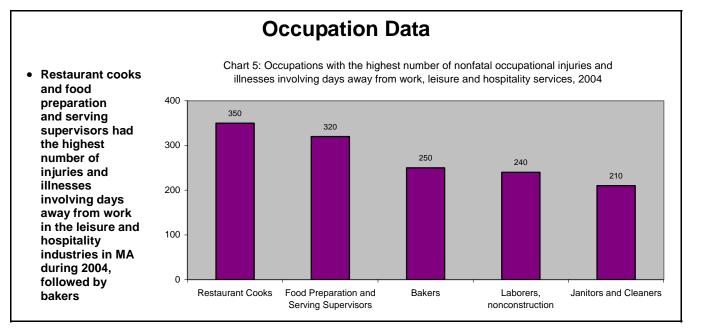


- 10.7% of all MA employees worked in the leisure and hospitality services industries in 2004
- 9.0% of the total injuries and illnesses in MA occurred in the leisure and hospitality services industries

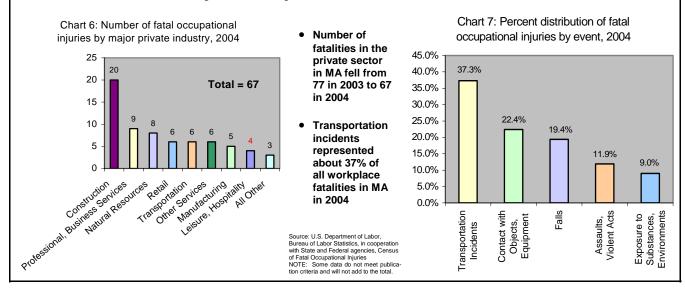


Injury and Illness Data





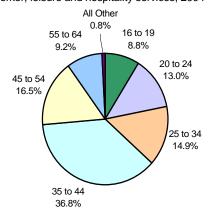
Summary Fatality Data: All Private Industries



Leisure and Hospitality Services Industries **Case & Demographic Data**

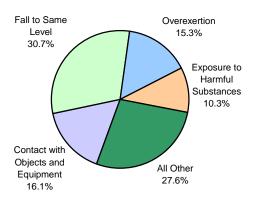
Age

Chart 8: Percent distribution of nonfatal injuries and illnesses involving day as away from work by age of worker, leisure and hospitality services, 2004

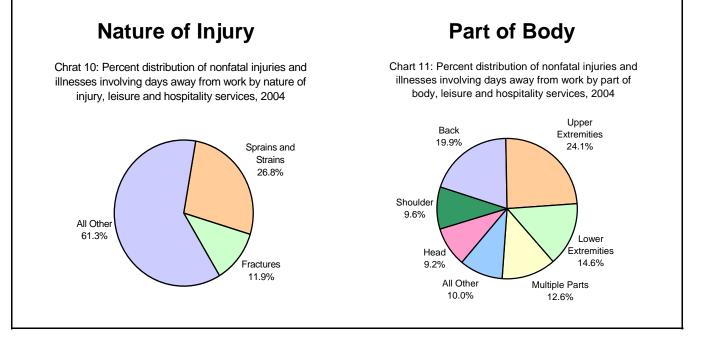


Event or Exposure

Chart 9: Percent distribution of nonfatal injuries and illnesses involving days away from work by event or exposure, leisure and hospitality services, 2004



- Workers aged 35 to 44 were the most commonly injured in the leisure and hospitality services • industries
- Most injuries or illnesses in 2004 were caused by a fall to the same level .
- Sprains and strains made up more than a quarter of all nature of injury and illnesses in 2004 in the leisure and hospitality services industries
- The upper extremities (arm, wrist, hand, finger and/or elbow) and back were the most common parts of the body to be injured or affected by illness in 2004



¹ Source: United States Census Bureau

- ²Source: Summary estimates based on Bureau of Labor Statistics Survey
- Solution of the second second
 - EH = total hours worked by all employees during the calendar year.
- 200,000 = base for 100 equivalent full-time workers (working 40 hours per week, 50 weeks per year) ⁴Massachusetts did not publish estimates for calendar year 2003. Prior to 2003 all state and national estimates were based on the SIC system. Because of substantial differences
- between the SIC system and NAICS, users are advised against making comparisons between the 2004 industrial categories and the results for previous years.

⁵ Total lost workday cases involve days away from work, days of restricted work activity, or both.

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2004 Report: Leisure and Hospitality Services

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Manufacturing Industry: 2004 Report

Manufacturing Industry Category Occupational Examples:

- Machine Operators
- Assemblers
- Lithographers
- Printing Press
 Operators
- Chemical Technicians
- Laborers and Material Handlers
- Millwrights
- Machinists
- Sewing Machine Operators
- Welders and Cutters
- Truck Drivers
- Food and Beverage Packagers
- Shipping and Receiving Clerks

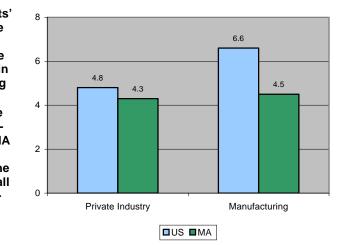
Includes NAICS codes 31-33

MASSACHUSETTS, 2004		
Population	6,416,505	
Private Sector Employment	2,718,600 [;]	
Manufacturing Employment	313,400 ²	

Incidence Rates Chart 1: Incidence rates³ of nonfatal injuries and illnesses (per 100 full time workers), all private industries vs. manufacturing, MA & US, 2004⁴

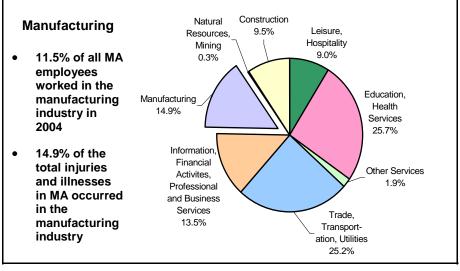
Massachusetts' incidence rate was notably lower than the national rate in manufacturing

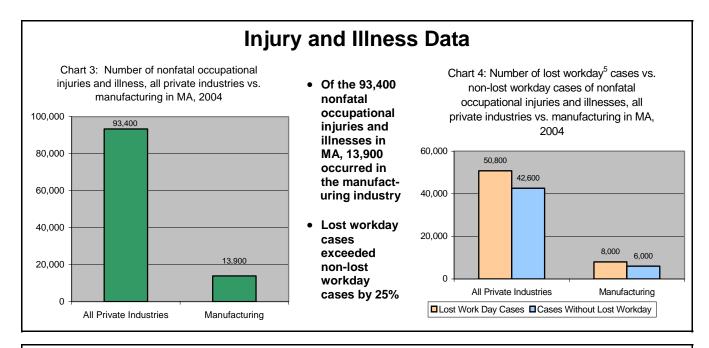
• The incidence rate for manufacturing in MA was slightly higher than the MA rates for all private industries in 2004

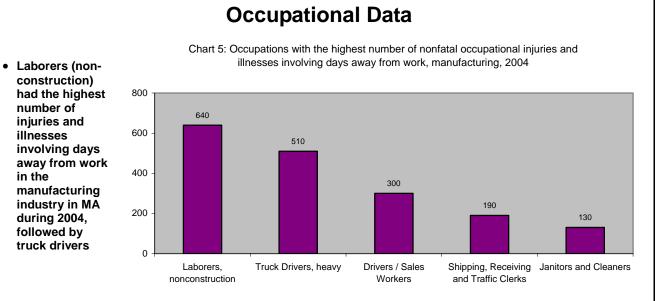


Injury and Illness Numbers

Chart 2: Percent of nonfatal occupational injuries and illnesses by major industry, private sector, 2004







Summary Fatality Data: All Private Industries

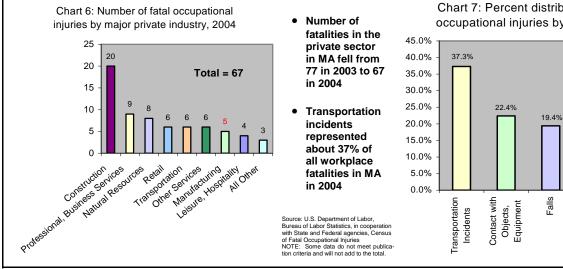


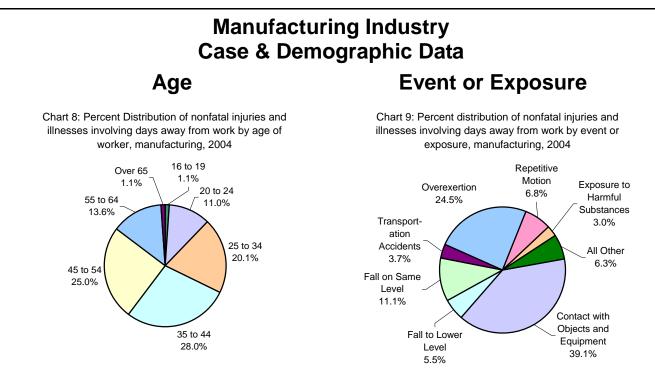
Chart 7: Percent distribution of fatal occupational injuries by event, 2004

11.9%

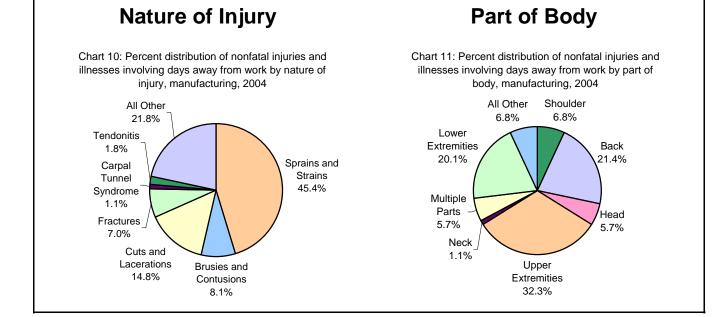
Assaults, Violent Acts

9.0%

Exposure to Substances, Environments



- Workers aged 35 to 44 and 45 to 54 made up more than half of all injured workers in 2004
- Most injuries and illnesses in 2004 were caused by contact with objects or equipment, . followed by overexertion
- Sprains and strains were the most common nature of injury and illness in the manufacturing industry in 2004
- The upper extremities (arm, wrist, hand, finger and/or elbow) was the most common part of body to be injured or affected by illness in 2004.



Source: United States Census Bureau

- ³Incidence rates represent the number of injuries and illnesses per 100 full-time workers and were calculated as: (N/EH) x 200,000 where
 - N = number of injuries and illnesses
 - EH = total hours worked by all employees during the calendar year.
- 200,000 = base for 100 equivalent full-time workers (working 40 hours per week, 50 weeks per year)
 ⁴ Massachusetts did not publish estimates for calendar year 2003. Prior to 2003 all state and national estimates were based on the SIC system. Because of substantial differences between the SIC system and NAICS, users are advised against making comparisons between the 2004 industrial categories and the results for previous years. ⁵Total lost workday cases involve days away from work, days of restricted work activity, or both.

NOTE: Because of rounding, components may not add to totals.

²Source: Summary estimates based on Bureau of Labor Statistics Survey



2004 Report: Manufacturing

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as compiled by

The Massachusetts Division of Occupational Safety and the U.S. Department of Labor

Natural Resources and Mining Industries: 2004 Report

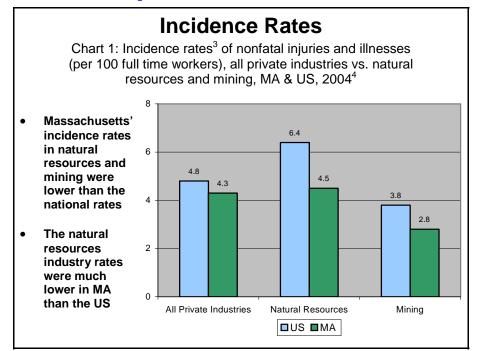
Natural Resources and Mining Industries Category Occupational Examples:

- Forestry Workers
- Agricultural Workers
- Horticultural Workers
- Farm Workers
- Nursery and Greenhouse Workers
- Loggers
- Dairy Farmers
- Egg and Poultry Producers
- Animal Specialists
- Commercial Hunters and Trappers
- Animal Breeders
- Commercial Fishers
- Miners and Quarry
- Workers

Includes NAICS codes 11 and 21



Population	6,416,505 ¹
Private Sector	
Employment	2,718,600 ²
Natural Resources	
and Mining Employment	7, 500 ²

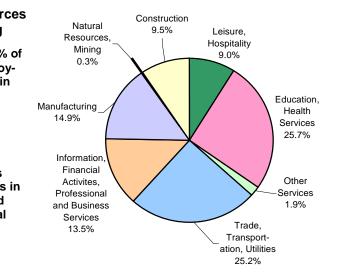


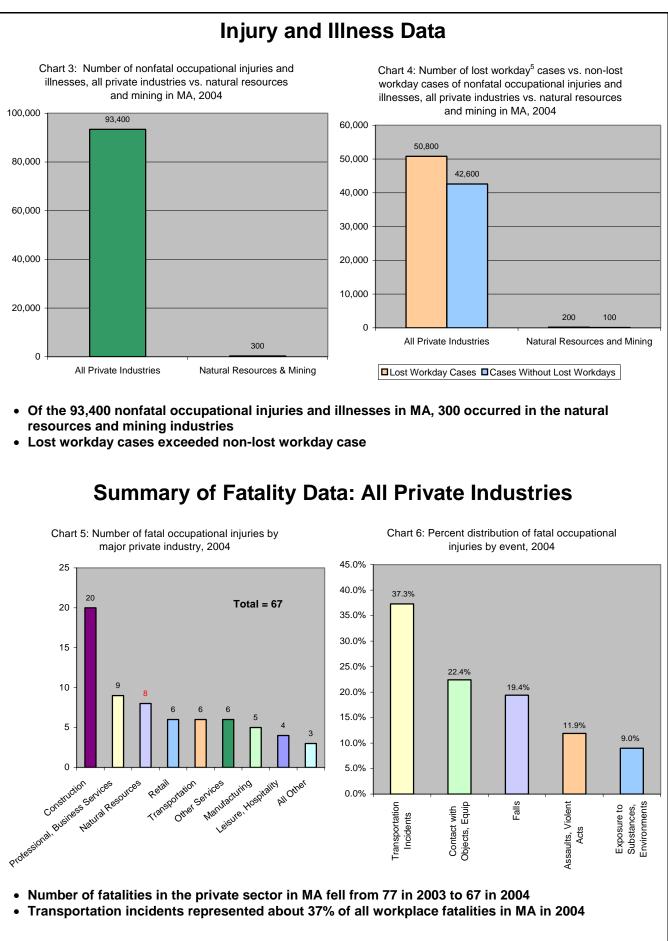
Injury and Illness Numbers

Chart 2: Percent of nonfatal occupational injuries and illnesses by major industry, private sector, 2004

Natural Resources and Mining

- Less than 1% of all MA employees worked in the natural resources and mining industries
- 0.3% of the total injuries and illnesses in MA occurred in the natural resources and mining industries



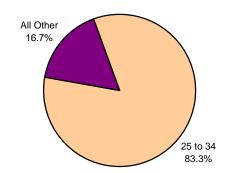


Source: U.S. Department of Labor, Bureau of Labor Statistics, in cooperation with State and Federal agencies, Census of Fatal Occupational Injuries NOTE: Some data do not meet publication criteria and will not add to the total.

Natural Resources and Mining Industries **Case & Demographic Data**

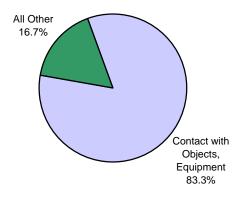
Age

Chart 7: Percent distribution of nonfatal injuries and illnesses involving days away from wrok by age of worker, natural resources and mining, 2004

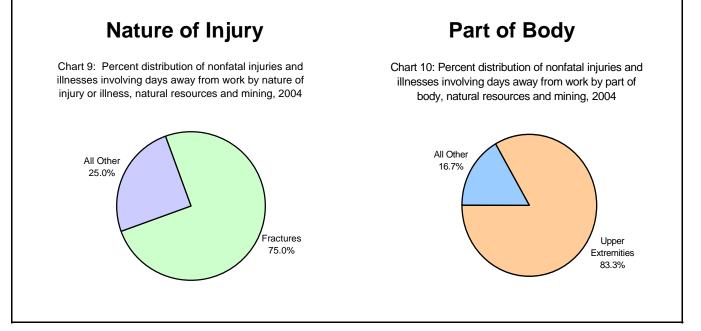


Event or Exposure

Chart 8: Percent distribution of nonfatal injuries and illnesses involving days away from work by event or exposure, natural resources and mining, 2004



- Workers aged 25 to 34 were most commonly injured in the natural resources and mining industries
- Most injuries in 2004 were caused by contact with objects or equipment
- Fractures were the most common nature of injury or illness in the natural resources and • mining industries
- Injuries or illnesses to the upper extremities (arm, wrist, hand, finger and/or elbow) made up 83.3% of the total injuries and illnesses in 2004



Source: United States Census Bureau

- ²Source: Summary estimates based on Bureau of Labor Statistics Survey
- ³Incidence rates represent the number of injuries and illnesses per 100 full-time workers and were calculated as: (N/EH) x 200,000 where
 - N = number of injuries and illnesses
 - EH = total hours worked by all employees during the calendar year.
- 200,000 = base for 100 equivalent full-time workers (working 40 hours per week, 50 weeks per year)
 ⁴ Massachusetts did not publish estimates for calendar year 2003. Prior to 2003 all state and national estimates were based on the SIC system. Because of substantial differences between the SIC system and NAICS, users are advised against making comparisons between the 2004 industrial categories and the results for previous years. ⁵Total lost workday cases involve days away from work, days of restricted work activity, or both.

NOTE: Because of rounding, components may not add to totals.



2004 Report: Natural Resources and Mining

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Other Services Industries: 2004 Report

Other Services Industries Category Occupational Examples:

- Auto Mechanics
- Car Wash Attendants
- Hair Stylists and Barbers
- Funeral Home Directors
- Parking Lot Attendants
- Drycleaners
- Pet Groomers
- Human Rights Advocates
- Conservationists
- Clergymen/women
- Electronic and Household Repairers

Includes NAICS codes 81

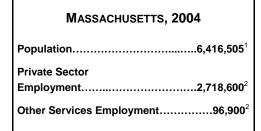
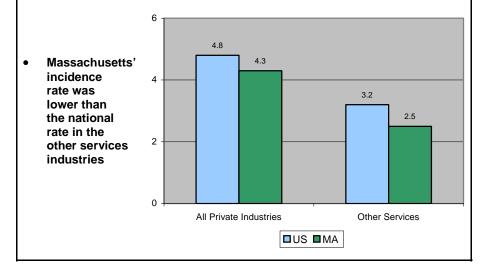




Chart 1: Incidence rates³ of nonfatal injuries and illnesses (per 100 full time workers), all private industries vs. other services, MA & US, 2004⁴



Injury and Illness Numbers

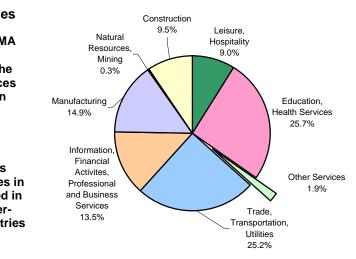
Chart 2: Percent of nonfatal occupational injuries and illnesses by major industry, private sector, 2004

Other Services

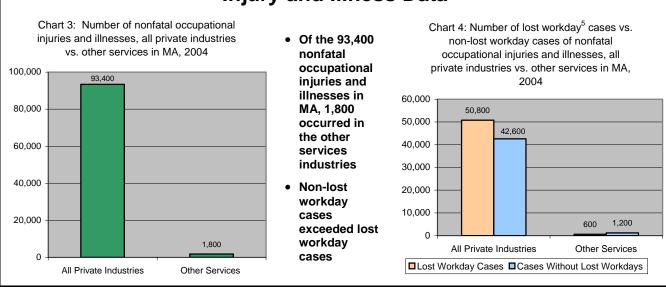
3.6% of all MA employees worked in the other services industries in 2004

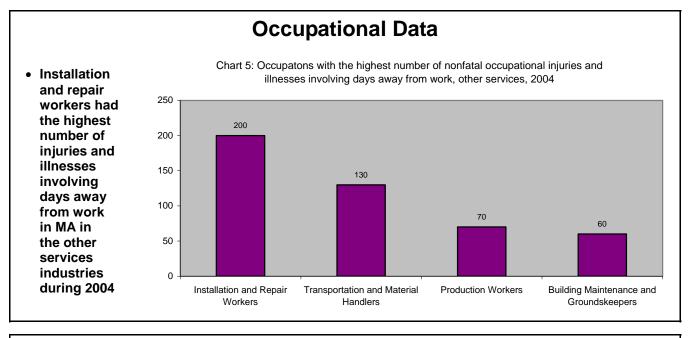
1.9% of the total injuries and illnesses in MA occurred in the other services industries

•

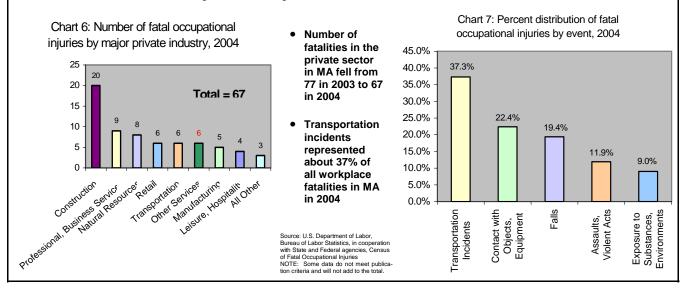


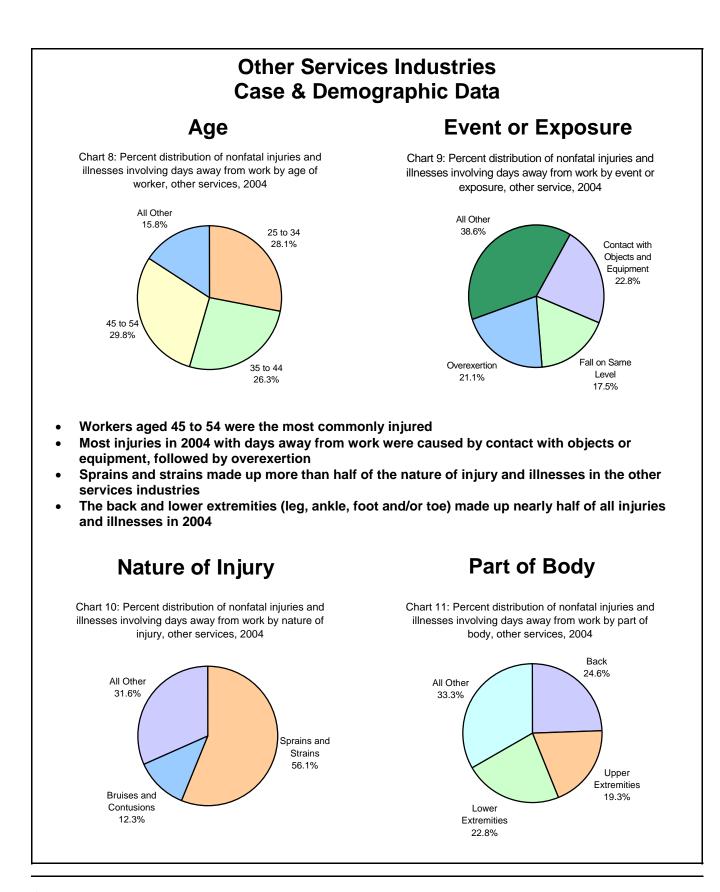
Injury and Illness Data





Summary Fatality Data: All Private Industries





Source: United States Census Bureau

- N = number of injuries and illnesses
- EH = total hours worked by all employees during the calendar year.
- 200,000 = base for 100 equivalent full-time workers (working 40 hours per week, 50 weeks per year)
 ⁴ Massachusetts did not publish estimates for calendar year 2003. Prior to 2003 all state and national estimates were based on the SIC system. Because of substantial differences between the SIC system and NAICS, users are advised against making comparisons between the 2004 industrial categories and the results for previous years. ⁵Total lost workday cases involve days away from work, days of restricted work activity, or both.

NOTE: Because of rounding, components may not add to totals.

²Source: Summary estimates based on Bureau of Labor Statistics Survey

³Incidence rates represent the number of injuries and illnesses per 100 full-time workers and were calculated as: (N/EH) x 200,000 where



2004 Report: Other Services

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Trade, Transportation, and Utilities Industries: 2004 Report

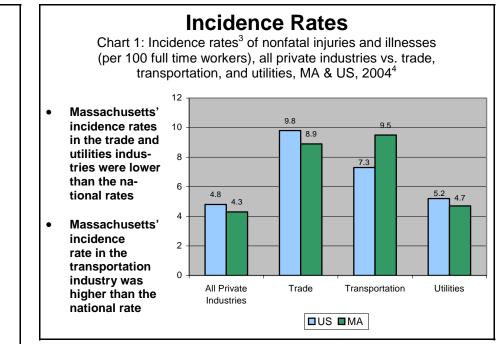
Trade, Transportation, and Utilities Industries Category Occupational Examples:

- Merchant Wholesalers
- Automobile Dealers
- Couriers and Messengers
- Bus and Taxi Drivers
- Truck Drivers
- Cashiers
- Retail Sales Associates
- Warehouse Workers
- Gas Station Attendants
- Air Traffic Controllers
- Flight Attendants
- Ticket and Reservation Agents
- Baggage Handlers
- Oil and Gas Distributors
- Electrical Power Installers and Repairers
- Water and Sewage
 Workers

Includes NAICS codes 42, 44-45, 48-49 and 22

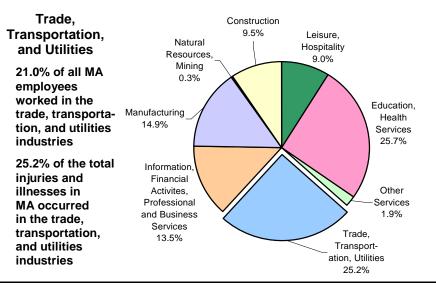
MASSACHUSETTS, 2004

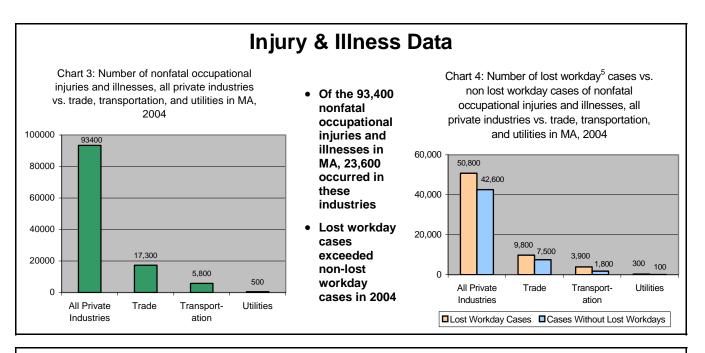
Population	6,416,505 ¹
Private Sector	
Employment	2,718,600 ²
Trade, Transportation,	
and Utilities Employment	570,700 ²



Injury and Illness Numbers

Chart 2: Percent of nonfatal occupational injuries and illnesses by major industry, private sector, 2004

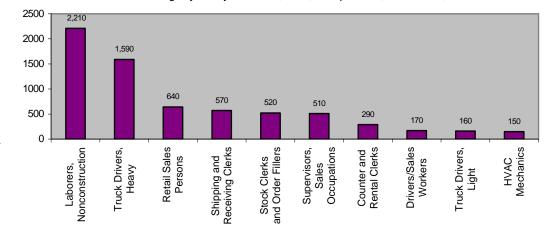




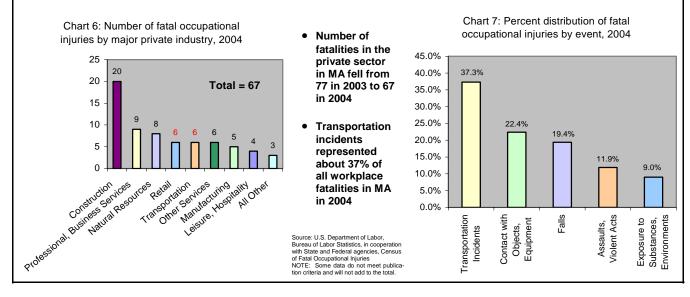


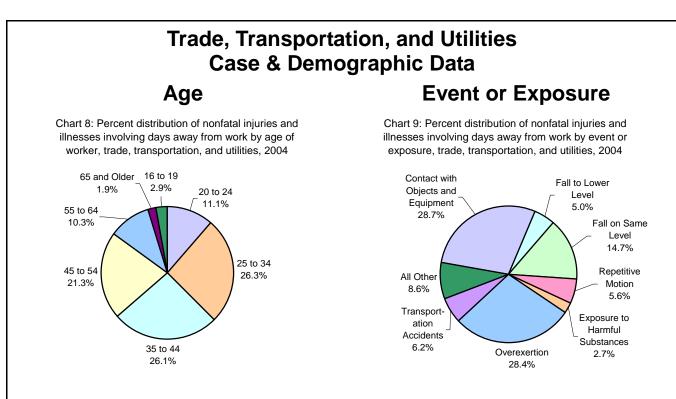
· Laborers, nonconstruction, had the highest number of injuries and illnessess involving days away from work in the trade, transportation, and utilities industries in MA during 2004, followed by truck drivers, heavy

Chart 5: Occupations with the highest number of nonfatal occupational injuries and illnesses involving days away from work, trade, transportation, and utilities, 2004

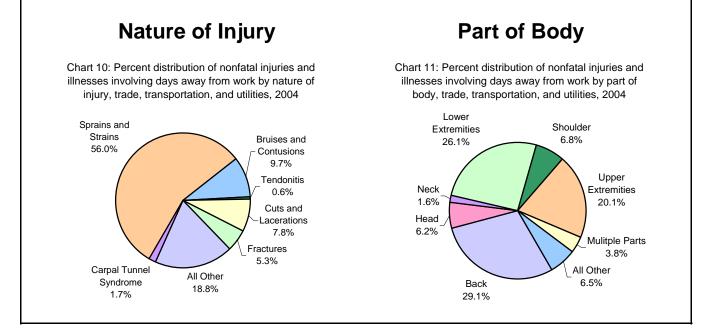


Summary Fatality Data: All Private Industries





- Workers aged 25 to 34 and 35 to 44 made up more than half of all injuries and illnesses in the trade, transportation, and utilities industries in 2004
- Most injuries and illnesses with days away from work in 2004 were caused by contact with objects or equipment, followed closely by overexertion
- Sprains and strains were the most common nature of injury or illness in 2004
- The back and lower extremities (leg, ankle, foot, and/or toe) made up more than half of all injuries and illnesses in 2004 within the trade, transportation, and utilities industries



¹Source: United States Census Bureau

- N = number of injuries and illnesses
- EH = total hours worked by all employees during the calendar year.
- 200,000 = base for 100 equivalent full-time workers (working 40 hours per week, 50 weeks per year)
- ⁴ Massachusetts did not publish estimates for calendar year 2003. Prior to 2003 all state and national estimates were based on the SIC system. Because of substantial differences between the SIC system and NAICS, users are advised against making comparisons between the 2004 industrial categories and the results for previous years.
 ⁵ Total lost workday cases involve days away from work, days of restricted work activity, or both.

NOTE: Because of rounding, components may not add to totals.

²Source: Summary estimates based on Bureau of Labor Statistics Survey

³Incidence rates represent the number of injuries and illnesses per 100 full-time workers and were calculated as: (N/EH) x 200,000 where



2004 Report: Trade, Transportation and Utilities

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