

MINUTES FOR THE 1197th BOARD MEETING
STATE BOARD OF RETIREMENT

DATE: October 26, 2017

TIME: 10:11 A.M.

PLACE: One Winter Street, Boston, MA 02108

The meeting of the State Board of Retirement was called to order with Members present for all or part of the meeting: Treasury General Counsel Sarah G. Kim / Treasurer's Designee; Theresa McGoldrick, Elected Member; Francis Valeri, Elected Member; Patricia Deal, Appointed Member; Christopher Condon, Chosen Member.

Board staff present for all or part of the meeting were: Nicola Favorito, Deputy Treasurer/Executive Director; Melinda Troy, Senior Board Counsel; Candace Hodge, Associate Board Counsel; Katherine Doty, Associate Board Counsel; Julie Noyes, Paralegal; Chanese Brown, Disability Unit Manager; Theresa Kerrigan, Disability Retirement Case Counselor; Larissa Hopkins, Disability Case Counselor; Diane Scott, Group Classification Coordinator; Paula Daddona, Communications Manager; Jan Coen, Executive Assistant / Office Manager; Mohammed Ali, Finance Manager; Barbie Welch, Employer & Board Reporting; Caleb Laufer, Benefits Analyst.

Treasury staff present for all or part of the meeting were: David Falcone, Treasury Chief of Staff; Susan Anderson, Hearing Officer; Robin Healey, Treasury CIO; Pratap Modapothala, MARIS Program Manager.

Other parties in attendance for all or part of the meeting were: John Kastrinos, Gartner; John Malone, Gartner; Piyush Jain, Sagitec; Manoj Punwani, Sagitec.

There being a quorum present, Ms. Kim called the meeting to order.

Ms. Kim announced in accordance with the Commonwealth's Open Meeting Law that any person may make a video or audio recording of an open session of a meeting of a public body, and she was obligated to inform attendees of any recording at the beginning of the meeting. She then asked that anyone present who is making any recording identify themselves as doing so. No person present indicated that he/she was making a recording.

MINUTES OF THE 1196th BOARD MEETING: On a motion by Ms. Deal and seconded by Ms. McGoldrick the Board voted unanimously to approve the Regular and Executive Session Minutes of the 1196th Board Meeting, held on September 28, 2017.

REPORT OF THE EXECUTIVE DIRECTOR

1. MARIS / Robert C. Minue Project Update - Monthly Project Status Report

Mr. Favorito indicated that the October pension payroll and weekly disbursement payrolls since the last meeting had been successfully processed. The month's transactions included more than 320 new retirement and survivor payees.

Mr. Valeri inquired as to the possible reasons why the data provided by the Board reflected higher average monthly benefit payments to the new payees relative to last year. Mr. Favorito noted he suspected the increase was likely attributable to factors including agency incentive programs that were prompting more veteran and higher paid employees to separate from service and retire; and additional ORP transferees who had been retiring during the year.

MARIS Program Manager Pratap Modapothala updated the Board on the progress of ongoing work. The Project Team, in collaboration with the IV&V team are working with Sagitec on developing a comprehensive work plan reflecting forecasts of all the tasks and resource requirements from now until June 2018, including the tasks for Annual processes (Form 1099-R processing for January, resolving all underlying data issues related to local retirement board COLA reimbursements, and preparing MSERS member data for PERAC's actuarial valuation), application/data support and other pending activities.

John Malone from Gartner added the project team met with senior Sagitec representatives over the past two days on site to develop an approach toward all ongoing operational activities performed by Sagitec to determine how certain work can eventually cease or be further automated or transferred to the MSRB Team, to gradually reduce Sagitec intervention in day-to-day operational activities, and improve Sagitec efficiency with regard to their billable hours.

Ms. Kim inquired whether any progress had been made with resolving the billable hour issue. Mr. Modapothala indicated ongoing discussions are continuing with Sagitec about their staffing, supervision, and causes for the hours being billed. He expected to have further information for the Board at the next meeting based on the development of the work plan.

2. YTD Fiscal 2018 Operating & Capital Budgets

Mr. Favorito referred the Board to the YTD Fiscal 2018 Operating and Capital Budgets (through September 30, 2017) which had been handed out as part of the Agenda materials.

3. 2017 Form 1099-R Printing & Mailing Services

The Board reviewed the report of the procurement team related to the RFQ for services to print and mail the 2017 Form 1099-R's in January 2018. After discussion, the Board on a motion by Mr. Valeri and seconded by Ms. McGoldrick voted to accept a recommendation presented and authorize Board staff to negotiate the terms of a contract with RR Donnelly & Co. printing and mailing services.

4. 2018 Board Meeting Dates

Mr. Favorito reviewed with the Board the final tentative dates for the 2018 Board meetings.

5. PRIM Update

Board members reviewed the most recent monthly investment performance information provided by PRIM.

6. Legal Update

Board members reviewed some of the most recent DALA/CRAB and court decisions involving the MSRB as summarized by the legal staff.

7. Board / Staff Communications

Mr. Favorito reviewed with the Board the most recent member and Board communications. Ms. Daddona summarized the turn out related to the first four SMART Retirement & Beyond Seminars which had kicked off earlier in the month.

THE BOARD GOES INTO EXECUTIVE SESSION. At approximately 10:35 A.M. the Board entered into Executive Session to review applications for disability retirement, associated benefits, and to also consider the reputation, character, physical condition or mental health of individuals with business before the Board. The Board indicated that it would return to Open Session after the Executive Session.

Mr. Condon made a motion to enter Executive Session. Ms. Deal seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Kim	Yes
Ms. McGoldrick	Yes
Mr. Valeri	Yes
Ms. Deal	Yes
Mr. Condon	Yes

CONSENT AGENDA

After a review of the information submitted in connection with the following matters listed on the Consent Agenda, the Chair confirmed that there was no objection to the items on the Consent Agenda and no items to be removed from the Consent Agenda and so requested a motion for Approval. On a motion by Ms. McGoldrick, and seconded by Mr. Condon, the Board unanimously voted to approve, as a group, the benefits requested in those matters listed on the Consent Agenda, as amended, which include:

REQUESTS FOR ACCIDENTAL DISABILITY

1. Peter D'Agostino
2. Marc Metzler
3. Robert Owen
4. William Walker

**REQUEST FOR ANNUITY ALLOWANCE UNDER THE PROVISIONS OF
CHAPTER 32 § 101**

1. Joseph M. Ciampa – requested by spouse, Antonetta Ciampa
2. Thomas J. Copley, Jr. – requested by spouse, Eleanor R. Copley
3. Muriel Parenteau – requested by spouse

(end of consent agenda)

ITEMS FOR DISCUSSION

REQUESTS FOR ACCIDENTAL DISABILITY

1. Keith Bickford – Attorney Sean Beagan appeared before the Board with his client, Keith Bickford.
 - **Approved;** Motion by Ms. Deal, seconded by Ms. McGoldrick. Ms. Kim abstained from the vote.
2. Edward Coakley
 - **Tabled by request of counsel;** Motion by Mr. Condon, seconded by Ms. McGoldrick.
3. Daniel Conway
 - **Tabled by request of counsel;** Motion by Mr. Condon, seconded by Ms. McGoldrick.
4. Jason Konopacki – Attorney Morgan Grey appeared before the Board with his client, Jason Konopacki.
 - **Approved;** Motion by Mr. Condon, seconded by Ms. McGoldrick. Ms. Kim abstained from the vote.
5. Kevin Miller
 - **Denied the accidental disability application;** Motion by Ms. McGoldrick, seconded by Ms. Deal. Ms. Kim abstained from the vote.
 - **Approved the ordinary disability application;** Motion by Ms. McGoldrick, seconded by Ms. Deal. Ms. Kim abstained from the vote.
6. Kevin St. John
 - **Approved;** Motion by Ms. Deal, seconded by Mr. Valeri. Ms. Kim abstained from the vote.

**NOTIFICATION OF STATE POLICE RATING BOARD APPROVALS FOR
ACCIDENTAL DISABILITY**

In receipt:

1. Jefferson Daniel
2. Thomas Donoghue
3. Robert Freniere
4. James Galvin
5. Jeffrey Gordon
6. John Gullage
7. John Jakobowski
8. Douglas Lynch
9. Robert O'Neil
10. Arthur Sugrue
11. Brian Talbot

REQUESTS FOR RETIREMENT BENEFITS UNDER THE PROVISION OF §10(2)

1. Kelly Dapprich
 - **Tabled**; Motion by Mr. Valeri, seconded by Ms. McGoldrick.

BOARD RETURNS TO OPEN SESSION
(Roll call required)

THE BOARD COMES OUT OF EXECUTIVE SESSION: at 11:46 A.M. Ms. Deal made a motion to come out of Executive Session and return to Open Session. Ms. McGoldrick seconded the motion.

ON ROLL CALL THE VOTE WAS AS FOLLOWS:

Ms. Kim	Yes
Ms. McGoldrick	Yes
Ms. Deal	Yes
Mr. Valeri	Yes
Mr. Condon	Yes

(Unless otherwise noted all votes taken are unanimous.)

HEARING OFFICER'S FINDINGS

1. Raymond Roberts - §91A Overearnings, Docket No. 14-3291A-04
 - a. PERAC determined that Mr. Roberts overearned during the years 2009, 2011, 2012 and 2013. The Board's Hearing Officer convened a hearing and determined that Mr. Roberts overearned in the amount of \$23,837.08 in total and recommended that

he be permitted to refund that amount by a lump sum payment or an installment plan.

- **Motion to Adopt the findings of the Hearing Officer;** Motion by Ms. Deal, seconded by Mr. Condon.

REQUEST TO RESUME CONTRIBUTING PURSUANT TO G.L. c. 32, §90G ¾

1. Dianne Solomon

Ms. Solomon attained age 70 in 2014. The Board sent her an election form pursuant to G.L. c. 32, §90G ¾ which was not returned to this office. When Ms. Solomon attained age 70, her retirement contributions ceased. In September 2017 Ms. Solomon asked to be permitted to resume making retirement contributions.

- **Tabled;** Motion by Ms. McGoldrick, seconded by Mr. Condon.

REQUEST TO CHANGE OPTION AND BENEFICIARY

1. Kathleen Egan

This member retired in 2009 and filed all the materials to have chosen Option C. Her original Option form did not contain her spouse's signature. In September 2017 the member requested to change her retirement Option due to a change in family circumstances.

- **Motion to Invalidate Option Form and Change Member's Option Selection to Option B;** Motion by Mr. Condon, seconded by Ms. McGoldrick. Mr. Valeri opposed the motion.

REQUEST TO RECOUP OVERPAYMENT

1. Judith Bowers – Status Report

This individual died in 2014 but her death was not immediately reported to the Board. The matter has been referred to the local District Attorney's Office for action to recoup funds owed to the Board.

REQUEST TO PURCHASE CREDITABLE SERVICE (tabled from September 2017)

1. Cheryl Bednarik

Ms. Bednarik applied to purchase contract service in April 2007 and was billed. She did not purchase the service. In August 2017 she wrote to the Board again and asked to purchase the time again notwithstanding the statutory requirement to purchase the service or make arrangements to do so within 180 days of being advised of eligibility.

- **Denied;** Motion by Ms. Deal, seconded by Mr. Condon. Mr. Valeri opposed the motion. Ms. Kim abstained from the vote.

2. Christine Carreiro

Ms. Carreiro applied to purchase contract service in January 2007 and was billed. She did not purchase the service. In April 2017 she wrote to the Board again and asked to purchase the time again notwithstanding the statutory requirement to purchase the service or make arrangements to do so within 180 days of being advised of eligibility.

- **Denied;** Motion by Ms. Deal, seconded by Mr. Condon. Mr. Valeri opposed the motion. Ms. Kim abstained from the vote.

GROUP CLASSIFICATIONS

Pursuant to the Board's Classification Policy the following are reported as approved for Group 2 Classification:

1. **Jonathan Adams** – Teacher C, Technology, SEIS, Dept. of Elem. & Secondary Ed.
2. **Mary Barnes** – Habilitation Coordinator I, Templeton Developmental Center, DDS
3. **Elizabeth Becker** – RN 2, Wrentham Developmental Center, DDS
4. **Rosemarie Burrell** – LPN 2, Pocasset Mental Health Center, DMH
5. **Diana Lynn Castro-Kaes** – RN 4, Lemuel Shattuck Hospital, DPH
6. **Luz Cruz** - Social Worker 2, DCF
7. **Debra DeFlumeri** – Nurse Practitioner, Hogan Regional Center, DDS
8. **Brenda DuPont** – Mental Health Worker 3, Corrigan Mental Health Center, DMH
9. **Ronald Dupuis** – Vocational Instructor C, Regional Employment Services, DDS
10. **Marcia Green-Cowans** – Certified Nursing Assistant 2, Holyoke Soldiers Home
11. **Brenda Lemaire** – Paraprofessional, South Coast Educational. Collaborative
12. **Janet Mowry** – Residential Supervisor A/B, Central West Region, DDS
13. **Carmen Sanabria** – Probation Officer 2, MA Trial Court
14. **Tahereh Shirvani** – Social Worker C, DCF
15. **Mariza Suarez** – Social Worker C, DCF

GROUP 2 TO BOARD

(THE FOLLOWING GROUP CLASSIFICATION MATTER WAS TAKEN OUT OF ORDER)

1. **John Morin** – Program Manager 8/Deputy Superintendent of Re-Entry, DOC - Mr. Morin and Deputy Superintendent Michael Grant from DOC were in attendance.
 - **Approved;** Motion by Mr. Condon, seconded by Ms. McGoldrick. Ms. Kim abstained from the vote.

(THE FOLLOWING GROUP CLASSIFICATION MATTER WAS TAKEN OUT OF ORDER)

GROUP 4 CPO PRO RATES (DISCUSSION)**1. John Morin****Department of Correction**

Correctional Prog. Officer A/B – 9/30/84 – 8/27/94

Correctional Prog. Officer C – 8/28/94 – 8/4/06

Correctional Prog. Officer D – 8/5/06 – 4/7/12

- **Approved;** Motion by Ms. McGoldrick, seconded by Mr. Valeri. Ms. Kim abstained from the vote.

GROUP 2 TO BOARD

1. **Donna Gray** – RN 4 Area Office Nurse, SE Region, DDS
 - **Denied;** Motion by Ms. McGoldrick, seconded by Ms. Deal.
2. **John Jameson** – Physician 2, Lemuel Shattuck Hospital, DPH
 - **Denied;** Motion by Ms. McGoldrick, seconded by Ms. Deal.
3. **Ellen Keeler** – Human Services Coordinator C/Mobile Crisis Intervention, DMH
 - **Denied;** Motion by Ms. McGoldrick, seconded by Mr. Valeri.
4. **Lizabeth Lipumano-Paradela** – RN 5/Mgr. OP & Invasive Services., Lemuel Shattuck Hospital, DMH
 - **Denied;** Motion by Ms. Deal, seconded by Mr. Valeri.
5. ***Nancy Martinez** - Human Service Coordinator A/B, Worcester Area, DDS
 - **Denied;** Motion by Ms. McGoldrick, seconded by Ms. Deal.
6. ***Cynthia Ann Sherwood** – Human Service Coordinator A/B, Worcester Area, DDS
 - **Denied;** Motion by Ms. McGoldrick, seconded by Mr. Valeri.
7. **Barbara Towne** - Certified Nursing Assistant, Home Health Aide, Nashoba Associated Board of Health
 - **Denied;** Motion by Ms. Deal, seconded by Mr. Valeri.

GROUP 2 RECONSIDERATIONS

- **Deborah Farmer** – Human Service Coordinator A/B, Central MA Area, DMH
Reconsideration; Motion by Ms. McGoldrick, seconded by Ms. Deal.
- **Approved;** Motion by Ms. McGoldrick, seconded by Ms. Deal.
- **David Munro** – Clinical Social Worker D, Lemuel Shattuck Hospital, DMH
Reconsideration; Motion by Mr. Condon, seconded by Ms. Deal.
- **Approved;** Motion by Ms. Deal, seconded by Mr. Valeri.

- **Susan Popp** – LPN 2, Holyoke Soldiers Home **Reconsideration Denied;**
Motion by Ms. Deal, seconded by Mr. Valeri.
1. **Jonathan Ramage** – Clinical Social Worker D, Mass Mental Health Center, DMH
 - **Reconsideration;** Motion by Ms. Deal, seconded by Ms. McGoldrick.
 - **Approved;** Motion by Ms. Deal, seconded by Ms. McGoldrick.
 2. **Patricia Wooten** – HSC A/B – Brockton Multi Service, DMH
 - **Reconsideration;** Motion by Mr. Condon, seconded by Ms. McGoldrick.
 - **Approved;** Motion by Mr. Condon, seconded by Ms. McGoldrick.

Pursuant to the Board's Classification Policy the following are reported as approved for Pro Rated Group 2 Classification:

1. **Tina Licciardello** **Department of Mental Health**
Mental Health Assistant I – 9/8/85 – 9/27/86
Mental Health Assistant 2 – 9/28/86 – 6/27/87
2. **Ann Tonia - Nardoizzi** **Department of Developmental Services (DMR)**
Day Care Developmental Specialist – 8/5/79 – 1/26/80
Qualified Mental Retardation Specialist – 7/18/82 – 9/5/87

GROUP 2 PRO RATE TO BOARD

1. **Tina Licciardello** **Department of Mental Health**

HSC A/B – 10/8/89 – 8/25/01
(Mental Health Case Mgr.2)
HSC A/B – 8/26/01 – 12/25/01
(Mental Health Case Mgr. 3)
 - **Approved;** Motion by Mr. Condon, seconded by Ms. McGoldrick.

Pursuant to the Board's Classification Policy the following are reported as approved for Group 4 Classification:

1. **Diana Albano** – CO, Hampden County Sheriff's Dept.
2. **Levi Alleyne** – Jail Officer, Suffolk County Sheriff's Department
3. **Patricia Columbo** – CO I, DOC

4. **Mark Daniels** – CO 3, DOC
5. **Steven Kelly** – Parole Officer, MA Parole Board
6. **Robert Rogorzenski** – Superintendent, Barnstable County Sheriff's Office
7. **Donald Rose** – Assistant Deputy Superintendent of Ops., Dukes County Sheriff's Office
8. **Glenn Shanahan** – CO, DOC
9. **James Sullivan** – CO 3, DOC
10. **Marcus Torrejon** – CO/Lieutenant, Suffolk County Sheriff's Department

GROUP 4 TO BOARD

1. **Thomas Dennehy** – Assistant Deputy Superintendent 2, Middlesex Sheriff's Office
 - **Tabled**; Motion by Ms. McGoldrick, seconded by Mr. Condon.
2. **Thomas Gleason** – CO, Middlesex Sheriff's Office
 - **Denied Group 4, approved Group 2**; Motion by Mr. Condon, seconded by Ms. Deal.
3. **Kenneth Kleis** – Program Coordinator I/HVAC, 104th. Fighter Wing, Military Division
 - **Tabled**; Motion by Ms. Deal, seconded by Mr. Condon. Ms. McGoldrick abstained from the vote.

GROUP 4 CPO REQUESTS (DISCUSSION)

1. **Brian McNally** – Correction Program Officer C, DOC
 - **Approved**; Motion by Ms. Deal, seconded by Mr. Condon.
2. **William Murray** – Correction Program Officer C, DOC
 - **Approved**; Motion by Mr. Condon, seconded by Ms. Deal.

GROUP 4 CPO PRO RATES (DISCUSSION)

1. **Michael Borden** **Department of Correction**
 Correction Program Officer A/B – 3/12/89 – 2/27/96
 - **Approved**; Motion by Mr. Condon, seconded by Ms. Deal.
2. **Joseph Centrella** **Department of Correction**
 Correctional Program Officer – 1/20/80 – 1/15/83
 - **Approved**; Motion by Mr. Condon, seconded by Ms. Deal.

Pursuant to the Board's Classification Policy the following are reported as approved for Group 20/50 Classification:

1. **Aleeza Cannistraro** – CO, Barnstable Sheriff's Office
2. **Matthew Arpawo** – CO/Captain, DOC

ON A MOTION BY MS. DEAL AND SECONDED BY MS. MCGOLDRICK THE BOARD VOTED TO ADJOURN THE MEETING. THE MEETING WAS ADJOURNED AT 1:10 P.M.

ON A MOTION BY MS. KIM AND SECONDED BY MS. MCGOLDRICK THE BOARD VOTED TO REOPEN THE MEETING. THE MEETING WAS REOPENED AT 1:12 P.M.

***GROUP 2 TO BOARD**

(THE FOLLOWING GROUP CLASSIFICATION MATTER WAS TAKEN OUT OF ORDER)

1. **Nancy Martinez** - Human Service Coordinator A/B, Worcester Area, DDS
 - **Reconsidered;** Motion by Mr. Condon, seconded by Ms. McGoldrick.
 - **Approved;** Motion by Mr. Condon, seconded by Ms. McGoldrick.
2. **Cynthia Ann Sherwood** – Human Service Coordinator A/B, Worcester Area, DDS
 - **Reconsidered;** Motion by Mr. Condon, seconded by Ms. McGoldrick.
 - **Approved;** Motion by Mr. Condon, seconded by Ms. McGoldrick.

ON A MOTION BY MR. VALERI AND SECONDED BY MS. MCGOLDRICK THE BOARD VOTED TO ADJOURN THE MEETING. THE MEETING WAS ADJOURNED AT 1:13 P.M.


 Sarah Kim, General Counsel / Third Deputy Treasurer / Designee


 Theresa McGoldrick, Elected Member


 Francis Valeri, Elected Member


 Patricia Deal, Elected Member


 Chris Condon, Chosen Member

**THE NEXT REGULAR BOARD MEETING OF THE STATE BOARD OF RETIREMENT
WILL BE HELD ON Tuesday, November 21, 2017 AT 10:00 AM.**

Documents Used at the State Board of Retirement Meeting of October 26, 2017

- Agenda for October 26, 2017 Board meeting.
- Open Session and Executive Session minutes of September 28, 2017 Board meeting.

Supporting documentation for Agenda items as referenced therein.