

**Peace Officer Standards and Training Commission**

**Recertification Packet: Part 2 Officer Questionnaire**

**Questionnaire for  
Law Enforcement Officer Recertification**

**I. Instructions**

**A. Instructions for the Agency Head or Designee**

To be recertified as a Law Enforcement Officer by the Peace Officer Standards and Training (POST) Commission in accordance with Chapter 6E of the Massachusetts General Laws, an Officer must meet certain specified standards.

The POST Commission thus asks that you provide this form to an individual (the “Interviewer”) within your Agency who will be charged with providing this questionnaire to the Officer seeking recertification. The Interviewer may be any officer designated by the Agency Head of higher rank than the Officer being reviewed. An Agency Head or the designated Evaluator of Part 1 may also serve as the Interviewer. You should direct the Interviewer to do the following: provide the questionnaire below to the Officer; ensure that the Officer answers the questions listed; review the Officer’s responses; and orally discuss the responses with the Officer. As discussed in other materials provided by the POST Commission, the Officer’s answers and oral comments should be considered when evaluating whether the Officer satisfies the requirement to be of good moral character and fit for employment as a law enforcement officer, but any ultimate determination of character and fitness should be based on the totality of the information obtained. Also, no form of information that is provided by the Officer will automatically lead to a denial of recertification, but certain responses may prompt further review by the POST Commission. All the Officer’s answers, and all notes from any discussion with the Officer concerning those answers, must be retained by the Agency. DO NOT submit this questionnaire to the POST Commission unless requested to do so.

**B. Instructions for the Interviewer**

Please provide this questionnaire to the Officer, ensure that the Officer answers the questions listed, and review the Officer’s responses. Responses must be orally discussed with the Officer. If any written or oral responses by the Officer raise concerns in your mind, bring them to the attention of your Agency Head or their Designee. Follow any other instructions provided by your Agency Head. All the Officer’s answers, and all notes from any discussion with the Officer concerning those answers, must be retained by the Agency.

**C. Instructions for the Officer Seeking Recertification**

To facilitate a thorough evaluation process for Law Enforcement Officer recertification in the Commonwealth, the POST Commission asks that each Officer answer the questions below and then participate in any related discussions required by a superior officer. If you have a good faith belief that you cannot answer a question completely and accurately without waiving a privilege,

protection, or right recognized by law, you may state that belief in lieu of answering. Any answer that you do provide must be complete and accurate. If you intentionally make any false statements, or intentionally omit any pertinent information other than as provided above, your application for recertification will be disqualified, reported to the POST Commission, and considered a complaint subject to investigation and possible sanction by the Commission. No form of information that is provided will automatically lead to a denial of certification, but certain responses may prompt further review by the POST Commission.

**II. Identification of the Officer and Interviewer**

Please provide the following information.

Officer Name: \_\_\_\_\_  
Last First MI

Date of Birth: \_\_\_\_\_ ID #: \_\_\_\_\_

Agency: \_\_\_\_\_

Interviewer Name: \_\_\_\_\_

**III. Questions**

Please type or print clearly. Attach additional pages if necessary and number answers accordingly.

1. Are you current in all tax payments? This includes federal and state taxes as well as property and excise taxes. (Note: if you are subject to and in compliance with a payment plan established by the federal or state government, you may answer “yes” to this question.) If no, please explain.                      Yes                      No

2. Have you ever received a license or permit to possess or carry a firearm, of any type? If so, for each such license or permit, please indicate the issuing jurisdiction or official; indicate whether any such license or permit has ever been revoked or suspended; and if it has been revoked or suspended, provide details.                      Yes                      No

3. Have you ever been a defendant in a civil suit in which it was alleged that you acted violently or abusively, or utilized excessive force, towards another person? If so, please provide details as to each such suit. Yes No

4. Have you ever been the subject of a restraining order or any other court order that restricted, or imposed consequences based on, your conduct? Have you ever been found in violation of either? If so, please give the details regarding each order, including the time frame in which it was issued and the identity of the court that issued it. Yes No

5. Have you ever been subjected to disciplinary action, consisting of a suspension of more than 5 days with or without pay, OR where bias or excessive force was found by investigation, in connection with any employment, including employment by your current law enforcement agency? If yes, please give details as to each such incident and the nature of the disciplinary action taken.

No, not suspended for more than 5 days

Yes, suspended for more than 5 days

No, not disciplined for bias/excessive force

Yes, disciplined for bias/excessive force

To my knowledge, all disciplinary records, if any, have been submitted to POST

6. In the last five years, have you ever sent or displayed a public communication on social media that you believe could be perceived as biased against anyone based on their actual or perceived race, ethnicity, sex, gender identity, sexual orientation, religion, mental or physical disability, immigration status, or socioeconomic or professional level, provided you were at least 18 years old at the time? If yes, please provide each such public communication, and details. For these purposes, “communications” include, without limitation, posts, comments, and messages; and “public”

communications are those that were made available to three or more people other than you.                    Yes                    No

7. Do you currently belong, or have you ever belonged, to any organization that, at the time you belonged, unlawfully discriminated (including by limiting membership) on the basis of actual or perceived race, ethnicity, sex, gender identity, sexual orientation, religion, mental or physical disability, immigration status, age or socioeconomic or professional level? If so, please provide details regarding each such organization.  
Yes                    No

8. Thinking broadly, do you have any knowledge or information, in addition to that specifically addressed in the preceding questions, which may be relevant, directly or indirectly, to your eligibility or fitness to be recertified as a law enforcement officer with this law enforcement agency? This would include, but is not limited to, knowledge or information concerning your character, temperament, habits, employment, education, criminal records, traffic violations, residence, or otherwise. If so, please provide details.                    Yes                    No

**IV. Officer Affirmation**

I hereby swear or affirm under penalties of perjury that the information provided herein is true and complete.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Initials:** \_\_\_\_\_

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**Additional space to answer questions, if needed** (Please number accordingly)