

Online Preview of Question Layout and Navigation Functions for Technical Knowledge and Situational Judgment Tests

A demo sample test is available so you can become familiar with test functionality and navigation. It is available on a laptop (not mobile device) at the following URL:

https://tara.vitapowered.com/hrd_mass/HRDMassDemo

The demo will familiarize you with section and question layout, but not exam content. For example, the placeholder text for each demo Technical Knowledge (TK) question will look like this:

1) The text for the FIRST technical knowledge question from the designated knowledge source (Source A) will be presented followed by four answer alternatives (as depicted below).

TK QUESTION

- A) Answer alternative A.
- B) Answer alternative B.
- C) Answer alternative C.
- D) Answer alternative D.

4 TK QUESTION ALTERNATIVES

In addition, the placeholder text for each demo Situational Judgment Test (SJT) scenario and potential actions (the number of potential actions will vary per scenario but three potential actions are listed with this example), will look like this:

The text with the brief description of the FIRST scenario involving a Fire Officer will be presented followed by the potential actions and 4-choice rating scale (as depicted below). This FIRST scenario has three potential actions A-C.

SJT SCENARIO

SJT POTENTIAL ACTIONS

Potential Actions

Fire Officer Example takes action A in response to the scenario above.

Fire Officer Example takes action B in response to the scenario above.

Fire Officer Example takes action C in response to the scenario above.

SJT RATING SCALE

1	2	3	4
Highly Ineffective	Ineffective	Effective	Highly Effective
Very likely to worsen the situation	Likely to worsen the situation	Likely to improve the situation	Very likely to improve the situation
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

The demo will familiarize you the test question format for both sections of the exam and allow you to experience how to mark questions for later review, monitor the countdown clock, and navigate between pages.

OPENING SCREEN: The opening screen provides general exam instructions and specific instructions for the first section of the test – the Technical Knowledge (TK) Test. When you complete a screen, click on the “Next Page” button at the bottom.

SECTION 1: Section 1 of the exam is the Technical Knowledge (TK) Test, which asks a series of questions based on the knowledge sources from the reading list, one source at a time. For each TK question, there will be four answer alternatives. You should select the best answer by clicking on the corresponding circle button.

A small checkbox labeled “Review” appears to the right of each TK question which can be checked. At the end of the section, you can review any items you marked for review and any items you left unanswered.

Test takers should try all of the functions available in the TK demo, including marking questions for review or leaving them blank, in order to experience full exam functionality.

SECTION 1, REVIEW PAGE: The TK Review Page will display every TK question you marked for review and/or left unanswered and allow you to answer them. If, after review, you are now comfortable with any questions you originally marked for review, you should un-click the review button for each marked question or they will again appear at the end of the test for the final review.

Once you finish examining the TK questions on the review page and click on “Next Page,” a small window will ask you to confirm you are done with the TK test and want to proceed to the Situational Judgment Test (SJT). If you agree to proceed, you will no longer be able to click back into the TK test screens. However, any unanswered or marked-for-review TK questions will still appear at the very end of the exam on the Overall Exam Review Page.

SECTION 2: Section 2 of the exam is the Situational Judgment Test (SJT). Each SJT scenario is followed by a list of potential actions and the SJT 4-point rating scale ranging from “Highly Ineffective” to “Highly Effective.” You must select the best rating for each potential action related to the scenario.

Similar to the TK section, there will be a “Review” box for each potential action.

SECTION 2, REVIEW PAGE: Like the Section 1 Review Page, every SJT potential action that was marked for review and/or left unanswered will appear on the review page. If, after review, you are now comfortable with any ratings you originally marked for review, you should un-click the review button. You must confirm you are done with the SJT section in order to move to the final review or they will again appear again in the next step for the final review.

OVERALL EXAM REVIEW PAGE: This third and final review will include any item from the entire exam (TK and SJT) that is still marked for review and/or has not yet been answered. This will be your final opportunity to examine and answer those items. Once you finish this final review and click “Finish” at the very bottom of the Overall Exam Review Page, a small window will appear asking you to confirm that you wish to end the exam.

We encourage you to review this demo as many times as desired to get comfortable with the system so you can efficiently navigate through the exam on the day of the exam administration.