



ORGANIZATIONAL AND IMPLEMENTATION SUPPORT FOR THE MRC STATEWIDE REHABILITATION COUNCIL

PROJECT OVERVIEW
March 28, 2024

Introductions

NASHIA is a nonprofit organization created to assist state government in promoting partnerships and building systems to meet the needs of individuals with brain injury and their families.

Support States.

Grow Leaders.

Connect Partners.





NASHIA Provides



Resources
and Leading
Trends



Training and
Professional
Development



State and
Partner
Connections

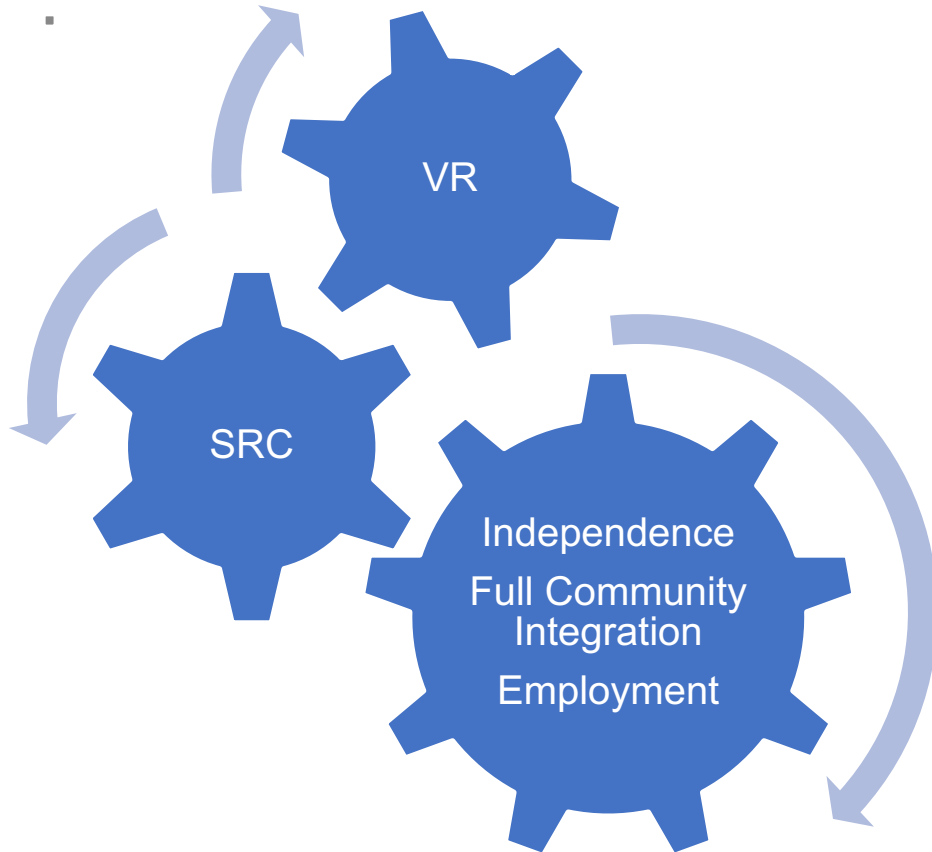


Technical
Assistance



Federal
Advocacy

SRCs are the consumer voice for the VR program.



In partnership with the VR agency, SRC focus areas for review and input include, but are not limited to:

- State goals and priorities;
- Effectiveness of the VR program;
- Statewide needs assessments;
- State policies and procedures;
- VR Services Portion of the [WIOA Unified or Combined State Plan](#).

Annual report on the status of the VR program made available to the public.

Massachusetts SRC

Vision:

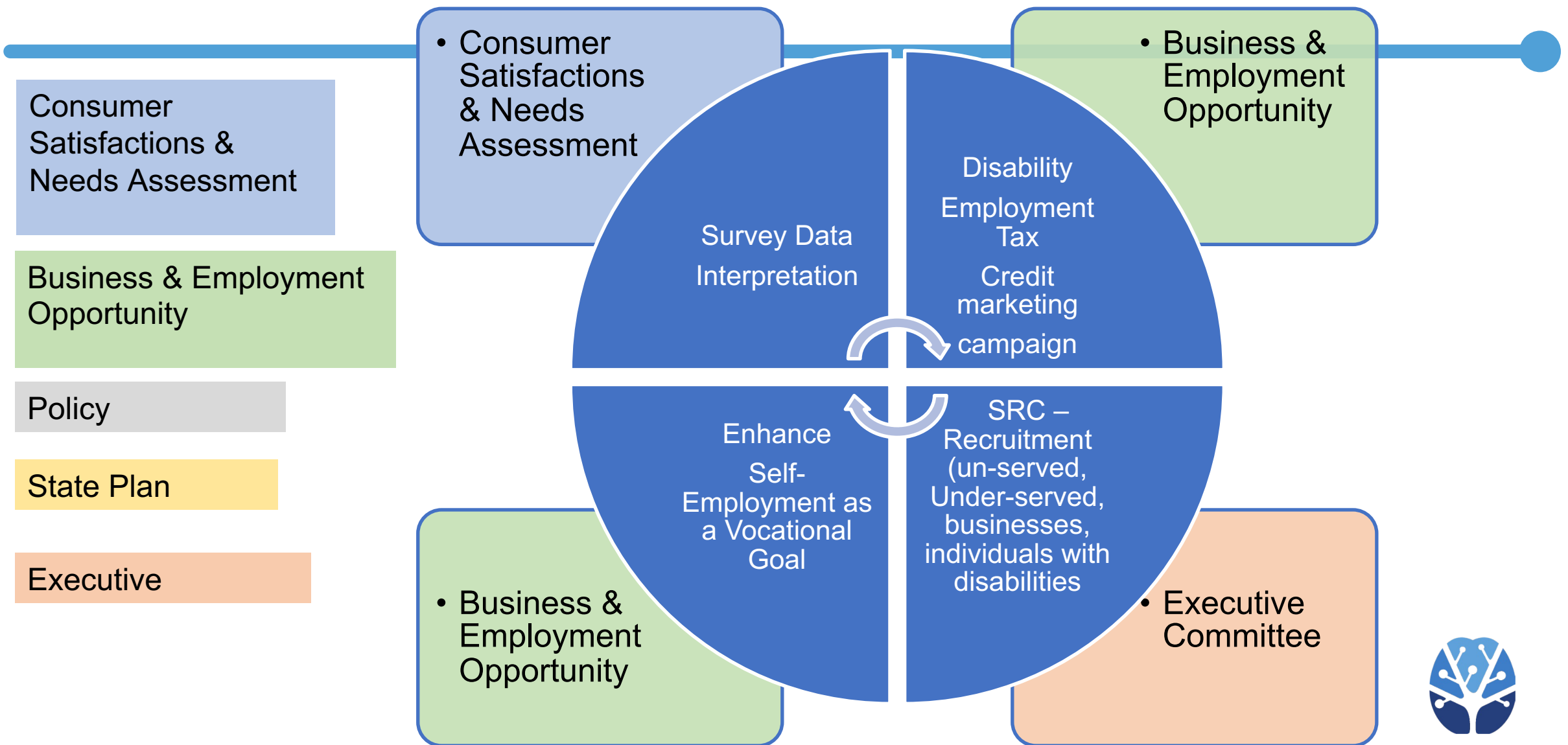
- ***We envision*** a world where all individuals with disabilities are supported to live their best lives, through consumer-driven, meaningful, competitive, and integrated employment and sustainable careers.

Mission:

- ***We work to promote*** competitive and sustainable employment for all people with disabilities, including those marginalized by inequalities.

Massachusetts commitment to Diversity, Equity, Inclusion, & Accessibility (DEI-A)

1. To identify, attract and retain a diverse SRC membership to reflect BIPOC communities and diverse disability types.
2. To foster a climate of equity and shared opportunity within the SRC.



NASHIA

NASHIA Team

SRC Members

1. To identify, attract and retain a diverse SRC membership to reflect BIPOC communities and diverse disability types.
**** DEI-A RECRUITMENT**
2. To foster a climate of equity and shared opportunity within the SRC. **** DEI-A GOVERNANCE & ENGAGEMENT**

VR Consumers

3. To ensure equitable statewide access to VR services across BIPOC communities and disability communities.
4. To increase SRC community engagement to deepen its understanding of consumers' needs and SRC mission.
5. To improve the effectiveness of MRC VR programs for VR consumers across gender, race, ethnicity, language, disability type, and geography.



REGINA RODRIGUEZ SISNEROS,
DEI-A RECRUITMENT



HAYDEN STEWARD,
DEI-A ENGAGEMENT



ZAIDA RICKER,
DEI-A GOVERNANCE



JILL FERRINGTON,
PROJECT MANAGEMENT



NASHIA

Resource Development

- Council
 - Recruitment strategies in alignment with the DEI-A plan
 - Orientation/onboarding products

Resource Development

- Executive committee
 - Chair and committee chair support & guidance
 - Tools, Resources, and Templates
 - Training Manual

Timeframes

Resource/Activities	Draft	Final
Preliminary Chair/Committee Chair Guidance	n/a	3/24
Orientation	4/24	6/24
Meeting Templates	4/24	6/24
Executive Committee Manual	4/24	7/24
Recruitment Plan		5/24
Recruitment Tracking Tools		5/24
Outreach	n/a	7/24
Events	n/a	8/24-9/24

Upcoming – Updated Group Agreements

- Commonly supported group agreements can be a diversity, equity, inclusion, and accessibility strategy
- They can set a standard for shared space
- Well applied group agreements can set the stage for shared power along with equitable participation and engagement
- They can create the safe space members need and seek while squarely attending to all topics, including those that are tough or uncomfortable

Please provide your input in the post-session survey, and we'll work to reach common agreements at the June meeting.