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PEACE OFFICER STANDARDS AND TRAINING COMMISSION

Certification Packet for Law Enforcement Officers (NEW HIRES)

The Post Commission (POST-C) has compiled a list of documents required to be filed with and reviewed by the commission for the purpose of certifying newly hired candidates as law enforcement officers in Massachusetts. The certification is issued by POST-C to graduates of the academy or upon completion of requisite training and authorizes those individuals who meet the statutory requirements set forth in Chapter 253 of the Acts of 2020 to be employed and work as police officers in the Commonwealth. The packet shall be filled out and filed with the MPTC as part of and in addition to MPTC's requested documentation prior to the start of the academy. Original documents shall be maintained by the hiring agency and available to POST-C upon request.

This packet includes the following:

Candidate Intake Form

Agency Official's Attestation Regarding Candidate for Certification as a Law Enforcement Officer

- I. General Instructions for the Agency Head
- II. Candidate and Evaluator information section
- III. Candidate Application (instructions relative to the Appendix)
- IV. Background Check: queries to be conducted by the hiring department (note: Coplink is not required if a department does not have access)
- V. Oral Interview: the hiring agency is required by POST-C to conduct an oral interview of the candidate to include questions listed in the Appendix of this packet which cover legal matters, social media and affiliations, substance abuse and other conduct; items must be checked off to indicate types of matters covered
- VI. Evaluator's Attestation: attestation to be signed by the hiring agency's designated evaluator

"Appendix"

- I. Instructions for Applicant and Agency Head or Designee
- II. Questions: to be administered to the candidate and documented in written form; if questions were previously asked during the background process, include response summary; ensure additional pages used for answers are numbered to reflect the questions
- III. Candidate Affirmation: to be signed by the candidate

Questions should be directed to: POSTCCertification@mass.gov