

## **Veteran Advocate – Second Round**

In advance of your interview, please provide in writing your answer to the following prompt no later than **Monday July 3rd at 5pm**. Please limit your response to one page or less. This writing sample will be used by the Committee as a demonstration of your writing skills.

1. The Veteran Advocate is charged with a broad mandate that requires a diverse set of competencies. What are some areas where you may initially be challenged and what steps would you take to ensure your success?

## **Veteran Advocate – Second Round Interview Questions**

1. Can you briefly introduce yourself and tell us what specifically in your professional experience has given you the confidence to be successful in serving as the Veteran Advocate?
2. Can you describe a specific example of your leadership style, how did you address a particular challenge or tough decision? What did you do and what was the result?
3. Can you describe how you view the Veteran Advocate's relationship with the Veterans' community, organizations, and other state Veterans' Offices and programs. How would you establish relationships and trust with these organizations and how would you ensure the office engages with veterans' community from different backgrounds?

## **Appointment Process to share with Candidates:**

1. The Committee will deliberate and nominate 3 candidates to the Governor, Attorney General, and State Auditor who may then conduct additional screening and interviews.
2. The Veteran Advocate will be appointed by majority vote of the Governor Attorney General, and the State Auditor.