

## Veteran Advocate

The Commonwealth of Massachusetts seeks a dynamic and experienced strategic professional to join the Office of the Veteran Advocate [OVA]. The Veteran Advocate will oversee a newly established independent state oversight agency whose focus is: to ensure that veterans in the care of the Commonwealth receive humane, safe, and dignified treatment and effective services in a timely manner. In addition, ~~we~~ the Veteran Advocate will assist and coordinate with local veterans' service officers to ensure veterans receive all available state and federal benefits.

Are you a professional that has veteran's welfare and justice as your priority and passion, lead by example and manage with accountability, communicate effectively with diverse populations for impact and facilitating change? The Veteran Advocate will lead the agency in establishing operations that support these efforts including, but not limited to developing and sustaining relationships, managing operational procedures internally and among all state executive agencies and federal entities to achieve ~~our~~ OVA's mission and goals. —You will be responsible for standing up a new state agency, including developing an organizational structure and hiring to build out the organization, setting direction for the new agency, and instituting policies and procedures to ensure that the organization delivers on that direction.

The ideal candidate will have at least eight (8) years of full-time, or equivalent part-time, experience in leading initiatives supporting veteran's welfare with integrity and progressively more responsible roles with at least six (6) years in a managerial capacity. The successful candidate will also have a background in business, public, or clinical administration. Military experience is strongly preferred.

<p><b>NOTE:</b> The Veteran Advocate is appointed without regard to political affiliation and based on integrity and demonstrated ability perform designated duties. The Veteran Advocate serves a term of 5 years; however, the Veteran Advocate may not serve for more than 2 full terms.</p>
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Applicants must submit a cover letter of interest, with salary range expectations, and resume by March-April for serious consideration. The position will remain open until a significant pool is developed or a hire is made. Finalists selected will receive an offer commensurate with experience and comparable to other similar state positions.

*The Commonwealth is committed to increasing the diversity of our staff, creating an environment of inclusion, and offering reasonable accommodations to support a high performing workforce. Candidates who can contribute to that goal are encouraged to apply and to identify your strengths in this area.*