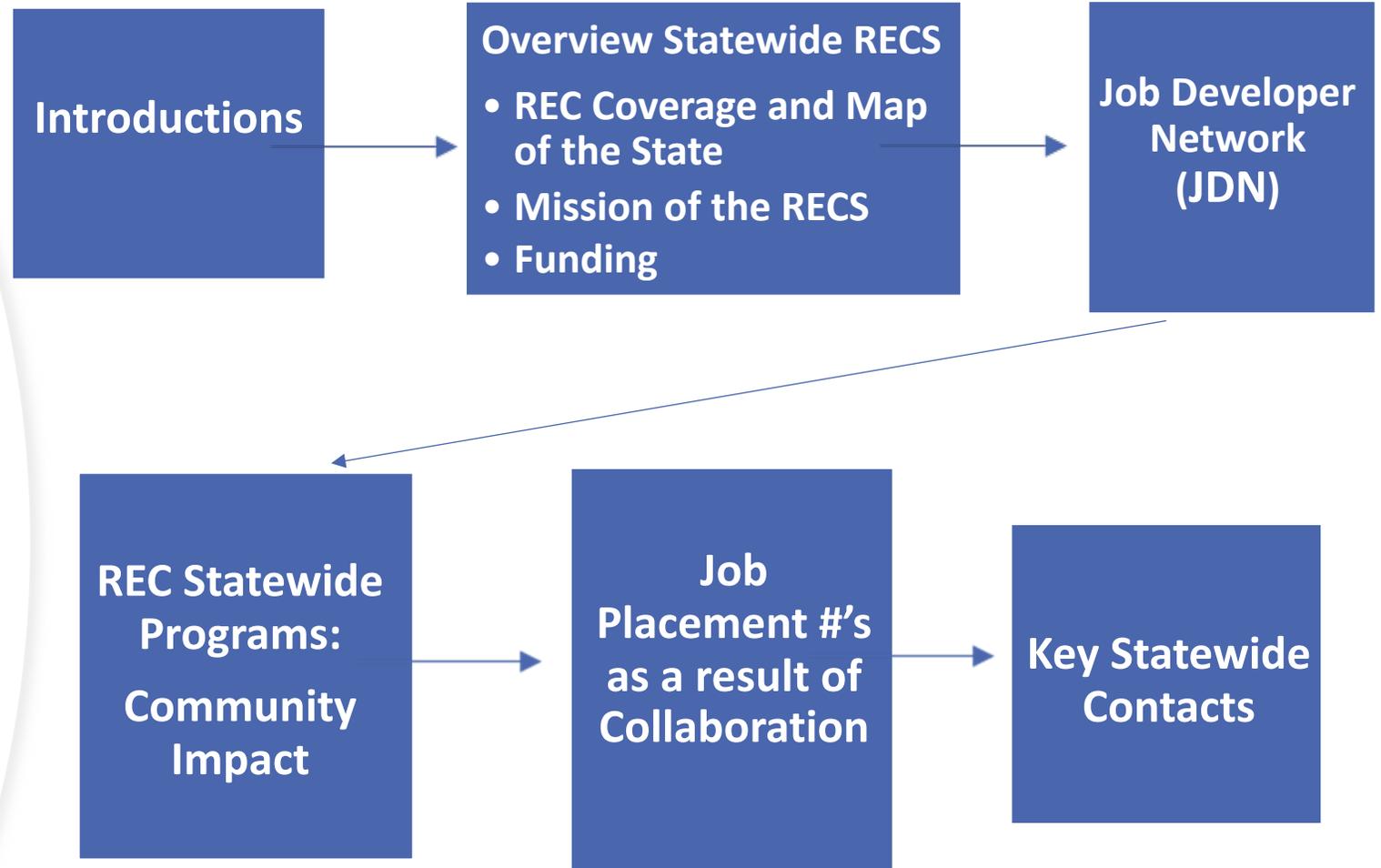


The Massachusetts Regional Employment Collaboratives (RECs)

June 14, 2023

Agenda



Riverside Employment Collaboratives

A SERVICE OF RIVERSIDE COMMUNITY CARE

Institute for Community Inclusion



Central Mass Employment Collaborative

A SERVICE OF RIVERSIDE COMMUNITY CARE

Greater Boston Employment Collaborative

A SERVICE OF RIVERSIDE COMMUNITY CARE

MetroWest Employment Collaborative

A SERVICE OF RIVERSIDE COMMUNITY CARE

NorthEast Employment Collaborative

A SERVICE OF RIVERSIDE COMMUNITY CARE

South Coast Employment Collaborative

A SERVICE OF RIVERSIDE COMMUNITY CARE

Western Mass Employment Collaborative

A SERVICE OF RIVERSIDE COMMUNITY CARE





Map of Massachusetts Regional Employment Collaboratives

- WMEC** - Western Mass Employment Collaborative
- CMEC** - Central Mass Employment Collaborative
- NEEC** - Northeast Employment Collaborative
- MWEC** - MetroWest Employment Collaborative
- GBEC** - Greater Boston Employment Collaborative
- SSCE** - South Shore Collaborative on Employment
- SCEC** - South Coast Employment Collaborative

Mission

Continuously expand the number of meaningful employment options available to individuals with disabilities who are viewed as valued employees by satisfied employers

Facilitate collaboration to promote coordination & communications in engaging employers through a partnership approach

Increase employer workforce capacity: Diversity Equity and Inclusion, (DE&I)

Current Funding

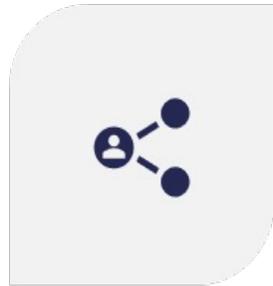


Regional Employment Collaboratives (RECs) Model

Established in 2013 from a Medicare Innovation Grant
The model has been proven to work and expanded continuously



DEVELOP EMPLOYER
RELATIONSHIPS



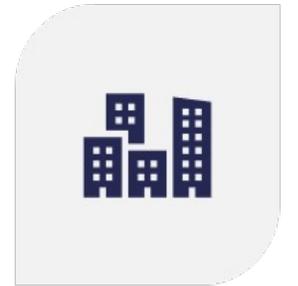
USE A "SINGLE POINT OF
CONTACT" MODEL WITH
EMPLOYERS HR STAFF



PARTNER WITH HR



COORDINATE & SHARE JOB
LEADS WITH OUR JOB
DEVELOPER NETWORK (JDN)



EMPLOYER PARTNER
ACCOUNTS: EMPLOYERS THAT
WE HAVE RELATIONSHIPS

Overview of the Massachusetts Regional Employment Collaboratives Model

Partnership of state agencies, employers, workforce development entities, and employment service providers.

Common goal of increasing employment opportunities and outcomes for individuals with disabilities.

Broadening the range of businesses employing job seekers served by our partners and enhancing access to career-oriented training and resources.

Create a streamlined and efficient way for businesses to work across the state as they requested.

Access to a qualified candidate pool of job ready candidates with disabilities.

Support from Department of Development Disabilities (DDS) and the Department of Mental Health (DMH).

Over 100 Community Based Organizations (CBO's) are part of the REC collaborative network across Massachusetts!

Attend the JDN, Steering and All Partner meetings

- Actively participate; share industry information; share network connections; maximize use of Basecamp

Support the weekly data “WERS” Reporting

- Use the “Touched By A Collaborative” guidelines from DDS/DMH

Collaborate and Communicate...

Program Offerings

Employer Worksite Tours and
Spotlight Webinars

Statewide Ace the Interview Sessions

Soft Skills Training

Training, Program & Resource
Webinars

Job Developer Network (JDN)

Facilitate

Facilitate bi-weekly meetings with Employment Services Staff

- Job Developers, Employment Specialists & Job Coaches
- Leads & Needs
- Resources
- Events
- Speakers

Conduct

Conduct Data Collection through weekly Survey (WERS) report

- Measures collaborative efforts that result in employment ideally
- Offers Made / Offers Accepted / Offers Declined
- Touched by a Collaborative guide

Leverage

Leverage Basecamp, for communications

A cloud-based platform

Multiple bulletin boards and folders

All members can fully interact on the platform

Eliminates email overload

Community Impact!

- Training programs:
 - CVS Health Retail Training – *Abilities in Abundance*: cohort 14 completed
 - Designed and Delivered Amazon Warehouse Associate Training program pilot
 - CORI Training
 - Culinary Career Academy
- Working with our state partners:
 - Partnered with MRC for the Amazon training program development, recruitment & delivery
 - Supporting MRC's statewide NextGen program
 - Continue to partner with the MassHire Career Centers and the all the statewide Workforce Boards
 - Communicate and partner with ICI on Training and Grants

CVS Health

Wegmans

sodexo
QUALITY OF LIFE SERVICES



Chick-fil-A



MARKET BASKET
"MORE FOR YOUR DOLLAR"

TJX

 **Mass General Brigham**

 **David Clark**



 **STOP & SHOP**



amazon

FedEx



Marriott
HOTELS · RESORTS · SUITES



Facilitate

Facilitate a partnership of state agencies, employers, workforce development entities, and employment service providers.

Reinforce

Reinforce a common goal of increasing employment opportunities and outcomes for individuals with disabilities.

Broaden

Broaden the variety of businesses employing job seekers served by our partners and enhancing access to career-oriented training and resources.

Create

Create a streamlined and efficient way for businesses to work across the state as they requested

Provide

Provide employers access to a qualified candidate pool of job ready candidates with disabilities.

What questions may we answer for you?

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