



MA 1199SEIU Training & Upgrading Fund Job Posting: Part-time Trainer position(s)

Are you an educator interesting in making a difference in the lives of over 32,000 Personal Care Attendants (PCAs)* and the people they care for? The 1199SEIU Training & Upgrading Fund is a labor-management organization dedicated to providing training, education, new employee orientation and career development opportunities for a wide range of direct care workers. We are currently seeking passionate and experienced adult educators to work as part-time trainers throughout Massachusetts.

*The PCA program is designed to help people with long-term disabilities live independently at home. PCAs help people with activities of daily living (ADLs) such as bathing, dressing, eating, toileting, exercising, taking medications, and moving about inside the home.

Training locations: Southeastern MA, Central MA, Northeastern MA

Trainers will facilitate workshops to enhance the skill base and knowledge of PCAs to excel in their jobs; and provide orientation to new employees recently hired as PCAs. Trainers will provide classes in a number of home care related areas based on already developed curriculum.

Pay rate: \$40/hour

Responsibilities:

- Attend appropriate train-the-trainer sessions to familiarize yourself with training content, materials, and approach
- Conduct training using Instructor Guides and Student Materials
- Teach a range of training to PCAs with diverse backgrounds and experience levels
- Utilize a variety of teaching styles and methods to accommodate diverse learning styles of students
- Assess PCA's successful demonstration of skills
- Manage classroom materials and room set-up
- Keep records of student attendance and progress
- Attend site and/or Fund staff meetings
- Maintain communication with Field Coordinator
- Travel to different cities within your region to provide trainings as scheduled

Minimum requirements:

- High School Diploma, BA desired
- Min. 3 years training experience preferably in health care and/or adult education setting
- Demonstrated knowledge of learner centered teaching approaches and popular education techniques
- Bilingual Spanish speaker high desirable
- Ability to travel to various training locations
- Experience administering written or oral assessments and/or satisfaction surveys
- Ability to work afternoons and/or evenings
- Flexible work style
- Familiarity with disability issues, health care, unions, and workforce development a plus

To apply: <http://1199seiubenefits.org/> Click on the 'Jobs' tab at the bottom of the page and search for Boston jobs.