

BOARD OF REGISTRATION IN NURSING
Substance Addiction Recovery Program (SARP)
SARP Policy 18-01

Title	SARP Participant's Re-Entry into Monitored Practice
Purpose	The purpose of this policy is to establish eligibility criteria for SARP participants to re-enter into monitored nursing practice and/or work environment.
Date Adopted/Reviewed	September 12, 2018 (adopted), December 11, 2019 (revised), November 10, 2021 (revised), August 10, 2022 (revised)
Eligibility Determination	<p>A SARP participant may request re-entry into monitored practice after completing <i>six (6) consecutive months</i> of full compliance in the program. The following factors will be reviewed and considered by the Board upon receipt of the participant's written request:</p> <ol style="list-style-type: none"> 1. Compliance with toxicology screening requirements including, but not limited to, no missed calls, no creatinine results less than 20 mg/dL, and no missed screening tests. 2. Compliance with mental health requirements as delineated in the participant's Consent Agreement for SARP Participation (CASP). 3. In the event of a relapse from a substance use disorder recovery or failing to demonstrate continued and sustained recovery, or both, a SARP participant must wait a minimum of twelve (12) months from the date of relapse before requesting re-entry to practice.
Employment Approval	<ol style="list-style-type: none"> 1. The SARP participant must request in writing for pre-approval of employment including providing SARP staff an employer provided job description that reflects the participant's conditions to practice, and the immediate supervisor's contact information prior to accepting a nursing position or any other position in a setting where there is a potential for direct or indirect exposure to medication. 2. The SARP Coordinator will contact the identified immediate supervisor prior to approving any employment position to obtain

	<p>any necessary information related to the employment duties and/or supervision requirements.</p> <ol style="list-style-type: none"> 3. The SARP staff must verify the license status and disciplinary history status of the identified supervisor(s) to ensure compliance with SARP policy. 4. All participants who have received approval for employment, must provide a signed release to allow SARP staff to communicate with their employer as needed prior to the start of the participant practicing.
Medication Privileges	<p>A SARP participant shall not have direct contact with medication including, but not limited to, handling, administering and/or prescribing medication within the first six (6) months of re-entry to monitored nursing practice.</p> <ol style="list-style-type: none"> 1. After six (6) months of nursing practice which complies with the participant's CASP, the participant may petition the Board, in writing, for approval of a CASP Amendment 2 (Basic Limited Medication Privileges). 2. After six (6) months of monitored nursing practice, including basic medication administration practice, under a CASP Amendment 2 (Basic Limited Medication Privileges) which complies with the participant's CASP, a written petition may be submitted for a CASP Amendment 3 (Full Medication Privileges).
Suspension of Practice Privileges	<p>Board staff <i>may</i> immediately suspend a participant's practice privileges if they: (a) fail to submit to a toxicology screening test, (b) test positive for any unauthorized substances, (c) fail to provide a valid prescription for any ingested substances with potential of misuse as required, and/or (d) admit to a relapse.</p>