

Peeves and Traits Protocol

Daniel Venables, The Practice of Authentic PLCs

Time: 20 minutes

Materials: Index cards (5"x7" for each participant) or card stock Table Tents

Directions:

1. On one side of the card/tent write down one pet peeve you have regarding working in groups or at teacher meetings. Begin the pet peeve with the phrase,
"It burns my butt when..."

e.g. *"It burns my butt when people come late to meetings."* Or, *"It burns my butt when people get interrupted during discussions,"* or *"It burns my butt when the administrators do all the talking."*

2. On the other side of the card/tent, write one trait about yourself that everyone in the group should know about you in order to work best with you in a group setting.
Begin the trait with, *"One thing you should all know about me is..."*

e.g. *"One thing you should all know about me is that my silence is not due to disinterest; I just need time to process."* OR—*"One thing you should all know about me is I get excited during discussions and sometimes people are put off by my enthusiasm."* OR. *One thing you should all know about me is that I am very visual and have trouble "seeing" what we are discussing if I can't see it as in charted or Smart Board etc."*

3. Share what you have written with the group in a go-round without discussion.
4. Debrief the protocol—how could you use this in meetings? What level of trust needs to be in place?