

#### COMMONWEALTH OF MASSACHUSETTS | PUBLIC EMPLOYEE RETIREMENT ADMINISTRATION COMMISSION

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#### MEMORANDUM

TO: All Retirement Boards

FROM: John W. Parsons, Esq., Executive Director

RE: Mandatory Retirement Board Member Training – 1st Quarter 2020

DATE: January 13, 2020

Chapter 32 mandates that retirement board members complete training during each year of service on the retirement board. This requirement has two elements: 18 credits over the course of the member's term and at least 3 credits in each year of the term. Failure to meet either of these statutory standards will prohibit the member from serving beyond the conclusion of the term for which the training requirement was not met. We urge board members to utilize the full array of training choices in order to remain eligible to serve. All classes, webinars, seminars, and conferences listed will earn the attendee **three credits each**.

If a certificate of completion is offered for training not directly offered by PERAC, you must submit it through PROSPER for proper credit. Otherwise, please submit the Training Affidavit in PROSPER.

Please view sections I, II, and III on the following pages of this memo for available pre-approved trainings. Other possible educational opportunities, listed in section IV, must be preapproved by the PERAC Compliance Unit *before attendance* to confirm if credit will be offered.





# I. 1st Quarter Training Schedule

Date	Topic/Organization	Location / Registration Information
January 23	Open Meeting Law	Webinar (pre-registration required)
12:30 p.m.	Offered by: Office of the Attorney General	Register: OMLTraining@state.ma.us or 617-963-2925.
January 23	Conflict of Interest Law*	McCormack State Building 1 Ashburton Place, Room 619, Boston, MA.
10:00 a.m.	Offered by: State Ethics Commission	Register: 617-371-9505 or e-mailing: David.giannotti@mass.gov
January 29 (snow date – January 30)	2018 Fee Report & Other Compliance Matters	PERAC Training Room 5 Middlesex Avenue, 3 <sup>rd</sup> floor, Somerville, MA
10:00 a.m.	Offered by: PERAC	Register: PROSPER
February 12	2018 Fee Report & Other Compliance Matters	Webinar
10:00 a.m.	Offered by: PERAC	Register: PROSPER
February 13	Open Meeting Law	Webinar (pre-registration required)
12:30 p.m.	Offered by: Office of the Attorney General	Register: OMLTraining@state.ma.us or 617-963-2925
February 26 (snow date – February 28)	Public Pensions: Important Updates in both Massachusetts and Federal Law	Springfield Retirement Board 70 Tapley Street, Springfield, MA
10:00 a.m.	Offered by: PERAC	Register: PROSPER
March 18	Annual Statement/Cash Books	Webinar
10:00 a.m.	Offered by: PERAC	Register: PROSPER
March 26	Conflict of Interest Law*	McCormack State Building 1 Ashburton Place, Room 619, Boston, MA
10:00 a.m.	Offered by: State Ethics Commission	Register: 617-371-9505 or e-mailing: David.giannotti@mass.gov

<sup>\*</sup> Board members must complete the Conflict of Interest Law training once every two years. A certificate of completion is required to receive credit.

# II. PERAC Online Training (available year-round)

#### **Topics**

Chapter 32 in a Nutshell		
Recent Cases of Interest		
Audit Process Revisions		
An Introduction to the Annual Statement		

Please see our website's Education page, <a href="https://www.mass.gov/perac-education">https://www.mass.gov/perac-education</a>, for links to the above webinars. You must complete the Training Affidavit in PROSPER to receive credit. When completing your affidavit, select the webinars marked "Affidavit Required" from the drop-down list in PROSPER.

## III. Pre-Approved Online Training (available year-round)

Organization	Topic	How to find webinar:
State Ethics Commission	Conflict of Interest Law*	https://go.usa.gov/xpPxD and select State/County or Municipal employee to
0.00		view appropriate webinar
Office of the	How to be an Effective Public	https://tinyurl.com/IG20abc to view
Inspector General	Board and Commission Member	webinar
Office of the	Open Meeting Law Training	https://go.usa.gov/xpPx5 to view.
Attorney General		You must watch all six videos
National Council	Setting the Discount Rate –	www.nctr.org/government-
on Teacher	A Balancing Act	<u>relations/federal-webinar/</u> and enter the
Retirement		password: nctrinsight
National Crime	<b>Investment Fraud Prevention</b>	https://tinyurl.com/NCPC-perac
Prevention	Program	Download and review all five pdf
Council		presentations
U.S. Department	Cybersecurity	https://go.usa.gov/xpu4Q
of Health and		
<b>Human Services</b>		

<sup>\*</sup> Board members must complete the Conflict of Interest Law training once every two years. A certificate of completion is required to receive credit.

### IV. Other Opportunities to Obtain Educational Credit

The Commission is willing to approve educational credits for a variety of events sponsored by "…local, state, regional and national organizations recognized by the Commission as having expertise in retirement issues of importance to retirement board members or other entities…"

Additionally, the Commission has approved education credit for participating in Webinars. In 2020, we will again entertain requests for credit in relation to *relevant* webinars provided that such a request is made well in advance of the session.

**Approval for such credit must take place well in advance of the date of the event.** This will enable the Commission to analyze the program and provide a general notice to other retirement board members to maximize participation. Once approved, you must complete the Training Affidavit in PROSPER to ensure proper credit.

The following represent a list of educational opportunities both nationally and within Massachusetts.

National Organizations	Event
National Conference on Public Employee	TEDS (ncpers.org)
Retirement Systems (NCPERS)	
NCPERS	PATS (ncpers.org)
NCPERS	Annual Conference (ncpers.org)
National Council on Teacher Retirement (NCTR)	Trustee Workshop (nctr.org)
NCTR	Annual Conference (nctr.org)
National Pension Education Association	Annual Conference (npea.com)
National Association of State Retirement	Annual Conference (nasra.org)
Administrators	
Government Finance Officers Association	Annual Conference (gfoa.org)
American Society of Pension Professionals and	Annual Conference (asppa.org)
Actuaries	
International Foundation of Employee Benefit Plans	New Trustee Institute/Advanced
	Trustees Institute (ifebp.org)

Event
Investors' Conference
MA Town Clerks Association
MA Association of School Committees
Conflict of Interest Training
Open Meeting Law Training

#### Thank You

The Commission would be remiss if we did not thank all the members of the retirement boards who, in spite of other pressing duties, are making a good faith effort to fulfill their duties and responsibilities.