PERSONAL FINANCIAL LITERACY EDUCATION IN THE MASSACHUSETTS PUBLIC SCHOOL SYSTEM



BACKGROUND

Financial Literacy Task Force Report (2015)

Underlying assumptions

- High school students "represent the least financially literate faction of the overall population."
- "School districts have the local authority over curriculum and graduation requirements."
- "Some schools have elected to provide personal finance courses and some teachers have also infused personal finance content into their courses."

Bottom line

- No unfunded mandate
- "Encourage [...] communities [...] to integrate financial literacy into their K-12 classrooms."

Gaps in the data



RESEARCH QUESTIONS

- 1. What personal financial literacy content is taught in Massachusetts public schools?
- 2. What conditions shape personal financial literacy education in public schools in Massachusetts?
- 3. What are the perceptions of district and school staff and teachers of personal financial literacy education in Massachusetts public schools?



METHODOLOGY

<u>Instrument</u>

- 1. Surveys
- 2. Interviews
- 3. Secondary sources: standards, high school programs of study

Sample

120 school districts* and the schools they operate:

- 146 high schools
- 627 middle or elementary schools
- * 110 randomly selected and 10 largest cities in MA



LIMITATIONS

- 1. Data gathered pre-COVID
- 2. Non-response bias in quantitative data:
 - High school survey data suffers from non-response bias
 - Middle and elementary school survey data is partial. Better to rely on qualitative and secondary data
 - District level survey data does not seem to suffer from non-response bias
- 3. Under representation of smaller high schools in secondary data (programs of study)
- 4. No analysis of the correlation between the rate of students of color in schools and the existence of personal financial literacy education



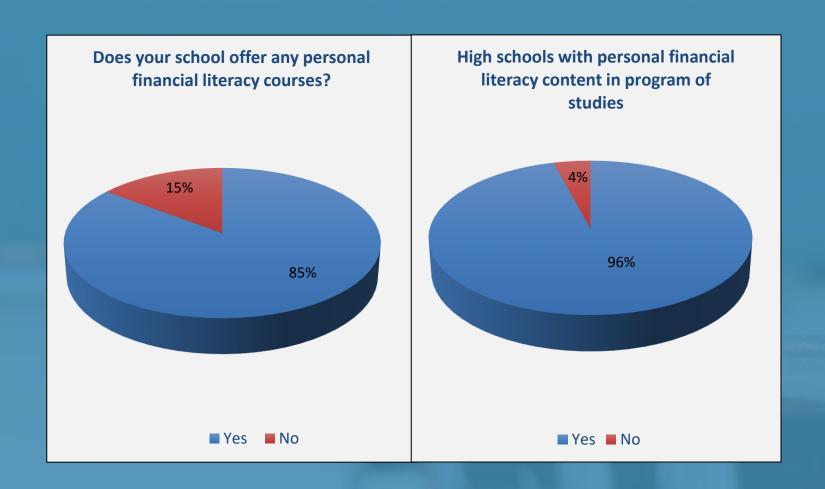
Personal financial literacy education likely to be offered but not likely to be required*

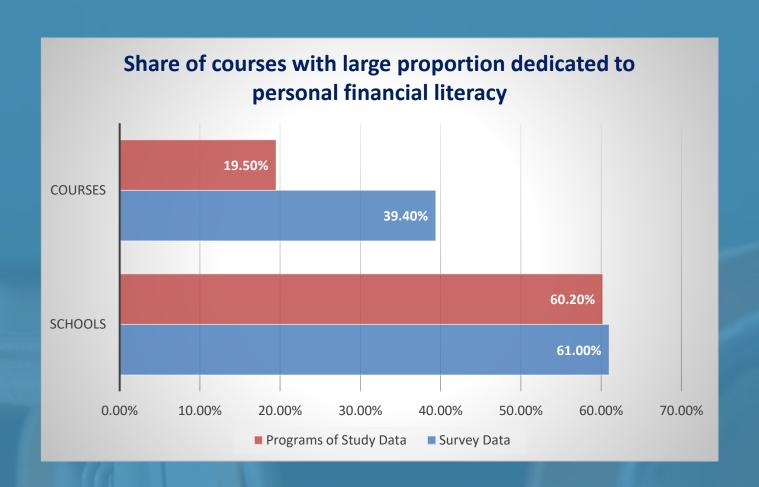
- DESE curriculum frameworks do not require personal financial literacy apart from some content in grades k-2
- Only 17% of responding districts require schools to teach personal financial literacy
- Only 12% of high schools were found to require students to *complete* a personal financial literacy course
- Only 40% of responding districts require schools to offer personal financial literacy

* What is a requirement?



High Schools

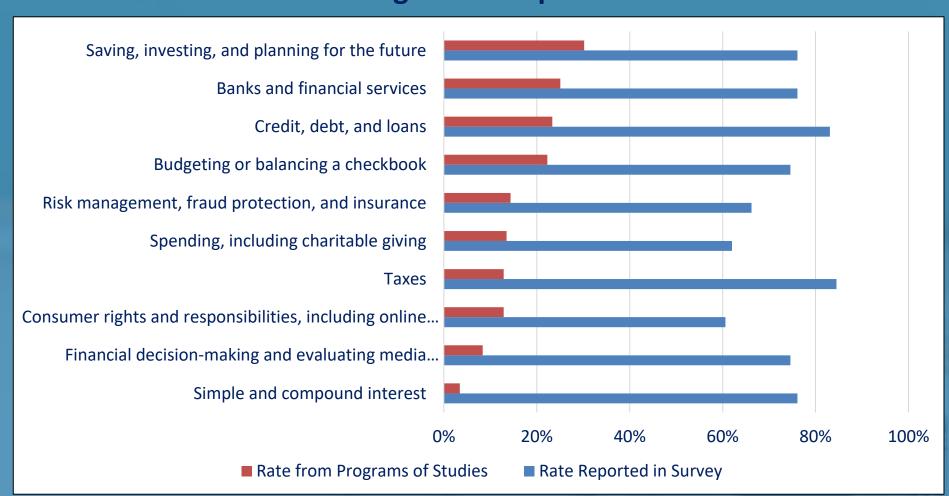






High Schools

Legislative topics



Additional topics identified in programs of study

Money Management or financial management	66 courses	14.1%
Earning an income and work-related benefits	36 courses	7.7%
Education, careers, and employment (personal finance perspective)	35 courses	7.5%
Finance	34 courses	7.3%
Money	25 courses	5.4%

Main subjects where personal financial literacy is offered

		Share Programs of
Subject	Share Survey	Study
Business	38%	35%
Math	34%	21%
History/Social Science	8%	17%
Special Education	1%	10%



Middle/Elementary Schools

Survey Responses

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Grade level	Responding Schools offering personal financial literacy (%)	
Grade K	19%	
Grade 1	23.8%	
Grade 2	21.4%	
Grade 3	16.3%	
Grade 4	17.1%	
Grade 5	20%	
Grade 6*	13.6%	
Grade 7*	26.7%	
Grade 8*	20%	

DESE Curriculum Frameworks

Curriculum framework	Grade	Course	Personal Financial Literacy Topic
History and Social Science	PK-K	General	Income and Careers Spending
Mathematics	PK	General (Measurement and Data)	Introducing Money
	2-Jan	General	Income and Careers
History and Social Science			Spending
			Saving
Mathematics	1	General (Measurement and Data)	Introducing Money
Mathematics	2	General (Measurement and Data)	Introducing Money
Mathematics	4	General (Measurement and Data)	Introducing Money (measurement)
Mathematics	7	General	Introducing Money
			Interest
			Taxes
			(ratio and rates)
Mathematics	7	General	Interest
			Taxes
			Spending (price increases and discounts)
			Income and careers (gratuities and commissions, fees)



Middle/Elementary Schools

Personal financial literacy education in the lower grades, when it exists, is informal, scattered, and relies on very local initiatives

- Informally expanding on personal financial literacy topics included in curriculum frameworks
- Partnering with community partners to create special activities on budgeting, saving, and banking
- Utilizing opportunities
- Learning budgeting through special projects or behavioral incentives



Planned Changes in Personal Financial Literacy Offerings

- Almost 50% of responding districts reported that changes in personal financial literacy education are planned. Most already offer personal financial literacy education to students.
- A third of high schools that offer personal financial literacy courses are planning changes in instruction. Changes are likely related to the revised 2018 History & Social Sciences Curriculum Framework.
- Only one middle/elementary respondent reported that changes to personal financial literacy education are to take place.



Recent Developments in the Field

- Introduction of the personal financial literacy elective in the 2018 History & Social Sciences Curriculum Framework
- The Act Relative to Financial Literacy in Schools (2019):
 - The Board of Elementary and Secondary Education may direct DESE to set standards for financial literacy.
 - DESE required to "make resources available [...] to assist in the selection of materials and curriculum on personal financial literacy" and to "identify and offer information on resources for professional development activities and instruction on personal financial literacy"
- DESE publishes <u>resources</u> for personal financial literacy education in high schools
- DESE <u>Personal Financial Literacy Planning and Implementation Grant</u>



Research Question 2: What conditions shape personal financial literacy education in public schools in Massachusetts?

What barriers do you see to further advancing personal financial literacy education in your school/district?

Basic level barriers

- No state level requirement
- Competing demands
- Lack of accountability for personal financial literacy education
- State level guidance on scope and sequence is new and limited to high schools / little to no guidance on personal financial education education in grades K-8

Compounding conditions: limited resources

- No training/qualification for teachers in personal financial literacy
- Curricula: limited in lower grades/access and adaptation issues in higher grades
- Lack of funding/time to invest in development
- Shortage in FTE's an issue in high schools mostly
- Lack of intentionality



Research Question 2: What conditions shape personal financial literacy education in public schools in Massachusetts?

What are the conditions and actions that support personal financial literacy education in your school/district?

Support from districts

- 58% of districts provide assistance with developing community partnerships
- 39% of districts provide schools with funding for personal financial literacy education
- 30% of districts provide training resources for teachers
- 24% of districts provide personal financial literacy curricula



Research Question 2: What conditions shape personal financial literacy education in public schools in Massachusetts?

What are the conditions and actions that support personal financial literacy education in your school/district?





Research Question 3: What are the perceptions of district and school staff and teachers of personal financial literacy education in Massachusetts public schools?

Personal financial literacy education is highly relevant and important

- High schoolers preparing for adulthood:
 - Practical knowledge
 - Protection from the dangers of the world
- Young kids in elementary or middle school:
 - Real-life skills
- Children from low-income families, children of color, children from immigrant families:
 - Increasing social mobility
 - Issue of social justice
- Students are highly interested and engaged with personal financial literacy content



Research Question 3: What are the perceptions of district and school staff and teachers of personal financial literacy education in Massachusetts public schools?

Schools have a role in building students' personal finance skills

- Introducing principles of personal financial literacy that are not talked about at home
- In line with current trends in education:
 - Useful for project-based learning
 - Increased engagement and understanding of other subjects and standards.
 - Emphasis on teaching real life skills



Research Question 3: What are the perceptions of district and school staff and teachers of personal financial literacy education in Massachusetts public schools?

Personal financial literacy education needs to be culturally sensitive

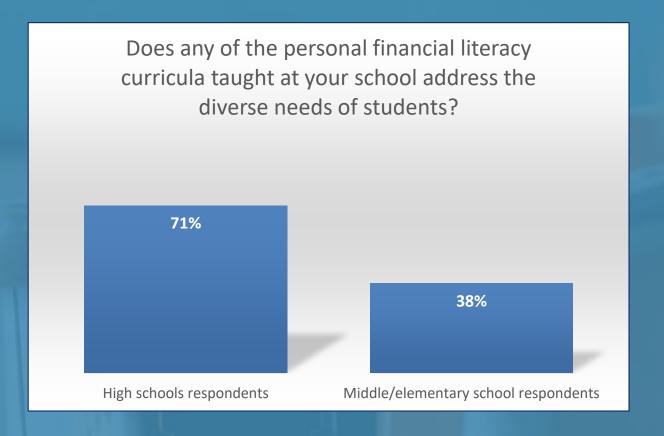
"as schools have become more diverse, and we have... an increase of people who are refugees and then an increase of poverty, ... I think giving a canned program can't address that."

"when your finances are such that you're struggling to have your basic needs met, ... talking about savings then almost feels like a judgement. [...]

"how do we get the kids to a place where they feel empowered and have that resiliency so they recognize that they in fact can be in charge of their own destiny when it comes to financing their education, pursuing further education to achieve their hopes and dreams."

(School District Superintendent)

(High school principal)





Acknowledgments

It would have been impossible to produce this report without the help of many, many people:

- The principals, teachers, superintendents, counselors, and administrators who participated in the study by filling out a survey or sharing their thoughts in interviews
- Our partners at DESE who have advised, commented, and assisted in a multitude of other ways
- OEE team, past and present



Thank you!



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