Ensure >6ft between individuals

- Close or reconfigure common spaces and high density areas where workers and patrons are likely to congregate (e.g., break rooms and eating areas for workers; lobbies and workstations for customers) to allow social distancing
- Arrange workstations so work areas are spaced out at least 6 feet apart
- Physical partitions must separate workstations that cannot be spaced out (partitions must be at least 6 feet in height)
- Install physical barriers for checkout stations where possible, otherwise maintain 6 feet distance where not possible
- Install visual social distancing markers to encourage customers to remain 6 feet apart (e.g., checkout lines, lines to use the restroom)
- Mark rooms and hallways to indicate 6 feet separation

Stagger lunch and break times for workers, regulate the maximum number of people in one place, and ensure at least 6 feet of physical distancing

Require face coverings for all customers and workers, except where an individual is unable to wear a face covering due to a medical condition or disability

Establish directional pathways to manage visitor flow for foot traffic, to minimize contact (e.g., one-way entrance and exit to rooms, one-way pathways). Post clearly visible signage regarding these policies

Require workers to wear gloves, gowns or smocks, and prescription glasses, safety glasses or goggles

Contactless payment methods are encouraged

Encourage curbside pickup or delivery of any retail items purchased by customers not already on the premises for a service appointment, and follow the Retail Business guidance for customers seeking retail purchases instead of or in addition to personal services

No guests should accompany the customer during the personal service except for persons serving as caretakers or guardians. Guests should observe all other requirements of customers, including wearing a face covering and maintaining 6 feet of separation from other persons present
CLOSE CONTACT PERSONAL SERVICES

MA COVID-19 Checklist

STAFFING & OPERATIONS
Include safety procedures in the operations

☐ Provide training to workers on up-to-date safety information and precautions including hygiene and other measures aimed at reducing disease transmission, including:
  • Social distancing, hand-washing, proper use of face coverings
  • Self-screening at home, including temperature and symptom checks
  • Reinforcing that staff should not come to work if sick
  • When to seek medical attention if symptoms become severe
  • Which underlying health conditions may make individuals more susceptible to contracting and suffering from a severe case of the virus

☐ Facilities must screen workers at each shift by ensuring the following:
  • Worker is not experiencing any symptoms such as fever (100.0 and above) or chills, cough, shortness of breath, sore throat, fatigue, headache, muscle/body aches, runny nose/congestion, new loss of taste or smell, or nausea, vomiting or diarrhea
  • Worker has not had “close contact” with an individual diagnosed with COVID-19. “Close contact” means living in the same household as a person who has tested positive for COVID-19, caring for a person who has tested positive for COVID-19, being within 6 feet of a person who has tested positive for COVID-19 for 15 minutes or more, or coming in direct contact with secretions (e.g., sharing utensils, being coughed on) from a person who has tested positive for COVID-19, while that person was symptomatic
  • Worker has not been asked to self-isolate or quarantine by their doctor or a local public health official
  • Workers who fail to meet the above criteria must be sent home

☐ Adjust workplace hours and shifts (working teams with different schedules or staggered arrival / departure) to minimize contact across workers and reduce congestion

☐ Require customers to make an appointment in advance to receive service

☐ Close waiting areas and ask customers to wait outside or in cars until it is time for their appointment

☐ Maintain a log of workers and customers to support potential contact tracing (name, date, time, contact information)

☐ Remove non-essential amenities (e.g., magazines, customer-facing water or coffee, coat rooms, etc.)

☐ Workers may not appear for work if feeling ill

☐ Workers who are at high risk from COVID-19 according to the Centers for Disease Control should be encouraged to stay home or should have work assignments shifted to reduce contact with customers and co-workers

☐ Workers are strongly encouraged to self-identify symptoms or any close contact to a known or suspected COVID-19 case to the employer

☐ Encourage workers who test positive for COVID-19 to disclose to the workplace employer for purposes of cleaning / disinfecting and contact tracing. If the employer is notified of a positive case at the workplace, the employer shall notify the local Board of Health (LBOH) in the city or town where the workplace is located and assist the LBOH as reasonably requested to advise likely contacts to isolate and self-quarantine. Testing of other workers may be recommended consistent with guidance and / or at the request of the LBOH

☐ Post notice to workers and customers of important health information and relevant safety measures as outlined in the Commonwealth’s Mandatory Safety Standards for Workplace

☐ Businesses should maintain operating hours that allow for on-going off-hour sanitation and cleaning

☐ Limit visitors and service providers on site; shipping and deliveries should be completed in designated areas

☐ Limit employee movement to discrete work zones to minimize overlap where possible

Additional details on Sector-Specific Protocols can be found at https://www.mass.gov/info-details/reopening-massachusetts
CLOSE CONTACT PERSONAL SERVICES

MA COVID-19 Checklist

CLEANING & DISINFECTING

Incorporate robust hygiene protocols

☐ Clean commonly touched surfaces in restrooms (e.g., toilet seats, doorknobs, stall handles, sinks, paper towel dispensers, soap dispensers) frequently and in accordance with CDC guidelines
☐ Conduct frequent cleaning and disinfection of site (at least daily, and more frequently if feasible)
☐ Keep cleaning logs that include date, time, and scope of cleaning
☐ Conduct frequent disinfecting of heavily transited areas and high-touch surfaces (e.g., doorknobs, handrails, headrests, armrests, etc.)
☐ In the event of a positive case of a worker, patron or vendor shut down site and wait 24 hours before cleaning and disinfecting of the workplace in accordance with current CDC guidance
☐ Disinfect or replace tools, implements and surfaces between customers (e.g., tables, finger bowls, chairs and headrests, spatulas, clippers, spacers, styling tools)
☐ If tools cannot be disinfected (i.e., porous tools such as nail files, buffers, drill bits, etc.), they must be discarded after use
☐ Disinfect chair, table, and/or workstation between customers or use disposable plastic coverings for each customer, observing contact time on label for disinfectant to work properly
☐ Launder all linens, towel drapes and smocks in hot soapy water and dry completely regularly and between each use
☐ Open windows and doors to increase airflow where possible

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