

FY 2026 (Effective July 1, 2025 - Jt

		FULL-TIME UNIT-BASED SALARY		
Total Units	Base Number of Units	At Lowest Unit Count in Range	At Highest Unit Count in Range	Increment Factor
1 - 29	1	\$ 58,356	\$ 80,969	\$ 887.76
30 - 59	30	\$ 84,210	\$ 87,799	\$ 123.76
60 - 169	60	\$ 87,800	\$ 96,505	\$ 79.86
170 - 399	170	\$ 96,506	\$ 106,073	\$ 41.78
400 - 699	400	\$ 106,074	\$ 122,240	\$ 54.06
700 - 999	700	\$ 122,241	\$ 142,814	\$ 68.81
1000 - 1499	1,000	\$ 142,815	\$ 154,464	\$ 23.34
1500 - 1999	1,500	\$ 154,465	\$ 168,568	\$ 28.26
2000 - 2999	2,000	\$ 168,569	\$ 184,526	\$ 15.97
3000 - 4999	3,000	\$ 184,527	\$ 201,719	\$ 8.60
5000 - 7999	5,000	\$ 201,721	\$ 214,726	\$ 4.34
EOHLC salary cap for single / dual LHA:			\$ 214,726	

PROGRAM FACTOR	
# of Programs	Additional Compensation
1	\$ -
2	\$ 1,500
3	\$ 2,500
4	\$ 3,500
5	\$ 5,500
6	\$ 7,500
7	\$ 10,000
8	\$ 12,500
9	\$ 14,500
10	\$ 16,500

STATE FAMILY FACTOR	
Number of Chapter 200 / 705 Units Managed	Additional Compensation
1 - 49	\$ 1,500.00
50 - 99	\$ 2,500.00
100 - 199	\$ 3,500.00
200 - 399	\$ 4,500.00
400 - 699	\$ 5,500.00
700+	\$ 6,500.00