



The Commonwealth of Massachusetts
Executive Office of Health and Human Services
Department of Public Health
Bureau of Environmental Health
Community Sanitation Program
5 Randolph Street, Canton, MA 02021
Phone: 781-828-7700
Fax: 781-828-7703

CHARLES D. BAKER
Governor

KARYN E. POLITO
Lieutenant Governor

MARYLOU SUDDERS
Secretary

MARGRET R. COOKE
Commissioner

Tel: 617-624-6000
www.mass.gov/dph

October 12, 2022

Joseph D. McDonald, Jr., Sheriff
Plymouth County Correctional Facility
26 Long Pond Road
Plymouth, MA 02360 (electronic copy)

Re: Facility Inspection - Plymouth County Correctional Facility

Dear Sheriff McDonald:

In accordance with M.G.L. c. 111, §§ 5, 20, and 21, as well as Massachusetts Department of Public Health (Department) Regulations 105 CMR 451.000: Minimum Health and Sanitation Standards and Inspection Procedures for Correctional Facilities; 105 CMR 480.000: Minimum Requirements for the Management of Medical or Biological Waste (State Sanitary Code, Chapter VIII); 105 CMR 590.000: Minimum Sanitation Standards for Food Establishments (State Sanitary Code Chapter X); the 2013 Food Code; 105 CMR 500.000 Good Manufacturing Practices for Food; and 105 CMR 205.000 Minimum Standards Governing Medical Records and the Conduct of Physical Examinations in Correctional Facilities; the Department's Community Sanitation Program (CSP) conducted an inspection of the Plymouth County Correctional Facility on September 19 and 20, 2022 accompanied by Kevin DiMarzio, ADS of Operations, and Jennifer Keegan, Environmental Health and Safety Officer. Violations noted during the inspection are listed below including 34 repeat violations:

Should you have any questions, please don't hesitate to contact me.

Sincerely,

Nicholas Gale
Environmental Analyst, CSP, BEH

cc: Margret R. Cooke, Commissioner, DPH
Nalina Narain, Director, BEH
Steven Hughes, Director, CSP, BEH
Marylou Sudders, Secretary, Executive Office of Health and Human Services (electronic copy)
Carol A. Mici, Commissioner, DOC (electronic copy)
Terrence Reidy, Secretary, EOPSS (electronic copy)
Timothy Gotovich, Director, Policy Development and Compliance Unit (electronic copy)
Antone Moniz, Superintendent (electronic copy)
Kevin DiMarzio, ADS of Operations (electronic copy)
Jennifer Keegan, EHSO (electronic copy)
Karen Keane, Health Director, Plymouth Board of Health (electronic copy)
Clerk, Massachusetts House of Representatives (electronic copy)
Clerk, Massachusetts Senate (electronic copy)

HEALTH AND SAFETY VIOLATIONS

(* indicates conditions documented on previous inspection reports)

Front Lobby

Main Area

No Violations Noted

Janitor's Closet

No Violations Noted

Male Bathroom

No Violations Noted

Female Bathroom

105 CMR 451.123*

Maintenance: Baseboard tile damaged in handicapped stall

Administration Area

Conference Room # 1002

No Violations Noted

Break Room # 1014

No Violations Noted

Male Bathroom # 1013

No Violations Noted

Female Bathroom # 1015

No Violations Noted

Mail Room # 1016

Unable to Inspect – Locked

Office # 1017

No Violations Noted

Administration - Main Hallway

Immigration Office # 1020

No Violations Noted

PREA Manager # 1021

No Violations Noted

IPS Office # 1022

No Violations Noted

Staff Gym # 1023

No Violations Noted

Janitor's Closet # 1027

No Violations Noted

Female Locker Room

No Violations Noted

Showers

No Violations Noted

Male Locker Room

No Violations Noted

Showers

No Violations Noted

Food Service Area

The following Food Code violations listed in **BOLD** were observed to be corrected on-site.

Staff Dining

Staff Dining Area

No Violations Noted

Staff Serving Line

FC 4-903.11(B)(2)

Protection of Clean Items; Storing: Equipment and Utensils not stored covered or inverted under serving line

Kitchen Area

Continental Warming Units

FC 4-501.11(B)*

Maintenance and Operation, Equipment: Equipment components not maintained in a state of good repair, gaskets damaged in warming unit # 1

FC 4-501.11(B)

Maintenance and Operation, Equipment: Equipment components not maintained in a state of good repair, gaskets damaged in warming unit # 2 and 5

FC 4-501.11(A)

Maintenance and Operation, Equipment: Equipment not maintained in a state of good repair, interior bottom damaged in warming unit # 1, 2, and 5

Continental Cooling Units

No Violations Noted

Bakery Area

No Violations Noted

Office

No Violations Noted

Office Bathroom

No Violations Noted

Inmate Break Area

No Violations Noted

Inmate Bathroom

No Violations Noted

Janitor's Closet

No Violations Noted

Dry Storage

No Violations Noted

Tool Closet

No Violations Noted

Freezer # 1

No Violations Noted

Cooler # 2

No Violations Noted

Cooler # 3

No Violations Noted

Cooler # 4

FC 6-501.11

Maintenance and Operation; Premises, Structure, Attachments, and Fixtures - Methods: Facility not in good repair, cooler fans malfunctioning

Cooler # 5

FC 3-305.11(A)(2)

Preventing Contamination from the Premises; Food Storage: Food exposed to splash, dust, or other contamination, fans in cooler dusty

Freezer # 6

Unable to Inspect – Under Repair

Prep Area

4-Compartment Sink Area

No Violations Noted

Stove and Kettle Area

FC 4-501.11(A)*

Maintenance and Operation, Equipment: Equipment not maintained in a state of good repair, hinges not working properly on one kettle

Manual Rinse Station

3-Compartment Sink

FC 4-901.11(A)*

Protection of Clean Items; Drying: Cleaned, sanitized equipment and utensils not allowed to fully air dry, stainless steel sheet pans stored wet

Dishwashing Machine Area

No Violations Noted

Laundry

Janitor's Closet

No Violations Noted

Office

No Violations Noted

Chemical Closet

No Violations Noted

Inmate Bathroom # 1058

No Violations Noted

Loading Dock

No Violations Noted

Maintenance # 1053*Small Tool Room*

No Violations Noted

Bathroom

No Violations Noted

Office

No Violations Noted

Office Bathroom

No Violations Noted

Attorney Visits #1042

No Violations Noted

Chapel

No Violations Noted

Medical Corridor

No Violations Noted

HSU*Waiting Room # M103*

No Violations Noted

HSA # 109

No Violations Noted

Stock # M110

No Violations Noted

Staff Break Room # M111

No Violations Noted

Nurse's Station # M106

No Violations Noted

Office # M133

No Violations Noted

Room # M132

105 CMR 451.126

Hot Water: Hot water temperature recorded at 72°F

Autoclave # M131

No Violations Noted

Staff Bathroom # M130

105 CMR 451.126

Hot Water: Hot water temperature recorded at 69°F

Supervisor's Office # M129

No Violations Noted

Pharmacy # M128

No Violations Noted

Janitor's Closet # M127

No Violations Noted

Laboratory # M126

105 CMR 451.126

Hot Water: Hot water temperature recorded at 69°F

Dentist # M124

No Violations Noted

X-Ray Room # M123

No Violations Noted

Inmate Bathroom # M122

No Violations Noted

Exam Room # M121

No Violations Noted

Room # M119

No Violations Noted

Padded Cell # M107

No Violations Noted

Handicapped Bathroom

No Violations Noted

Office # M112

No Violations Noted

Cell # M113 - M117

No Violations Noted

Office # M118

No Violations Noted

Property

No Violations Noted

Booking

Main Area

No Violations Noted

Bail Lobby # R4

105 CMR 451.350*

Structural Maintenance: Exit door not rodent and weathertight in Bail Lobby

Video Arraignment Hearing # R133

No Violations Noted

<i>Line-Up # 131</i>	No Violations Noted
<i>Bail Lobby Bathroom</i>	No Violations Noted
<i>Office # R112</i>	No Violations Noted
<i>Records # R106</i>	No Violations Noted
<i>Inmate Toilet # R105</i>	No Violations Noted
<i>Inmate Bathroom # R118</i>	No Violations Noted
<i>Records # R125</i>	No Violations Noted
<i>Janitor's Closet # R126</i> 105 CMR 451.353	Interior Maintenance: Wet mop stored in bucket
<i>Watch Cells</i>	No Violations Noted
<i>Holding Cells</i> 105 CMR 451.353 105 CMR 451.353	Interior Maintenance: Wall paint damaged in cell # 110 Interior Maintenance: Floor dirty in cell # 110
<i>Staff Bathroom # R127</i>	No Violations Noted
<i>Showers</i> 105 CMR 451.123	Maintenance: Ceiling vents dusty
<i>Officer's Landing</i>	No Violations Noted
<i>Kitchenette</i> 105 CMR 451.200	Food Storage, Preparation and Service: Food storage not in compliance with 105 CMR 590.000, no functioning thermometer in refrigerator
<u>MOUD Unit</u>	
<i>Dispensing Room</i>	No Violations Noted
<i>Dispensing Room Bathroom</i>	No Violations Noted
<i>UTM Office</i>	No Violations Noted

Office A
No Violations Noted

Office B
No Violations Noted

Human Services # 1079

Break Room
No Violations Noted

Offices
No Violations Noted

Staff Bathroom # 1069
No Violations Noted

Janitor's Closet # 1064
No Violations Noted

Gymnasium

No Violations Noted

Toilet Area
No Violations Noted

Main Hallway

Female Staff Bathroom # 1039
No Violations Noted

Male Staff Bathroom # 1040
No Violations Noted

Janitor's Closet # 1084
No Violations Noted

Staff Bathroom # 1090
105 CMR 451.123 Maintenance: Floor dirty

Room # 1094
No Violations Noted

Janitor's Closet # 1095
No Violations Noted

Staff Bathroom # 1098
No Violations Noted

Staff Bathroom # 1099
No Violations Noted

Unit Manager # 1100
No Violations Noted

<i>Classroom # 1102</i>	No Violations Noted
<i>Staff Bathroom # 1102</i>	No Violations Noted
<i>Office # 1103</i>	No Violations Noted
<i>Staff Bathroom # 1107</i> 105 CMR 451.123	Maintenance: Floor dirty
<i>Janitor's Closet # 1108</i>	No Violations Noted
<i>Classroom/Library # 1110</i>	No Violations Noted
<i>Unit Manager's Office # 1112</i>	Unable to Inspect – Locked

Cell Blocks/Pods

A1

<i>Classroom</i>	No Violations Noted
<i>Slop Sink</i>	No Violations Noted
<i>Bathroom</i>	No Violations Noted
<i>Showers</i>	No Violations Noted
<i>Cell # A107 - A110</i>	No Violations Noted
<i>Main Area – Dorm Bunks</i> 105 CMR 451.103	Mattresses: One mattress damaged

BS101

<i>Trap – First Floor</i>	No Violations Noted
<i>Office B105</i>	No Violations Noted
<i>Slop Sink</i>	No Violations Noted
<i>Bathroom</i>	No Violations Noted

Showers

105 CMR 451.123

Maintenance: Floor surface damaged in shower # 1, 4, and 5

105 CMR 451.123

Maintenance: Floor dirty in shower # 5

Main Area – Dorm Bunks

105 CMR 451.103

Mattresses: Two mattresses damaged

BN101

Slop Sink

No Violations Noted

Bathroom

No Violations Noted

Showers

105 CMR 451.123

Maintenance: Floor surface damaged in shower # 1

Main Area – Dorm Bunks

No Violations Noted

B Unit - Second Floor

Multipurpose Room # BN205

105 CMR 451.353*

Interior Maintenance: Ceiling tile damaged

BS201

Slop Sink

No Violations Noted

Bathroom

105 CMR 451.130

Plumbing: Plumbing not maintained in good repair, sink # 6 leaking

Showers

No Violations Noted

Main Area – Dorm Bunks

No Violations Noted

BN201

Slop Sink

No Violations Noted

Bathroom

105 CMR 451.130

Plumbing: Plumbing not maintained in good repair, sink # 3 leaking

Showers

105 CMR 451.123

Maintenance: Floor surface damaged in shower # 4 and 6

Main Area – Dorm Bunks

No Violations Noted

C1

Main Area

No Violations Noted

Slop Sink

No Violations Noted

Showers

105 CMR 451.123

Maintenance: Walls dirty in shower # 6

Recreation Deck

105 CMR 451.360*

Protective Measures: Bird's nests observed

Second Floor – Rooms

No Violations Noted

Cells

105 CMR 451.321*

Cell Size: Inadequate floor space, cells double bunked

105 CMR 451.353*

Interior Maintenance: Wall vent blocked in cell # 128

105 CMR 451.353

Interior Maintenance: Wall vent blocked in cell # 102

DN1

Main Area

No Violations Noted

Slop Sink

No Violations Noted

Showers – 1st Floor

105 CMR 451.123

Maintenance: Walls dirty in shower # 1 and 2

Showers – 2nd Floor

105 CMR 451.123

Maintenance: Walls dirty in shower # 6

105 CMR 451.123

Maintenance: Curtain dirty in shower # 6

Recreation Deck

No Violations Noted

Second Floor – Rooms

No Violations Noted

Cells

105 CMR 451.322*

Cell Size: Inadequate floor space in dorm cells

DS1

Main Area

No Violations Noted

Slop Sink

No Violations Noted

Showers – 1st Floor

No Violations Noted

Showers – 2nd Floor

No Violations Noted

Recreation Deck

No Violations Noted

Second Floor – Rooms

No Violations Noted

Cells

105 CMR 451.322*

Cell Size: Inadequate floor space in dorm cells

105 CMR 451.353

Interior Maintenance: Wall vent blocked in cell # 107

E1

Main Area

No Violations Noted

Slop Sink

No Violations Noted

Showers

No Violations Noted

Recreation Deck

No Violations Noted

Second Floor – Rooms

No Violations Noted

Cells

105 CMR 451.321*

Cell Size: Inadequate floor space, cells double bunked

105 CMR 451.103

Mattresses: Mattress damaged in cell # 104, 106, and 128

FN1

Main Area

No Violations Noted

Slop Sink

No Violations Noted

Recreation Deck

No Violations Noted

Showers – 1st Floor

No Violations Noted

Showers – 2nd Floor

No Violations Noted

Second Floor – Rooms

No Violations Noted

Cells

105 CMR 451.322*

Cell Size: Inadequate floor space in dorm cells

FS1

Main Area

No Violations Noted

Slop Sink

No Violations Noted

Showers – 1st Floor 105 CMR 451.123

Maintenance: Drain flies observed on ceiling in shower # 1, 2, and 3

Showers – 2nd Floor 105 CMR 451.123

Maintenance: Walls dirty in shower # 5, 6, and 7

Recreation Deck

No Violations Noted

Second Floor – Rooms

No Violations Noted

Cells 105 CMR 451.322*

Cell Size: Inadequate floor space in dorm cells

H1

Main Area

No Violations Noted

Slop Sink

No Violations Noted

Showers

No Violations Noted

Recreation Deck

No Violations Noted

Second Floor – Rooms

No Violations Noted

Cells 105 CMR 451.321*

Cell Size: Inadequate floor space, cells double bunked

G Block

Main Area

No Violations Noted

Office # GE123

No Violations Noted

Room # GW123

No Violations Noted

GE South

Main Area

No Violations Noted

Multipurpose # 101

No Violations Noted

Slop Sink

105 CMR 451.130

Plumbing: Plumbing not maintained in good repair, slop sink faucet leaking

Storage Closet

No Violations Noted

Showers

No Violations Noted

Cells

105 CMR 451.321*

Cell Size: Inadequate floor space, cells double bunked

105 CMR 451.353

Interior Maintenance: Wall vent blocked in cell # 203

GE North

Main Area

No Violations Noted

Slop Sink

No Violations Noted

Showers

105 CMR 451.123

Maintenance: Soap scum on floor in shower # 2 and 3

105 CMR 451.123

Maintenance: Soap scum on metal door in shower # 2

105 CMR 451.123

Maintenance: Floor outside showers slippery

Cells

105 CMR 451.321*

Cell Size: Inadequate floor space, cells double bunked

GW North

Main Area

105 CMR 451.350

Structural Maintenance: Recreation deck door not rodent and weathertight

Slop Sink

No Violations Noted

Showers

105 CMR 451.123*

Maintenance: Walls dirty in shower # 1

105 CMR 451.123

Maintenance: Walls dirty in shower # 2 and 3

Cells

105 CMR 451.321*

Cell Size: Inadequate floor space, cells double bunked

GW South

Main Area

No Violations Noted

Slop Sink

No Violations Noted

Storage Closet

No Violations Noted

Showers

Unable to Inspect – In Use

Cells

105 CMR 451.353*

Interior Maintenance: Wall vent blocked in cell # 104

105 CMR 451.353

Interior Maintenance: Wall vent blocked in cell # 106

2nd Floor

Main Hallway

Pod G Control

105 CMR 451.123

Maintenance: Wall paint damaged in bathroom

Pod G – West Visits

No Violations Noted

Pod G – East Visits

No Violations Noted

Pod H – H2

No Violations Noted

Pod H – Visits

No Violations Noted

Pod F – FN2

No Violations Noted

Pod F – Visits

No Violations Noted

Pod E – EN2

No Violations Noted

Pod E – Visits

No Violations Noted

Pod D – DN2

No Violations Noted

Pod D – DS2

No Violations Noted

Pod C – C2

No Violations Noted

Pod C – Visits

No Violations Noted

Pod B – Visits

No Violations Noted

3rd Floor

Main Hallway

Attorney Visit Room # 3024

No Violations Noted

Janitor's Closet # 3022

No Violations Noted

Staff Bathroom # 3021

Unable to Inspect – Maintenance

Storage # 3020

No Violations Noted

Janitor's Closet # 3018

No Violations Noted

Discovery Room # 3015

No Violations Noted

Unit Manager # 3012

No Violations Noted

Chaplin's Office # 3011

No Violations Noted

Janitor's Closet # 3010

No Violations Noted

Staff Bathroom # 3009

No Violations Noted

Break Room # 3008

No Violations Noted

Janitor's Closet # 3006

No Violations Noted

Classroom # 3005

No Violations Noted

I.C.E. Video Courtroom # 3004

No Violations Noted

Staff Bathroom # 3003

No Violations Noted

3rd Floor - Cell Blocks/Pods

C3

Main Area

No Violations Noted

Slop Sink

No Violations Noted

Showers

No Violations Noted

Recreation Deck

No Violations Noted

Second Floor – Rooms

No Violations Noted

Cells

105 CMR 451.321*

Cell Size: Inadequate floor space, cells double bunked

105 CMR 451.353*

Interior Maintenance: Wall vent blocked in cell # 323

105 CMR 451.353

Interior Maintenance: Wall dirty in cell # 431

DN3

Main Area

No Violations Noted

Law Library # 311

No Violations Noted

Slop Sink

No Violations Noted

Showers – 1st Floor

105 CMR 451.123

Maintenance: Floor dirty in shower # 1

Showers – 2nd Floor

105 CMR 451.123

Maintenance: Shower curtain damaged in shower # 5

105 CMR 451.123

Maintenance: Floor dirty in shower # 4 and 7

Recreation Deck

No Violations Noted

Second Floor – Rooms

No Violations Noted

Cells

105 CMR 451.322*

Cell Size: Inadequate floor space in dorm cells

DS3

Main Area

No Violations Noted

Slop Sink

No Violations Noted

Showers – 1st Floor

No Violations Noted

Showers – 2nd Floor

105 CMR 451.123*

105 CMR 451.123

Maintenance: Soap scum on floor in shower # 4, 5, 6, and 7

Maintenance: Mold on ceiling outside showers

Recreation Deck

No Violations Noted

Second Floor – Rooms

No Violations Noted

Cells

105 CMR 451.322*

Cell Size: Inadequate floor space in dorm cells

E3

Main Area

105 CMR 451.350

Structural Maintenance: Ceiling leak outside cell # 412

Slop Sink

No Violations Noted

Showers

No Violations Noted

Recreation Deck

105 CMR 451.350

Structural Maintenance: Floor weather stripping damaged

Second Floor – Rooms

No Violations Noted

Cells

105 CMR 451.321*

105 CMR 451.353

105 CMR 451.353

Cell Size: Inadequate floor space, cells double bunked

Interior Maintenance: Wall vent blocked in cell # 327

Interior Maintenance: Wall paint damaged in cell # 414

FS3

Main Area

No Violations Noted

Slop Sink

No Violations Noted

Room # 311

No Violations Noted

Showers – 1st Floor

No Violations Noted

Showers – 2nd Floor

No Violations Noted

Recreation Deck

No Violations Noted

Second Floor – Rooms

No Violations Noted

Cells

105 CMR 451.322*

Cell Size: Inadequate floor space in dorm cells

FN3

Main Area

No Violations Noted

Slop Sink

No Violations Noted

Showers – 1st Floor

105 CMR 451.123*

Maintenance: Excessive moisture on ceiling in shower # 1

Showers – 2nd Floor

105 CMR 451.123

Maintenance: Excessive moisture on ceiling in shower # 4

Recreation Deck

No Violations Noted

Second Floor – Rooms

No Violations Noted

Cells

105 CMR 451.322*

Cell Size: Inadequate floor space in dorm cells

105 CMR 451.353

Interior Maintenance: Wall vent blocked in cell # 304

H3

Main Area

No Violations Noted

Slop Sink

No Violations Noted

Showers

No Violations Noted

Recreation Deck

No Violations Noted

Second Floor – Rooms

No Violations Noted

Cells

105 CMR 451.321*

Cell Size: Inadequate floor space, cells double bunked

105 CMR 451.353

Interior Maintenance: Wall vent blocked in cell # 427

4th Floor

Main Hallway

<i>Pod H – H4</i>	No Violations Noted
<i>Pod H – Visits</i>	No Violations Noted
<i>Pod F – FN4</i>	No Violations Noted
<i>Pod F – Visits</i>	No Violations Noted
<i>Pod E – E4</i>	No Violations Noted
<i>Pod E – Visits</i>	No Violations Noted
<i>Pod D – DN4</i>	No Violations Noted
<i>Pod D – DS4</i>	No Violations Noted
<i>Pod D – Visits</i>	No Violations Noted
<i>Pod C – C4</i>	No Violations Noted
<i>Pod C – Visits</i>	No Violations Noted

Garage

<i>Bathroom # W124</i>	No Violations Noted
<i>Janitor's Closet # W123</i>	No Violations Noted

Print Shop

<i>Office Bathroom</i>	No Violations Noted
<i>Inmate Bathroom</i>	No Violations Noted
<i>Staff Bathroom</i>	No Violations Noted

Janitor's Closet

No Violations Noted

Silkscreen Janitor's Closet

No Violations Noted

Print Warehouse

105 CMR 451.350*

Structural Maintenance: Exit door not rodent and weathertight

Janitor's Closet

No Violations Noted

Male Bathroom

No Violations Noted

Female Bathroom

No Violations Noted

Warehouse – Support Building

Warehouse Office

No Violations Noted

Canteen Storage

No Violations Noted

Freezer # 1

No Violations Noted

Freezer # 2

No Violations Noted

Fridge # 1

No Violations Noted

Fridge # 2

No Violations Noted

Male Bathroom

No Violations Noted

Female Bathroom

No Violations Noted

Inmate Bathroom

No Violations Noted

Janitor's Closet

No Violations Noted

K9 Training Room

Conference Room/Break Area

No Violations Noted

Record Storage

No Violations Noted

K9 Unit*Offices*

No Violations Noted

Female Bathroom

No Violations Noted

Bathroom # 2

No Violations Noted

Janitor's Closet

No Violations Noted

Kennel Room

No Violations Noted

Laundry

No Violations Noted

Observations and Recommendations

1. The inmate population was 600 at the time of inspection.

This facility does not comply with the Department's Regulations cited above. In accordance with 105 CMR 451.404, please submit a plan of correction within 10 working days of receipt of this notice, indicating the specific corrective steps to be taken, a timetable for such steps, and the date by which correction will be achieved. The plan should be signed by the Superintendent or Administrator and submitted to my attention, at the address listed above.

To review the specific regulatory requirements please visit our website at www.mass.gov/dph/dcs and click on "Correctional Facilities" (available in both PDF and RTF formats).

To review the Food Establishment Regulations or download a copy, please visit the Food Protection website at www.mass.gov/dph/fpp and click on "Retail food". Then under DPH Regulations and FDA Code click "Merged Food Code" or "105 CMR 590.000 - State Sanitary Code Chapter X - Minimum Sanitation Standards for Food Establishments".

To review the Labeling regulations please visit the Food Protection website at www.mass.gov/dph/fpp and click on "Food Protection Program regulations". Then under Food Processing click "105 CMR 500.000: Good Manufacturing Practices for Food".

This inspection report is signed and certified under the pains and penalties of perjury.

Sincerely,



Nicholas Gale
Environmental Analyst, CSP, BEH