

**Municipal Police Training Committee**  
**Standards Subcommittee Meeting Minutes**

**Virtually**  
**July 22, 2020**

**Call to Order**

At 9:00 AM, Jim O'Brien called the meeting of the Standards Subcommittee to order and a roll call was taken for attendance.

**Attendees**

AAG Jim O'Brien	Aye
Chief Brian Kyes	Aye
Officer Joseph Vieira	Aye

**MPTC Staff**

ED Ferullo; Sheila Gallagher; Andrea Nardone.

**Approval of the Minutes**

A motion was made to approve the minutes from the June 24, 2020 Subcommittee meeting. The motion was seconded and a roll call was taken.

<b>AAG Jim O'Brien</b>	<b>Aye</b>
<b>Chief Brian Kyes</b>	<b>Aye</b>
<b>Officer Joe Vieira</b>	<b>Aye</b>

The motion passed.

**Police Standards and Training**

There are three (3) temporary waiver requests for the Subcommittee's consideration.

**Temporary Waivers**

**Nicole Bencal**

**Beverly PD**

*The Beverly Police Department is requesting a temporary waiver for Reserve Officer Nicole Bencal due to a staffing shortage from injuries and budget constraints. Officer Bencal graduated from the New England Law Enforcement Training Center in December 2017, and she also has a Bachelor's Degree in Criminology from Suffolk University. She is currently in her third year working as a reserve officer for the Beverly Police Department which has included working patrol shifts. Officer Bencal is CPR/ First Responder certified and she is qualified in firearms with a MPTC certified instructor. Officer Bencal plans to attend the Reading Police Academy on September 28, 2020.*

**Daniel Collinge, Jr.**

**Rutland PD**

*The Rutland Police Department is requesting a temporary waiver for Reserve Officer Daniel Collinge due to a staffing shortage. Officer Collinge graduated from the Western Mass Regional Reserve Academy in June 2014, and holds a Bachelor's Degree in Criminal Justice from the University of Massachusetts. He worked for Assumption College intermittently from October 2013 through April 2019. Additionally, Officer Collinge has been working for two years as a part-time officer for the Rutland Police Department. Officer Collinge is CPR/ First Responder certified and he is qualified in firearms with a MPTC certified instructor. Officer Collinge plans to attend the next available police academy.*

**Lucas Tubbs**

**Rowley PD**

*The Rowley Police Department is requesting a temporary waiver for Reserve Officer Lucas Tubbs due to a staffing shortage. Officer Tubbs graduated from the New England Law Enforcement Training Center in December 2018, and holds a Bachelor's Degree in Criminal Justice from Salem State University. On June 17, 2019 Officer Tubbs was sworn in as a reserve officer for the town of Rowley. Officer Tubbs is CPR/ First Responder certified and he is qualified in firearms with a MPTC certified instructor. Officer Tubbs plans to attend the Reading Police Academy in September.*

The three requests for temporary waivers were recommended for approval by the Committee.

**A motion was made to approve all the temporary waiver requests. The motion was seconded and a roll call was taken.**

<b>AAG Jim O'Brien</b>	<b>Aye</b>
<b>Chief Brian Kyes</b>	<b>Aye</b>
<b>Officer Joe Vieira</b>	<b>Aye</b>

**The motion passed.**

Permanent Exemptions:

**Troy Allen Bacon**

**Adams PD**

*The town of Adams is requesting a permanent exemption for Troy Bacon to be appointed as Chief of Police for the Adams Police Department. Troy Bacon is currently the police chief for the city of Frankfort, Indiana, which has a population of 16,500. The Frankfort Police Department consists of 34 sworn officers, 12 part-time employees and 5 civilians. Chief Bacon graduated with a Bachelor's Degree from Purdue University and a Masters in Criminology and Criminal Justice from Indiana State University. In*

2015, he completed a ten (10) week course at the FBI National Academy in Quantico, Virginia and he also attended a Supervisor class with the University of Northwestern Center for Public Safety in 2010. He received a number of certifications with the National Incident Management System starting in 1999 through 2013. He graduated from the six-hundred (600) hour Indiana Law Enforcement Academy in 1999 and joined the Frankfort Police Department. Chief Bacon worked his way through the ranks and became chief in 2012. In addition to his training and education, Chief Bacon received the following awards: Bravery Award from the Frankfort Police Department in 2006, 2014, Clinton House and Rehab Partnership Award, 2018 Primera Iglesia Bautista Award for community service and in 2019 the NAACP Lafayette/West Lafayette Branch award for service. Chief Bacon hopes to re-locate to Adams, Massachusetts to serve as the police chief for the department.

**A motion was made to approve the permanent exemption request for Troy Bacon. The motion was seconded and a roll call was taken.**

<b>AAG Jim O'Brien</b>	<b>Aye</b>
<b>Chief Brian Kyes</b>	<b>Aye</b>
<b>Officer Joe Vieira</b>	<b>Aye</b>

**The motion passed.**

**Phillip Derry**

**Sturbridge PD**

*The Sturbridge Police Department is requesting a permanent exemption for Mr. Phillip Derry to fill an open position within the department. Mr. Derry graduated from a 770 hour basic recruit academy approved by Florida's Commission on Criminal Justice Standards and Training. After graduating from the academy in June 2018, Mr. Derry began working as a police officer for the Fort Myers Police Department and is currently still employed with the department. Mr. Derry is CPR/First Responder certified and is qualified in firearms in the state of Florida and he was nominated officer of the year in 2019.*

The Subcommittee commented that Phillip Derry made the minimum requirement of two (2) years.

**A motion was made to approve the permanent exemption request for Phillip Derry. The motion was seconded and a roll call was taken.**

<b>AAG Jim O'Brien</b>	<b>Aye</b>
<b>Chief Brian Kyes</b>	<b>Aye</b>
<b>Officer Joe Vieira</b>	<b>Aye</b>

**The motion passed.**

**Christina Rodriguez**

**Haverhill PD**

*The Haverhill Police Department is requesting a permanent exemption for Ms. Christina Rodriguez to fill an open position within the department. Ms. Rodriguez is a 2018 graduate of the Basic Law Enforcement Academy from the School of Public Safety of Valencia College, in Florida. The academy consists of 770 hours of instruction that is authorized through the Commission on Criminal Justice Standards and Training in Florida. She worked as a Deputy Sheriff for the Orange County Sheriff’s Office from September 2017 to November 2018 and left to work as a police officer for the Salem State (MA) University Police Department in November 2018. She is CPR/First Responder certified and is qualified in firearms. Additionally, Ms. Rodriguez is a RAD instructor and she is also sworn with the Essex County Sheriff’s Department.*

The Subcommittee asked the exact date of Officer Rodriguez’s graduation from the academy. According to the documentation, Officer Rodriguez graduated on February 15, 2018, and worked as a deputy sheriff in Orange County from September 2017 until November 2018. She returned to Massachusetts and began working as a Salem State University police officer. Officer Vieira asked whether Salem State police officers are armed. Chief Kyes commented that Salem State is immense and has multiple locations and the officers do carry firearms.

**A motion was made to approve the permanent exemption request for Christina Rodriguez. The motion was seconded and a roll call was taken.**

<b>AAG Jim O’Brien</b>	<b>Aye</b>
<b>Chief Brian Kyes</b>	<b>Aye</b>
<b>Officer Joe Vieira</b>	<b>Aye</b>

**The motion passed.**

**Brian Skinner**

**Chatham PD**

*The Chatham Police Department is requesting a permanent exemption for Mr. Skinner to fill an open position within the department. Mr. Skinner is a 2004 graduate of the MPTC Reading Regional Police Academy. After graduation he began working for the Chatham Police Department, where he worked as a court prosecutor, field training officer, mountain bike officer and was acting in charge capacity in lieu of a sergeant. Mr. Skinner has a Bachelor’s Degree from Stonehill College and a Juris Doctor from New England School of Law. In May 2015, Mr. Skinner decided voluntarily to pursue employment as a Deputy Sheriff and Criminal Investigations Officer with the Barnstable County Sheriff’s Office. As a Criminal Investigations Officer, Mr. Skinner states he performed police related duties. He is CPR/First Responder certified, is qualified in firearms and has remained current in annual MPTC in-service trainings. The Chatham Police Department has three (3) vacancies and is in need of immediate hiring.*

The Subcommittee determined that Brian Skinner had a break in service that exceeded five (5) years. He stopped working as a Chatham police officer in May 2015. Since his departure from the Chatham Police Department, Mr. Skinner worked as a Criminal Investigations Officer for the Barnstable County Sheriff. The Subcommittee discussed that Mr. Skinner's employment with the Barnstable Sheriff did not amount to police duties and that a civilian could work in the same capacity.

**A motion was made not to approve the waiver request under 550 CMR 3.04 since Mr. Skinner had a break in service that exceeded the five (5) years. The motion was seconded and a roll call was taken.**

<b>AAG Jim O'Brien</b>	<b>Aye</b>
<b>Chief Brian Kyes</b>	<b>Aye</b>
<b>Officer Joe Vieira</b>	<b>Aye</b>

**The motion passed.**

**Derek Sullivan**

**UMass Amherst PD**

*The University of Massachusetts Police Department in Amherst is requesting a permanent exemption for Mr. Sullivan to fill an open position within the department. Mr. Sullivan graduated from the New Hampshire Police Academy in November 2004 and worked as a police officer in Manchester, New Hampshire for over fifteen (15) years. He retired as a sergeant in 2019. During his career, he served as a Sergeant, Officer in Charge, Detective, and S.W.A.T. Team Crisis Negotiator Team Leader. He has completed numerous specialized training classes including FBI Basic Crisis Negotiation, Department of Justice Traps/Hide Concealment Methods and JETWAY Interdiction Training, New England State Police Tactical Survival and Pawnshop Investigation, NATIA Electronic and Technical Surveillance, Pat McCarthy's Street Crimes Training, First Line Supervisor, and numerous drug courses. Through the University of the Massachusetts Police Department, Mr. Sullivan is CPR, First Responder and Firearms certified by MPTC instructors and he has completed the required MPTC in-service training for ty 2019-20.*

**A motion was made to approve the permanent exemption request for Derek Sullivan. The motion was seconded and a roll call was taken.**

<b>AAG Jim O'Brien</b>	<b>Aye</b>
<b>Chief Brian Kyes</b>	<b>Aye</b>
<b>Officer Joe Vieira</b>	<b>Aye</b>

**The motion passed.**

**Adjournment**

**At 9:56 AM, a motion was made to adjourn the meeting of the Subcommittee. The motion was seconded and a roll call was taken.**

<b>AAG Jim O'Brien</b>	<b>Aye</b>
<b>Chief Brian Kyes</b>	<b>Aye</b>
<b>Officer Joe Vieira</b>	<b>Aye</b>

**The motion passed.**