COMMONWEALTH OF MASSACHUSETTS

BOARD OF REGISTRATION IN MEDICINE

**CONTINUING MEDICAL EDUCATION ON IMPLICIT BIAS IN HEALTHCARE**

POLICY 2021-04

November 18, 2021

The Board of Registration in Medicine (BORIM) has, as part of its mission, the goals of ensuring that physicians and the health care institutions in which they practice provide to their patients a high standard of care, and supporting an environment that maximizes the high quality of health care for all people in Massachusetts.  BORIM recognizes the importance of eliminating racial and ethnic inequities that lead to health disparities in Massachusetts. Implicit bias among health care providers is one factor that perpetuates these disparities. BORIM adopts this policy to address implicit bias among healthcare providers in Massachusetts, beginning with physicians.

Beginning June 1, 2022, BORIM will require that applicants for initial physician licensure and licensees renewing physician licensure complete a continuing medical education requirement of 2.00 credits on the topic of implicit bias in healthcare. The 2.00 credits may be applied towards a physician’s biennially required 10 hours of risk management credits pursuant to 243 CMR 2.06(a)3.