**PHYSICIAN REENTRY AGREEMENT**

This is an agreement between \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_(Applicant) and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Physician Mentor) and the Board of Registration in Medicine and its Licensing Committee. The parties agree to participate in an educational program known as a Physician Reentry Plan, which is attached to this document and incorporated therein. Also incorporated herein is Policy 24-02, Policy on Physician Reentry for Initial Full Applicants.

**Purpose**

The purpose of this Physician Reentry Plan is to ensure patient safety by requiring that all initial full licensees have current clinical competency, consisting of an up-to-date educational background and a depth of recent experience in clinical practice. The Physician Reentry Plan is educational and not punitive. This Reentry Plan is not a disciplinary action by the Board of Medicine.

**Overview**

The Reentry Plan consists of three parts. Part 1 is Shadowing. During this stage, the Applicant will shadow the Physician Mentor and will not have any patient responsibilities. Part 2 is Supervised Practice. During this stage, the Applicant will assume some patient care responsibilities under the direct supervision of the Physician Mentor. In Part 3, Independent Practice while Reporting to the Mentor, the Applicant will examine patients independently and will be required to discuss his/her clinical observations, diagnosis and treatment plan for each patient with the Physician Mentor.

**Mentor Reporting**

The Physician Mentor agrees to submit monthly reports to the LC/Board Contact. These reports will describe what part of the Plan occurred, the dates, and any valuable performance measures, for example, the number of chart reviews, random or otherwise. It will be helpful to the LC/Board if the Mentor includes in these reports feedback from clinical and administrative staff with regard to the Physician’s standard of care and professionalism.

**Plan Changes**

By the Physician Mentor with Consent: The length and scope of each of the three Parts of the Reentry Plan can be extended or shortened by the Physician Mentor, as determined in his/her professional judgment. The Physician Mentor agrees to notify the Board or Licensing Committee Contact if any part of the Reentry Plan as agreed to is shortened or extended. The Physician Mentor agrees not to implement the change without LC/Board consent. When consensus cannot be reached, the Physician Monitor and the Applicant can ask for a meeting with the LC/Board to discuss the change.

By the LC/Board Only: The Applicant may not change the Physician Mentor listed in the Physician Reentry Plan and approved by the Board or the Licensing Committee. The Applicant may not practice medicine at any location other than Workplace(s) address(es) listed in the Physician Reentry Plan and approved by the Board or the Licensing Committee.

The Applicant must stop practicing immediately if either the Mentor or the Workplace agreed upon in the Reentry Plan becomes unavailable. If the Applicant wishes to change a Physician Mentor or a Workplace, he/she must petition the LC or the Board, whichever is a party to this Agreement. The Applicant shall provide the necessary documentation to support the petition. The Applicant cannot resume practice until the LC or the Board approves a new Mentor or Workplace.

**Standard of Care**

At all times during the pendency of this Physician Reentry Agreement, the Applicant shall meet or exceed the standard of care applicable to his/her conduct as a physician. If the Physician Mentor determines that the Applicant’s patient care does not meet the standard of care, the Mentor agrees to notify the Board or the LC immediately, by telephone and in writing.

If the applicant does not satisfactorily complete the reentry plan, or if the applicant practices outside the scope of the reentry plan, as determined by the Board, this conduct could constitute misconduct in the practice of medicine and could warrant referral to the Enforcement Division or it could provide grounds for the Board to institute a summary suspension of the license pursuant to 243 CMR 1.03(11).

**Termination of the Agreement**

When the Physician Mentor agrees that the Applicant has successfully completed the Physician Reentry Plan, the Applicant may petition the Board or the Licensing Committee for termination of this Physician Reentry Agreement. The Applicant’s petition shall include the Physician Mentor’s reports and recommendations, if any.

SIGNED on this date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Applicant

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Physician Mentor

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Licensing Committee or Board of Medicine Contact

Attached and Incorporated Herein:

1. Policy on Physician Reentry for Initial Full Applicants
2. Physician Reentry Plan