

PEACE OFFICER STANDARDS AND TRAINING COMMISSION
EXECUTIVE DIRECTOR SCREENING COMMITTEE

June 16, 2021
10:15 AM

Peace Officer Standards and Training Commission
Executive Director Screening Committee
101 Federal Street, 12th Floor
Boston, MA

PUBLIC MEETING MINUTES

Documents Distributed Ahead of Meeting:

- Applications for Executive Director

In Attendance:

- Chair Margaret R. Hinkle
 - Commissioner Marsha V. Kazarosian
 - Commissioner Kimberly P. West
1. Call to Order
 - The Chair recognized a quorum.
 2. Discussion of Role of Executive Director
 - The Screening Committee discussed core questions to ask of candidates during screening interviews, relating to each candidate's experience with starting an organization, managing an organizations and working in the public sector.
 - Why does the candidate think they're qualified for the position?
 - Why does their lack of law enforcement experience or law enforcement experience make them more or less qualified for the position?
 - What is their experience with working in a highly public area?
 - What is the most challenging part of the statute to execute?
 - Is there something else the candidate thinks the Commission should know about them?
 - The Screening Committee recognized the difficulties of the Executive Director position – they will have many responsibilities and deal with many sensitive topics.
 3. Executive Session – the Commission anticipates that it will meet in executive session in accordance with G.L.c.30A, §21(8) to consider or interview applicants for employment as the Commission's Executive Director as discussion at an open meeting may have a detrimental effect in obtaining qualified applicants. The public session of the Commission meeting will not reconvene at the conclusion of the executive session.

- Commissioner Kazarosian moved to go into executive session to review the applications for the position of Executive Director.
- Commissioner West seconded the motion.
- The Screening Committee unanimously voted to go into executive session to review the applications for the position of Executive Director.