

Executive Director Report  
May 3, 2022





# Administrative Update

- Receiving a lot of questions regarding re-certification
- Communication Efforts continue and will ramp up (FAQ's, instructions, content development on website)
- Increase in-person meetings with associations and other groups:
  - Recent Meetings: State Police, Boston PD, MACLEA, SPAM
  - Upcoming: Springfield PD, MACOPA, MAMLEO, MVLEC, MLPO



# Recertification Officers A-H

- FAQ's posted to website in following categories:
  - Requirements for Certification
  - Attestations
  - Questionnaire
  - In Service/Work Requirements
  - Submitting Information to POST
- Anticipate will continue some clarifications



# Recertification - Questionnaire

- Questionnaire *is required*
- Questionnaire and associated materials is part of the personnel file of officers – not a public record
- Do not submit to POST unless no attestation
- Administered by higher ranked officer
- Can be administered remotely (phone, virtual, etc.)
- Ability to explain/document (not just answer Yes/No)
  - Where appropriate include qualifiers to make the answer truthful



# Recertification - Clarifications

- Question 7 (membership in organizations):
  - Relates to an organization that has been found by a governmental authority to have been unlawfully discriminatory or
  - Officer knowingly served as a member of an organization where the officer knew it was unlawfully discriminatory
- Question 8 (eligibility and fitness for recertification):
  - POST is interested in specific conduct not mere opinion or general characteristics
- Advice by SPAM:
  - Social Media Posts: Err on the side of explaining meaningfully
  - Consult with attorney, if they believe a truthful answer to a question may reveal privileged communication



# Recertification Officers A-H

- Submitting Recertification Information to POST
  - No longer to general mailbox
  - Specific Site that requires sign-in credentials
- Conducted “Office Hours” training for sign-in to system
  - 208 Unique Participants
  - 45 Unique Tickets for agencies
  - This number should increase 10X (we have ~460 agencies)



# Recertification Process (A-H)

1. Attestation Form (Part 1) – Distributed
2. Officer Questionnaire (Part 2) - Distributed
3. Submission Template – Distributed

Submission Template due by June 15, 2022

Five agencies already submitted recertification documents,  
and we begin testing our workflow tomorrow



# Disciplinary Records Update

- 832 files submitted to POST
  - 461 Active Officers
  - 371 Transferred Officers
- 341 files required manual cleaning & reformatting
  - 214 Active Officers
  - 127 Transferred Officers





# Disciplinary Records – April Effort

- 209 submissions identified as requiring submission, re-submission and/or reconciliation
- 110 files re-submitted, cleaned and reconciled (since April)
- Active Officers:
  - 7 Agencies submitting this week
- Transferred Officers:
  - 16 Agencies submitting records this week
  - 33 Agencies without submission (but pending determination of existence of Transferred Officers)
  - 21 Agencies confirmed have no Transferred Officers



# Disciplinary Records – Next Steps

- Aggregating is on-going (currently ~57,000 records)
- Disambiguation (in conjunction with MPTC data)
- Mapping different entries (i.e., “S” “Sust” “Sustained”)
- Filter out (redact) records with pending disposition
- Implementing process for correcting/updating published records
- *Targeting May 20 or shortly thereafter for publishing these records*