

TOWN OF RANDOLPH
INC. 1793

Town of Randolph

Office of the
TOWN MANAGER

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David C. Murphy, Town Manager
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September 24, 2013

Mr. David Seltz
Executive Director
The Commonwealth of Massachusetts
Health Policy Commission
2 Boylston Street
Boston, MA 02116

Re: Town of Randolph – HPC written testimony

Dear Mr. Seltz:

In response to your letter dated September 5, 2013, I, David C. Murphy, serve as the Town Manager for the Town of Randolph, Massachusetts. I have served in this capacity since January of 2010. As such, under the power derived from the Town Charter, I am the executive/administrator for the Town. I have the legal authority to represent the Town in answering the five (5) HPC questions defined within Exhibit "B":

- (1) The Town of Randolph's experience has been very favorable in its participation in the Group Insurance Commission (GIC). There has been significant cost savings associated since our participation in the GIC. Our one main concern was the mid-year deductible increase that did not involve much of a public process.
- (2) The Town provides all relevant information pertaining to the GIC to its employees. Each employee makes his/her own decision. As such, the effectiveness of these efforts is unknown. Our annual employee benefits fair does feature the specific plan options and we have staff there to educate employees about lower-cost options.

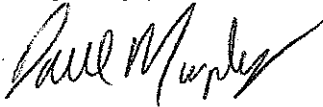
(3) The Town educates all of its employees about the plans offered by the GIC via certain Town-held health fairs and benefit fairs conducted at Randolph Town Hall.

(4) At this time, and to the best of my knowledge, I am unaware of any additional health care cost drivers that should be examined in subsequent years.

(5) The Town of Randolph and (some of) its employees have benefitted via the plan offerings and the associated cost savings attributed to our participation in the GIC.

I appreciate your attention to this matter. If you have additional questions please contact me at Randolph Town Hall (781-961-0911). Thank you.

Very truly yours,

A handwritten signature in dark ink, appearing to read "David C. Murphy", with a stylized flourish at the end.

David C. Murphy
Town Manager