



HPC Advisory Council

March 30, 2022

Agenda



CALL TO ORDER

Executive Director's Report

Impact of COVID-19 on the Health Care Workforce

Schedule Of Upcoming Meetings

Advisory Council Membership



Lisette Blondet, Executive Director, Massachusetts Association of Community Health Workers

Kim Brooks, Chief Operating Officer, Senior Living, Hebrew SeniorLife

Michael Caljouw, Vice President of Government & Regulatory Affairs, Blue Cross Blue Shield MA

Christopher Carlozzi, State Director, National Federation of Independent Business (NFIB)

JD Chesloff, Executive Director, Massachusetts Business Roundtable

Dr. Cheryl Clark, Director of Health Equity Research and Intervention, Brigham and Women's Hospital

Michael Curry, President and CEO, Massachusetts League of Community Health Centers

Dr. Ronald Dunlap, Cardiologist and Past President, Massachusetts Medical Society

Geoffrey Gallo, Director of State Government Affairs, AstraZeneca

Audrey Gasteier, Chief of Policy and Strategy, Massachusetts Health Connector

Bonny Gilbert, Co-Chair of Healthcare Action Team, Greater Boston Interfaith Organization (GBIO)

Tara Gregorio, President and CEO, Mass Senior Care Association

Lisa Gurgone, Chief Executive Officer, Mystic Valley Elder Services

Jon Hurst, President, Retailers Association of Massachusetts

Colin Killick, Executive Director, Disability Policy Consortium

Amanda Cassel Kraft, Acting Assistant Secretary for MassHealth

Jake Krilovich, Executive Director, Home Care Alliance of Massachusetts

Ellen LaPointe, CEO, Fenway Health

David Matteodo, Executive Director, Massachusetts Association of Behavioral Health Systems

Dr. Danna Mauch, President and CEO, Massachusetts Association for Mental Health

Cheryl Pascucci, Family Nurse Practitioner, Baystate Franklin Medical Center

Carlene Pavlos, Executive Director, Massachusetts Public Health Association

Lora Pellegrini, President and CEO, Massachusetts Association of Health Plans

Christopher Philbin, Vice President of Office of Government Affairs, Mass General Brigham

Dr. Claire-Cecile Pierre, Chief Medical Officer, Harbor Health Services and Executive Director, Kerry Murphy Healey Center for Global Health Entrepreneurship at Babson College

Julie Pinkham, Executive Director, Massachusetts Nurses Association

Amy Rosenthal, Executive Director, Health Care For All

Christine Schuster, President and CEO, Emerson Hospital

Zach Stanley, Executive Vice President, MassBio

Dr. Steven Strongwater, President and CEO, Atrius Health

Matthew Veno, Executive Director, Group Insurance Commission

Steven Walsh, President and CEO, Massachusetts Health and Hospital Association

Elizabeth Wills-O'Gilvie, Chair, Springfield Food Policy Council

Deborah Wilson, President and CEO, Lawrence General Hospital

Agenda



Call to Order



EXECUTIVE DIRECTOR'S REPORT

Impact of COVID-19 on the Health Care Workforce

Schedule Of Upcoming Meetings

2021: BY THE NUMBERS



RESEARCH AND REPORTING

12

new publications

2

DataPoints and

15

unique online interactive
graphics

3

HPC research presentations
showcased at national health
policy conferences



PARTNER

\$3.9 million

invested in innovative care
delivery models

3

evaluation reports released

3

start-ups championed by the
HPC through MCHT

7

new investment program
awardees



CONVENING

20

public meetings

931

slides presented

484

tweets

285,856

Twitter impressions



WATCHDOG

11

health care market transactions
reviewed

225

external review requests

223

open enrollment waiver
requests

1,207

calls to the Office of Patient
Protection hotline

RECENTLY RELEASED



- **DataPoints Issue #22:** Growth in Out-of-Pocket Spending for Pregnancy, Delivery, and Postpartum Care in Massachusetts (March 2022)
- **Annual Report:** Office of Patient Protection (March 2022)
- **Report to the Legislature:** Children with Medical Complexity in the Commonwealth (February 2022)
- **DataPoints Issue #21:** Quality Measure Alignment Taskforce's Evaluation of Payer Adherence to the Massachusetts Aligned Measure Set (February 2022)
- **HPC Public Comment:** MGB Determination of Need (January 2022)
- **Chartpack and HPC Shorts:** Certified Nurse Midwives and Maternity Care in Massachusetts (January 2022)

UPCOMING



- **DataPoints Issue #23:** Growth in Alternative Care Sites Over Time in Massachusetts
- **HPC Shorts:** Growth in Out-of-Pocket Spending for Pregnancy, Delivery, and Postpartum Care in Massachusetts
- **Report to the Legislature:** Health Care Workforce
- **Evaluation Report:** SHIFT-Care Challenge
- **Report to the Legislature:** Telemedicine Utilization
- **Report to the Legislature:** Studying the Post Covid-19 Future State of the Massachusetts Health Care System

A large, semi-transparent blue circle with a white play button icon in the center, serving as a background for the title text.

CERTIFIED NURSE MIDWIVES AND MATERNITY CARE IN MASSACHUSETTS



MASSACHUSETTS
HEALTH POLICY COMMISSION

HEARING TO DETERMINE THE 2023 **HEALTH CARE COST GROWTH BENCHMARK**



When:

Wednesday, March 16, 2022
12:00 – 3:00 PM



Recording available:

tinyurl.com/2022-hpc-bmh



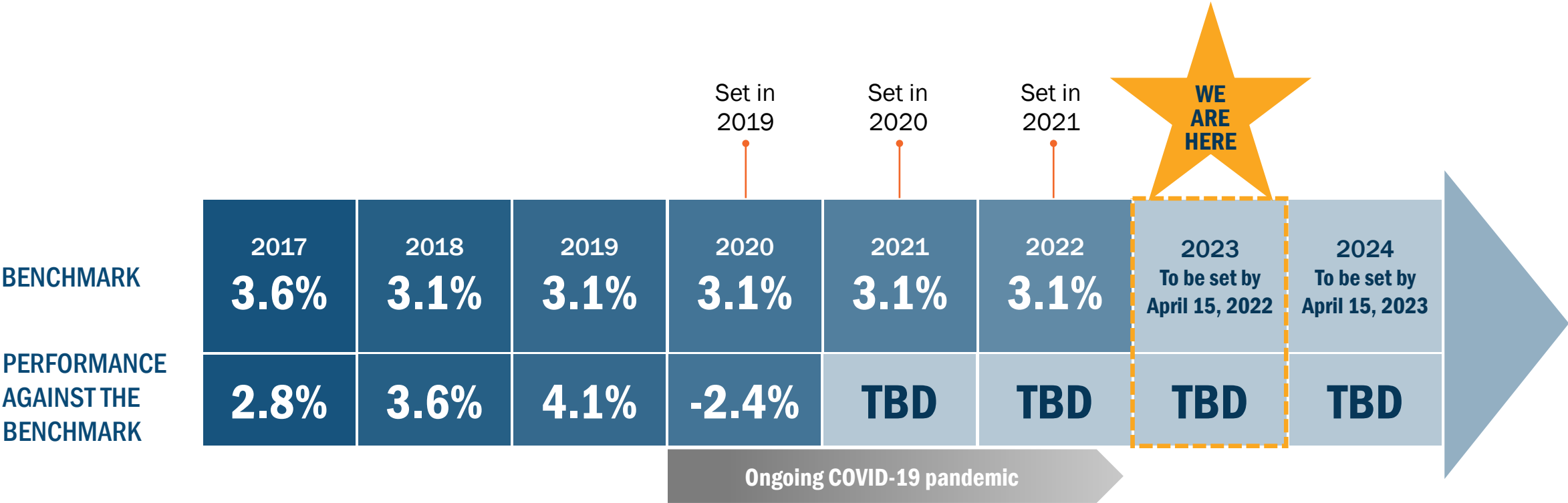
**Agenda, Presentation Materials,
and Written Testimony:**

tinyurl.com/hpc-benchmark

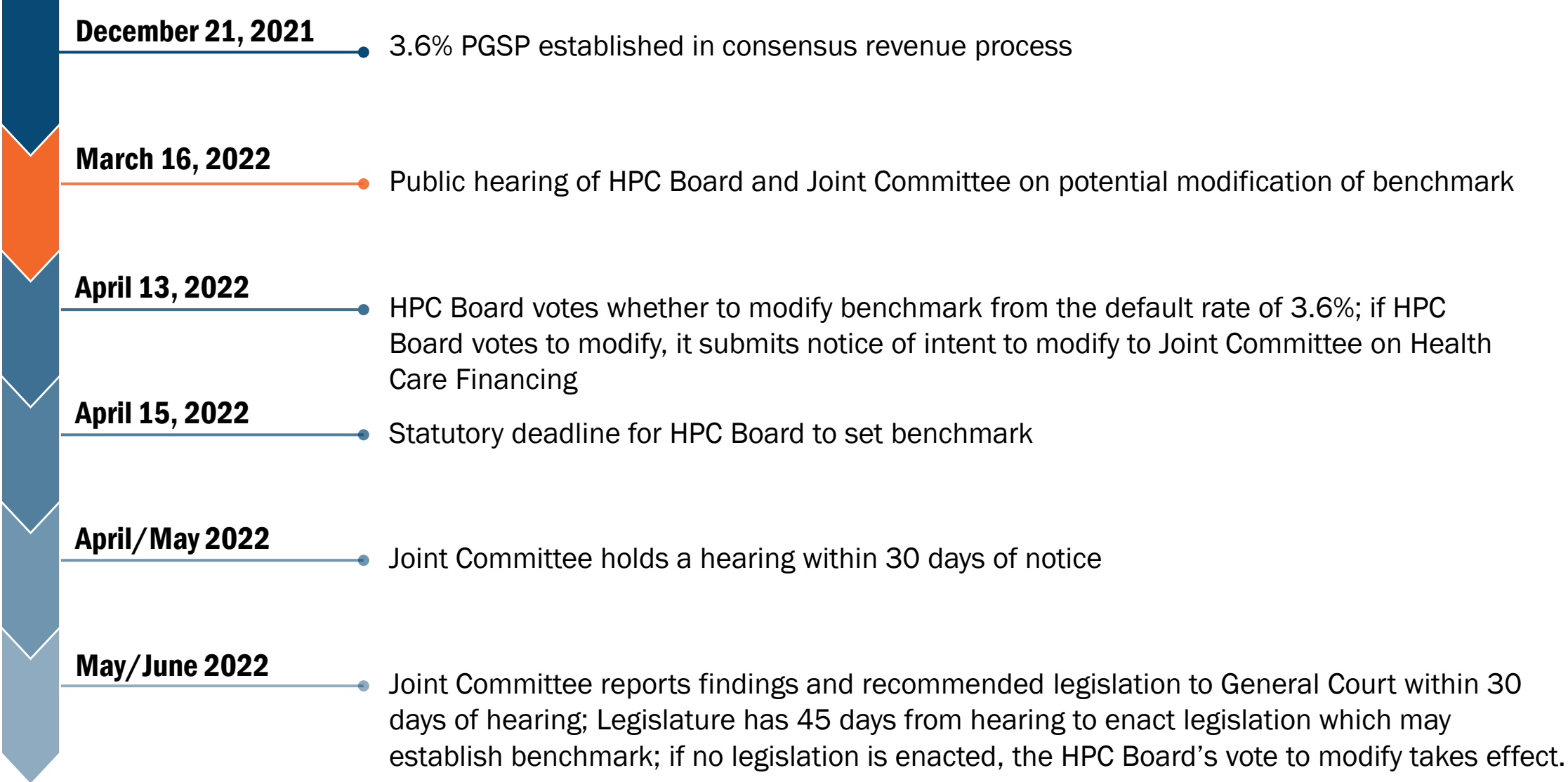


JOINT COMMITTEE ON
HEALTH CARE FINANCING

The health care cost growth benchmark is set prospectively for the upcoming calendar year, while actual performance is measured retrospectively.



Benchmark Modification Process: 2022 Timeline



Mass General Brigham's Performance Improvement Plan (PIP)



Completed Steps

- On January 25, 2022, the HPC's Board voted to require a PIP from Mass General Brigham (MGB).
- On January 27, MGB received formal notice that, by March 13, it must file:
 - A proposed PIP;
 - A waiver request; or
 - A request for an extension to file a PIP.
- MGB is identified as an entity required to file a PIP on the HPC's website.
 - Further documents related to MGB's PIP will be posted as they become available.
- On March 14, MGB filed a request for an extension until May 16, 2022, to file a PIP with the HPC.

Next Steps

- The Board will vote at its next regularly scheduled meeting (April 13, 2022) on MGB's **request for an extension** to file a PIP:
 - If approved: The filing deadline will be extended.
 - If denied: MGB will have 45 days to submit a proposed PIP.
- When MGB files a **proposed PIP**, the Board will vote to approve or deny the proposal:
 - If approved: MGB will begin implementing the PIP.
 - If denied: MGB will have up to 30 days to resubmit a proposal.

STANDARD FOR APPROVAL

- The HPC's Board shall approve a PIP proposal if the proposal meets the regulatory requirements¹ and the Board determines that:
 - The PIP is reasonably likely to **successfully address the underlying causes** of the entity's cost growth; and
 - The entity will be **capable of successfully implementing** the plan.

REGULATORY FACTORS FOR CONSIDERATION

- Whether the PIP proposes a strategy or activity that has a **reasonable economic, business, or medical rationale** with a sufficient evidence base;
- The scope and likelihood of potential savings and the potential impact on the Commonwealth's **ability to meet the benchmark**;
- Whether savings and efficiencies are likely to **continue after implementation**;
- The extent to which a proposed PIP carries **a risk of negative consequences** that would be inconsistent with other policy goals of the Commonwealth; and
- Any other factors the HPC determines to be in **the public interest**.

1. MGL 6D S. 10(i) and 958 CMR 10.09(2) list a number of criteria that must be included in a PIP proposal. Those criteria are embedded in the PIP proposal form posted on the HPC's website.

Agenda



Call to Order

Executive Director's Report



IMPACT OF COVID-19 ON THE HEALTH CARE WORKFORCE

Schedule Of Upcoming Meetings

***An Act Relative to Immediate COVID-19 Recovery Needs*, signed by Governor Baker on December 13, 2021, directed the HPC to issue a report on the health care workforce.**



The health policy commission shall study and issue a report on **the state of the health care workforce** in the Commonwealth.

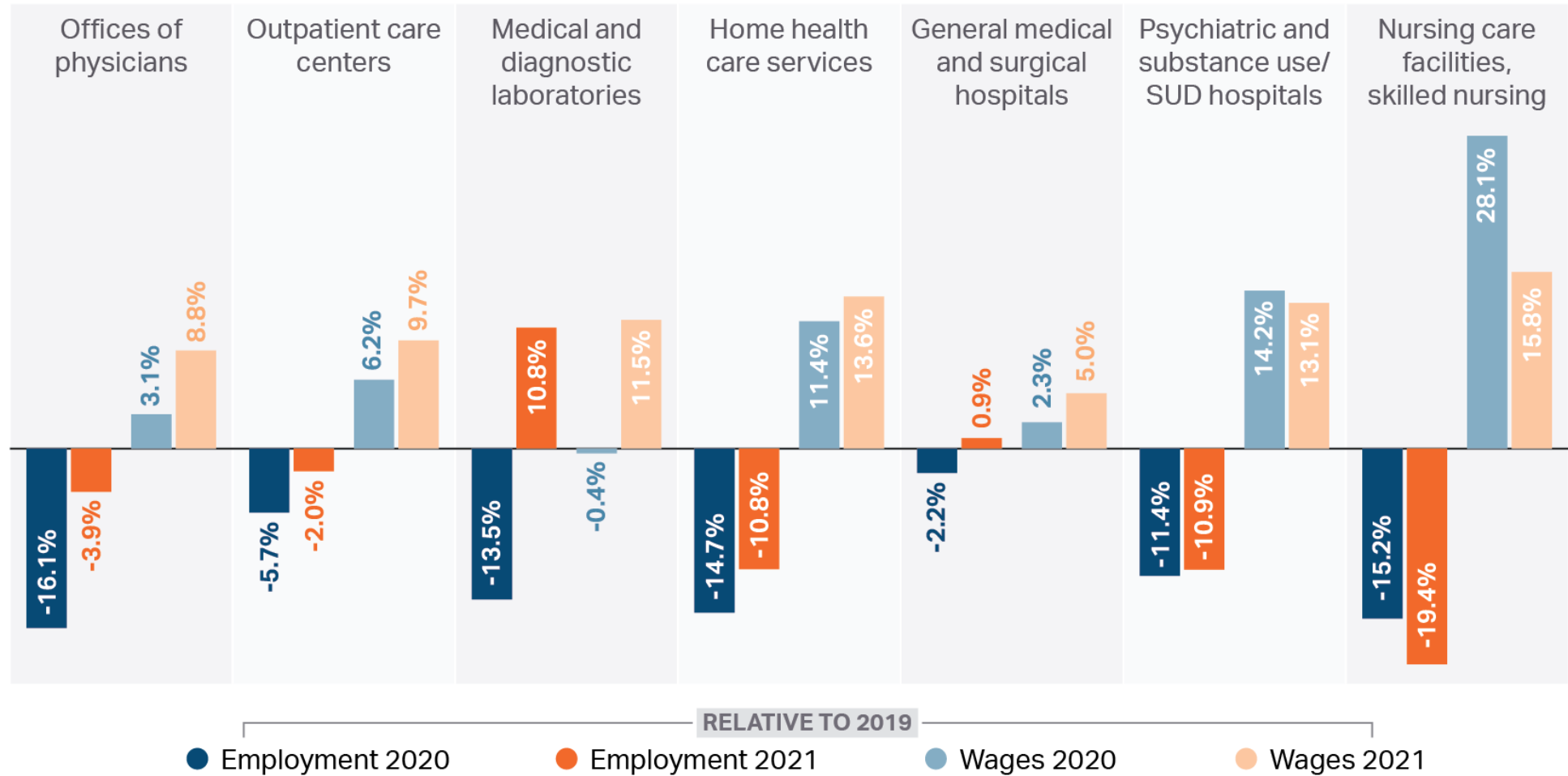
➤ The report shall include:

- An assessment identifying chronic and acute workforce shortages affecting various sectors including, but not limited to, primary and behavioral health care, home care and home health care, community health centers and skilled nursing facilities;
- An assessment of existing efforts and initiatives to develop cultural competency within health care professions;
- An analysis of potential workforce development initiatives and incentive programs to address workforce shortages including, but not limited to, scholarships, student clinical placement initiatives, mentorship programs and student loan forgiveness; and
- An examination of the current and potential role of community colleges to provide skills training and certification for certain health care professions.

All health care sectors experienced significant volatility in employment levels and wages in 2020 and 2021, contributing to workforce challenges.



Change in second quarter (CY) employment and average wages in the year shown relative to Q2 2019



Today's Discussion Questions for Advisory Council

- What do you see are the main workforce challenges for your organization or the organizations in your membership?
- How do recruitment and retention problems differ with different roles/levels of clinical and non-clinical staff?
- What is your organization or those of your members doing to improve recruitment and retention at different roles/levels of staff? What barriers have you faced and what successes have you had?
- What actions could policymakers take to mitigate the barriers you have faced in addressing workforce challenges and/or accelerate/spread the successes your organizations have had?

Agenda



Call to Order

Executive Director's Report

Impact of COVID-19 on the Health Care Workforce



SCHEDULE OF UPCOMING MEETINGS

Schedule of Upcoming Meetings



BOARD

April 13
June 8
July 13
September 14
December 14



Mass.gov/HPC



COMMITTEE

May 11
October 12



HPC-info@mass.gov



ADVISORY COUNCIL

June 22
September 21
December 7



[@Mass_HPC](https://twitter.com/Mass_HPC)



SPECIAL EVENTS

November 2
Cost Trends Hearing



tinyurl.com/hpc-linkedin

2022 Public Meeting Calendar



– JANUARY –						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

– FEBRUARY –						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

– MARCH –						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

– APRIL –						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

– MAY –						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

– JUNE –						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

– JULY –						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

– AUGUST –						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

– SEPTEMBER –						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

– OCTOBER –						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

– NOVEMBER –						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

– DECEMBER –						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

BOARD MEETINGS

Tuesday, January 25
 Wednesday, March 16 – Benchmark Hearing
 Wednesday, April 13
 Wednesday, June 8
 Wednesday, July 13
 Wednesday, September 14
 Wednesday, December 14

COMMITTEE MEETINGS

Wednesday, February 9
 Wednesday, May 11
 Wednesday, October 12

ADVISORY COUNCIL

Wednesday, March 30
 Wednesday, June 22
 Wednesday, September 21
 Wednesday, December 7

COST TRENDS HEARING

Wednesday, November 2