



PROBATION



Volume 2, Number 4

March 2017

The Massachusetts Probation Service

Twenty MPS employees attend 10th Annual White Ribbon Day at Faneuil Hall

Commissioner Edward J. Dolan, Deputy Commissioner Dianne Fasano, and employees in the Field Services Division, including members of the Victim Services Unit, attended the 10th Annual White Ribbon Day Campaign celebration on March 1st at Faneuil Hall in Boston.

The White Ribbon Campaign encourages men to stand up and be counted as allies against violence against women and gender-based violence. Men are invited to wear white ribbon lapel pins and take the White Ribbon Day pledge to show their support.

More than 1,000 people from state, federal, and human services agencies as well as student athletes were in the audience. Sheriff Peter Koutoujian and University of Massachusetts-Boston Chancellor J. Keith Motley, 2017 White Ribbon Day Campaign Co-Chairs, hosted the event. Governor Charlie Baker, House Speaker Robert DeLeo, Senate President Stanley C. Rosenberg, Lawrence Mayor Daniel Rivera, and Jane Doe Inc. Executive Director Debra J. Robbin were among the speakers. Sports reporters from local television stations introduced a White Ribbon Day Public Service Announcement. The audience recited the White Ribbon Day Pledge followed by a march to City Hall Plaza where the White Ribbon Day Flag was raised.

White Ribbon Day has turned into White Ribbon Month at MPS. Probation staff across the state have gathered at individual courts and Community Corrections Centers to take the pledge or wear the White Ribbon lapel pin. Approximately 1,000 white ribbons were distributed, according to Victim Services Unit Manager Corinn Nelson.

"I appreciate everyone making an effort and being visible on White Ribbon Day," said Commissioner Dolan.



Left to right: Electronic Monitoring Statewide manager Daniel Pires, Worcester Regional Supervisor Elizabeth Daignault, Probate & Family Statewide Supervisor Richard O'Neil, Commissioner Edward J. Dolan, Region 1 Supervisor Pamerson Ifill, Boston Municipal Court Supervisor Renee Payne, Victim Services Unit Manager Corinn Nelson. Front row: Natalie Lorenti. Victim Services Coordinators: Laura Boback, Lindsey Maxwell, and Nicole Hamwey. In red tie, Field Services Administrator Brian Mirasolo, Deputy Commissioner-Field Services Dianne Fasano, and Region 3 Supervisor Jeffrey Akers.

Boston Municipal Courts aid local police in identifying suspects



BMC-Central Probation Officers Heather Whynot and Gordon D'Ambrossio.

The Boston Municipal Court (BMC) Probation Departments-Central and Roxbury Divisions—recently helped Boston Police (BPD), District 4, identify two suspects in two separate sex offense-related crimes. District 4 includes the Back Bay, South End, and the Fenway sections of Boston.

BMC-Central Probation Officers Heather Whynot and Gordon D'Ambrossio helped BPD identify a suspect in an open and gross lewdness case. The suspect, on conditions of release for an indecent assault and battery case, was accused of exposing himself in a Boston department store in front of children and other witnesses. The suspect was identified by the victim in a photo array. He was arrested, released, and now has a pending Magistrate case.

In the past month alone, BMC-Central has identified four suspects; one coincidentally was wearing the same hat he had on in a Police Bulletin photograph. The BPD issued BRIC and other reports to the courts which features the photo(s) of suspects.

In a separate case at another court a week before the BMC-Central matter, Probation staff at BMC-Roxbury were instrumental in identifying a suspect being sought by BPD for an aggravated rape that was reported on February 9th. After viewing the police bulletin, BMC Roxbury Assistant Chief Christopher Gillis recognized the individual, a level 3 sex offender whom he previously supervised on probation. The suspect was also on probation at BMC-Central for failure to register as a sex offender. The victim identified the suspect after viewing an array of photos. BMC-Central Assistant Chief Brad McNichols requested a Probation warrant. A week later, when the suspect reported to BMC-Central to meet with his probation officer, McNichols recognized him as he was wearing the same hat he had on in the police bulletin. The suspect was taken into custody by police and has since been charged with the new offense and is currently held on bail.

"These Probation Officers are a great example of the best of MPS. It highlights the power of the service's work with various system stakeholders especially our local law enforcement partners all united by the common goal of protecting the community," said Probation Commissioner Edward J. Dolan.

Letter from the Commissioner:

Greetings Massachusetts Probation Service (MPS) Team!

Spring is here and we are engaged in continuous learning and improvement.

While we accomplish our core business and advance our strategic plan, we know that we need resources to move ahead. To that end, there has been an enormous effort to promote, transfer, and hire. Just since January 1, 2017, we've added an additional 27 Associate Probation Officers, 20 Probation Officers and 35 clerical staff either through new hire, transfer or promotion.

As of March, we have 1,777 individuals on our MPS payroll, with another 30 individuals actually in the pipeline for new hires and promotions, and even more positions posted. We have a probation officer examination scheduled for April 8 and our Training Academy has met all the on-boarding demands. MPS executive and senior staff hope that you are all experiencing some relief locally, although we are well aware that our constant change and evolution keeps you on the go.

The MPS Strategic Plan is on track and I am delighted to see so many of you step up and become involved.

To highlight just a few accomplishments from each major strategy:

Probation Practices: We continue to enhance ORAS (Ohio Risk Assessment System) and finalize the standards manual. We have new ORAS training.

Probation Services: Our Victim Services Unit is fully operational with statewide coverage.

Workforce development: We are completing the first phase of APO re-engineering. The cultural proficiency tactic has a champion assigned to nearly every location.

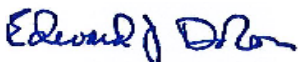
Business processes and IT: Paul Keefe has been leading the charge to make sure we have the technology we need. MPS and Judicial Information Services (JIS) have been working with the Ripples Group to assess our case management software needs. This is almost done.

Governance and Alignment: Communications enhancements continue, and the coordination of courthouse alignment is well under way. We hope most Chief Probation Officers (CPOs), Clerks/Registers, Chief Court Officers (CCOs) and First Justices/ Regional Justices (FJ/RJs) are meeting on a regular basis about local quality of work life issues and process improvements.

Twenty-four of our 31 tactics are ON TRACK. If you are new to MPS, please ask for a copy of the Strategic Plan and speak with your supervisor if you want to get involved with a tactic.

I hope you enjoy this issue of *Probation Update*; thank you for the important work you do each day and know that we, your leadership, aim to make sure you have what you need to get our mission accomplished.

With appreciation,



Edward J. Dolan, Commissioner
The Massachusetts Probation Service (MPS)



**Edward J. Dolan,
Commissioner**

INSIDE THIS EDITION

10th Annual White Ribbon Day	Page 1	Hiring Report	Page 5
Commissioner's Spring Message	Page 2	5 Questions with John Bello	Page 6
Probation Updates	Page 3	A visit to Human Trafficking Court	Page 6
Specialty Court Update	Page 4	Black History Celebrations	Page 7

Probation Updates

Juvenile Chief Justice meets with new Juvenile Probation Officers

Juvenile Court Chief Justice Amy L. Nechtem met with 10 new Juvenile Probation Officers on March 1 at the Massachusetts Probation Service Training Academy during Probation Officer Orientation.

A GPS vendor has been selected

MPS completed its review of proposals for the GPS contract and has selected a vendor. A public announcement will be made in the coming weeks. Currently, there are 3,222 people being monitored on the GPS device.

MPS offers grants to communities targeting Juvenile Diversion

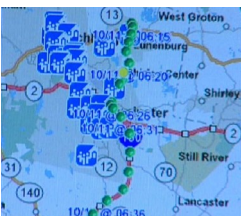
MPS is awarding grants to communities targeting juvenile diversion. As part of the pilot grant, "Diverting Juveniles and Emerging Adults from Criminal Justice System Involvement." MPS seeks to partner with one or more Massachusetts cities and towns, acting either individually or in concert, to pilot or expand multi-disciplinary approaches to diversion of juveniles and emerging adults—ages 17 to 24—from the juvenile and criminal justice systems prior to arrest or arraignment through coordinated programs for prevention and intervention. This pilot seeks evidence-based programming delivered in innovative ways.

Associate Probation Officer interviews and Senior Staff training in Professionalism

Probation managers began interviewing the next group of applicants for Associate Probation Officer positions. Approximately 234 individuals are slated to be interviewed by the end of March. Approximately 200 senior staff and Chief Probation Officers have participated in a training, "Professional Conduct and the Supervisory Role," which discusses the importance of presenting professionally, the limits of authority, and the supervisor's role as advocate. This training, taught by First Deputy Commissioner Lydia Todd, will be offered through June.



Juvenile Chief Justice
Amy L. Nechtem



GPS points.

Bristol Juvenile Probation collaborates with local police to address gang issue

There are approximately 450-500 individuals with active gang ties in Fall River, according to the Fall River Police and Bristol Juvenile Probation Officers based in the city.

The probation officers meet weekly with Fall River Police to share intelligence on crimes, discuss the latest trends involving gangs, and determine best practice approaches to address the gang violence in the city, violence that has resulted in more than 10 shooting deaths and stabbings over the past few years.

Probation Officer II (POII) Karen Toulon, POII Kari Enfield, Assistant Chief Probation Officer Kim Banville, POII Kim Andrade, Assistant Chief Probation Officer (ACPO) William McGowan, and Probation Officers Andrea Balestracci and Steven Rebello work very closely with police and the community. Probation Officers, under the leadership of Bristol Juvenile Chief Kevin Martin, also recently attended a specialized training on gangs conducted by the Fall River Police which helps them track their activity and better identify them. Gang members are more discreet and aren't always easily identified, according to Bristol Juvenile Probation Officers.

"I felt the training was very helpful to staff. Police gave a presentation about gang initiation and exiting. It helps us to remain in contact with police to share information on what is happening in the city," Banville said.

"When I first started working as a Probation Officer, gang members wore colors and flashed gang signs. They used to post on Facebook but have now gone underground. Through the warrant sweeps, we are able to get into their homes," Probation Officer Rebello said.

Assistant Chief Banville said she and the Juvenile probation officers received additional information from the trainings confirming that some of the gangs are involved with human trafficking and juvenile girls are often exploited by juvenile gang members. In the past, they mainly sold drugs and engaged in turf wars, Rebello said. Local gang members are now part of national organizations such as the Bloods, Crips and Gangster Disciples, he said.

"Being part of the gang has a lot to do with poverty. There are 12-year-olds who are legitimate gang members. Parents are at work and the older kids are giving them drugs to move. They feel like they have a place to belong," Rebello said. "In some families, there are three generations of gang-involved individuals."

In addition to attending meetings with police, Rebello is a member of the Fall River Law Enforcement Task Force, which was launched as part of the local police's Shannon Grant. Rebello has also served on the Law Enforcement Subcommittee for 12 years. The task force consists of representatives from the Department of Youth Services, Parole, Fall River Police, State Police and its Violent Fugitive Task Force. He regularly accompanies police on warrant sweeps and visits to the homes of juveniles with gang ties.



Left to right: POII Karen Toulon, POII Karl Endfield, ACPO Kim Banville, POII Kim Andrade, PO Andrea Balestracci, PO Steven Rebello, and ACPO William McGowan.

SPECIALTY COURTS

Fall River Drug Court celebrates its first graduation



Left to right: Vanessa Pavao, Probation Officer Robert Blackburn, and Judge Christopher Welch.



Left to right: Clinical Coordinator Allison Wood, Thomas Botelho, Vanessa Pavao, Court Case Manager Robert Pereira, Probation Officer Erinn Lanczycki, Court Case Manager Karen Aguiar, Judge Christopher Welch, Chief Justice Paula Carey, District Attorney Thomas Quinn, Thomas Charette, Derek Pereira, Chief Justice Paul Dawley, Timothy Barreira, Marco Borges, and Probation Officer Robert Blackburn.



Timothy Barreira proudly displays coin and certificate.

Vanessa Pavao, the first woman graduate of the Fall River Intensive Treatment Unit Drug Court, proudly shook the keys to her new apartment as she spoke of how her life has improved since participating in the Fall River Drug Court. Pavao was one of seven probationers who participated in a heartwarming and at times emotional ceremony led by Fall River Judge Christopher Welch at the court's first graduation ceremony held March 3.

"I got a job. Can you believe that? I have keys to my own apartment," she said rattling her keys before an audience of family, friends, and Drug Court team members who attended the joyous occasion.

For some, the ceremony was bittersweet. The father of Scott Chenard, who passed away before the graduation, accepted his son's certificate and ceremonial gold coin. He held the certificate high above his head before tearfully hugging Judge Welch.

One by one, each of the graduates told their stories about addiction and how the Drug Court helped set them on the right path. Fall River Probation Officers Erin Lanczycki and Robert Blackburn spoke of the probationers who tried their patience and complimented them on their success.

"I just could not get out of my own way. I took the road with the potholes and rode over them instead of trying to avoid them," said graduate Thomas Pereira.

Judge Welch spoke of how far the graduates had come from their days of addiction to steady employment and earning a certificate, a first for many of the graduates who participated in the 12 to 18 month program.



Judge Welch comforts Henry Chenard, father of Scott Chenard, who accepted his deceased son's certificate and coin.



A close-up look at the ceremonial coin held by Drug Court graduate Timothy Barreira.

Dudley District Drug Court celebrates its fourth graduation

The Dudley District Drug Court hosted its fourth graduation on Wednesday, March 15. Eight graduated from the 18-month program. The graduates included seven men, ages 24 to 32, and one woman, age 26. The ceremony was followed by a reception.

Greenfield District Drug Court hosts its first graduation at new court

The Greenfield District Drug Court held its first graduation in the new Franklin County Justice Center on February 15. Two judges, William Mazanec and Paul Smythe, presided over the ceremony for graduate, Melissa, who wished to only use her first name.

Probation's role in the recently released Criminal Justice Reform Report



Left to right: First Deputy Commissioner Lydia Todd and Commissioner Edward J. Dolan listen intently.

Massachusetts Probation Commissioner Edward J. Dolan, Deputy Legal Counsel Sarah Joss, Field Services Administrator Brian Mirasolo, and Deputy Commissioner of the Programs Division Michael Coelho all played an integral role in the drafting of legislation and policy proposal to reduce recidivism which served as the basis for a Criminal Justice Reform Report introduced at a State House news conference on February 21.

Governor Charlie Baker, Senate President Stan Rosenberg, House Speaker Robert DeLeo and Supreme Judicial Court Chief Justice Ralph Gants collaborated with the Council of State Government to issue the results of the year-long review of the Massachusetts Criminal Justice system with recommendations. Among the recommendations regarding Probation are (1) better alignment of probation and parole supervision with best practices to reduce recidivism and (2) improve access to treatment for people in the criminal justice system who have serious behavioral health needs and are also at a high risk of reoffending.

To read the full report, go to the link below:

<https://csgjusticecenter.org/jr/ma/>

THE HIRING REPORT

MPS hires its first JDAI Coordinator

Kelley Flaven, a former Barnstable Juvenile Probation Officer, has been named the Massachusetts Probation Service's first JDAI (Juvenile Detention Alternatives Initiative) Coordinator.

In this new role which she started on February 6, Flaven is promoting and advocating for juvenile detention system reform. JDAI is a system-improvement process aligned with the Annie E. Casey Foundation.

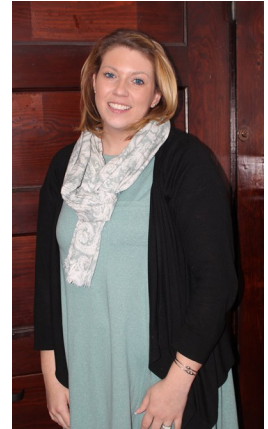
She is working collaboratively with the Department of Youth Services (DYS)-JDAI State Coordinator Lyndsey Heffernan and staff to support Bristol, Essex, Hampden, Middlesex, Suffolk, and Worcester counties in their collaborative reform efforts. JDAI Massachusetts is a state-wide initiative involving six county level committees and six statewide committees. More on JDAI in Massachusetts can be found at www.mass.gov/jdai

Flaven said of the new position, "I am excited about expanding JDAI efforts statewide to benefit and improve the lives of children."

"The JDAI Coordinator's position, the first for MPS, is critical in addressing juvenile detention system reform in the Commonwealth. Ms. Flaven brings to this position great experience working with at-risk youth," said Commissioner Edward J. Dolan.

Flaven is a 2006 Bridgewater State College graduate with a bachelor's degree in sociology. She earned a master's in Criminal Justice, also from Bridgewater State, in 2012.

A licensed social worker in Massachusetts, Flaven is a doctoral candidate at the University of the Rockies where she is studying psychology with a concentration in criminology. She is scheduled to earn her Ph.D in 2018. Kelly has held a membership in the Golden Key International Academic Honour Society since 2012.



Kelley Flaven
New JDAI Coordinator

Newly appointed Chief Probation Officers



Kevin C. Meaney,
Framingham/Natick District

Kevin C. Meaney is the new Chief Probation Officer at Framingham/Natick District Courts. A former Assistant Chief Probation Officer at the court at Woburn District, Meaney started his new position in December.

Meaney first joined the service in 1993 as a Probation Officer at Woburn District Court. In 2008, he was named Assistant Chief Probation Officer at Woburn. He earned a bachelor of science degree in Public Management from Plymouth State College, located in Plymouth, New Hampshire.



Laura E. Dion,
Westfield District

Laura Dion, former Assistant Chief Probation Officer at Westfield District Court, was named Chief at the court in November 2016.

A 17-year employee, Dion filled the spot left by James Lyons who retired last summer.

Dion began her career in 2000 as an Associate Probation Officer at Hampden Superior. In 2001, she became a Probation Officer and transferred to Westfield District Court. Seven years later, she was promoted to Assistant Chief at the court.

She earned a bachelor degree in Sociology and a masters in Criminal Justice from Westfield State University.



Brandon McClellan,
Plymouth Superior

Brandon McClellan is the Chief Probation Officer at Plymouth Superior Court where he previously served as Assistant Chief Probation Officer.

McClellan joined the Massachusetts Probation Service in 1998 as a Middlesex Superior Associate Probation Officer. He was promoted to the position of Probation Officer in 2001 and worked at Suffolk Superior Court before transferring to Plymouth Superior Court. In 2016, he was promoted to the position of Assistant Chief Probation Officer.

He earned a bachelor of science degree in Criminal Justice from Westfield State College and a master's degree in Criminal Justice from the University of Massachusetts-Lowell.

5 Questions: A Q & A with John A. Bello

John A. Bello, Director of Court Facilities Management, came to the Massachusetts Trial Court from Massport, where he managed the building and grounds for Logan International Airport. Bello now oversees a staff of more than 400 employees. As low winter temperatures linger into spring and last week's Nor'easter dumped more than 12 feet of snow, Bello and his crew are busy.

1) Question: How far in advance do you and your staff plan for a storm, blizzard, or inclement weather and what is the process?

Answer: We plan 24 to 48 hours in advance. We have a conference call with all of the regional managers. We coordinate the snow removal region to region, the staff on hand, the time the removal is to begin, arrange the supplies to treat the surfaces. Staff arrive at the sites two hours prior to when the work begins. We also alert our contractors who perform such work as plowing parking lots.

2) Question: What goes into the decision making in your plan of action?

Answer: We pay attention to the weather. It may rain in one part of the state and snow somewhere else and there are areas that may be heavily impacted by the snow. Therefore, we have to plan a combination of deployment tactics. Our staff may work all night. Our office opens at 5 a.m.

3) Question: What happens when inclement weather occurs unexpectedly?

Answer: If the court is open, safety and accessibility is our goal. Therefore, our staff will work at the site to remove the snow and ice with a combination of shoveling and treating surfaces. We use such equipment as a ride-on snow removal, snow blower, or plow.

4) Question: What happens when there is a weather-related emergency in one of the facilities?

Answer: We do double duty if the temperatures are really cold. We check all of the buildings and the pipes as there have been pipe bursts. In my four-year tenure, there have been four major incidents: two at the Adams Courthouse, one at the Fenton Judicial Center, and one at the Brooke Courthouse. It is rare when it happens. Maybe once a year.

5) Question: What is the estimated cost of the damages for burst pipes?

Answer: Roughly \$300,000-\$500,000. However, we have management to perform recovery work using our in-house staff.



John A. Bello,
Court Facilities
Management

MPS Chiefs observe Human Trafficking Court in the Bronx

Two Boston Chief Probation Officers—Suffolk Juvenile Probation Chief Mary K. McIntyre and Deirdre Kennedy, a chief at Boston Municipal Court (BMC)-Dorchester—were part of a Boston contingent who traveled to New York to observe the Bronx County Human Trafficking Intervention Court February 25 -26.

The two-day trip, funded by a MOVA (Massachusetts Office of Victim Assistance) grant, included a meeting with Bronx Judge Linda Poust-Lopez and a series of sessions at the Center for Court Innovation on understanding victim needs, trauma-informed practices, key components to effective diversion, a review of the Queens Human Trafficking Intervention courts followed by a strategic planning overview on the second day. In addition to McIntyre and Kennedy, Chief Justice Paula Carrey, First Justice Kathleen Coffey of BMC-West Roxbury, Attorney Marcus Chamblee of the Committee for Public Counsel Services, Suffolk Assistant District Attorney Maryrose Anthes, First Justice Terry Craven of Suffolk Juvenile Court, and BMC-Dorchester Judge Lisa Ann Grant participated.

McIntyre and Kennedy observed the Bronx Judge Poust-Lopez vacate 22 convictions against one woman as well as court participants report on their progress to the judge.

"Seeing the judge vacate the convictions was pretty emotional but great to see," Kennedy recalled. "Viewing the court helped us understand how to better handle human trafficking. In Dorchester, we will see an occasional "sex for fee" but a lot of the activity is conducted on the internet."

Kennedy added, "The court was similar to other specialty courts with judicial contact. For a court like this, there really needs to be a multi-disciplinary approach and resources provided if someone wants to exit the "life" (prostitution). Safety, housing, and drug treatment are essential. A harm reduction model is likely to be more successful than a more traditional approach."

McIntyre said a lot can be learned from the collaborative approach and programs in other jurisdictions.

"When you look at the population the training is very important. This population is so traumatized. They come in as defendants but they are also victims. These cases should be decriminalized," McIntyre said.

BMC-Dorchester & Suffolk Juvenile Celebrate Black History Month

BMC-Dorchester, February 15, Keynote Speaker J. Keith Motley, UMASS Boston Chancellor



UMASS-Boston Chancellor J. Keith Motley speaks as Suffolk ADA Julian Mondell, ACPO Van Thomas Straughter, Assistant Clerk Magistrate Helen White and BMC Chief Justice Roberto Ronquillo Jr. look on.



Audience listens intently to speakers at BMC-Dorchester Black History event.



Singer Bryanna Brown, guitarist and BMC-Dorchester Senior Maintenance Technician, Verdon Matthias, and keyboardist and BMC-Dorchester Court Officer Issa Bibbins perform.

Suffolk Juvenile Celebration, February 24, Keynote Speaker Boston Police Superintendent Gross



Left to right: Suffolk Juvenile POII Ronald Whitehead, Drummer Brandon Guillermo of the Gospel Instrumental Ensemble, and Keynote speaker BPD Superintendent-in-Chief William Gross. First Lady Michelle Obama stand-up cutout in foreground.



Attorney Michelle Yee.



Left to right: Patrolman Raymond D'Oyley, Superintendent-in-Chief William G. Gross, Sergeant John Doris, Deputy Superintendent Dennis White, Superintendent Randall Halstead, and Sergeant Steven Downs.

The Dorchester and Suffolk Juvenile courts each hosted a Black History event in February, Black History Month. The Dorchester celebration took place February 15th and featured University of Massachusetts-Boston Chancellor J. Keith Motley who spoke about the importance of celebrating Black History for all Americans in his speech. Assistant Chief Probation Officer Vanthomas Straughter educated the audience about the meaning behind the red, black, and green flag. New Probation employees Natasha DeSouza, Briana LaCava, and Emily Santilli led the Pledge of Allegiance. The Dorchester celebration, coordinated by Clerk Magistrate and former BMC-West Roxbury Chief Probation Officer Tony Owens, marked its 11th year. The Suffolk Juvenile event was on February 24 and featured Boston Police Superintendent-in-Chief William Gross as the keynote speaker. Gross discussed the contributions of Tuskegee Airmen, World War II fighter pilots and other inspirational African-American historical figures who rose above the challenges of segregation to make their mark on the world with humility and grace. Gross brought Boston Police cadets as well as his BPD colleagues.

Suffolk Juvenile Probation Officer creates African-American Memorabilia Exhibit

Every February in observance of Black History Month, Suffolk Juvenile Probation Officer II Ronald Whitehead transforms a room at the Edward Brooke Courthouse into a museum which features his vast collection of African-American memorabilia that celebrates the visual art, literature, music, work, inventions, and overall contributions to society made by Black people. This Pop-Up Museum of African American Memorabilia was staged in a room where Magistrate's hearings are typically held.

The exhibit featured magazines and newspaper articles, documenting important moments in time such as World War II and the Tuskegee Airmen, the Harlem Renaissance, Civil Rights era, and present. There are African masks, clothing, and dolls. Also in the room is a section that acknowledges and celebrates the music of Soul Queens Aretha Franklin, Gladys Knight, and Patti LaBelle along with a box of Labelle's signature Sweet Potato Pie. Whitehead began sharing his collection when he worked in the Juvenile Probation Department at Dorchester Court. The court staff there joined in by adding their collectibles to the display.

"Judge Sydney Hanlon added to the first exhibit a book on Africa as well as a swath of Kente cloth," he said.

Whitehead, a 30-year Probation employee, maintains a year-round collection of magazine covers that spread across his office wall which always serves as a conversation starter for the young people he supervises and their parents.



Suffolk Juvenile Probation Officer II Ronald Whitehead

Look for the April 21 issue of Probation Update where you can read

- First Deputy Lydia Todd participating in the New Probation Officer Orientation and taking the Probation Officer exam.
- Shakespeare & the Courts recent production in the Berkshires
- Probation's Drug Testing Pilot
- Probation Officers going "Above & Beyond" their calls of duty

Quarterly Snapshots

Brockton District Court Probation employees wear White Ribbons on their lapels in observance of White Ribbon Day, a day when men take a stand against domestic and gender-based violence.

"We all took the pledge online and we wore the white ribbon because it is very important to our department," said Brockton District Chief Michael Branch.

The photo was coordinated by Victim Services Coordinator Laura Boback and Chief Branch.



Left to right, back row: Probation Officers (POs) David Wood, Dave Engren, and Ron Young. ACPO Phil Landry, and ACPO James Connolly.

Left to right, front row: POs Carlos Amado and Randy Horton, Chief Probation Officer Michael Branch; Probation Officer Keison Harry, and Probation Case Specialist Brian Daly.

UPCOMING

The upcoming events and activities of the Massachusetts Probation Service:

Uxbridge District Court's Intensive Probation Supervision Program Graduation, Tuesday, **March 28**, noon — Uxbridge District Court, 261 South Main Street, Uxbridge, will host its first graduation in the Main Courtroom session.

Berkshire Juvenile Court's RAISE (Responding to Art Involves Self Expression) Program Graduation— Wednesday, April 5, 3:45 p.m., at the Sterling and Francine Clark Art Institute in Williamstown.

Probation Officer Exam —Saturday, **April 8**, 8:30 a.m., the Boston Convention and Exhibition Center (BCEC), 415 Summer Street, Boston. Registration is closed.

Trial Court Community Service Program participates in statewide Earth Day clean-up— Saturday, **April 22**, locations to be announced.

Pittsfield Community Correction Center Recognition Ceremony— Tuesday, **April 25**, 12:30 p.m., 163 Fourth Street, Pittsfield.

Opening Ceremony for new Salem Courthouse, Thursday, April 27, 8:30 a.m.

Association of Family and Conciliation Courts (AFCC) 54th Annual Conference— Wednesday, **May 31**, - Saturday, June 3, Sheraton Boston Hotel.

Barnstable County Fatherhood Program Graduation and 20th Anniversary— Monday, **June 19**, 5 to 7 p.m., St. Mary's Episcopal Church, Route 6A, Barnstable.

The American Probation and Parole Association (APPA) 42nd Annual Training Institute, **August 27-30**, New York Marriott Marquis, Times Square, New York City.

The Probation Update Newsletter

Probation Update is an internal publication featuring the current news of The Massachusetts Probation Service.

Please forward newsletter story suggestions or comments to:

Coria Holland, Communications Director
The Massachusetts Probation Service

617-624-9319; CP: 617-429-5629
coria.holland@jud.state.ma.us



Massachusetts Probation Service (MPS) Mission Statement: The Massachusetts Probation Service's mission to increase community safety, reduce recidivism, Contribute to the fair and equitable administration of justice, support victims and survivors, and assist individuals and families in achieving long-term positive change.