

**COMMONWEALTH OF MASSACHUSETTS**  
**OFFICE OF CONSUMER AFFAIRS AND BUSINESS REGULATION**  
**DIVISION OF INSURANCE**

***REPORT OF EXAMINATION OF THE***  
**QUINCY MUTUAL FIRE INSURANCE COMPANY**

**Quincy, Massachusetts**

**As of December 31, 2024**

**NAIC GROUP CODE 1275**

**NAIC COMPANY CODE 15067**

**EMPLOYER ID NUMBER 04-1752900**

# QUINCY MUTUAL FIRE INSURANCE COMPANY

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GOVERNOR

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**COMMONWEALTH OF MASSACHUSETTS**  
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**MICHAEL T. CALJOUW**  
COMMISSIONER

May 29, 2026

The Honorable Michael T. Caljouw  
Commissioner of Insurance  
Commonwealth of Massachusetts  
Division of Insurance  
One Federal Street  
7th Floor, Suite 700  
Boston, MA 02110-0212

Honorable Commissioner:

Pursuant to your instructions and in accordance with Massachusetts General Laws, Chapter 175, Section 4, and other applicable statutes, an examination has been made of the financial condition and affairs of

**QUINCY MUTUAL FIRE INSURANCE COMPANY**

at its home office located at 57 Washington Street, Quincy, Massachusetts 02169. The following report thereon is respectfully submitted.

## Quincy Mutual Fire Insurance Company

### **SCOPE OF EXAMINATION**

Quincy Mutual Fire Insurance Company ("Company" or "QMFIC") was last examined as of December 31, 2019 by the Commonwealth of Massachusetts Division of Insurance ("Division"). The current multi-state Coordinated Group Examination was also conducted by the Division and covers the five-year period from January 1, 2020 through December 31, 2024, including any material transactions and/or events occurring subsequent to the examination date and noted during the course of this examination.

Concurrent with this examination, the following insurance affiliate in the Quincy Mutual Group ("Group") was also examined and separate Report of Examination has been issued:

#### New England Mutual Insurance Company ("NEMIC")

The examination was conducted in accordance with standards and procedures established by the National Association of Insurance Commissioners ("NAIC") Financial Condition (E) Committee and prescribed by the current NAIC *Financial Condition Examiners Handbook* ("Handbook"), the examination standards of the Division and with Massachusetts General Laws. The Handbook requires that we plan and perform the examination to evaluate the financial condition and identify current and prospective risks of the Company by obtaining information about the Company, including corporate governance, identifying and assessing inherent risks within the Company, and evaluating system controls and procedures used to mitigate those risks.

All accounts and activities of the Company were considered in accordance with the risk-focused examination process. This may include assessing significant estimates made by management and evaluating management's compliance with Statutory Accounting Principles. The examination does not attest to the fair presentation of the financial statements included herein. If, during the course of the examination an adjustment is identified, the impact of such adjustment will be documented separately following the Company's financial statements.

This examination report includes significant findings of fact, as mentioned in the Massachusetts General Laws, Chapter 175, Section 4, and general information about the insurer and its financial condition. There may be other items identified during the examination that, due to their nature (e.g., subjective conclusions, proprietary information, etc.), are not included within the examination report but separately communicated to other regulators and/or the Company.

The Company is audited annually by PricewaterhouseCoopers LLP, an independent certified public accounting firm. The firm expressed unqualified opinions on the Company's financial statements for calendar years 2020 through 2024. A review and use of the Certified Public Accountants' work papers was made to the extent deemed appropriate and effective.

Representatives from the firm of Risk & Regulatory Consulting, LLC ("RRC") were retained by the Division to assist in the examination by performing certain examination procedures at the direction of and under the overall management of the Division's examination staff. The assistance included a review of accounting records, information systems and information technology general

## Quincy Mutual Fire Insurance Company

controls (“ITGC’s”), investments and actuarially determined loss and loss adjustment expense reserves, as well as other significant actuarial estimates of the Company as of December 31, 2024.

This coordinated group financial examination of three licensed domestics was conducted in compliance with the Coordination of Holding Company Group Exams framework of the Handbook. The following participating states coordinated with the Division to conduct its examination:

Maine Bureau of Insurance (1 licensed domestic)

### **SUMMARY OF SIGNIFICANT FINDINGS OF FACT**

There were no significant findings during the previous examination and there are no significant findings related to the current examination.

### **COMPANY HISTORY**

The Company was organized under the laws of the Commonwealth of Massachusetts on March 22, 1851 and commenced business on May 1, 1851. As a licensed property and casualty insurance company, the Company writes personal and commercial insurance through a network of independent agents. On October 12, 2012, the Company formed Quincy Mutual Group, Inc., an administrative services company 95% owned by the Company and 5% owned by New England Mutual Insurance Company. Limited liability companies (“LLC’s”) were formed before and during the five-year period and contain various real estate and other holdings. All of these LLC’s are listed on the organization chart within this report of examination.

#### **Dividends to Policyholders**

During the exam period, the Company did not pay dividends to its policyholders.

### **MANAGEMENT AND CONTROL**

#### **Board of Directors Minutes**

The minutes of meetings of the Board of Directors (“Board”) and its Committees for the period under examination were read and they indicated that all meetings were held in accordance with the Company’s bylaws and the Laws of the Commonwealth of Massachusetts. Activities of the Committees were ratified at the meetings of the Board.

#### **Articles of Organization and Bylaws**

The Company’s Articles of Organization (“Articles”) and bylaws were reviewed and there were no amendments to the Articles or bylaws during the examination period.

## Quincy Mutual Fire Insurance Company

### Annual Meeting of the Policyholder

In accordance with the bylaws, the annual meeting of the policyholder is held on the first Wednesday of February in each calendar year. Minutes of policyholder meetings were reviewed for the period covered by this examination and all meetings were held in accordance with the Company's bylaws.

### Board of Directors

According to the bylaws, the Company's business shall be managed by a Board which may exercise all of the powers of the Company, except as otherwise provided by the Articles or bylaws. The Board shall consist of not less than seven nor more than twelve Directors.

At December 31, 2024, the Company's Board was comprised of eight Directors, five of whom are independent, as follows:

| <u>Name</u>         | <u>Title</u>                                                             |
|---------------------|--------------------------------------------------------------------------|
| Karl D. Briggs      | Executive Chairman (former Chief Executive Officer),<br>QMFIC            |
| Thomas A. Harris    | President & Chief Executive Officer,<br>QMFIC                            |
| Kevin M. Meskell    | Retired Executive Vice President,<br>QMFIC                               |
| Katherine A. Hesse  | Senior Partner,<br>Murphy, Hesse, Toomey & Lehane, LLP                   |
| Alexander G. Clark  | Retired President & Chief Executive Officer,<br>The Vulcan Company, Inc. |
| Daniel R. DeMarco   | Partner,<br>Campanelli Companies                                         |
| Katherine B. Coster | Board Chair<br>Gorham Savings Bank                                       |
| Craig P. Russ       | Retired Vice President & Managing Director<br>Eaton Vance Management     |

\*Susannah M. Swihart, Retired Vice Chairman & Chief Financial Officer, BankBoston became a new member of the Board.

### Committees of the QMFIC Board of Directors

During the period covered by this examination and in accordance with the Company's bylaws, the QMFIC Board may also elect or appoint, with no requirement that those so elected or appointed be members of the Board, one or more Vice Presidents, Assistant Vice Presidents, Assistant Secretaries and Assistant Treasurers, and such other Officers and such other committees as they deem necessary or convenient for carrying on the business of the Company and delegate any or all of the powers granted to the QMFIC Board by law and QMFIC bylaws. Many aspects of corporate governance for the Group as a whole are handled by Committees of QMFIC.

## Quincy Mutual Fire Insurance Company

As of December 31, 2024, standing committees of the QMFIC Board include an Audit Committee, Investment Committee, and Executive Committee. In addition, the QMFIC Audit Committee is the designated Audit Committee for the Group. These QMFIC committees serve the Company in a governance perspective and are responsible for the approval of entity level decisions, investment strategies and transactions, and compensation matters.

A list of members serving on the Company's Committees as of December 31, 2024 is as follows:

### **Audit Committee**

Katherine B. Coster  
Katherine A. Hesse\*  
Daniel R. DeMarco

### **Investment Committee**

Alexander G. Clark  
Katherine B. Coster  
Craig P. Russ\*  
Karl D. Briggs  
Thomas A. Harris

### **Executive Committee**

Alexander G. Clark\*  
Daniel R. DeMarco  
Craig P. Russ  
Karl D. Briggs  
Thomas A. Harris

\*Committee Chair

### **Officers**

According to the Company's bylaws, the President shall be the chief executive officer, unless the Chairman of the Board has been designated for such office by vote of the Board, and shall exercise all duties of a chief executive officer and be in overall charge of the business and financial affairs of the Company. The President may delegate some or all of these duties to the Vice Presidents or other Officers, as he/she deems appropriate to the conduct of the business of the Company. The officers of the Company as of December 31, 2024 were as follows:

### **Officer**

Karl D. Briggs  
Thomas A. Harris  
Joseph B. White  
Lisa Marie Schooley\*  
Brian T. Hayes  
Todd W. Lehmann  
Mark A. Giuliani\*\*  
Ann F. Lamson  
Gregory D. Stipkovich

### **Title**

Executive Chairman  
President & Chief Executive Officer  
Senior Vice President, Secretary & General Counsel  
Vice President, Finance & Treasurer  
Senior Vice President & Chief Underwriting Officer  
Vice President & Chief Actuary  
Vice President  
Vice President  
Vice President

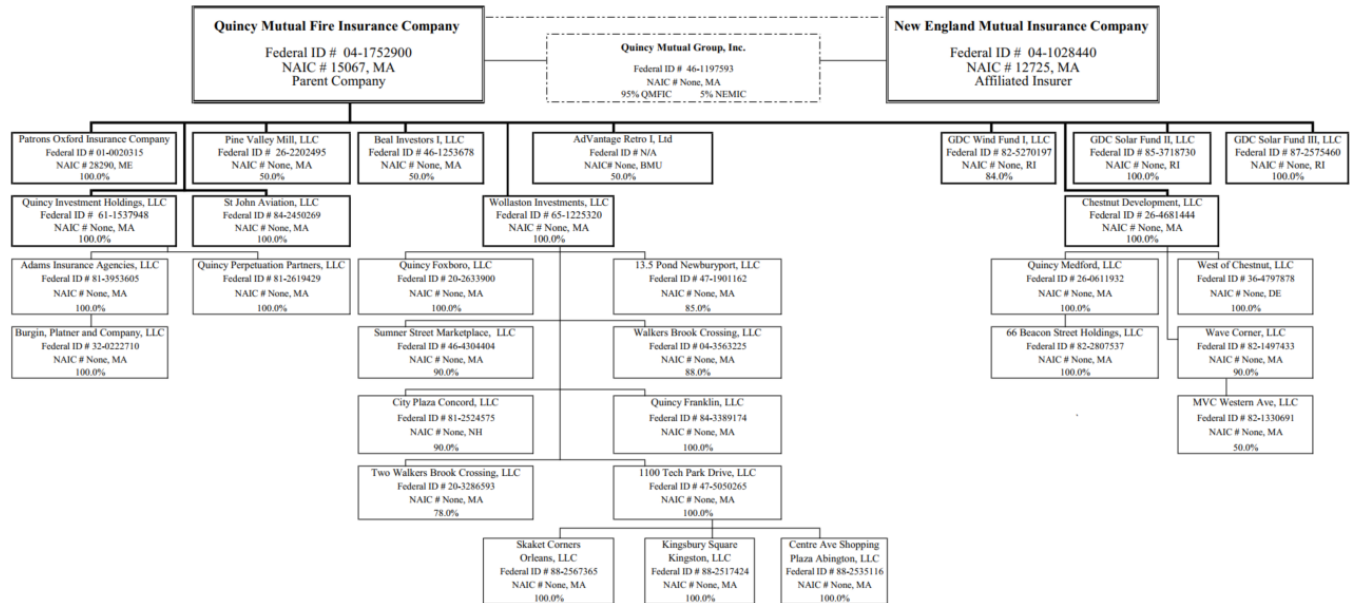
\* Lisa Schooley retired during the first quarter of 2025, and Michael E. Siedlecki was appointed as an Officer.

\*\* Mark A. Giuliani retired during the fourth quarter of 2025, and Shashi Ayachitam was appointed as an Officer.

# Quincy Mutual Fire Insurance Company

## Organizational Chart

The following is an organizational chart as of December 31, 2024 depicting the Company's relationships:



## Affiliated Companies

As stated in the Insurance Holding Company System Form B and Form C as filed with the Division, the Company is a member of a holding company system and is subject to the registration requirements of Massachusetts General Laws, Chapter 175, Section 206C and 211 CMR 7.00. The Company is the ultimate controlling party of the group consisting of thirty-three entities, including three insurance and thirty non-insurance entities.

## Transactions and Agreements with Affiliates

### Administration and Management Services Agreements

The Company provides certain accounting, management and other services to its subsidiary, Patrons Oxford Insurance Company ("POIC"), and to its affiliate, NEMIC. In consideration of such services, POIC and NEMIC agreed to pay the costs and expenses of such services.

### Management Services Agreement

Effective January 1, 2013 the Company, along with its affiliate, NEMIC, entered into a management services agreement with its non-insurance subsidiary, Quincy Mutual Group, Inc. All the Company's former employees now reside at Quincy Mutual Group, Inc., and perform services for the affiliates with the costs and expenses being reimbursed by the entities.

## Quincy Mutual Fire Insurance Company

### *Tax Sharing Agreement*

The Company participates in a written tax allocation agreement with its eligible subsidiaries and affiliates. As an affiliated and controlled (but legally separate) mutual company, NEMIC is the only member of the insurance holding company system not covered by this agreement. The allocation method is based upon the respective tax liability of each member combined as if a separate return were filed in accordance with the Internal Revenue Code. Inter-company tax balances are settled annually in the fourth quarter.

### **TERRITORY AND PLAN OF OPERATION**

The Company currently is licensed to conduct business in the following states: Massachusetts, Rhode Island, Connecticut, New York, New Hampshire, Pennsylvania, Maine, Maryland, and New Jersey; however it does not actively write business in these latter five jurisdictions. The Company's Certificate of Authority is current and in force.

The Company's principal lines of business are the insurance of personal and commercial risks provided through its appointed independent agents.

#### Treatment of Policyholders – Market Conduct

During the course of the examination, a general review was made of the manner in which the Company conducts its business practices and fulfills its contractual obligations to policyholders and claimants. This review was limited in nature and was substantially narrower than a full scope market conduct examination. During the claims test work, no issues were noted in the Company's investigation and settlement of claims.

### **REINSURANCE**

#### Assumed Reinsurance

Effective January 1, 2013, POIC, the Company's wholly-owned subsidiary, executed a 100% quota-share reinsurance agreement to cede its business to the Company. Effective July 1, 2015, the Company and NEMIC entered into a Quota Share Reinsurance Contract, which provides 100% quota share protection to NEMIC subject to a 200% loss ratio cap.

In addition, the Company assumes certain risks from various business partners and voluntary pools with exposure worldwide.

#### Ceded Reinsurance

The Company has entered into various quota-share, excess of loss, and catastrophe treaties in the ordinary course of business in order to manage their various risks.

## Quincy Mutual Fire Insurance Company

### Involuntary Pools and Associations

The Company is a participant in various mandatory pools and associations as a requirement of doing business in various states, including Commonwealth Automobile Reinsurers, and the Massachusetts, Rhode Island, New York, and Connecticut FAIR Plans.

Quincy Mutual Fire Insurance Company

**FINANCIAL STATEMENTS**

The following financial exhibits are based on the statutory financial statements prepared by management and filed by the Company with the Division and present the financial condition of the Company for the period ending December 31, 2024. The financial statements are the responsibility of Company management.

Statement of Assets, Liabilities, Surplus and Other Funds as of December 31, 2024

Statement of Income for the Year Ended December 31, 2024

Reconciliation of Capital and Surplus for Each Year in the Five-Year Period Ended December 31, 2024

# Quincy Mutual Fire Insurance Company

## Statement of Assets, Liabilities, Surplus and Other Funds as of December 31, 2024

|                                                                                          | Per<br>Annual<br>Statement |
|------------------------------------------------------------------------------------------|----------------------------|
| <b>ADMITTED ASSETS</b>                                                                   |                            |
| Bonds                                                                                    | \$ 1,016,281,232           |
| Common stocks                                                                            | 707,019,091                |
| Mortgage loans on real estate – first liens                                              | 23,940,243                 |
| Real Estate:                                                                             |                            |
| Properties occupied by the company                                                       | 4,148,360                  |
| Properties held for the production of income                                             | 9,059,322                  |
| Cash, cash equivalents and short-term investments                                        | 114,413,188                |
| Other invested assets                                                                    | 553,548,936                |
| Receivables for securities                                                               | 198,361                    |
| Subtotals, cash and invested assets                                                      | 2,428,608,733              |
| Investment income due and accrued                                                        | 9,460,873                  |
| Premiums and considerations:                                                             |                            |
| Uncollected premiums and agents' balances                                                | 48,519,398                 |
| Deferred premiums, agents' balances and installments booked but deferred and not yet due | 132,227,836                |
| Reinsurance:                                                                             |                            |
| Amounts recoverable from reinsurers                                                      | 1,091,413                  |
| Funds held by or deposited with reinsured companies                                      | 34,864,730                 |
| Current federal and foreign income tax recoverable and interest thereon                  | 259,615                    |
| Receivables from parent, subsidiaries and affiliates                                     | 2,712,942                  |
| Aggregate write-ins for other than invested assets                                       | 6,540,609                  |
| <b>TOTAL ADMITTED ASSETS</b>                                                             | <b>\$ 2,664,286,149</b>    |
| <b>LIABILITIES</b>                                                                       |                            |
| Losses                                                                                   | \$ 454,697,888             |
| Reinsurance payable on paid losses and loss adjustment expenses                          | 14,751,567                 |
| Loss adjustment expenses                                                                 | 36,410,426                 |
| Commissions payable, contingent commissions and other similar charges                    | 15,823,702                 |
| Other expenses (excluding taxes, licenses and fees)                                      | 13,365,201                 |
| Taxes, licenses and fees (excluding federal and foreign income taxes)                    | 642,279                    |
| Current federal and foreign income taxes                                                 | 9,500,000                  |
| Net deferred tax liability                                                               | 97,005,133                 |
| Borrowed money                                                                           | 28,540,786                 |
| Unearned premiums                                                                        | 291,355,252                |
| Advance premium                                                                          | 5,736,516                  |
| Ceded reinsurance premiums payable (net of ceding commissions)                           | 3,677,907                  |
| Amounts withheld or retained by company for account of others                            | 34,115,405                 |
| Provision for reinsurance                                                                | 11,999                     |
| Aggregate write-ins for liabilities                                                      | 7,187,591                  |
| Total Liabilities                                                                        | 1,012,821,652              |
| Unassigned funds (surplus)                                                               | 1,651,464,497              |
| Surplus as regards policyholders                                                         | 1,651,464,497              |
| <b>TOTAL LIABILITIES, SURPLUS AND OTHER FUNDS</b>                                        | <b>\$ 2,664,286,149</b>    |

Quincy Mutual Fire Insurance Company

Statement of Income  
For the Year Ended December 31, 2024

|                                                                                                                             | Per<br>Annual<br>Statement  |
|-----------------------------------------------------------------------------------------------------------------------------|-----------------------------|
| <b>Underwriting Income</b>                                                                                                  |                             |
| Premiums earned                                                                                                             | \$ 536,723,125              |
| <b>Deductions</b>                                                                                                           |                             |
| Losses incurred                                                                                                             | 297,648,537                 |
| Loss adjustment expenses incurred                                                                                           | 37,754,403                  |
| Other underwriting expenses incurred                                                                                        | 206,700,799                 |
| Total underwriting deductions                                                                                               | <u>542,103,739</u>          |
| Net underwriting loss                                                                                                       | <u>(5,380,614)</u>          |
| <b>Investment Income</b>                                                                                                    |                             |
| Net investment income earned                                                                                                | 54,416,649                  |
| Net realized capital gains, less capital gains tax                                                                          | 4,358,410                   |
| Net investment gain                                                                                                         | <u>58,775,059</u>           |
| <b>Other Income</b>                                                                                                         |                             |
| Net loss from agents' or premium balances charged off                                                                       | (79,238)                    |
| Finance and service charges not included in premiums                                                                        | 1,293,544                   |
| Total other income                                                                                                          | <u>1,214,306</u>            |
| Net income before dividends to policyholders and before all other federal and foreign income taxes                          | 54,608,751                  |
| Dividends to policyholders                                                                                                  | <u>0</u>                    |
| Net income, after dividends to policyholders, after capital gains tax and before all other federal and foreign income taxes | <u>54,608,751</u>           |
| Federal and foreign income taxes incurred                                                                                   | <u>14,670,036</u>           |
| <b>Net Income</b>                                                                                                           | <u><u>\$ 39,938,715</u></u> |

# Quincy Mutual Fire Insurance Company

## Reconciliation of Capital and Surplus For Each Year in the Five-Year Period Ended December 31, 2024

|                                                            | 2024            | 2023            | 2022            | 2021            | 2020            |
|------------------------------------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Surplus as regards policyholders, December 31 prior year   | \$1,537,105,187 | \$1,440,496,204 | \$1,490,578,870 | \$1,296,627,636 | \$1,234,583,524 |
| Net income                                                 | 39,938,715      | 21,367,895      | 82,819,686      | 201,025,165     | 77,747,692      |
| Change in net unrealized capital gains or (losses)         | 94,438,918      | 100,222,874     | (119,133,740)   | 1,021,111       | 11,431,638      |
| Change in net deferred income tax                          | 10,717,194      | (1,553,043)     | (13,474,767)    | 766,616         | (6,575,977)     |
| Change in nonadmitted assets                               | (18,743,709)    | 597,145         | (6,933,105)     | (23,404,653)    | 5,217,622       |
| Change in provision for reinsurance                        | 55              | (11,354)        | 13,353          | 20,323          | 2,333           |
| Change in surplus notes                                    | (25,000,000)    | (25,000,000)    | 0               | 0               | (25,000,000)    |
| Aggregate write-ins for gains or (losses) in surplus       | 13,008,137      | 985,465         | 6,625,907       | 14,522,671      | (779,197)       |
| Net change in capital and surplus for the year             | 114,359,310     | 96,608,983      | (50,082,666)    | 193,951,234     | 62,044,112      |
| Surplus as regards policyholders, December 31 current year | \$1,651,464,497 | \$1,537,105,187 | \$1,440,496,204 | \$1,490,578,870 | \$1,296,627,636 |

## **ANALYSIS OF CHANGES IN FINANCIAL STATEMENTS RESULTING FROM THE EXAMINATION**

There have been no changes made to the financial statements as a result of the examination.

### **COMMENTS ON FINANCIAL STATEMENT ITEMS**

As a result of the examination, no significant issues with non-compliance, adverse findings, or material changes to the financial statements were identified.

RRC was retained to assist in the analysis of various actuarially determined items in the 2024 Annual Statement. Given the “risk focused” examination approach of the overall examination, RRC’s primary objective was to perform an assessment of reserve risk by performing a qualitative review of the work papers and documentation supporting the estimates of loss and loss adjustment expense liabilities in order to assess the reasonableness of the scope, data used, methodologies and assumptions applied. This review included the analysis prepared by the Company’s appointed actuary and review and evaluation of the Company’s reconciliation as of December 31, 2024 of the actuarial data to Schedule P.

Based on RRC’s analysis and applied examination procedures, RRC determined that the Company’s carried Loss and LAE reserves are approximately \$9,635 million dollars higher than the Appointed Actuary (“AA”) central estimate as of December 31, 2024. In the opinion of RRC, the net loss and loss adjustment expense reserves carried by the Company as of December 31, 2024, make a reasonable provision for all unpaid loss and loss adjustment expense obligations of the Company.

#### **Appointed Actuary Estimates** **(\$000’s omitted)**

|                | <u>Low</u> | <u>Indicated</u> | <u>High</u> | <u>Total</u><br><u>Carried</u> | Redundancy/<br>(Deficiency)<br><u>Vs. Indicated</u> |
|----------------|------------|------------------|-------------|--------------------------------|-----------------------------------------------------|
| Net Loss & LAE | \$ 472,970 | \$ 481,473       | \$ 498,479  | \$ 491,106                     | \$ 9,633                                            |

### **SUBSEQUENT EVENTS**

Current Executive Chairman, Karl D. Briggs, and current President & Chief Executive Officer, Thomas Harris, announced their expected retirement from their current roles at the Company effective no later than February 2027. Mr. Briggs will continue to be Chairman of the Board of Directors and Mr. Harris will continue as a Board Member.

**SUMMARY OF RECOMMENDATIONS**

There were no significant recommendations noted by the examination team for improvements in processes, activities and/or controls that should be noted in this report.

**SIGNATURE PAGE**

Acknowledgement is made of the cooperation and courtesies extended by the officers and employees of the Company during the examination.

The assistance rendered by Risk & Regulatory Consulting, LLC and the following Division examiner who participated in this examination hereby is acknowledged:

Guangping Wei, CFE, Examiner III

*Robert G. Dynan*

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Robert G. Dynan, CFE  
Supervising Examiner  
Commonwealth of Massachusetts  
Division of Insurance