

AG Maura Healey's Advisory Council on Racial Justice & Equity Members



Rev. Raymond D. Austin, Senior Pastor of One Church Worcester - Rev. Raymond D. Austin, Jr. is a native of Youngstown, Ohio and the proud pastor of One Church in Worcester, Massachusetts. Rev. Austin is the former pastor of Emmanuel Baptist Church in Worcester and Massachusetts and Riverside United Methodist Church in Riverside, Illinois where he served in a specially assigned cross-cultural/cross-denominational appointment. In addition, Rev. Austin is the founder and visionary of Canaan Community Church, a student ministry that was hosted on the University of Michigan campus.



Molly Baldwin, Founder of ROCA— Molly Baldwin is the Founder and Chief Executive Officer of Roca, Inc. For over thirty-four years, she has been a tireless advocate, mentor, and community convener, reaching out to the highest-risk young people from Massachusetts' with a mission to disrupt the cycle of poverty and incarceration by helping to bring together the major institutions, corporations, and agencies that affect these young people's lives.



John Borders IV, Founder Breakfast IV Brothers - John Matthew Borders IV, is the Executive Director and Founder of Breakfast IV Brothers. Breakfast IV Brothers is a safe space for brothers to converge and promote their collective experiences as a platform for mentoring, sharing, and growing with one another. In 2020, Borders founded the consulting firm Vth & Madison. He has also worked as a Manager of Community Engagement for the Boston Celtics, overseeing the team's educational initiatives aimed at promoting school attendance, achievement, learning, and literacy.



Vanessa Calderón-Rosado, CEO, Inquilinos Boricuas en Acción (IBA) - Vanessa Calderón-Rosado, CEO of Inquilinos Boricuas en Acción (IBA), in Boston. IBA is a non-profit organization and a dynamic community-building agency that started in the South End neighborhood of Boston, to address displacement of low-income families due to urban development. IBA offers affordable housing and supportive programming to improve the knowledge, life skills and health of participants of all ages. Calderón-Rosado is also a founding board member of the Margarita Muñiz Academy, the first dual-language innovation high school in Massachusetts, and a co-founder of the Greater Boston Latino Network.

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Tina Chéry, Founder, President, and CEO of the Louis D. Brown Peace Institute - Chaplain Clementina "Tina" Chéry, President and CEO, is internationally recognized for her work in creating a center of healing, teaching, and learning for families and communities impacted by murder, trauma, grief, and loss. Chéry is working tirelessly to spread the Peace Institute's knowledge nationally and is a founding member of the National Coalition for Survivors of Violence Prevention. In 2012, Chéry was ordained as a senior chaplain with the International Fellowship of Chaplains. Chéry

has also received numerous awards commending her leadership, peacemaking work, and overall service to her community. In the last ten years, awards include having been named one of Boston's 100 Most Influential Leaders of Color, Champion of Peace Award from Salem State University, and was named Citizen of the Year by the National Association of Social Workers.



Cheryl Crawford, Executive Director of MassVote & 1st Vice President of the NAACP Boston - Cheryl Crawford grew up in Boston and has worked for many years in communities of color advocating for voting and civil rights, inclusion, and a truly representative democracy. She joined MassVOTE in 2008 and has served as Vice President of the Boston branch of the NAACP since 2012. Crawford directs the Democracy for Nonprofits program and the Civic Engagement Fund, which distributes seed money and

technical support to community nonprofit organizations so that they can continue to make a significant commitment to voter empowerment.



Maritza Cruz, Director of Racial & Gender Equity at the YWCA of Central Massachusetts – Maritza Cruz works hard to support the YWCA Central Massachusetts mission and dedication to eliminating racism, empowering women while promoting peace, justice, freedom, and dignity for all. Cruz also Develops and pioneers Race Equity programs, workshops, for systems changes, introducing and implementing anti-racism policy, and establishing the commemoration of Indigenous People's Day in the agency,

the first to do so in the region.



Rev. Catharine Cummings, Pastor, Wesley United Methodist Church - Rev. Catharine Cummings is a graduate of Tennessee State University and Harvard University Divinity School. Rev. Cummings is a pastor in the Springfield community and a strong active advocate for justice and acceptance for all.

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Ivan Espinoza-Madriral, Executive Director at Lawyers for Civil Rights, in Boston- Iván Espinoza-Madriral is the Executive Director of the Lawyers for Civil Rights. In a decade as a public interest lawyer, Espinoza-Madriral has worked on a wide range of civil rights issues, including racial justice, immigrant rights, and LGBT/HIV equality. Espinoza-Madriral has filed and won dozens of life-changing and law-changing cases across the country on behalf of people of color and immigrants, while also advising federal and state policymakers on the legal needs of marginalized communities.



Courtney Grey, Director of Trauma Services, Boston Public Health Commission - Grey began his career in Boston shortly after graduating from MIT. Throughout his time as director Grey has designed trainings, workshops, seminars, tabletops, and live exercises that instill the field-tested skills necessary to address the biological, psychological, and social impacts of large-scale, potentially traumatic events. This includes workforce protection and self-care measures for deployed resources.



Rev. Dr. Gregory G. Groover, Sr. Pastor of The Historic Charles Street A.M.E. Church - Rev. Dr. Gregory G. Groover, Sr., is a native of Freeport, Long Island, and was appointed Pastor of the Historic Charles Street A.M.E. Church in Roxbury, Massachusetts in June 1994. Groover presently serves as a member of the Black Ministerial Alliance (BMA). Where he has been instrumental in bringing together public school officials, teachers, community leaders, parents and the clergy in the planning and the development of the BMA After School Program. In addition, he is devoted to public school reform in Boston.



Joyce McNickles, CEO/Executive Director of McNickles and Associates - Dr. Joyce McNickles leads McNickles and Associates, a consulting practice which advances inclusion and social justice in organizations. She was an Assistant Professor of Human Development and Human Services at Anna Maria College where she taught courses on diversity in the workplace, social inequality, black identity, multicultural education, and sociology. In addition, Dr. McNickles has authored book chapters on the subject of race in the workplace and published articles on the intersection of race and sexual orientation.



Marcelina Pina-Christian, Human Services Coordinator and Executive Director of Human Relations Commission for the city of New Bedford - The Commission promotes mutual understanding and respect among all citizens of the city and to assure equal opportunity for all, through education, research and investigation, and collaboration.

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Pauline Quirion, Lead Attorney and Director of CORI Project Greater Boston Legal Services - Pauline Quirion is the director of the CORI & Re-entry Project and Lead Attorney for appellate advocacy at Greater Boston Legal Services, with the goal of helping to diminish the devastating effects of criminal records limiting employment, housing, and many other opportunities. Quirion is the editor of two MCLE books (Massachusetts Criminal Offender Record Information (CORI) Law and Paternity and the Law of Parentage), has authored numerous articles and frequently lectures at continuing legal education programs.



Oren Sellstrom, Litigation Director of Lawyers for Civil Rights – Oren Sellstrom joined Lawyers for Civil Rights (LCR) in 2015 as Litigation Director and currently oversees the organization’s litigation and advocacy work in all areas including education, economic justice, employment, police accountability, immigrants’ rights, and voting rights. Prior to joining the LCR Sellstrom has litigated numerous civil rights cases in federal and state court, including lawsuits aimed at dismantling the school-to-prison pipeline; cases to ensure equal voting rights for communities of color; and lawsuits successfully challenging restrictions on subsidized housing and healthcare for immigrant families.



Matthew Parker, Executive Director of The Union of Minority

Neighborhoods – Matthew Parker has worked as the Executive Director of the Union of Minority Neighborhoods (UMN) since 2021. Parker has guided processes for coalition groups and grassroots organization to expand reach, create messaging, and to promote causes that benefit community. He has applied these skills to help promote the mission of the UMN to fully engage and train communities of color to be active participants in rebuilding and supporting communities of color against the effects of racism and lacking economic, social, and educational opportunities.



Monalisa Smith, Founder, President, and CEO of Mother’s for Justice and Equality - Monalisa Smith is a Dorchester Native, currently serving as the President/CEO of Mothers for Justice and Equality, a non-profit grassroots organization in Dorchester that aims to eliminate youth violence in Boston neighborhoods through education and engagement. Smith is also a local civic leader who was recognized in Boston Magazine’s Power of Ideas, as an idealist helping to shape our city and author of “Reflection to My Sisters” and “Kindred Souls, The Journey of Two Beautiful Sisters”.

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Darryl Smith, Community Organizer – Darryl Smith is a former Assistant Commissioner Inspector General for the City of Boston.



Shanique Spalding, Manager of Mobilization and BIPOC Organizing for Planned Parenthood Advocacy Fund of MA – Since 2020, Shanique Spalding has used her passion for democracy, social justice, advocacy, and local activism within her role as Manager of Mobilization and BIPOC Organizing for Planned Parenthood Advocacy Fund of MA to combat and bring awareness to issues regarding women's health and social and racial justice.



Tanisha Sullivan, President, Boston NAACP - Tanisha Sullivan is a Brockton-raised lawyer and former Boston Public Schools chief equity officer. In 2017, she was elected to serve as President of the NAACP Boston in a volunteer capacity. There Sullivan led the organization in its fight for racial, economic, and social justice with a data driven and solutions-oriented framework. The mission of the NAACP is to ensure the political, educational, social, and economic equality of rights of all persons and to eliminate racial hatred and racial discrimination. Sullivan has and continues to lead efforts to expand voting rights, create a more transparent and accessible government, and foster greater economic opportunity for everyone in Massachusetts.



Rev. Clyde D. Talley, Senior Pastor Belmont AME Zion Church - Rev. Talley is a Springfield, M.A. native and has completed all of his religious studies under the AME Zion Church and is an ordained minister. Rev. Talley is also serving as President and CEO of Yes We Care, Inc. and is involved in several community organizations within Worcester such as serving as Treasurer/Board Member for the United Way of Central MA, Incorporator at the Greater Worcester Community Foundation, President of the Worcester Black Clergy Alliance, and has served as Chief Executive Officer and President of the Board of Directors of Early Childhood Centers (ECC) in Springfield.



Marie-Frances Rivera, President of Massachusetts Budget and Policy Center – Marie-Frances Rivera joined MassBudget in 2014 and under her leadership the organization continues to build bridges and partnerships with community leaders, elected officials, labor and business leaders to ensure state policy helps achieve equitable outcomes for all. Rivera's professional experiences in the non-profit and philanthropic sectors have grounded her in the power that race-forward policy research can have when coupled with authentic civic engagement to move the needle on racial and economic justice issues.

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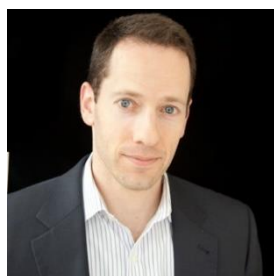
Rep. Chynah Tyler, Massachusetts State Representative and Chair of The Black & Latino Caucus – Chynah Tyler was born and raised in Roxbury, M.A., she earned her Bachelor of Science in Criminal Justice with a minor in Law, Policy, and Society from Northeastern University. Tyler began her career as a case manager for Federal Inmates assisting those nearing release with securing employment, housing, and community support. Using her understanding of the importance of state government in delivering valuable resources to the most vulnerable populations, in 2016 Tyler ran a successful campaign to represent the 7th Suffolk District in the Massachusetts House of Representatives. She is currently serving her second term as a Massachusetts State Representative, is the Vice-Chair of the Public Health Committee, and Chair of the Boston Delegation.



Nicole Obi, President and CEO of the Black Economic Council of Massachusetts (BECMA) – Nicole Obi has applied her knowledge and skills as a strategic planner and entrepreneur within her role as the President and CEO to support the mission of BECMA to advocate for the support and sustainability of Black businesses across the Commonwealth. Obi is active within the Greater Boston community by serving as a member of The Boston Chapter of the Links, a volunteer service organization of Black professional women, GBH's & Women's Foundation of Boston's Board of Advisors, as well as a member of the intensive Community Program Committee at the Boston Youth Symphony Orchestra.



Charles L. Anderson M.D., President and CEO of The Dimock Center- Dr. Charles L. Anderson joined the Dimock Center in 2021 having served in a wide variety of roles in the Boston-area health care community, including co-chairing the committee on Building Strong Families and Communities as part of the State of Massachusetts Department of Early Education and Care's Birth to School-Age Task Force. Anderson's appreciation and knowledge of the interplay between health, the environment, education, access to care and economic development will bring added support to the mission of The Dimock Center to heal and uplift patients, families and the community.



Matt Segal, Litigation Director of ACLU of Massachusetts - Matthew Segal is Legal Director of the ACLU of Massachusetts, where he leads a team of civil rights lawyers. He has litigated cases on wrongful convictions, police accountability, privacy, the criminalization of poverty, the First Amendment, and immigrants' rights. Segal was named a 2015 Massachusetts Lawyer of the Year by Massachusetts Lawyers Weekly, and in December 2016 he was elected to membership in the American Law Institute. He earned his J.D. from Yale Law School and his B.A., in mathematics and sociology, from Brandeis University. He clerked for the Honorable Raymond C. Fisher of the Ninth Circuit.