



**We help educators pursue greatness by unlocking the instructional black box  
in ways that demystify the art of highly effective instruction**

### **teachers**

**Access actionable feedback  
to inform instruction,  
'just-in-time' & 'just-for-me'**

**Own the direction of your  
professional growth**

**Be an equal participant in  
conversations affecting your  
career development**

### **coaches & mentors**

**Reach more teachers with  
valuable input on  
instructional practice**

**Provide ongoing support at  
any time & from anywhere**

**Identify and build a library of  
exemplars to showcase great  
practice**

### **administrators**

**Drop into any class at any  
time, from anywhere,  
on any day**

**Identify trends impacting  
groups of teachers across  
your school**

**Leverage evidence to  
cultivate & improve practices  
that build leadership**

### **organizations**

**Create a customized PD environment to deliver content, coaching solutions and curriculum  
more efficiently by white-labeling Torsh technology**

# TALENT

**An easy-to-use, video-based data analytics platform that enables teachers, coaches, and administrators to engage in professional development within the context of a private professional learning community**

## teachers



**Take control of your growth & professional development by reflecting on your practice, soliciting timely feedback from coaches & peers, and modeling best practices**

- Easily capture, manage, and share classroom instruction via our “one click” automatic upload of video from any iOS device
- Access videos and data anytime, anywhere from your web enabled device
- Preserve your privacy by sharing videos only with trusted peers, colleagues and mentors
- Prepare for school-based evaluations by self-reviewing your videos against school rubrics and frameworks

**Reach more teachers, provide data-driven feedback, and consolidate insights, all within an online community that allows you to efficiently deliver coaching while saving time**

- Remotely interact with your mentees and view video at any time, from anywhere
- Engage in discussions with mentees and colleagues through a variety of web-based collaboration tools including time-stamped notes and comments
- Provide video-aligned structured feedback based on school-defined rubrics and frameworks

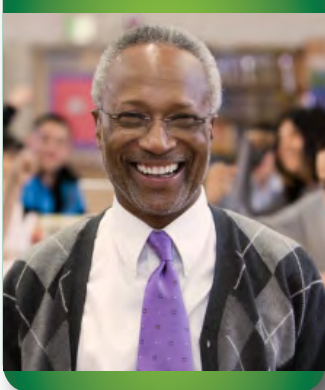
## coaches & mentors



**Empower educators & cultivate leadership through video capture that allows for ‘any time’ observation, aggregated data capture, and a holistic view of key issues & trends impacting teachers across your organization**

- Virtually observe and evaluate classroom instruction, providing feedback that builds capacity within your district
- Access, review and interpret analytics data derived from rubric-based feedback across groups of teachers and across your organization
- Identify and build a library of exemplars based on instruction delivered by teachers in your organization
- Manage all facets of the online community through a variety of admin-specific functions

## administrators



## organizations

**Create a white label version of Talent to design a professional development environment unique to your clients**

- Build a branded online community, and customize your platform with organization name, logo and unique colors
- Save time and effort with a fully integrated SAML-based single-sign-on with a variety of authentication providers
- Access all data with a range of export and extraction features
- Kickstart your PD with Torsh’s flexible integration and distribution structure