

RECOGNIZE AND REPORT WORKPLACE FRAUD

Office of the Inspector General - Commonwealth of Massachusetts

WHAT IS WORKPLACE FRAUD?



Time fraud: getting paid for hours not worked.



Larceny: selling or using publicly owned equipment for your own benefit.



Kickbacks: awarding a contract to a vendor in exchange for payment.



Billing fraud: submitting false invoices or expense reports.



RED FLAGS

Living beyond means: vacations, jewelry, cars, clothes.

Sudden financial pressure: divorce, illness, job loss.

Unusually close relationship with vendor/customer.

Control issues: unwilling to share duties, go on vacation.

Defensive when questioned.

Resistant to new controls.

REPORT

If you suspect fraud, make a confidential report to the Office of the Inspector General's Fraud hotline.



1-800-322-1323

IGO-FightFraud@mass.gov



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