Regulatory Impact Assessment (Please describe the analysis used in complying with E.O. 562.)		
Evaluation of Alter	rnative Approaches:	
Deregulation	Please explain why regulatory action is necessary:	
Federal Regulation	Are there Federal Regulations that address the same activity? If yes, explain why additional state regulation is necessary:	
Local Standards	Are there local standards that address the same activity? If yes, explain why additional state regulation is necessary:	
Sub-Regulations	Is there a less formal rule making authority that would be a viable alternative to regulation? Please explain why or why not:	
Ca	<u>.</u>	
Regulated Party	Please describe the businesses, industries and other organizations, including governmental units that will be affected by the regulation:	
Citizens	Please explain why the regulation does not unduly and adversely affect Massachusetts citizens and customers of the Commonwealth:	
Businesses	Please explain the regulation's impact on the competitive environment in Massachusetts. This can include, but is not limited to, increasing job creation, reducing the cost of doing business or improving quality of life for residents:	
Public Engagemen	t:	

Stakeholders	Please list the stakeholders included by the Agency in the development of the regulation:
Implementation	Please describe the Agency's plan for implementation of the regulation, including any measures to ensure awareness of the regulation among stakeholders; consistent application and predictability for the regulated community:

Small Business Impact Statement					
(As required by M.G.L. c. 30A §§ 2, 3 & 5)					
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CMR No:					
Esumau	e or the	e Number of Small Businesses Impacted by the Regulation: Select Yes or No and Briefly Explain			
Yes	No	Will small businesses have to create, file, or issue additional reports?			
Yes	No 🗆	Will small businesses have to implement additional recordkeeping procedures?			
Yes	No 🗆	Will small businesses have to provide additional administrative oversight?			
Yes	No 🗆	Will small businesses have to hire additional employees in order to comply with the proposed regulation?			
Yes	No 🗆	Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, accountant, engineer, etc.)?			
Yes	No	Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation?			
Yes	No	Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective? (Performance standards express requirements in terms of outcomes, giving the regulated party flexibility to achieve regulatory objectives and design/operational standards specify exactly what actions regulated parties must take.)			
Yes	No	Do any other regulations duplicate or conflict with the proposed regulation?			
Yes	No	Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities?			
Yes	No	Does the regulation require small businesses to provide educational services to keep up to date with regulatory requirements?			
Yes	No	Is the regulation likely to <i>deter</i> the formation of small businesses in Massachusetts?			
Yes	No 🗆	Is the regulation likely to <i>encourage</i> the formation of small businesses in Massachusetts?			
Yes	No	Does the regulation provide for less stringent compliance or reporting requirements for small			

	П	businesses?
Yes	No	Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses?
Yes	No	Did the agency consolidate or simplify compliance or reporting requirements for small businesses?
Yes	No	Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective?
Yes	No	Are there alternative regulatory methods that would minimize the adverse impact on small businesses?