Regulatory Impact Assessment (Please describe the analysis used in complying with E.O. 562.)				
	(Flease describe the analysis used in complying with E.O. 502.)			
Evaluation of Alternative Approaches:				
5	Please explain why regulatory action is necessary:			
Deregulation	Municipal Veterans Service Officers were recently served with a cease and desist letter for not complying with federal VA accreditation regulations. This revision is necessary to avoid confusion pertaining to compliance with federal law.			
	Are there Federal Regulations that address the same activity? If yes, explain why additional state			
Federal Regulation	regulation is necessary: The existing regulation states that Veteran Service Officers will assist veterans in filing VA claims but it is silent regarding compliance with VA regulations for filing claims. This revision ensures compliance with federal regulations at 38 CFR 14.629			
Local Standards	Are there local standards that address the same activity? If yes, explain why additional state regulation is necessary:			
34.50	Local standards are to follow the existing regulation. The existing regulation governs municipal Veterans Service Officers and how they operate. The revision provides that EOVS will provide resources to comply with the existing standards.			
Sub-Regulations	Is there a less formal rule making authority that would be a viable alternative to regulation? Please explain why or why not:			
	No, the existing regulation is confusing in that it requires Veterans Service Officers to assist veterans with VA claims but is silent as to compliance with federal law. Veterans Service Officers have complained about the lack of clarity in the existing regulation and asked for a resolution within the regulation.			
Community Impac	et:			
Regulated Party	Please describe the businesses, industries and other organizations, including governmental units that will be affected by the regulation:			
	EOVS will have to come up with a training program for Veterans Service Officers to accredit them through the VA.			
Citizens	Please explain why the regulation does not unduly and adversely affect Massachusetts citizens and customers of the Commonwealth:			
	This revision is not a burden on citizens but will ensure claims submitted by MA Veteran Service Officers are complete and submitted in accordance to federal law.			
	Please explain the regulation's impact on the competitive environment in Massachusetts. This can			
Businesses	include, but is not limited to, increasing job creation, reducing the cost of doing business or improving quality of life for residents:			
	NA, this is a federal benefits program for veterans.			
Public Engagement:				

Stakeholders	Please list the stakeholders included by the Agency in the development of the regulation: Massachusetts Veterans Service Officer Association Federal Veterans Administration
Implementation	Please describe the Agency's plan for implementation of the regulation, including any measures to ensure awareness of the regulation among stakeholders; consistent application and predictability for the regulated community: Stakeholder letters will be provided to municipal Veterans Service Officers.

Small Business Impact Statement			
(As required by M.G.L. c. 30A §§ 2, 3 & 5)			
CMR No	o: 108	3 CMR 12	
		e Number of Small Businesses Impacted by the Regulation:	
		Select Yes or No and Briefly Explain	
Yes	No X	Will small businesses have to create, file, or issue additional reports?	
Yes	No	Will small businesses have to implement additional recordkeeping procedures?	
Yes	No [X]	Will small businesses have to provide additional administrative oversight?	
Yes	No A	Will small businesses have to hire additional employees in order to comply with the proposed regulation?	
Yes	No X	Does compliance with the regulation require small businesses to hire other professionals (e.g. a lawyer, accountant, engineer, etc.)?	
Yes	No X	Does the regulation require small businesses to purchase a product or make any other capital investments in order to comply with the regulation?	
Yes	No 	Are performance standards more appropriate than design/operational standards to accomplish the regulatory objective? (Performance standards express requirements in terms of outcomes, giving the regulated party flexibility to achieve regulatory objectives and design/operational standards specify exactly what actions regulated parties must take.)	
Yes	No	Do any other regulations duplicate or conflict with the proposed regulation?	
Yes	No 🛣	Does the regulation require small businesses to cooperate with audits, inspections or other regulatory enforcement activities?	
Yes	No □xt	Does the regulation require small businesses to provide educational services to keep up to date with regulatory requirements?	
Yes	No	Is the regulation likely to <i>deter</i> the formation of small businesses in Massachusetts?	
Yes	No □x	Is the regulation likely to <i>encourage</i> the formation of small businesses in Massachusetts?	
Yes	No	Does the regulation provide for less stringent compliance or reporting requirements for small	

	□ X	businesses?
Yes	No X	Does the regulation establish less stringent schedules or deadlines for compliance or reporting requirements for small businesses?
Yes	No □X	Did the agency consolidate or simplify compliance or reporting requirements for small businesses?
Yes	No [X]	Can performance standards for small businesses replace design or operational standards without hindering delivery of the regulatory objective?
Yes	No □Ž	Are there alternative regulatory methods that would minimize the adverse impact on small businesses?