



The Commonwealth of Massachusetts
Executive Office of Health and Human Services
Department of Public Health
250 Washington Street, Boston, MA 02108-4619

MAURA T. HEALEY
Governor

KIMBERLEY DRISCOLL
Lieutenant Governor

KATHLEEN E. WALSH
Secretary

ROBERT GOLDSTEIN, MD, PhD
Commissioner

Tel: 617-624-6000
www.mass.gov/dph

August 17, 2023

Via First Class & Certified Mail No. 7022 2410 0001 6855 4955,
Return Receipt Requested

Edward Ryan, Esq.
Thomas Mysliwicz
O'Connor and Ryan, P.C.
80 Erdman Way, Suite 309
Leominster, MA 01453

RE: In the Matter of Renee Laura Baril, Docket No. NUR-202018-0063
License No. RN2287405

Dear Counsel:

Please find enclosed the **Final Decision and Order** issued by the Board of Registration in Nursing on August 17, 2023 and effective **August 27, 2023**. This constitutes full and final disposition of the above-referenced complaint, as well as the final agency action of the Board. Ms. Baril's appeal rights are noted on page 3.

Please note your license to practice as a Registered Nurse will be suspended for one (1) day on September 19, 2023. Following the suspension period, your license status will be automatically reinstated to probation, effective September 20, 2023. It will remain in **probationary** status until the Board notifies you of a change in license status in accordance with the terms of the order.

Please direct all questions, correspondence and documentation relating to probation requirements to the attention of Kimberly Jones, Probation Compliance Officer, at the address above. You may also contact Ms. Jones at (617) 973 – 0863.

You may contact **Heather Engman, Esq.**, Board Counsel at heather.engman@mass.gov with any questions that you may have concerning this matter.

Sincerely,

Patricia McNamara on behalf of

Heather Cambra, BSN, RN, JD
Acting Executive Director,
Board of Registration in Nursing

Encl.

cc: Richard Banks, Esq., Prosecuting Counsel
Beverly Kogut, Esq., Administrative Magistrate
Kimberly Jones, Probation Compliance Officer

COMMONWEALTH OF MASSACHUSETTS

SUFFOLK COUNTY

BOARD OF REGISTRATION
IN NURSING

In the Matter of
Renee Laura Baril
RN2287405

Docket No. NUR-2018-0063

FINAL DECISION AND ORDER

Procedural History

On December 5, 2019, the Board of Registration in Nursing (“the Board”) issued an *Order to Show Cause* (“OTSC”) to the Respondent and notified Respondent that an Answer to the OTSC (“Answer”) was to be submitted within 21 days of receipt of the OTSC.¹ The OTSC also notified Respondent of the right to request a hearing on the allegations,² and that any hearing request (“Request for Hearing”) was to be submitted within 21 days of receipt of the OTSC.³ Respondent was further notified that failure to submit an Answer within 21 days “shall result in the entry of default in the captioned matter” and, if defaulted, “the Board may enter a Final Decision and Order that assumes the truth of the allegations in the [Order to Show Cause] and may revoke, suspend, or take other disciplinary action against [Respondent’s] license ... including any right to renew [Respondent’s] license.” A copy of the OTSC is **attached** to this Final Decision and Order and is incorporated herein by reference.

On or about October 30, 2020 and November 2, 2020, the Board held a hearing before Administrative Magistrate Beverly Kogut (“the Magistrate”). On March 15, 2023, the Magistrate submitted *Tentative Decision After Hearing* (“*Tentative Decision*”).

The Board adopts the *Tentative Decision*, including all findings of fact, conclusions of law and credibility determinations. The *Tentative Decision* is attached hereto and incorporated herein by reference.

¹ In accordance with 801 CMR 1.01(6)(d)(2).

² Pursuant to M.G.L. c. 112, § 61.

³ Respondent was also notified that failure to timely submit a Request for Hearing would constitute a waiver of the right to a hearing.

The Board voted to adopt the within Final Decision at its meeting held on August 9, 2023, by the following vote:

In Favor: *A. Alley, RN; K.A. Barnes, JD, RPh; L. Kelly, DNP; L. Keough, CNP; V. Percy, MSN; A. Sprague, RN; L. Wu, RN; J. Monagle, PhD, RN; A. Joseph, MD; M. Harty, LPN; M. McAuliffe, DNP, RN*

Opposed: *None*

Abstained: *None*

Recused: *None*

Absent: *K. Crowley, DNP, RN; Diane Nikitas, BSN, RN; Carolyn Norris, LPN; R. Reynolds, Ph.D, MSN, RN*

The Board is charged with protecting the public health, safety, and welfare and, to this end, the Board has broad authority to regulate the conduct of nursing professionals including the ability to sanction professionals for conduct that undermines public confidence in the integrity of the profession. See Kvitka v. Board of Registration in Medicine, 407 Mass. 140 cert. denied, 498 U.S. 823 (1990); Raymond v. Board of Registration in Medicine, 387 Mass. 708, 713 (1982).

ORDER

Based on the Final Decision, **the Board hereby SUSPENDS Respondent's license to practice as a Registered Nurse for one (1) day on September 19, 2023**. Following the suspension period, Respondent's license shall be automatically reinstated and placed on PROBATION for two (2) years. During the first 90 days of the probationary period, Licensee shall submit documentation demonstrating successful completion of three (3) contact hours of continuing education in the area of documentation and three (3) contact hours of continuing education in the area of safe handling and documentation of controlled substances.

The Board voted to adopt the within Final Order at its meeting held on August 9, 2023, by the following vote:

In Favor: A. Alley, RN; K.A. Barnes, JD, RPh; L. Kelly, DNP; L. Keough, CNP; V. Percy, MSN;
A. Sprague, RN; L. Wu, RN; J. Monagle, PhD, RN; A. Joseph, MD;
M. Harty, LPN; M. McAuliffe, DNP, RN

Opposed: None

Abstained: None

Recused: None

Absent: K. Crowley, DNP, RN; Diane Nikitas, BSN, RN; Carolyn Norris, LPN;
R. Reynolds, Ph.D, MSN, RN

EFFECTIVE DATE OF ORDER

This Final Decision and Order becomes effective upon the tenth (10th) day from the date issued (see "Date Issued" below).

RIGHT TO APPEAL

Respondent is hereby notified of the right to appeal this Final Decision and Order to the Supreme Judicial Court pursuant to M.G.L. c. 112, §64. Respondent must file any appeal within thirty (30) days of receipt of this notice of Final Decision and Order.

Board of Registration in Nursing,

Patricia McNamee on behalf of

Heather Cambra, BSN, RN, JD

Acting Executive Director

Board of Registration in Nursing

Date Issued: August 17, 2023

Notified:

***By first-class and certified mail no. 7022 2410 0001 6855 4955,
Return Receipt Requested***

Edward Ryan, Esq.
Thomas Mysliwicz
O'Connor and Ryan, P.C.
80 Erdman Way, Suite 309
Leominster, MA 01453

By interoffice mail
Richard Banks, Esq.
Prosecuting Counsel
Department of Public Health
250 Washington Street
Boston, MA 02108

By interoffice mail
Beverly Kogut, Esq.
Administrative Magistrate
Department of Public Health
250 Washington Street
Boston, MA 02108