

Commonwealth of Massachusetts

DEPARTMENT OF HOUSING & COMMUNITY DEVELOPMENT

Deval L. Patrick, Governor 🔷 Timothy P. Murray, Lt. Governor 🔷 Aaron Gornstein, Undersecretary

PUBLIC HOUSING NOTICE 2012-03

To:

All Local Housing Authority Executive Directors

From:

Lizbeth Heyer, Associate Director, Division of Public Housing & Rental Assistance

Subject:

Reporting Requirements on top Five Highest Paid Staff

Date:

February 15, 2012

In the FY 2013 budget, the Patrick-Murray Administration proposed a number of reforms to improve the management and increase efficiency and transparency of local housing authorities to ensure that we are meeting the goal of housing for low-income families. In part, these reforms focus on increasing transparency and setting standards in line with those of other independent authorities.

Effective February 16, 2012, via administrative action, the Department of Housing and Community Development (DHCD) requires that all local housing authorities provide DHCD with the top five salaries of the highest-paid staff on an annual basis.

Please review the attached form called "Schedule of Positions and Compensation Form" and submit together with your annual year-end financial statements.

If you have any questions, please contact Laura Taylor, Director, Bureau of Housing Management at (617) 573-1289 or <u>Laura.Taylor@state.ma.us</u>.



Department of Housing and Community Development Reporting Requirements on Top Five Highest Paid Staff

All housing authorities are required to report to DHCD annually, on the attached form, "Schedule of Positions and Compensation Form" with the submission of their year-end financial statements, the Compensation provided to each of their five highest compensated employees, which will then be posted on DHCD's website with job titles, but without employee names.

"Compensation" means salary, bonuses, stipends and any other form of remuneration for services provided as an employee of a Housing Authority, from any source available to the Housing Authority that are not Benefits .

"Benefits" means items charged as "Employee Benefits" pursuant to the Accounting Manual for State-Aided Housing Programs.

Schedule of Positions and Compensation Form

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The Department of Housing and Community Development does not intend to publish names of individuals in the positions reported on this form.