

Mass Workforce Issuance

Workforce Issuance No. 09-69

☐ Policy ☒ Information

To: Chief Elected Officials
Workforce Investment Board Chairs
Workforce Investment Board Directors
Title I Administrators
Career Center Directors
Title I Fiscal Officers
DCS Regional Managers

cc: WIA State Partners

From: Michael Taylor, Director
Department of Workforce Development

Date: October 23, 2009

Subject: Request for Waiver of Employer Match Level for Customized Training

Purpose: To provide notice of the Commonwealth's request to waive statutory language of the Workforce Investment Act (WIA) regarding the required minimum level of employer contribution for customized training undertaken with WIA funds.

Background: The Department of Workforce development has received input from local areas regarding the difficulty of using the WIA Customized Training option with smaller employers for whom the 50% statutory match requirement is prohibitive. In response to this input and pursuant to WIA guidelines in Section 189(i) (4) (B) and the WIA Federal regulations at 20 CFR 661.420, the Commonwealth has submitted a request to The U.S. Department of Labor Employment and Training Administration for the waiver of language described in WIA Section 101(8)(C) and Section 134(d)(4)(B)(ix) that requires a minimum 50% employer match toward the cost of customized training. The waiver request (Attachment A) seeks approval of a match level based on a sliding scale, ranging from 10 to 50 percent depending on size of the employer.

Inquiries: All comments and/or inquiries should be directed to Diane Hurley at Dhurley@detma.org. Please cite the title and number of this issuance with all inquiries.