

Re-employment Services and Eligibility Assessment (RESEA) Policy and Procedures

Notes page



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RESEA Program Overview

Background:

The Unemployment Insurance (UI) program is a required partner in the broader public workforce system and provides unemployment benefits to individuals who have lost their employment through no fault of their own and who otherwise meet initial and continuing UI eligibility requirements. Beginning in 2005, the U.S. Department of Labor, Employment and Training Administration funded the voluntary UI Reemployment and Eligibility Assessment (REA) program to address individual reemployment needs of UI claimants, as well as prevent and detect improper benefit payments. In 2015, the Reemployment Services and Eligibility Assessment (RESEA) program replaced the REA program providing greater access to reemployment services in addition to services previously provided under the REA program.

In Fiscal Year (FY) 2018, amendments to the Social Security Act permanently authorized the RESEA program and implemented several significant changes including formula-based funding and a series of requirements intended to increase the use and availability of evidence-based reemployment interventions and strategies. The permanent RESEA program has four purposes:

- Reduce UI duration through improved employment outcomes;
- Strengthen UI program integrity;
- Promote alignment with the vision of the Workforce Innovation and Opportunity Act (WIOA); and
- Establish RESEA as an entry point to other workforce system partners.

In Massachusetts, the Department of Unemployment Assistance (DUA) and the MassHire Department of Career Services (MDCS) have partnered to provide Jobseekers/Claimants entry to a full array of re-employment services available at MassHire Career Centers (MCCs) and has helped to ensure that Jobseekers/Claimants comply with all UI eligibility requirements. Individuals filing UI claims are active jobseekers who, through the state's RESEA program, are made aware of the wide variety of re-employment services that are available to them. They are referred to re-employment services appropriate for their individual needs.

RESEA Program Overview, continued

CCS/RESEA Program Requirements

Jobseeker must attend a Career Center Seminar/Initial RESEA by week three (3) after enrollment into the RESEA Program. Jobseekers who have attended a CCS within 60 days (60-dayer) prior to enrollment are waived from attending the CCS. Jobseekers who have not attended an Initial RESEA as a component of the CCS must attend the Initial RESEA by week three.

Career Center Seminar

Required Re-employment Services that are provided to all jobseekers

- Orientation of MassHire Career Center services
- Complete an Individual Needs Assessment (INA)/Job Search Inventory (JSI)
- Begin to develop a Career Action Plan (CAP)/Individual Re-employment Plan (IRP)
- Introduction to Labor Market Information (LMI) and LMI tools
- Register on MassHire JobQuest (JQ)
- Review of Section 30 and Trade Requirements
- For UI Jobseekers/Claimants, the RESEA UI Eligibility Assessment questionnaire must be completed

Initial RESEA Requirements

Finalize Career Action Plan (CAP)/Individual Re-employment Plan (IRP)

- Review Individual Needs Assessment (INA)/Job Search Inventory
- Complete goal actions steps for each goal (mandatory and additional goals)
- Set target dates for each goal
- Discuss Labor Market Information (LMI) and assign LMI research.

Required One-on-One Initial RESEA Meeting: (must be in person or virtual; telephone as a last resort)

UI Eligibility review of work search for each and every week benefits are requested

RESEA UI Eligibility Assessment Questionnaire (refer to MWF Policy Issuance: 100 DCS 23.105.2)

Referral to interim career center service

- i.e., Workshop, or other verifiable career center service, as appropriate to the individual
- Interim service referral *must* be completed prior to the RESEA Review

Review Resume

Review of CAP/IRP; Jobseeker and staff sign-off (Acknowledges Section 30 and Trade Requirements)

Schedule RESEA Review

Attain Initial RESEA if all requirements are met

All RESEA Jobseekers/Claimants must attend a CCS and must attend the Initial RESEA by week three

RESEA Program Overview, continued

RESEA Review Requirements

Jobseeker must attain RESEA Review meeting by week five (5) and complete the following requirements:

- Verify attendance at CCS/Initial RESEA
- One-on-one meeting
- Review LMI exploration results
- Verify MassHire JobQuest registration
- Verify and review resume
- UI Eligibility review of work search for each and every week benefits are requested

UI Eligibility to confirm that jobseeker is able, available, and actively seeking work

• Review RESEA UI Eligibility Assessment questionnaire for any changes or potential issues

Verify participation/attendance at interim service referral made at the Initial RESEA

• If interim service referral is not complete, RESEA Review *cannot* be attained

Referral to appropriate future Re-employment Service(s)*

Attain RESEA Review if all requirements are met

Follow-Up

*Follow-up on the future goal is strongly recommended to keep the jobseeker/claimant engaged in services.

Week 3

Week 5



- Complete an Individual Needs Assessment (INA)
- Begin to develop a Career Action Plan (CAP)
- Introduction to LMI and LMI tools
- Register on MassHire JobQuest
- Sign-off: Acknowledges Section 30 and Trade Requirements
- Complete RESEA UI Eligibility
 Assessment Questionnaire

- One-on-one/group meeting
- UI Eligibility: work search
- UI Eligibility: able, available, and actively seeking work; review (RESEA UI Eligibility questionnaire)
- Review Resume
- Review INA
- · Finalize and sign-off on CAP/IRP
- Discuss LMI
- Referral to interim career center services*
- Schedule RESEA Review
- Attain Initial RESEA

- One-on-one meeting
- Review LMI exploration results
- Verify MassHire JobQuest registration
- · Verify and review resume
- UI Eligibility: work search
- UI Eligibility: able, available, and actively seeking work; Review RESEA UI Eligibility questionnaire
- Verify participation/attendance at referral to interim career center service* made at Initial RESEA
- Referral to appropriate future Re-employment Services**
- Attain RESEA Review

Career Center Seminar (CCS)
(If not, 1-week sanction)



Initial RESEA



RESEA Review (if not, indefinite sanction)

- *Must be completed prior to RESEA Review, if not, RESEA Review cannot be attained.
- ** Follow-up on the future goal is strongly recommended to keep the jobseeker/claimant engaged in services.



RESEA Program Overview, continued

Element	RESEA
Enrollment	RESEA Enrollment up to 2,000 weekly at time of first UI payment
Notification Letters	 Jobseekers/Claimants are sent notification letters from DUA at the time of enrollment
Welcome Letters	 Jobseekers/Claimants are sent welcome emails from MDCS on the Tuesday after enrollment welcoming them into the MassHire Career Center system
Must Attend Career Center Seminar (CCS) and Initial RESEA	 Must attend CCS and complete an initial RESEA by week 3 after enrollment May be rescheduled additional week up to week 4 with good cause if requested prior to their <i>must attend by date</i> (in week 3)
Handling 60-Dayers	 Waived from CCS if they attended in last 60 days Must return to complete Initial RESEA by week 3 and RESEA Review by week 5
Reminder emails and calls	 Reminder emails are sent to those who have not attained 1 week prior to deadlines and calls are made by local MCCs
Referral to Appropriate Reemployment Service	Must attend prior to RESEA Review
RESEA Review	 Must attend RESEA Review by week 5 after enrollment May be rescheduled additional week up to week 6 with good cause if requested prior to their <i>must attend by date</i> (in week 5)
Sanctions: CCS, Initial RESEA and RESEA Review	 One-week Sanction if CCS and Initial RESEA is not attended by week 3 or week 4 if rescheduled with good cause Indefinite Sanction if RESEA Review not attained by week 5 or week 6 if rescheduled with good cause

^{*}A 60-dayer is a RESEA jobseeker who has attended a Career Center Seminar within 60 days prior to enrollment in the RESEA program.

RESEA Enrollment and Notification

Each week a file of Permanently Separated UI Jobseekers/Claimants and all Ex-Service Members (UCX) collecting Unemployment Compensation who have received their first UI payment are selected, and up to 2,000 are enrolled in the RESEA Program at the time they receive their first UI payment. Jobseekers are notified by DUA of their mandatory participation, program requirements, and dates for meeting these requirements.

CCS/RESEA Notification Schedule*		
1 st Notification	Jobseekers/Claimants are enrolled at the time they receive their first UI payment. <i>CCS/Initial RESEA</i> notification letters are sent out by DUA via postal mail and the jobseeker's UI inbox, notifying Jobseekers/Claimants of their mandatory participation in the RESEA Program and attendance at the <i>CCS/Initial RESEA</i> , RESEA Review and the deadline dates.	
2 nd Notification	CCS second notice reminder (e.g., Robo call or email, etc.) to the jobseeker/claimant is made on the tenth day from the Saturday after enrollment to those RESEA enrollments who have not attended a CCS.	
3 rd Notification	A RESEA <i>Review Reminder</i> (e.g., Robo call or email, etc.) to the jobseeker/claimant is made on the fourth week from enrollment reminding the jobseeker that they have one (1) week left to complete their RESEA Review.	

^{*}All letters are sent out in English and twelve (12) other languages. For the foreign languages, a sentence is added to the letter with a foreign language help line.

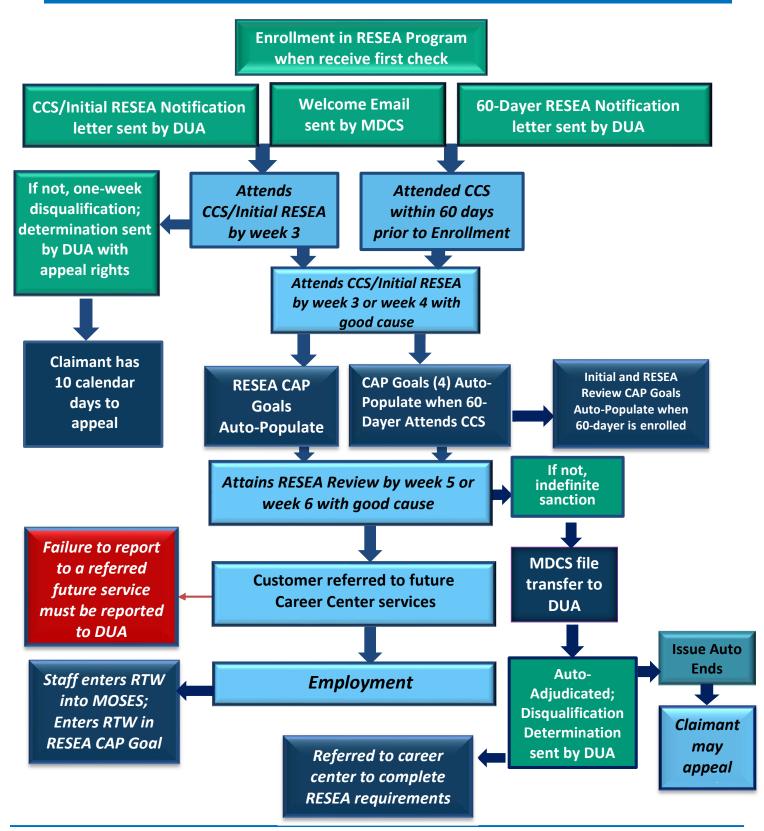
CCS/RESEA Requirements Notification for 60-dayers

A 60-dayer is a RESEA jobseeker/claimant who has attended a Career Center Seminar within 60 days *prior* to enrollment in the RESEA program. A 60-dayer must complete their Initial RESEA by the third week after enrollment and the RESEA Review must be complete within five weeks of enrollment or six weeks with good cause.

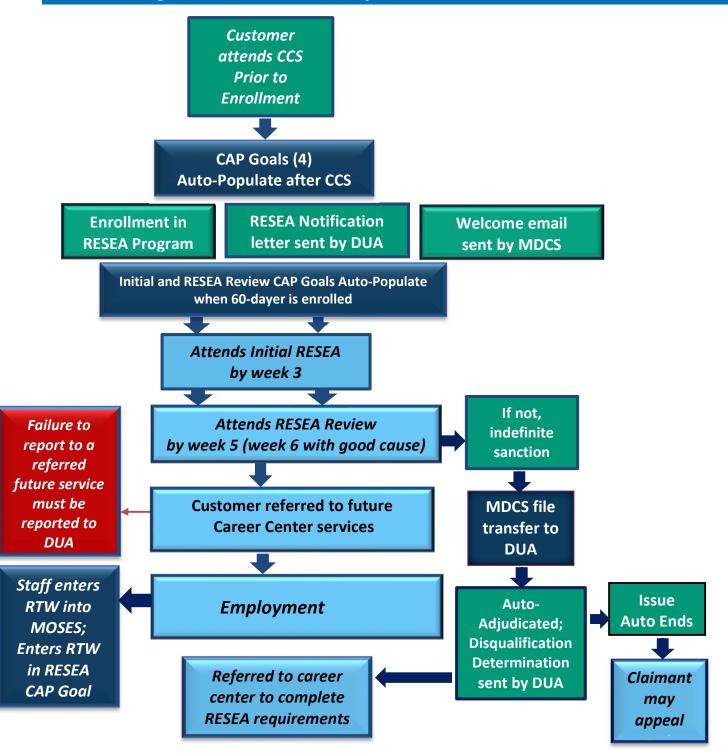
The Notification letter is sent out by DUA via postal mail and the jobseeker's UI inbox notifying 60-dayers of their mandatory participation in the RESEA Program and attendance at the Initial RESEA and RESEA Review.

Career Center Staff are encouraged to contact the 60-dayers to complete their Initial RESEA requirements immediately and schedule them for a *RESEA Review* by their **fifth week** deadline (sixth week if they demonstrate good cause). The Crystal Report can be used to identify 60-dayers.

RESEA Program Overview – Flowchart



RESEA Program Overview: 60-dayer Flowchart



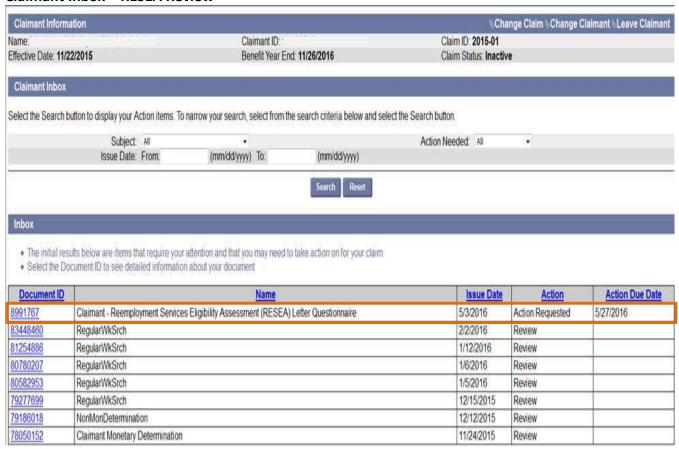
UI Online Claimant Screenshots for RESEA Enrollment and Notification

Claimant Inbox - Homepage Nou have not responded to our request for information. Failure to provide this information may delay or prevent your benefit payments. Select "My Inbox" to view the information request. Other Messages Your unemployment claim is inactive. If you are currently unemployed and wish to continue to claim benefits, you must reopen your claim. Select the "Reopen" option. Click Here for important information about our Training Opportunities Program. Click Here for important information about our WorkShare Program My Account Home Page My Home Page My Home Page View and respond to items requiring your immediate attention and other important documents. View and Maintain Account Information
View and/or change information related to your Benefit Account. Reactivate your existing UI benefit claim. Estimate Future Benefits
View an estimate of potential benefits based on currently reported Massachusetts wages. View And Request 1099G
View and print current and previous IRS tax form 1099G - Certain Government Payments. Request TOP Application
Request Application for the Training Opportunities Program (TOP) Claimant Inbox Select the Search button to display your Action items. To narrow your search, select from the search criteria below and select the Search button. Subject All Action Needed: All (mm/dd/yyyy) To: Issue Date: From: (mm/dd/vvvv) Search Reset Claimant Inbox - Career Center Seminar Claimant Information Change Claim Change Claimant Leave Claimant Name: Claimant ID: Claim ID: 2015-01 Effective Date: 11/29/2015 Benefit Year End: 11/26/2016 Claim Status: Inactive Claimant Inbox Select the Search button to display your Action items. To narrow your search, select from the search criteria below and select the Search button. Subject: All Action Needed: All Issue Date: From: (mm/dd/yyyy) To: (mm/dd/yyyy) Search Reset Inbox . The initial results below are items that require your attention and that you may need to take action on for your claim . Select the Document ID to see detailed information about your document **Action Due Date** Document ID 8991763 Claimant - Career Center Seminar/Reemployment Services Eligibility Assessment (RESEA) Letter Questionnaire 5/3/2016 Action Requested 5/27/2016 AlternateBasePeriodNotification 12/4/2015 78553367 Review 78552093 Claimant Monetary Determination 12/4/2015 Review 12/6/2014 53794797 Claimant Monetary Determination Review AlternateBasePeriodNotification 12/6/2014 53797617 Review 12/9/2013 25885354 Claimant Monetary Determination Review 25884435 AlternateBasePeriodNotification 12/9/2013 Review

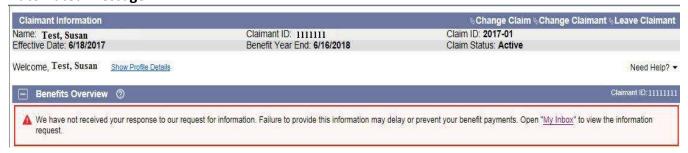


UI Claimant Screenshots for RESEA Enrollment and Notification, continued

Claimant Inbox - RESEA Review



Automated Message



The automated message: We have not received your response to our request for information. Failure to provide this information may delay or prevent your benefit payments. Open "My Inbox" to view the information request stays in the claimant's inbox until the RESEA Review five-week deadline date. At that time, the message will drop from the inbox.

Multilingual – Limited English Proficiency (LEP) Guidelines



Multilingual services are available and must be offered to all Limited English Proficiency (LEP) jobseekers. No jobseeker shall be turned away based on LEP or language needs.

These guidelines are to assist career center staff in providing/securing interpretation services for LEP jobseekers to schedule a **Career Center Seminar**

(CCS), Initial or a RESEA Review. Interpretation services must be provided upon a LEP jobseeker's request as such services enable the jobseeker's full participation in MassHire Career Center services.

Career Center Seminar (CCS/Initial RESEA) and RESEA Letters

Additional sentence in the multilingual CCS/Initial RESEA and RESEA letters, reads as follows:

If you need language assistance to schedule the Career Center Seminar, please call the toll-free line 1-888-822-3422 and select # for language. Deadline to attend is: <date auto filled>.

CCS/Initial RESEA and RESEA notification letters have the Multilingual Unit toll-free phone line: 1-888-822-3422. When a multilingual customer calls the Unit's toll-free number, a unit staff member will assist the customer with scheduling a CCS, Initial RESEA, or RESEA Review by contacting the career center and interpreting during the conference call between the LEP customer and the career center.

The multilingual letters are sent out in the languages below (Robo calls are made in English and Spanish).

Spanish	Portuguese	Haitian Creole
Vietnamese	Chinese	Khmer
Laotian	Italian	Russian
Korean	Arabic	French

Multilingual Resources

On-demand videos in English, Spanish, Portuguese, French, Cantonese, and Vietnamese are available through the MassHire JobQuest Account ONLY. Customers will be given full credit for viewing 100% of the on-demand video and their attendance will display as "purple" on the *Rainbow Report*.

- Welcome to the MassHire Career Center Seminar (CCS)
- Preparing for you Initial RESEA
- Resumes that Work
- Labor Market Information and Tools for Assessment
- TORQ Learn about Your Transferrable Skills

Multilingual – Limited English Proficiency (LEP) Guidelines (continued)

To access language material listed below, use the MassWorkforce system link: https://www.mass.gov/massworkforce-career-center-multilingual-services.

Material in 12 language versions:

- Career Center Seminar PowerPoint presentation (accessible format)
- Initial RESEA PowerPoint presentation (accessible format)
- Career Action Plan (CAP) form (fillable form)
- State LMI Worksheet (fillable form)
- RESEA UI Eligibility Assessment Questionnaire (fillable form)
- Work Search Log (fillable form)

American Sign Language (ASL)

• Guidelines to access ASL services: https://www.mass.gov/service-details/american-sign-language-services-asl-multi-lingual

LEP Guidelines Issuance:

https://www.mass.gov/doc/08-101-2a-updated-language-services-guidelines-to-assist-lep-customers/download? ga=2.175004002.1758279328.1644267546-1669033560.1621538050

For more information on language guidelines and over-the-phone language line services, visit the multilingual page on the Intranet at:

https://massgov.sharepoint.com/sites/EOL-Multilingual/SitePages/Multilingual-Services-For-Career-Centers.aspx

Attend a Career Center Seminar

A Career Center Seminar (CCS) serves as an introduction to the MassHire Career Center and is one of the first impressions that a jobseeker develops of a career center. This is a career center's opportunity to highlight all services such as workshops, one-on-one counseling, training opportunities, referral to partners, and other resources, and to fulfill RESEA UI eligibility requirements. All attendees are enrolled in Wagner-Peyser Employment Services.

The CCS may be attended by any MassHire Career Center jobseeker/claimant and is a requirement for claimants enrolled in the RESEA program. Jobseekers/Claimants may attend the CCS in person at a MassHire Career Center, virtually, or view the on-demand CCS video from their MassHire JobQuest account. Once enrolled, they must attend by the 3rd week following enrollment in the program. This may be extended to the fourth week if excused, good cause. Failure to meet this requirement will result in a one-week sanction.

Initial RESEA Components of the CCS

In addition to providing an orientation to career center services, the CCS contains some of the mandatory activities required of claimants enrolled in RESEA.

These include introduction to:

- MassHire JobQuest
- Section 30 and Trade
- Labor Market Information (LMI)
- Job search inventory and Initial Needs Assessment

Attendees complete a Job Search Inventory/Initial Needs Assessment (JSI/INA) at the CCS. At this point, they begin to develop their Career Action Plan/Individual Reemployment Plan (CAP/IRP), which will be further developed in the Initial RESEA meeting. If jobseekers are using the MassHire JobQuest Virtual Pathway, these assessments may be in various stages of completion. Staff and jobseekers must work together to ensure that their career action plan reflects their employment goals.

Attendees receive an introduction to Labor Market Information (LMI) and are shown how it can be used to conduct an effective, demand-driven work search.

Interim Service Referral Process

During the Initial RESEA, all Jobseekers/Claimants are referred to appropriate job search activities that are to be completed in preparation for and prior to the RESEA Review meeting. These re-employment services include, but are not limited to, workshops that are applicable to the jobseeker's employment goals, referrals to appropriate job leads, etc. The Interim Service Referral must be documented in MOSES and verified as completed at the RESEA Review. Any feedback or discussion items around this referral must be documented.

UI Eligibility Review

The jobseeker/claimant must complete the UI Eligibility Questionnaire. If at any point during the CCS/Initial RESEA and/or RESEA Review process, the jobseeker/claimant reveals or discusses information, which would indicate that they are not able, available, or actively seeking work, DUA must be notified immediately via the *UI Potential Issue form*.

Attend Initial RESEA

The initial RESEA is a meeting in which Jobseekers/Claimants are fully informed of the RESEA program and its requirements. Additionally, attending the Initial RESEA and attaining the Initial RESEA CAP goal are requirements of the RESEA program.

Portions of the Initial RESEA meeting may be discussed in a group setting or as part of the CCS. However, there is a required individual, one-on-one component in the development of the CAP/IRP, the conducting of a UI Eligibility Assessment, and a referral of an interim career service that must be completed **prior** to the RESEA Review. At the conclusion of the Initial RESEA, the jobseeker/claimant must be provided with a RESEA Review appointment.

Below are the **required Initial RESEA components** that must be completed and verified **prior** to the RESEA Review.

- UI Eligibility Review
 - o Review of UI Eligibility Questionnaire
 - o Review of work search activity logs for each week benefits are requested
 - o Confirm jobseeker/claimant is able, available, and actively seeking employment
- Job Quest registration verified
- Resume review
- Interim service assignment (to be completed prior to RESEA review)*
 - LMI research assignment (to be completed prior to RESEA review)
- CAP completed in MassHire JobQuest, or paper copy completed by jobseeker/claimant
- CAP form –Signed or electronically signed by the jobseeker/claimant and recorded in MOSES
 - o Acknowledge requirements for RESEA review
 - Section 30 and Trade acknowledgements
 - Date for RESEA Review appointment
 - o Kept on file until RESEA review is completed
 - Optional: Entering goal action steps in MOSES dependent on local office policy

*Career Centers may use their own format of the CAP/IRP if it contains the required *mandatory goals, goal action* steps and target dates including the following statements that jobseekers must sign:

I have assisted in developing this Career Action Plan and I agree with the goals and actions selected. I agree to the level of cooperation and participation needed for me to complete this plan, including meeting with Career Center staff. I am able, available, and actively seeking employment. I understand that failure to comply with this plan will result in a loss of my unemployment benefits.

I have been informed about the Training Opportunities Program (TOP/Section 30) and understand that I must submit a complete TOP/Section 30 application within the first 20 weeks of receiving my UI benefits to be potentially eligible for Section 30 unemployment benefits. I have also been informed about the Trade Program, my employer verified as TAA or not and advised of next steps (File MA Form 1666) and deadlines if company is certified.

The CAP goals keyed into MOSES must match the goals on the jobseeker's hard or electronic copy, including target dates, action steps, and acknowledgement statements.

*Best Practice: At the Initial RESEA meeting, set a CAP goal for the Interim Service in Special Programs that can be attained at the RESEA Review if the Interim Service was successfully completed. Update MOSES notes with what was agreed upon for the Interim Service.



Career Center Seminar (CCS) Flowchart

Jobseeker notified to attend a CCS/Initial RESEA by week three (3) following enrollment
Jobseeker/Claimant can view CCS on-demand video

Jobseeker does <u>not</u> attend CCS by week three (3) after enrollment

Jobseeker attends the CCS by week three (3)* after enrollment

Jobseeker:

 Receives one (1) week disqualification of benefits with appeal rights

*In order to reschedule a jobseeker who is "Excused with good cause" into week four (4), any Rescheduling must be done prior to the original week three (3) "attend by" date in order to avoid the one (1) week sanction

Career Center Seminar

Jobseeker:

- Registers on MassHire JobQuest prior to or at the Career Center Seminar
- Receives an orientation to MassHire Career Center services, information on state and federal programs, and local area assistance
- Completes Needs Assessment (INA)
- Begins development of their CAP/IRP
- Receives an introduction to Labor Market information (LMI)

Jobseeker segues into Initial RESEA

Initial RESEA Flowchart

The Initial RESEA is a one-on-one meeting that follows the Career Center Seminar. It is designed to provide the Jobseeker with both Re-Employment Services (RES), as well as a Re-Employment Eligibility Assessment (REA). The Initial RESEA must be delivered in-person or virtually and one-on-one. Some components can be completed in a group-setting at the conclusion of the CCS.

Career Center Seminar concludes
OPTIONAL: Jobseeker/Claimant can view Initial RESEA
on-demand video prior to their Initial RESEA meeting

- *UI Eligibility Assessment Questionnaire* can be filled out by jobseeker(s) for one-on-one Initial RESEA Review
- Jobseeker(s) can be provided with an overview of RESEA Program requirements and timelines

*In order to reschedule a jobseeker who is "Excused with good cause" into week six (6), any Rescheduling must be done prior to the original week five (5) "attend by" date in order to avoid the indefinite sanction.

Initial RESEA

Required Initial RESEA One-On-One Components:

- Verification of jobseeker's registration in MassHire JobQuest
- Review of jobseeker's resume
- Review of UI Eligibility Assessment Questionnaire
- Review of jobseeker's work search activity
- Review and assessment of the jobseeker's individual needs assessment
- Assignment/provision of labor market research information
- Jobseeker referral to an appropriate interim career service which must be completed prior to the RESEA review
- Review of jobseeker's Career Action Plan
- Scheduling of the jobseeker's RESEA review meeting
- Signing of the CAP with section 30 and trade program acknowledgements

RESEA Review Flowchart

The RESEA review is a meeting that follows the Initial RESEA meeting and interim career center service referral. It is designed to provide jobseeker(s) with additional Re-Employment Services (RES), as well as an additional Re-Employment Eligibility Assessment (REA). The RESEA review must be conducted one-on-one. However, the RESEA review can be conducted remotely by telephone, facetime, snapchat, zoom, or other electronic communication methods, if necessary.

For <u>virtual</u> Initial RESEA and RESEA Review appointments:

Workforce Policy Issuance: **100 DCS 08.121.2** states:

Cameras must be turned on

If customers do not want to turn their camera on, the alternative is to set an in-person meeting

Interim Career Center Service Referral For <u>virtual</u> Initial RESEA and RESEA Review appointments:

Workforce Policy Issuance: **100 DCS 23.104.3** states:

Requirement for staff to verify customer identification during **virtual or in-person** Initial RESEA and RESEA Review meetings

RESEA Review

Required RESEA One-On-One Components:

- Verification of jobseeker's initial RESEA attainment
- Verification of attendance/completion of the jobseeker's interim career service referral
- Review of jobseeker's resume
- Review of UI Eligibility Assessment Questionnaire
- Review the jobseeker's labor market research information
- Review of jobseeker's work search activity
- Further review and assessment of the jobseeker's individual needs
- Jobseeker referral to an appropriate future career center service(s)



Referral to future Career Center Service

RESEA staff refer any failures to report for any aspects of the RESEA program to UI for adjudication

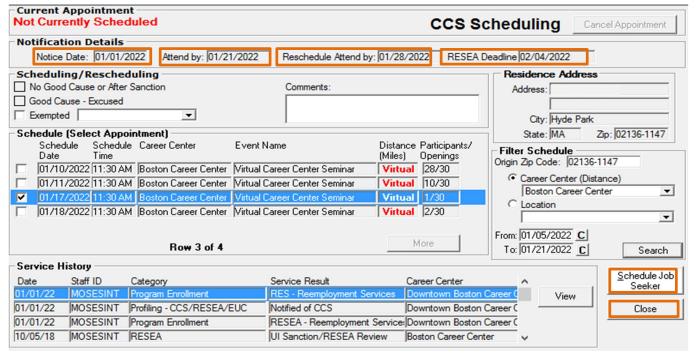
Career Center Seminar Scheduling

Jobseekers have three (3) weeks to attend a Career Center Seminar (CCS) from date of enrollment.

Jobseekers have three options to schedule themselves for the CCS:

- 1. Via MassHire JobQuest (addressed at the end of this section)
- 2. Call into the Interactive Voice Response System (IVRS) (800-653-5586); or
- 3. Contact a career center directly to schedule a Career Center Seminar. Steps are outlined below.

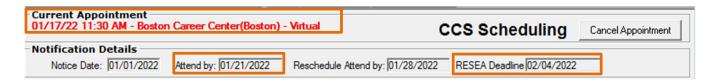
Step	Action	
1	From MOSES, click on <i>Events</i> > select <i>CCS Orientation Scheduling</i> .	
2	Type in the jobseeker's ID, claimant ID, last name, or social security number. Click on the <i>select</i> button. The Scheduling window will appear.	
3	From the Filter Schedule section, select a Career Center or Location using the drop-down lists.	
4	Select date range on the "From:" and "To:" boxes. Then click the <i>Search</i> button to view the list of CCS dates. Updates in the Services history.	
5	In the "Schedule (Select Appointment)" section, choose appropriate CCS from list that appears. Click "Schedule Jobseeker" button in lower right of screen.	
6	Selected CCS will appear in the "Current Appointment" field at the top. Confirm date and time with jobseeker.	
7	Be sure to click close to complete the registration.	



Note: The career center location defaults to the career center closest to the jobseeker's residential address. The Seminar selected date range defaults to the three weeks up to the 'must attend by' date.

Career Center Seminar Scheduling, continued

The jobseeker's selected CCS date, time, and location will appear at the top of the scheduling screen in the *Current Appointment* field.



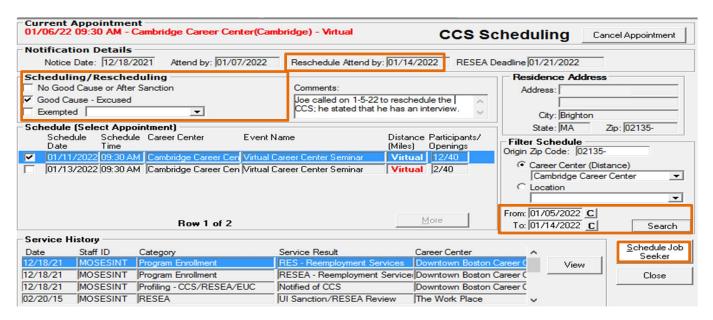
Note: If the jobseeker's *Attend By* date is quickly approaching, the jobseeker must be made aware that they may go to a career center of their choice. If the career center of their choice is not available, it is not an excused reason not to attend prior to their third week CCS must attend by date. Staff can register the jobseeker at any career center with availability in Massachusetts.

Reminder: Look at the CCS *Attend by* date to assure that the customer is scheduled prior to their deadline date to avoid a sanction. Additional outreach is recommended.

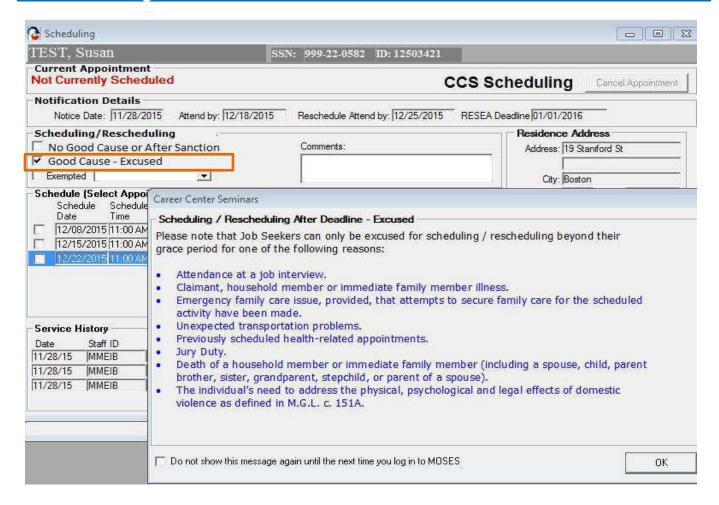
Rescheduling CCS with Good Cause - Excused

The Career Center Seminar (CCS) may be rescheduled up to one (1) additional week, into week four (4), Excused if the jobseeker requests the reschedule **prior** to their three (3) week CCS must attend by date. See the Excused drop-down box for acceptable reasons for scheduling/re-scheduling *Good Cause* - *Excused*. Any reschedule made **after** the *Must Attend By* date is **not** excused and will result in a sanction. MOSES will not allow a *Reschedule Good Cause* after the *Must Attend by* date. Clearly document the *Good Cause* - *Excused* in the *Comments* box and MOSES notes with all pertinent details.

Step	Action		
Note:	Check the <i>Services</i> screen to confirm that the jobseeker has not been previously rescheduled. Document any patterns/changes in MOSES notes and discuss patterns with jobseeker. If a potential issue is identified, DUA must be notified. Create the Potential Issue in MOSES to notify DUA.		
1	From MOSES, click on <i>Events</i> > select <i>CCS Orientation Scheduling</i> .		
2	Type in the jobseeker's ID, last name, social security number, or claimant ID. Click on the <i>select</i> button. The Scheduling window will appear.		
3	From the Filter Schedule section, select a Career Center or Location using the drop-down lists.		
4	Select date range on the "From:" and "To:" boxes. Then click the <i>Search</i> button and choose appropriate CCS from list that appears. Must be before the <i>Reschedule Attend By</i> date to avoid a sanction. Updates in the Services history.		
5	Click Scheduling/Rescheduling Good Cause – Excused		
6	In comments box, document reason for scheduling/rescheduling excused. The comment box note will create a Reschedule service entry on the <i>Services</i> screen.		
7	Click "Schedule Jobseeker" button in lower right of screen and selected CCS will appear in the "Current Appointment" field at the top. Confirm date and time with jobseeker.		
8	Be sure to click close to complete the registration.		



Rescheduling CCS with Good Cause - Excused, continued



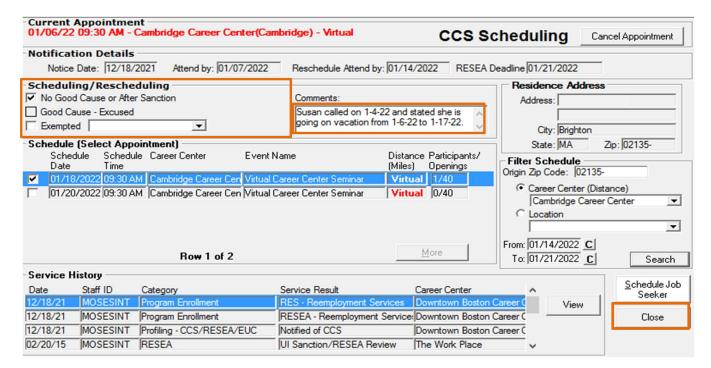
Note: Be aware of categorizing the reschedule as 'Excused' because if the reason for the reschedule is an ongoing situation, it may be an "able, available, and actively seeking work" issue. Check MOSES Notes and Services for any previous rescheduling. If the reason is not listed on the Good Cause – Excused dialogue box, it cannot be rescheduled as 'Excused'. The CCS may be rescheduled up to one (1) additional week, into week four (4), Excused if the jobseeker requests the reschedule **prior** to their CCS must attend by date.

Rescheduling *Excused* is temporary in nature and does not interfere with the UI Eligibility of "able, available, and actively seeking work" (i.e., car broke down on the way to CCS versus I have no transportation, or my childcare provider is sick versus I do not have childcare).

If sanctioned, a CCS issue is created in the UI database and immediately auto adjudicated. A one-week disqualification determination is sent to the jobseeker/claimant with appeal rights. Jobseeker/claimant has 10 calendar days, not business days, to appeal.

Rescheduling CCS with "No Good Cause"

Step	Action	
Note:	Check the <i>Services</i> screen to confirm that jobseeker has not been previously rescheduled. Document any patterns/changes in MOSES notes and discuss patterns with jobseeker. If a Potential Issue is identified, DUA must be notified. Create the Potential Issue in MOSES to notify DUA.	
1	From MOSES, click on <i>Events</i> > select <i>CCS Orientation Scheduling</i> .	
2	Type in the jobseeker's ID, claimant ID, last name, or social security number. Click the <i>select</i> button. The <i>Scheduling</i> window will appear.	
3	From the <i>Filter Schedule</i> section, select a <i>Career Center or Location</i> using the drop-down lists.	
4	Select date range on the "From:" and "To": boxes. Then click the Search button. Updates in the Services history.	
5	Click Scheduling/Rescheduling After Deadline – No Good Cause	
6	In comments box, document reason for scheduling/rescheduling with no good cause. The comment box note will create a Reschedule service entry on the <i>Services</i> screen.	
7	In the "Schedule (Select Appointment)" section, choose appropriate CCS from list that appears. Click "Schedule Jobseeker" button in lower right of screen.	
8	Selected CCS will appear in the "Current Appointment" field at the top. Confirm date and time with jobseeker.	
9	Be sure to click close to complete the registration.	

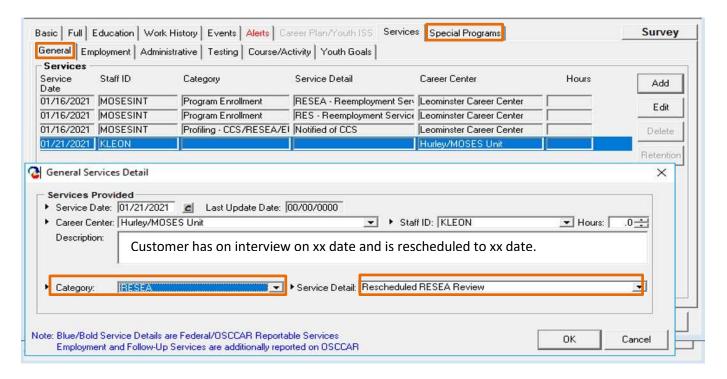


Rescheduling RESEA Review with Good Cause - Excused

The RESEA Review may be rescheduled up to one (1) additional week, into week six (6), Excused if the jobseeker requests the reschedule **prior** to their five (5) week RESEA Review must attend by date. The excused reason must be an acceptable reason for rescheduling Good Cause.

Any reschedule made **after** the *Must Attend By* date is <u>not</u> excused and will result in a sanction. MOSES will not allow a *Reschedule Good Cause* after the *Must Attend by* date. All pertinent details must be clearly documented in the *Reason Description* box addressing the *Good Cause - Excused*.

The reschedule service is <u>only available</u> if the person is currently enrolled in RESEA and their 5-week deadline is in the future.



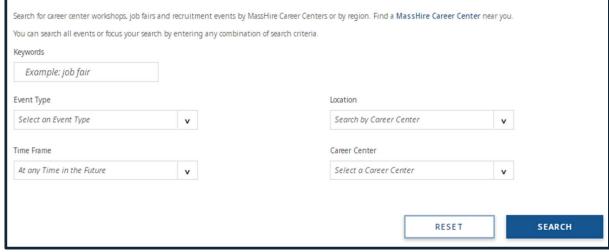
If sanctioned, a RESEA Review issue is created in the UI database and immediately adjudicated. An indefinite disqualification determination is generated, and notice is sent to the Jobseeker/Claimant with appeal rights. The Jobseeker/Claimant must make themselves aware of appeal deadlines.

Career Center Seminar Scheduling through JobQuest (not registered)

Home Find Jobs Locate Training Explore Workshops

Check Out Our Services





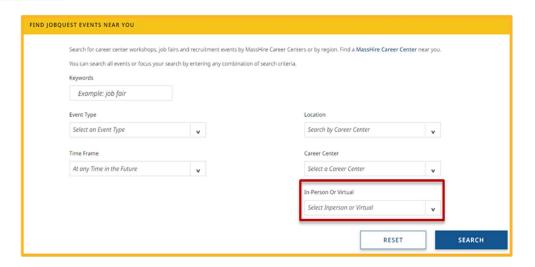




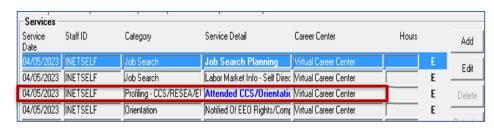
Career Center Seminar Scheduling through JobQuest (registered)

Path to Reemployment





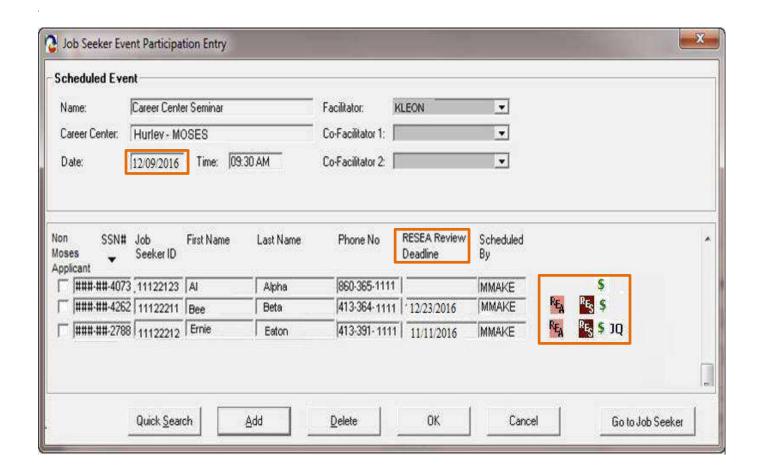




Career Center Seminar Event Participation Screen

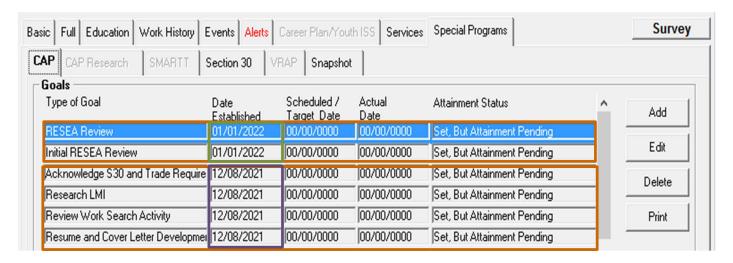
The *Event Participation* screen is used for scheduling the jobseeker for their RESEA Review. Notice the following:

- The "\$" means the jobseeker has a current UI claim
- The REA and RES icons mean they are enrolled in the RESEA program
- The RESEA Review deadline date:
 - o Jobseekers must be scheduled prior to their RESEA Review deadline date to avoid a sanction
 - If the RESEA deadline date is in the past, and there is no \$, the jobseeker does not need to be scheduled for a RESEA review
 - o If the RESEA deadline date is in the past, and there is a \$, the jobseeker may need to be scheduled for a RESEA review if they have not yet met the RESEA requirements
 - This may require review of additional MOSES screens



60-dayer – Post Career Center Seminar

A 60-dayer is a RESEA jobseeker/claimant who has attended a Career Center Seminar within 60 days prior to enrollment in the RESEA program. Once enrolled, a 60-dayer must complete their Initial RESEA by week three and their RESEA Review requirements within five weeks after enrollment.



After the 60 Dayer's attendance at CCS is recorded into MOSES, the following CAP goals are auto-populated with the date of CCS attendance:

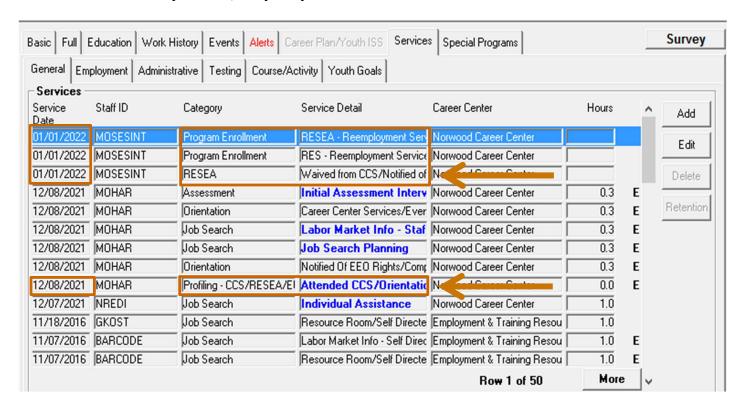
- Research LMI
- Review Work Search Activity
- Resume and Cover Letter Development
- Acknowledges Section 30 and Trade Requirements (must be attained prior to attaining the Initial RESEA Review CAP goal)

The CAP goals for 60-dayers that are auto-populated at the time of enrollment in the RESEA program are:

- Initial RESEA Review
- RESEA Review

60-dayer - Post Career Center Seminar, continued

When a 60-dayer is enrolled in the RESEA program, the *General* tab under the *Services* screen will display a service detail *Waived* from CCS/Notified of CCS.



When the 60-Dayer is **enrolled** in the RESEA program, the following **CAP goals auto-populate** in the Special Programs tab in MOSES with the date of enrollment:

- Initial RESEA Review
- RESEA Review

Developing CAP Goals

Career centers may use their own format of the CAP/IRP if it contains the required *mandatory goals, goal action steps and target dates,* including the following statements that jobseekers must sign:

Signature Statements on CAP Goal: I have assisted in developing this Career Action Plan and I agree with the goals and actions selected. I agree to the level of cooperation and participation needed for me to complete this plan, including meeting with Career Center staff. I am able, available, and actively seeking employment. I understand that failure to comply with this plan will result in a loss of my unemployment benefits.

I have been informed about the Training Opportunities Program (TOP/Section 30) and understand that I must submit a complete TOP/Section 30 application within the first 20 weeks of receiving my UI benefits to be potentially eligible for Section 30 unemployment benefits. I have also been informed about the Trade Program, my employer verified as TAA or not and advised of next steps (File MA Form 1666) and deadlines if company is certified.

Each jobseeker CAP form must have completed Goal Action Steps that answers the following questions: who, what, where, when, and the *Target Date* must be entered into MOSES.

- Who is the jobseeker meeting with for services?
- What tasks will the jobseeker be doing to complete each individual goal and what resources will they use (i.e., MassHire CIS, TORQ, O'Net, My Next Move, MySkills MyFuture)?
- Where will the jobseeker complete these tasks (i.e., workshop, website)?
- When will the task be completed (i.e., date and time)?

Whether working with the Jobseeker/Claimant on paper or via the virtual CAP, Jobseeker/Claimant and staff should work together to create, plan, and document CAP goals. Upon agreement of goals, Jobseeker/Claimant should sign and date the form (either manual or virtual signature). Documenting the CAP goal action step for each goal in MOSES is based on local career center policy and procedures. It is important to remember that the CAP is a living document.

To use and print the CAP goals in MOSES:

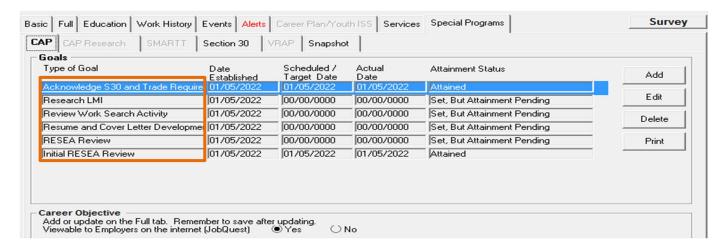
• From the Special Programs tab, select CAP and print the CAP goals by selecting the print button

Note: The jobseeker must leave the Initial RESEA meeting with their **signed** CAP form that they started in the CCS and completed at the Initial RESEA meeting. A copy will be kept on file until they complete their RESEA Review.

Developing CAP Goals, Continued

Auto-Populated CAP Goals:

The mandatory RESEA CAP goals for Jobseekers/Claimants enrolled in the RESEA Program are autopopulated on the Special Programs MOSES CAP when attendance at CCS is recorded into *MOSES*.



RESEA review mandatory goals:

- Acknowledges Section 30 and trade requirements
- Research LMI
- Review Work Search Activity
- Review resume and cover letter development
- Confirm Intial RESEA Review completed and attained
- Verify Interim referral service
- Verify JobQuest Registration
- Assign future goal/event*
- Attain RESEA Review

Reemployment Eligibility Assessment (REA)

- UI Eligibility review of work search for every week benefits are requested
- UI Eligibility to confirm that jobseeker is able, available, and actively seeking work
- Review of the RESEA UI Eligibility Assessment questionnaire

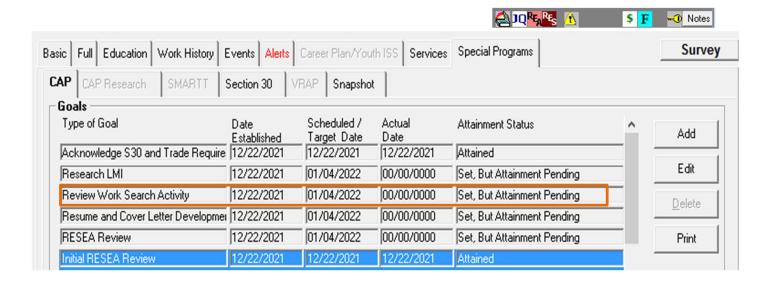
*The Future goal/event is **not** auto-populated. This goal or event is manually entered at the time of the RESEA Review. The goal will be one that meets the jobseeker's job search needs. The purpose of the Future goal/event is to have jobseekers return to the career center for ongoing services and support and follow-up must be conducted.

Staff may utilize "Attains, Scheduled to Return" Crystal report for follow-up on the future service. https://www.mass.gov/service-details/resea

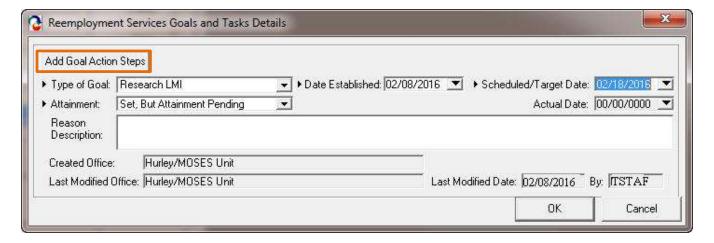


Developing CAP Goals, continued

Goal: Clearly defined, realistic,	Action steps: Include	Plan: Comprehensive
attainable	timeframes, specific time, and	A 'living document'
	place (4 W's), related to goals	measurable



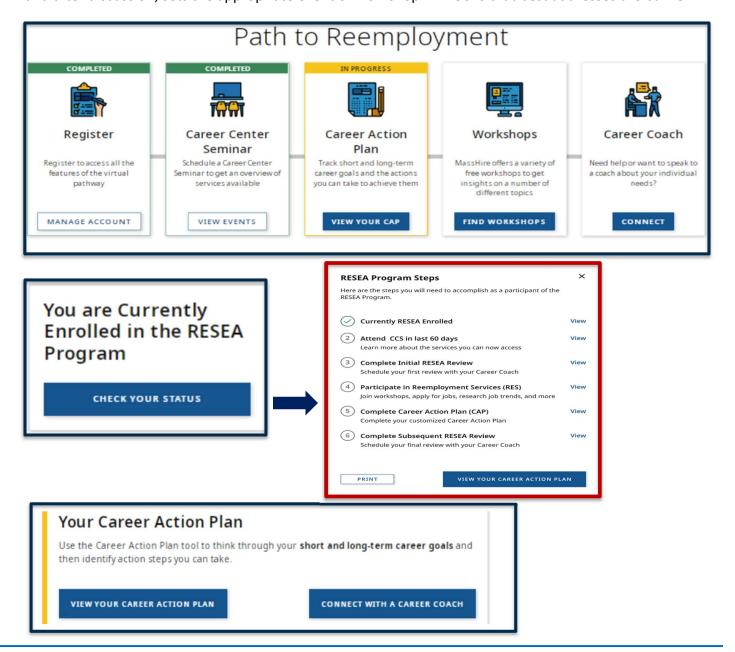
Completion of the Goal Action Steps for each CAP goal in MOSES is a requirement based on local office policy. Signing off on the CAP form, staff are attesting that jobseeker/claimant has established goals prior to completing the Initial RESEA.



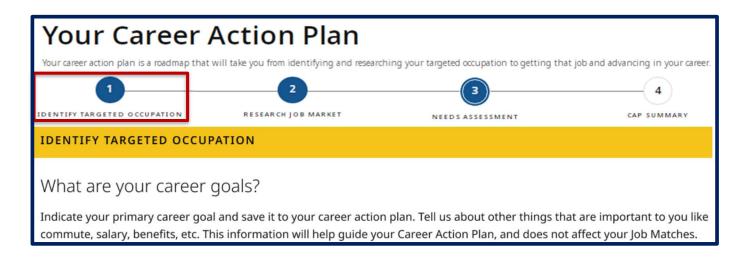
Customer Development of CAP Goals in MassHire JobQuest

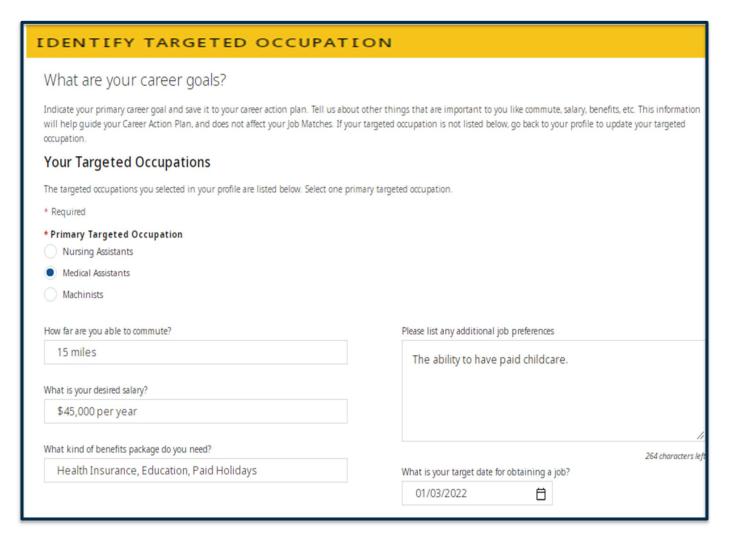
All jobseekers may develop their CAP and create their Profile in MassHire JobQuest (JQ) using the *Path to Re-Employment* on their personalized Dashboard. The RESEA jobseeker may complete the requirements of Labor Market Research and Resume by completing both the CAP and Profile in their MassHire JobQuest account.

Goals on the CAP selected by the jobseeker may be used for the interim service goal or the future goal if they are appropriate RES services. Staff reviews the jobseeker/claimant's goals (barriers) on their CAP, and after discussion, sets the appropriate event or workshop in MOSES that best addresses the barrier.



Customer Development of CAP Goals in MassHire JobQuest

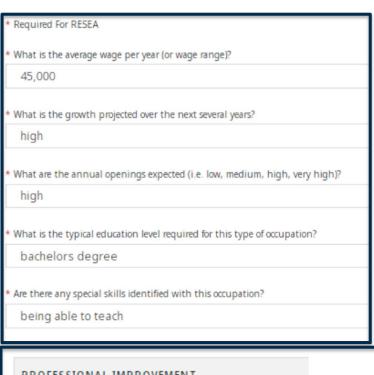






Customer Development of CAP Goals in MassHire JobQuest





Jobseekers can view on-demand videos in preparation for their RESEA requirements and receive credit for watching 100% of the video. Attendance is automatically updated in their MOSES record and the Rainbow Report.

ÄMASSHIRE JobQuest
Labor Market Information and Tools for Assessment →
English version »
Resumes That Work →
English version »
Prepare for your Initial Re-Employment Services and Eligibility Assessment (RESEA)
English version »
TORQ - Learn about Your Transferrable Skills >
English version +
Welcome to the MassHire Career Center Seminar (CCS) →
English version +

PROFESSIONAL IMPROVEMENT

* Research The Labor Market And Salary Information

~	* Develop	Or Update	Your Resume	And	Cover	Lette
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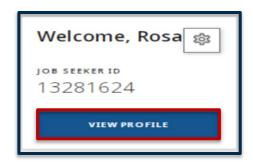
RESEA Program Action Steps	DEADLINE DATE:	COMPLETION DATE:
✓ Attend Career Center Seminar	03/01/2022	02/10/2022
Research LMI	03/15/2022	
Resume And Cover Letter Development	03/15/2022	
Acknowledge S30 And Trade Requirements	03/01/2022	
☐ Initial RESEA Review	03/01/2022	
Review Work Search Activity	03/15/2022	
RESEA Review	03/15/2022	

RESEA Jobseekers must complete the needs assessment questions marked with the *red asterisk.

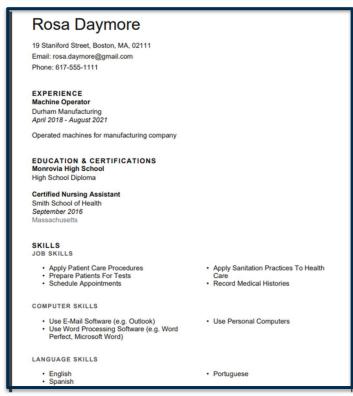
RESEA Jobseekers cannot change or update the deadline dates on the RESEA Program Action Steps.

Customer Development of CAP Goals in MassHire JobQuest

Creating and completing a Profile in MassHire JobQuest will generate a resume that the jobseeker can download to a PDF or Word (docx) file in preparation for their RESEA meetings.







MOSES: CAP and CAP Research Tabs

When RESEA Jobseekers/Claimants create their Career Action Plan (CAP) in MassHire JobQuest and complete the Needs Assessment, staff can view and address the jobseeker/claimant's self-identified needs from the CAP tab in MOSES. Staff can also view the Jobseekers/Claimants RESEA Review CAP goals on this tab.

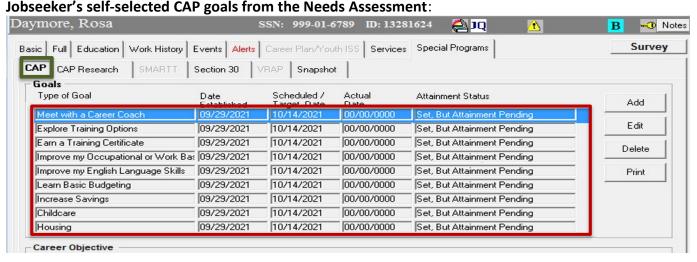


What skills or resources do you need to get the job?

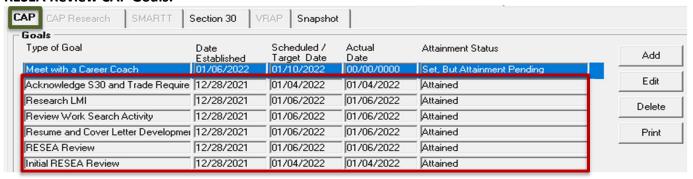
Review the assessment questions below to identify the types of services from MassHire that can help you with your goals.

laborations and colored CAD and from the Needs Accessored

Click on the resources for which you want to set up action steps and track progress.



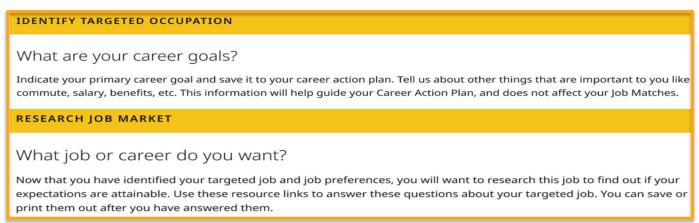
RESEA Review CAP Goals:

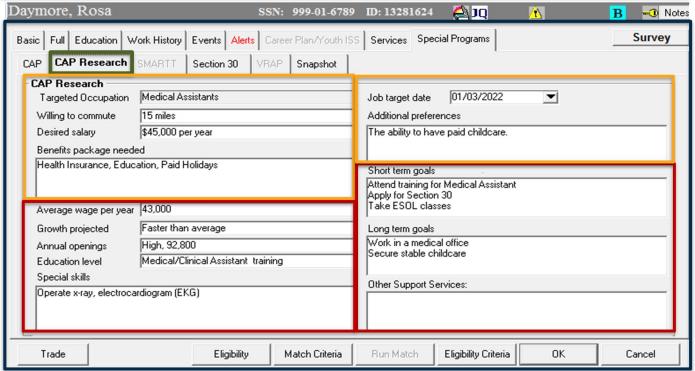


MOSES: CAP and CAP Research Tabs, Continued

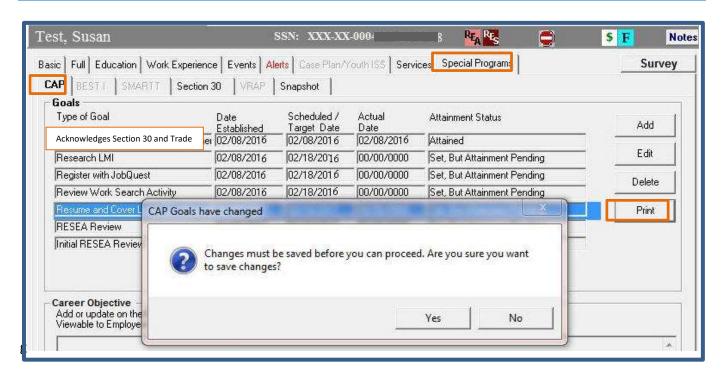
When RESEA Jobseekers/Claimants create their Career Action Plan (CAP) in MassHire JobQuest, staff can view the targeted occupation and Labor Market Research from the *CAP Research tab* in MOSES. This tab populates when the jobseeker/claimant begins or completes their Career Action Plan.

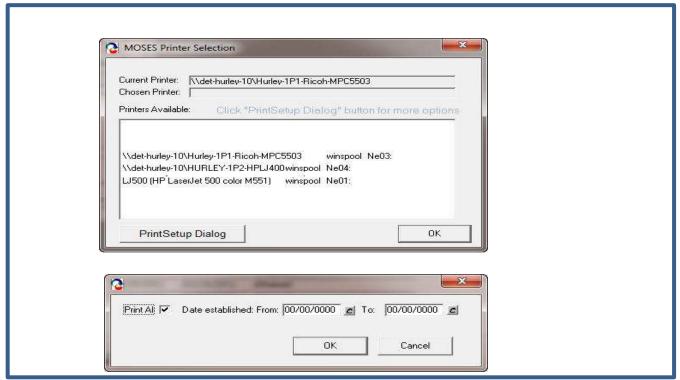






Printing CAP Goals in MOSES





Printing CAP Goals in MOSES, continued

MASSACHUSETTS ONE STOP EMPLOYMENT SYSTEM CAREER ACTION PLAN

Customer Name: Practice, Joe Job Seeker ID: 12345678

Career Objective: Looking for Licensed Practical Nursing Position.

Goal Type	Goal Status	Scheduled / Target Date		Goal Action Steps	Created By
Research LMI	Set, But Attainment Pending	05/26/2015	00/00/0000		MOSESINT
Register with JobQuest	Set, But Attainment Pending	05/29/2015	00/00/0000		MOSESINT
Review Work Search Activity	Set, But Attainment Pending	05/29/2015	00/00/0000		MOSESINT
Resume and Cover Letter Development	Set, But Attainment Pending	05/29/2015	00/00/0000	*	MOSESINT
Meet with Employment Counselor	Attained	05/20/2015	05/20/2015		TSTAF
REA Review	Set, But Attainment Pending	05/29/2015	00/00/0000	8	MOSESINT
Initial RESEA Review	Attained	05/19/2015	05/19/2015		MOSESINT
Acknowledges Section 30 and Trade	Attained	05/29/2015	00/00/0000		MOSESINT

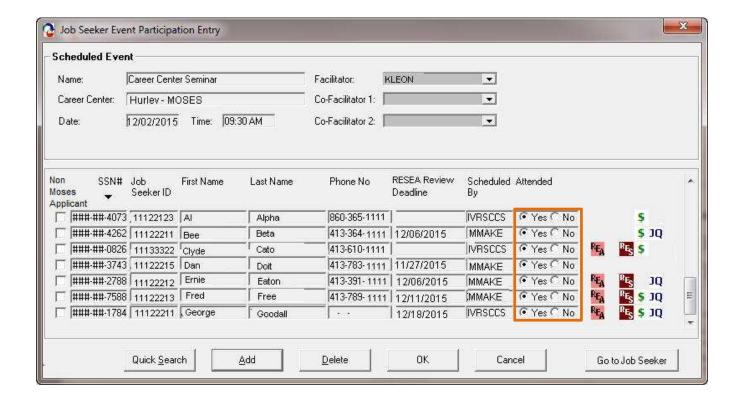
I have assisted in developing this Career Action Plan and I agree with goal and actions selected. I agree to the level of cooperation and participation needed for me to complete this plan, including meeting with the Career Center staff. I am able, available, and actively seeking employment. I understand that failure to comply with this plan will result in a loss of my unemployment benefits.

I have been informed about the Training Opportunity Program (Section 30) and understand that I must apply for the Training Opportunity Program (Section 30) by the **20**th payable week of my Unemployment Insurance payments to be eligible for Section 30 Unemployment benefits. I have also been informed about the Trade Program, my employer verified as TAA or not and advised of next steps (File MA Form 1666) and deadlines if company is certified.

Recording Career Center Seminar and Initial RESEA Attendance

- Prompt and accurate recording of attendance is <u>critical</u>
- Confirm that all Jobseekers/Claimants' attendance has been confirmed for virtual CCS or has signed the attendance sheet for in person CCS.

A delay in data entry or neglect in recording CCS attendance timely may cause jobseeker/claimant to have an undue sanction and temporary loss of benefits.

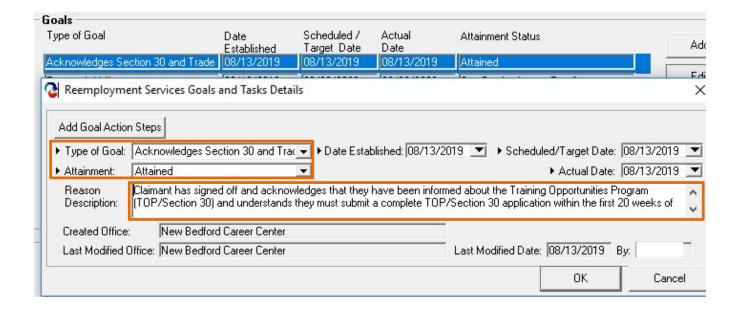


Recording Acknowledgement of Section 30 and Trade Requirements

To attain the Section 30 and Trade goal, jobseeker must have signed off on their CAP form acknowledging that they were informed and understand the requirements of the Section 30 Program, including the requirement to apply by the 20th payable week of their claim, and that they were informed of the Trade Program deadlines and filing *form 1666*.

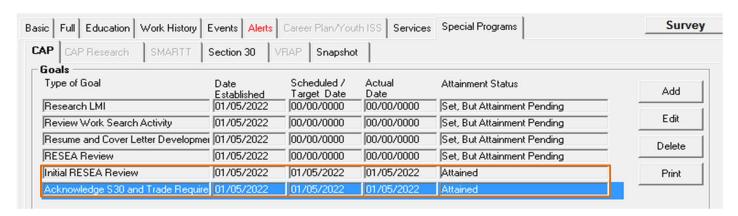
When Acknowledges Section 30 and Trade Requirements CAP goal is attained, the system will auto-populate the Reason Description box and create a note in MOSES Notes.

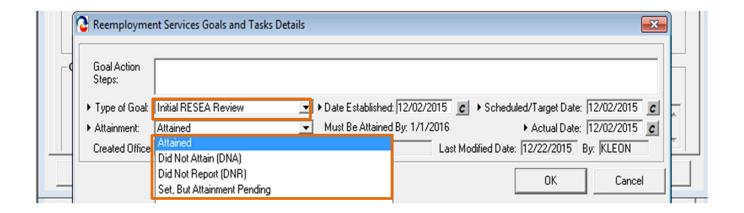




Recording Initial RESEA

Acknowledges Section 30 and Trade Requirement CAP goal must be attained prior to attaining the Initial RESEA Review CAP goal.

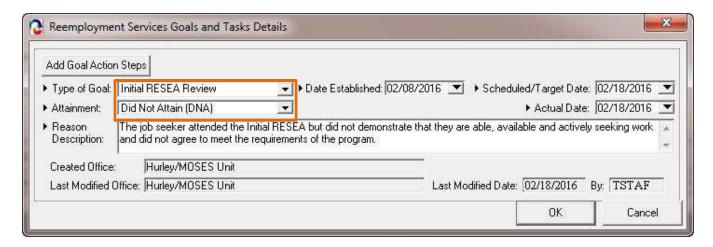




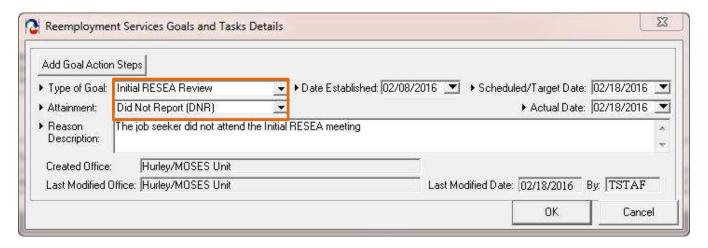
Recording Initial RESEA, continued

Note: In order to attain the RESEA Review, jobseeker must attain the Initial RESEA.

Did Not Attain (DNA) – The jobseeker attended the Initial RESEA and did not demonstrate that they are able, available, and actively seeking work and did not agree to meet the requirements of the program.

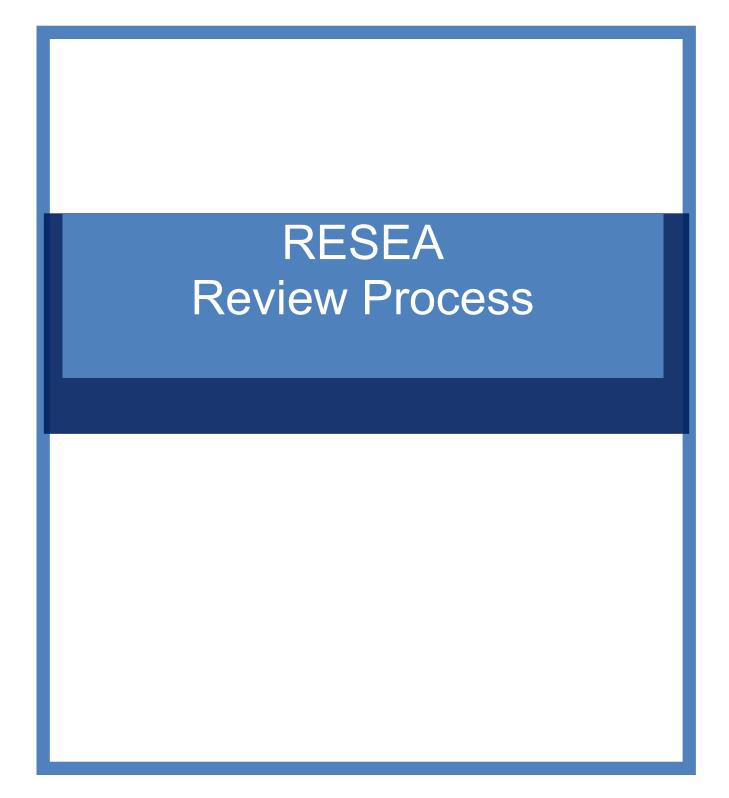


Did Not Report (DNR) – The jobseeker attended the CCS and did not attend the Initial RESEA meeting.

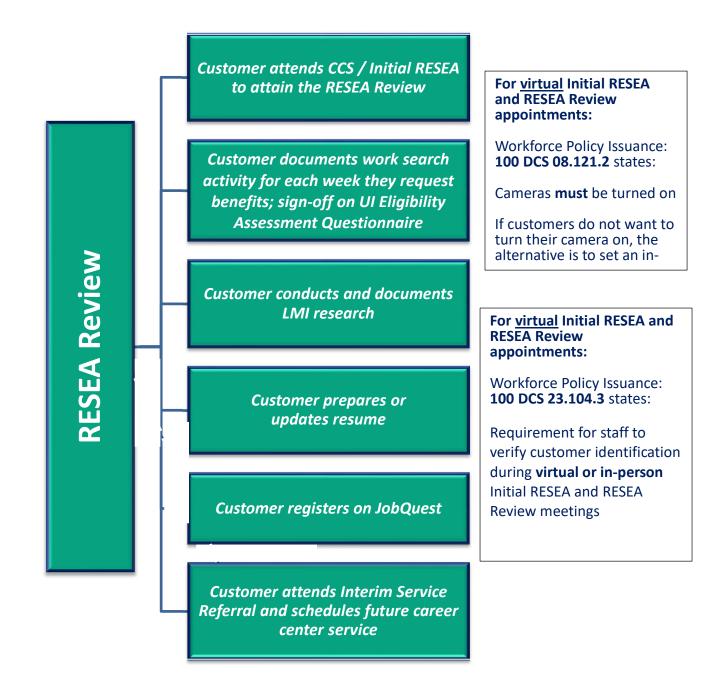


The Services Screen detail shows the Failed Initial RESEA Review.





RESEA Review Program Eligibility Requirements (Jobseeker)



Conducting RESEA Review (Staff)

Verify participation at interim service referral scheduled at the Initial RESEA For virtual Initial RESEA and **RESEA Review appointments:** Verify jobseeker attended Workforce Policy Issuance: **CCS/Initial RESEA** 100 DCS 08.121.2 states: Cameras **must** be turned on If customers do not want to UI Eligibility to verify work search for each turn their camera on, the **RESEA Review** alternative is to set an in-person week benefits are requested meeting Confirm able, available, and actively-seeking employment For virtual Initial RESEA and **RESEA Review appointments:** Review RESEA UI Eligibility Workforce Policy Issuance: **Assessment Questionnaire 100 DCS 23.104.3** states: Requirement for staff to verify **Review resume** customer identification during virtual or in-person Initial **RESEA and RESEA Review Verify MassHire JobQuest registration** meetings **Review and discuss LMI** documentation Attain/DNA/DNR

UI must be notified if a potential issue is identified for any aspect of the RESEA program

RESEA Review Process

The RESEA Review is a one-on-one meeting between the RESEA Specialist and a jobseeker to provide the jobseeker access to a full array of services available at the career center, and to ensure that the jobseeker continues to comply with all UI eligibility requirements. The review tracks the jobseekers progress towards meeting the required goals and CAP activities. It also ensures that the jobseeker has met all requirements of the RESEA program and is scheduled for additional career center services beyond the RESEA Review date.

During the RESEA Review, the following Program Requirements are verified for completion and any potential issues are referred to DUA:

- Attended CCS/Initial RESEA by week three (3) and attended RESEA Review by week five (5)
- Acknowledged Section 30 and Trade Requirements
- Conducted UI Eligibility Review for work search for each and every week benefits are requested, completion of work search activity tracking document and continues to be able, available, and actively seeking employment
- Conducted review of RESEA UI Eligibility Assessment questionnaire
- Conducted and documented Labor Market Information (LMI) exploration
- Registered with MassHire JobQuest
- Useable Resume for Job Search Purposes
- Completed the Career Action Plan (CAP)
- Verification of interim service referral completion
- Referral for future MassHire Career Center services

During the RESEA Review Meeting

Step	Action
1	RESEA Specialist reviews all required documentation listed above.
2	RESEA Specialist conducts UI Eligibility review of: (1) work search for each and every week benefits are requested, (2) confirms able, available, and actively seeking work, (3) review of <i>UI Eligibility Assessment questionnaire</i> , and (4) verifies attendance at Initial RESEA interim service.
3	RESEA Specialist works with jobseeker to review the Career Action Plan and review each individual goal to determine if the goal was attained.
4	Continue to provide on-going re-employment services to meet the individual needs of the jobseeker.
5	Keep all documentation on file until the RESEA Review is complete and attained in MOSES and/or per the Local Office Policy. If requirements were completed via the JQ Virtual Pathway, ensure data is saved in MOSES.

Start of RESEA Review



Review LMI



UI Eligibility Review: worsearch; able, available, actively seeking; UI Eligibility Questionnaire



Review Resume



Register with MassHire JobQuest



Referral to Career Center Future Service



RESEA Review is Complete



Follow-up on Future Service Attendance



CAP Goal: Labor Market Information (LMI)

Research LMI

Attainment Criteria:

RESEA Specialist reviews the LMI exploration and determines if the jobseeker has the required documentation to attain the LMI goal

- Has the jobseeker identified if their industry is growing, declining, or remaining stable?
- What did the jobseeker identify as a salary range for the occupations explored?
- What is the source of their LMI?
- Has the jobseeker provided documentation of their completed labor market exploration?

As a result of exploring LMI, jobseeker will be able to identify:

- How labor market information informs their job search
- Transferrable skills
- Skills gaps
- Labor market trends
- Salary information
- Tools and resources available

Suggested questions to engage the jobseeker during the RESEA Review

- Tell me about your labor market exploration?
- What did you learn?
- What industries/occupations have you considered based on your labor market exploration?
- What transferable skills did you identify?
- What skills gaps have you identified?
- Is the salary range realistic or acceptable?

Referrals to relevant Career Center Services, examples may include,

- LMI workshop
- Other LMI related workshops offered by the Career Center
- Social Media
- MassHire CIS
- TORQ
- Resource Room

Potential issues

Any potential UI issue identified during the CCS, Initial or RESEA Reviews must be documented using the *Potential Issue* form.

Start of RESEA Review



Review LMI



UI Eligibility
Review: worsearch;
able, available,
actively seeking;
UI Eligibility
Questionnaire



Review Resume



Register with MassHire JobQuest



Referral to Future Service



RESEA Review is Complete

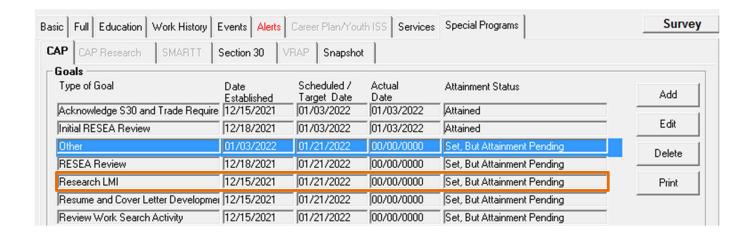


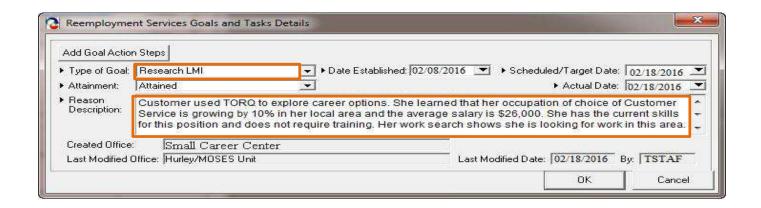
Follow-up on Future Service Attendance



CAP Goal: Labor Market Information, continued

Step	Action
1	RESEA Specialist reviews the LMI exploration that the jobseeker has done and determines if the jobseeker has the required documentation to attain the LMI goal.
2	From the Special Programs tab, select the Research LMI goal and click on the Edit button in the drop-down Attainment box, click on the appropriate attainment status and enter the
	actual date.
3	If goal is attained: In the <i>Reason Description</i> box, document clear, concise, and concrete explanation of how the jobseeker completed their LMI research, documenting the LMI tool, the occupation, the wage information, and whether the industry/occupation is in growth, decline, or stable, and whether the LMI exploration correlates with their work search activity logs?





CAP Goal: Work Search Activity

Review Work Search Activity

Attainment Criteria:

Determine continued eligibility for UI benefits based on meeting work search criteria for each week benefits are requested

- Jobseeker must be able, available, and actively seeking employment for each and every week benefits are requested
- Jobseeker is required to perform three (3) work searches per week for each week that the jobseeker requested benefits
- Jobseeker has not refused any appropriate job offers

As a result of tracking their job search, jobseeker will be able to identify:

- If target wages are realistic and correspond with what was found in labor market exploration
- If there is a match between their Knowledge, Skills and Abilities (KSAs) and job requirements

Suggested questions to engage the jobseeker during the RESEA Review

- Are you able, available, and actively seeking work?
- Tell me about your job search.
- Tell me about the companies that have been the focus of your job search.
- What could be preventing you from seeking/accepting job offers?
- How far are you willing to travel?
- Tell me about any interviews you have had recently.
- Have you worked in any capacity? Have you had any earnings?
 If yes, document back to work in MOSES and notify DUA.
- Have you refused any work?
- How do you find your salary expectations in relation to the job search?

Referrals to Relevant Career Center Specific Services, examples may include,

- Job Search workshop
- Career center specific workshops related to job search
- TORQ workshop
- Resource Room
- Networking, interviewing workshops

Potential Issues

Any potential UI issue identified during the CCS, Initial or RESEA Reviews must be documented using the *Potential Issue* form.

Start of RESEA Review



Review LMI



UI Eligibility Review:
work search; able,
available, actively
seeking;
UI Eligibility
Questionnaire



Review Resume



Register with MassHire JobQuest



Referral to Future Service



RESEA Review is Complete

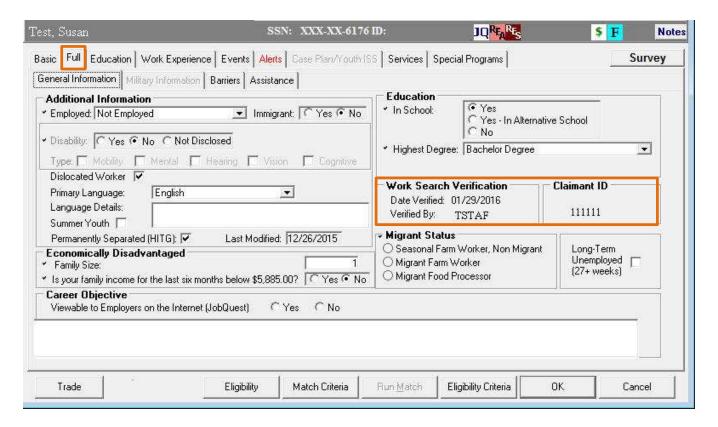


Follow-up on Future Service Attendance

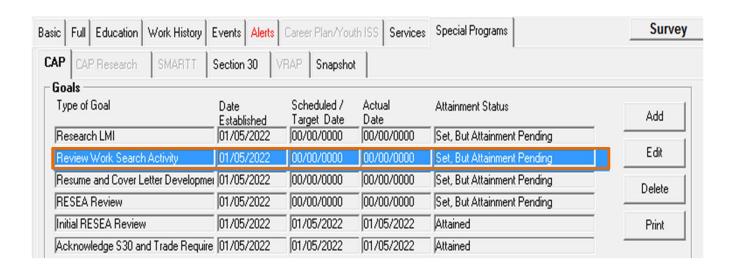
CAP Goal: Work Search Activity, continued

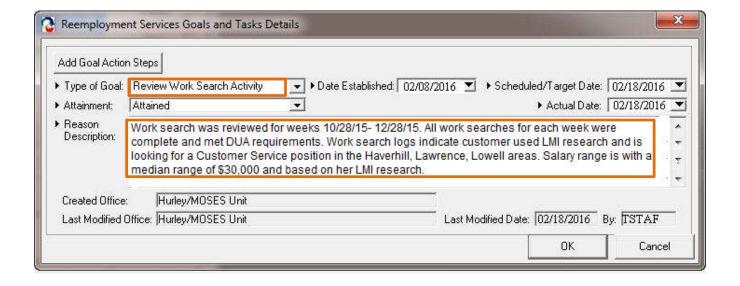
Step	Action
1	Determine continued eligibility for UI benefits.
2	From the <i>Special Programs</i> tab, select the work search activity goal and click on the <i>Edit</i> button – in the drop-down <i>Attainment box</i> , click on the appropriate attainment status and enter the actual date.
3	If goal is attained: In the <i>Reason Description</i> box enter number of weeks and dates for each week of job search completed that met the DUA work search requirements and indicate how jobseeker used LMI exploration in their job search (name the positions) to indicate if the industry/occupation is growing, declining, or stabilized. Enter salary range based on LMI results. Click <i>OK</i> . Identify any consistencies or inconsistencies in MOSES notes.
Note:	On the <i>Full</i> tab in MOSES, the date and staff member initials attest to verification of the Work Search review.

Once staff attains the Work Search activity goal, the verification appears on the Full Tab. The Claimant ID is located on the full tab.



CAP Goal: Work Search Activity, continued





CAP Goal: Resume

Resume and Cover Letter Development

Attainment Criteria:

RESEA Specialist reviews the jobseeker's resume to complete the goal

As a result of developing a resume, jobseeker will be able to identify:

- Their knowledge, skills, and abilities (KSAs) and how they relate to the job requirements
- How labor market exploration helps to create the foundation for the resume
- How to tailor their resume
- How the resume can be useful for filling out written or on-line applications

Suggested questions to engage the jobseeker during the RESEA Review

- What kind of results has your resume been producing?
- How does your resume accurately represent your KSAs?
- How are you tailoring your resume for each job?
- Is your resume ready to be sent to employers?
- Tell me about the resumes you have sent
- How are you sending out your resume?
- Are you aware of Applicant Tracking Systems?

Referrals to relevant Career Center Services, examples may include,

- Resume Development workshop
- One-on-one resume critique
- Workkeys
- Resource room
- Staff who are Certified Professional Resume Writers (CPRW)
- Career center specific workshops related to job search

Potential issues

Any potential UI issue identified during the CCS, Initial or RESEA Reviews must be documented using the *Potential Issue* form.

NOTE: If jobseekers do not have a resume, they can complete their Profile in MassHire JobQuest and a resume will be generated.

Start of RESEA Review

Review LMI

UI Eligibility Review: work search; able, available, actively seeking; UI Eligibility Questionnaire



Resume



Register with MassHire JobQuest



Referral to Career Center Future Service



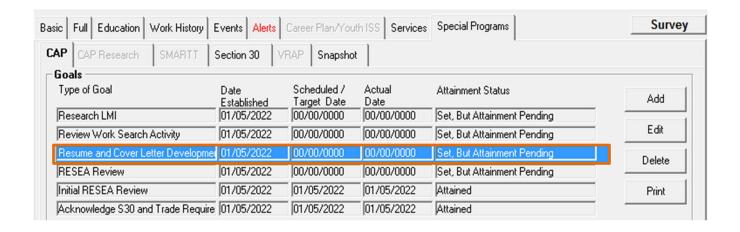
RESEA Review is Complete

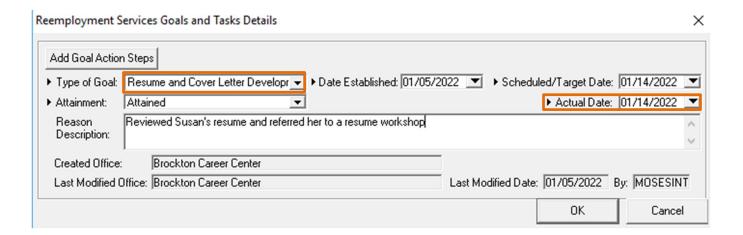


Follow-up on Future Service Attendance

CAP Goal: Resume, continued

Step	Action
1	RESEA Specialist reviews the jobseeker's resume and determines if the jobseeker has a resume to complete the goal.
2	From the <i>Special Programs</i> tab, select the resume goal and click on the <i>Edit</i> button – in the drop-down <i>Attainment box</i> , click on the appropriate attainment status and enter the actual date.
3	Update MOSES notes regarding any observations and critique of the resume. Identify next steps that were discussed.





CAP Goal: MassHire JobQuest (JQ)

Register with MassHire JobQuest

Attainment Criteria:

RESEA Specialist verifies that the jobseeker has registered on MassHire JobQuest.

As a result of registering on JobQuest, jobseeker will be able to:

- Use MassHire JobQuest as a resource in their job search
- Create and update their Career Action Plan (CAP)
- Create and update their Profile, which results in a resume that can be downloaded to a Word (docx) or PDF file format
- Search for and save jobs to their Dashboard
- Sign up for job matches
- Manage their RESEA requirements from their Dashboard
- Access TORQ to identify transferable skills, alternative occupations, and labor market exploration

Suggested questions to engage the jobseeker during the RESEA Review

- What, if any, job matches have you done?
- What jobs have you found and applied to recently?
- Have you created your Career Action Plan?
- Have you created your Profile?
- Have you accessed TORQ (through MassHire JobQuest)?
- What transferable skills, alternative occupations, and labor market exploration did you identify?
- What features have you used on MassHire JobQuest?
- How often do you log onto MassHire JobQuest?
- What questions do you have?

Referrals to relevant MassHire Career Center Services

- MassHire JobQuest workshop
- TORQ workshop (to access TORQ through MassHire JobQuest)
- Resource Room

Potential issues

Any potential UI issue identified during the CCS, Initial or RESEA Reviews must be documented using the *Potential Issue* form.

Start of RESEA Review



Review LMI



UI Eligibility Review:
work search; able,
available, actively
seeking;
UI Eligibility
Questionnaire



Review Resume



Register with MassHire JobQuest



Referral to Future Service



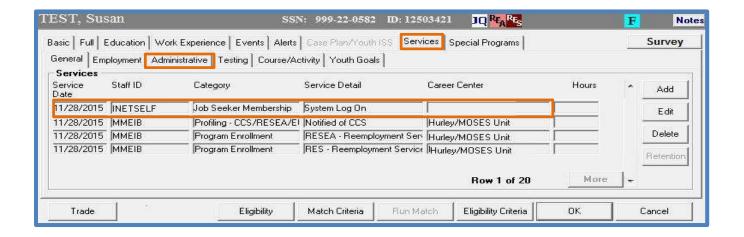
RESEA Review is Complete



Follow-up on Future Service Attendance

CAP Goal: MassHire JobQuest, continued

Step	Action
1	RESEA Specialist verifies that the jobseeker is registered on MassHire JobQuest.
2	Check MOSES Services – Administrative tab to verify that the jobseeker has an "INETSELF" service (MassHire JobQuest) since their RESEA enrollment and check the last time they logged into MassHire JobQuest.



CAP Goal: Future MassHire Career Center Service

Register for an additional MassHire Career Center Service

Attainment Criteria:

Register jobseeker for future service scheduled to take place **after** the RESEA Review. Enter future goal using CAP or schedule jobseeker for a workshop or event using the event schedule screen.

The goal will be one that meets the jobseeker's job search needs. The purpose of the *Future Goal/*Event is to have jobseekers return to the career center for ongoing services and support from career center staff.

Registering for a future MassHire Career Center Service:

- Conversation and strategy will vary from jobseeker to jobseeker based on individual needs and RESEA Review discussion
- Opportunity for jobseeker to return to the career center

Suggested questions to engage the jobseeker during the RESEA Review

- Based on our discussion, what do you see as your next steps?
- Tell me about your self-marketing pitch?
- How are your computer skills?
- Tell me about your cover letter?
- What are your work search challenges?
- How are you preparing for interviews?
- Is your resume getting you interviews?
- How else can we help you prepare?

Referrals to and follow-up of relevant MassHire Career Center Services

- Job Readiness workshop
- Resume and cover letters workshop
- Workkeys
- Online job search
- Computer workshops
- Developing self-marketing pitch workshop
- Interview workshop
- Any appropriate career center workshops

Follow-up must be conducted on future referrals and any potential issues identified must be reported to DUA



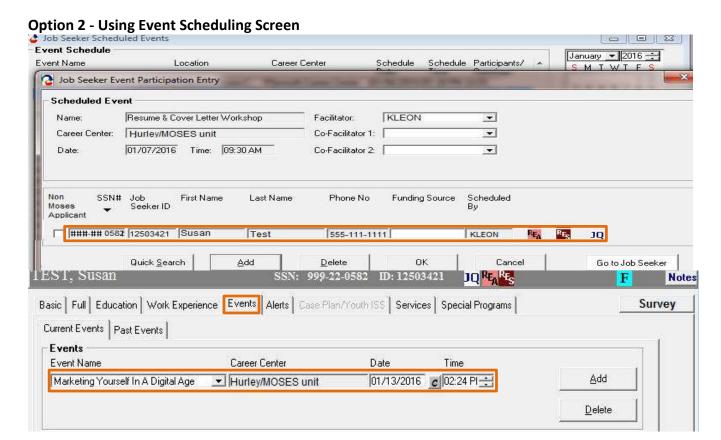


Future Service Attendance

CAP Goal: Future MassHire Career Center Service, continued

Step	Action (Option 1 or Option 2)
1	Based on the RESEA Review and needs of the jobseeker, an additional service or event is scheduled such as workshops, meeting with a job counselor, or training opportunities.
2	Option 1 : From the <i>Special Programs</i> tab select <i>Add</i> and in the Type of Goal drop-down box, choose the appropriate type of goal. Enter future goal description in the Goal Action Step box and select a <i>Scheduled/Target Date</i> (date of future goal should be after the RESEA Review <i>Must Attain by Date</i>).
3	Option 2 : From the MOSES <i>Event</i> tab, select <i>Event Scheduling</i> , choose the appropriate workshop or event. The <i>Scheduled/Target Date</i> must be after the RESEA Review <i>Must Attain by Date</i> .
Note:	The future event must be scheduled through Option 1 <i>or</i> Option 2 in order to attain the RESEA Review Goal.

Follow-up must be conducted on the future goal. This can assist in reengaging the jobseeker/claimant.



RESEA Review Goal

RESEA Review:

Attainment Criteria:

RESEA Specialist confirms that the jobseeker has attended CCS/Initial RESEA and has attained all mandatory CAP goals to ensure continued compliance with all UI eligibility requirements

- LMI
- Work Search Activity
- Resume
- Register on MassHire JobQuest
- Review of RESEA UI Eligibility Assessment questionnaire
- Verify participation at interim service referral made at Initial RESEA
- Assign future career center service

After completing the RESEA Review, jobseeker will be able to:

- Understand the requirements and responsibilities of the RESEA/UI Program to remain eligible for UI benefits
- Identify resources to improve their job search

Suggested questions to engage jobseeker during the RESEA Review:

- Can you tell me your understanding of the eligibility requirements to continue collecting UI benefits?
- How do you feel about the next steps that we identified to better direct your job search?
- How can the career center continue to guide you in your job search?
- Remind the jobseeker to give their return-to-work (RTW) information once they become reemployed.

Referrals to and follow-up of relevant MassHire Career Center Services:

- Workshops (i.e., Networking, Resume)
- Meet one-on-one with a job counselor
- Training opportunities
- Other relevant career center services

Follow-up must be conducted on the future goal. This can assist in reengaging the jobseeker/claimant.

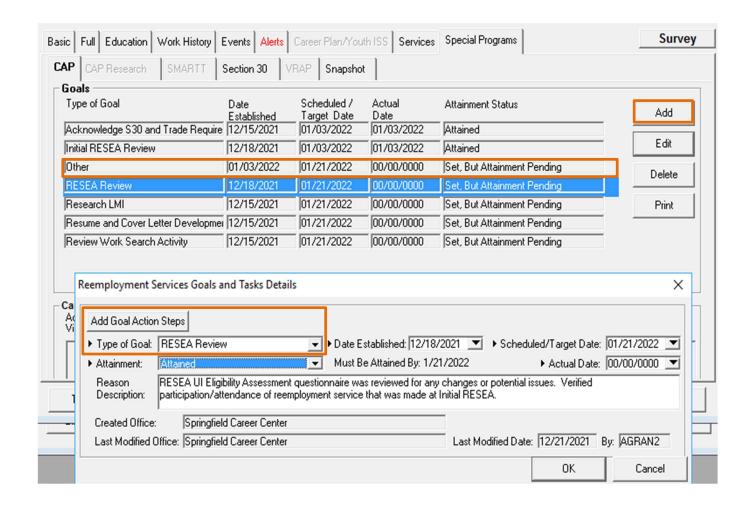
Potential issues:

Any potential issue identified during the CCS, Initial or RESEA Reviews, or during confirmation of attending the follow-up service referral, must be documented using the *Potential Issue* form and sent to DUA.

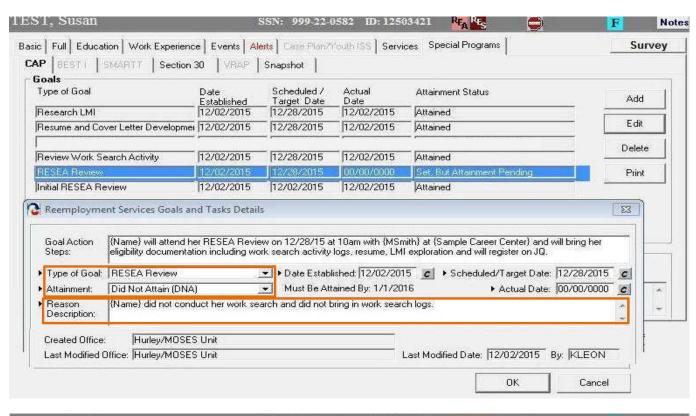
RESEA Review Goal Attainment Status

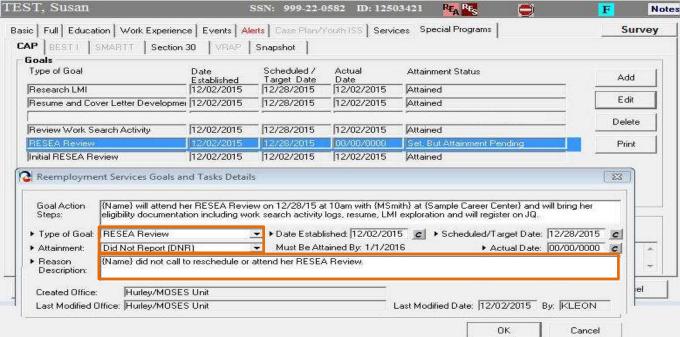
Step	Action
1	From the Special Programs tab, select the RESEA Review, click on the Edit button — in the drop-down
	Attainment box, click on the appropriate attainment status, and enter the actual date.
2	 Attained: (With no issues) RESEA Specialist confirms that the jobseeker has attained all mandatory CAP goals to ensure continued compliance with all UI eligibility requirements with no potential issues identified, then the RESEA Review goal can be attained.
	 Did Not Attain (DNA): In the Attainment box, click Did Not Attain (DNA), enter the actual date and clearly explain in the Description box reason for DNA. If jobseeker did not attain any or all the RESEA goals, be clear, specific, and concrete when entering notes in the Reason Description box and MOSES notes.
	 Did Not Report (DNR): If jobseeker did not report to their scheduled RESEA appointment, clearly and concisely document any communications with the jobseeker in the Description box and MOSES notes.
	Note: If staff does not update the <i>Set, But Attainment P</i> ending status by week five and the job seeker is sanctioned, the MOSES system will change the pending status to DNR with the following comment: <i>Failed to report by deadline, sanction created and sent to UI Online.</i>
	 Return to Work (RTW): Update the Employment tab under the Services tab, with the return-to-work information. Update MOSES notes RTW must be between the enrollment date and their must attain by RESEA deadline In the Attainment box, click Return to Work (RTW), enter the RTW date Download the DUA Return to Work form in MOSES Click on the Employment tab under the Services tab and highlight entered employment Click on the Jobseeker tab at the top of the MOSES screen (next to File), and select Documents Select Return to Work; Word document populates at bottom of screen Email to DUA at the email located on the bottom of the form:
3 Note:	Keep all documentation on file until the RESEA Review is complete and attained in MOSES and/or per the Local Office Policy. If requirements were completed via the JQ Virtual Pathway, ensure data is saved in MOSES. Timely data entry is critical to prevent unnecessary loss of UI benefits for the jobseeker.

RESEA Review Goal Attainment Status, continued



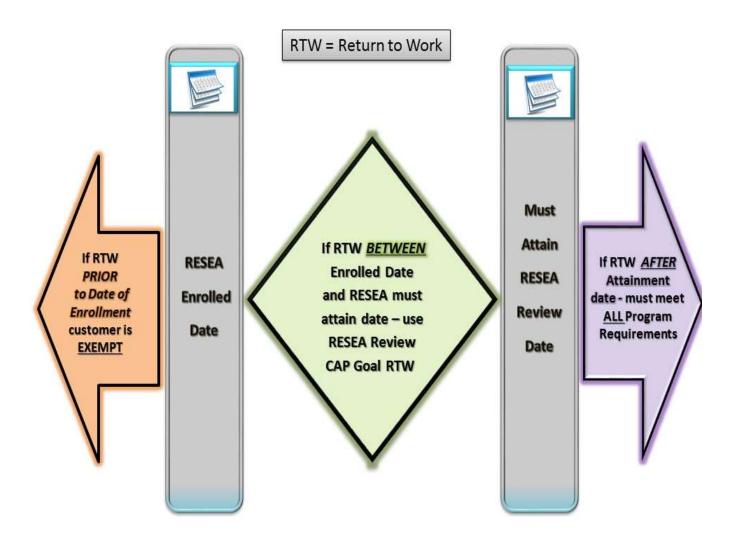
RESEA Review Goal Attainment Status, continued





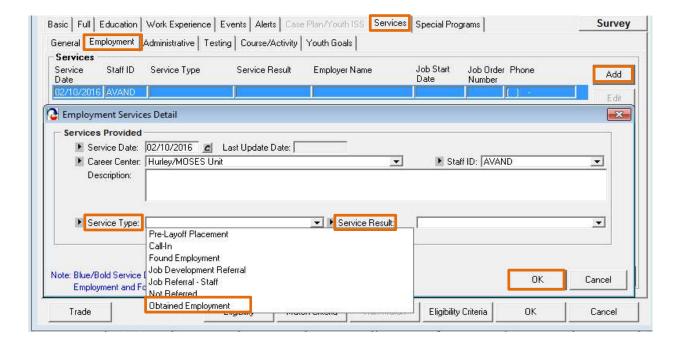
RESEA Review Return to Work

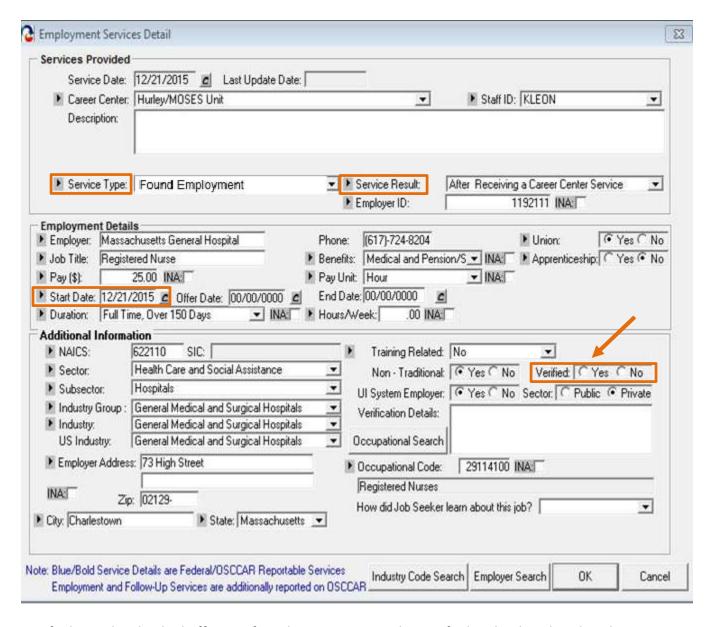
If	Then
Jobseeker returns to work <i>Part-Time</i> and is collecting partial unemployment at <u>any</u> point in	Jobseeker must meet <u>all</u> program requirements and attain their RESEA CAP Goals.
the enrollment process:	Update MOSES with the employment information on the employment tab and generate the Return to Work form in MOSES and email to DUA at ReturntoWork@Mass.gov. This is done to ensure that PT wages are being reported.
Laboration in aboding CO development and a words	
Jobseeker, including 60-dayer, returns to work full-time prior to enrollment:	Verify that the jobseeker/claimant is working and no longer collecting UI benefits. Enter Return to Work (RTW)
NOTE: The Exempt service date must be after the date of jobseeker/claimant's RESEA enrollment	information into MOSES Services tab Employment, select "Found Employment" <u>not</u> "Obtained Employment"
date. Do not back-date the exemption to before the RESEA enrollment date.	Exempt from RESEAServices Screen – General Services
i.e., RTW on 7/8/19; enrolled in RESEA on 7/13/19; jobseeker/claimant informed staff on 7/19/19.	From Category drop-down Menu select –RESEA/EUC Exempted
Exemption date in MOSES is 7/19/19	From Service detail drop-down menu select-Return to Work Full Time Prior to Enrollment
DO NOT add the RESEA Review CAP goal - RTW	 Add RTW information in the description box, Click OK
Jobseeker returns to work full-time <u>after</u> enrollment and <u>prior</u> to RESEA must attain by date:	Verify that the jobseeker/claimant is working and no longer collecting UI benefits. Enter Return to Work (RTW) information into MOSES Services tab Employment.
NOTE: If the jobseeker has not attended a CCS, manually add the RESEA Review CAP goal • "Date Established", "Scheduled Target Date" and "Actual Date" = customer's RTW date.	On the RESEA Review CAP Goal, change the Attainment Status from Set, But Attainment Pending to RTW. Update all other outstanding CAP goals as appropriate or Set But Cancelled.
Jobseeker returns to work full-time after enrollment and after RESEA Must Attain by	Verify that the jobseeker/claimant is working and no longer collecting UI benefits.
Date: Note: Jobseeker will have a sanction that	They must meet ALL program requirements and attain their RESEA Goals.
remains on the claim, and all program requirements must be met to lift the sanction.	Update MOSES with the employment information on the employment tab, generate the auto-populated Return to Work form and email to DUA at ReturntoWork@Mass.gov .



If customer Returns to Work <u>Part-Time</u> at any point in the Enrollment process and is still receiving UI benefits, they <u>must meet all Program Requirements</u>.

Step	Action
1	From the <i>Services</i> tab, select the <i>Employment</i> tab and click on the <i>Add</i> button – in the drop-down <i>Service Type</i> box, select appropriate <i>Return to Work</i> status.
2	On the <i>Employment Services Detail</i> screen, in the <i>Service Result</i> drop-down box, select appropriate choice. Input all required employment details.
Note:	The return-to-work information cannot be input until the actual Start Date.

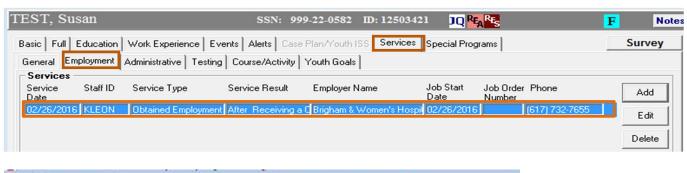


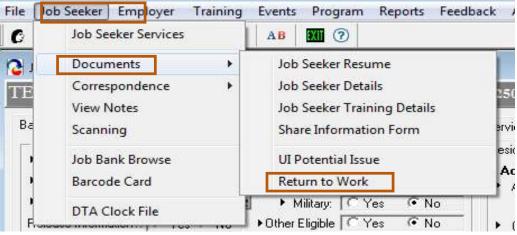


Verified must be checked off to confirm that RESEA Specialist verified with jobseeker that the *Start Date* is accurate, and they are no longer requesting unemployment benefits.

The return-to-work information cannot be entered into MOSES until the date the jobseeker begins work.

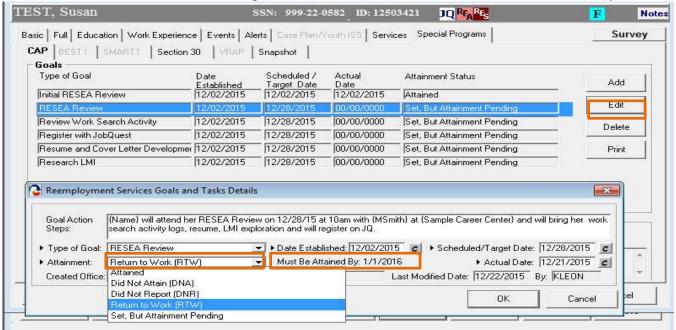
Step	Action					
Note:	The employment service must be entered into the employment tab prior to updating the RESEA Review CAP goal.					
1	From the Services tab, select the Employment tab and highlight the return to work.					
2	From the MOSES tool bar, select <i>Jobseeker</i> , click on <i>documents</i> from the drop-down menu, and select <i>Return to Work</i> .					
3	A Word document populates at the bottom of the screen. Open the Word document and email to DUA at the email listed on the bottom of the form: ReturntoWork@Mass.gov.					



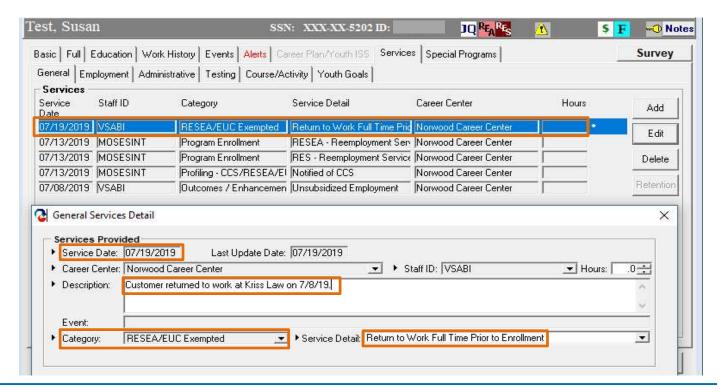




Return to work date must be after Program Enrollment and before RESEA Must Be Attained By date.



EXEMPT EXAMPLE: Jobseeker's return to work date must be **BEFORE** Program Enrollment (7/8) to Exempt. RTW date entered into MOSES must be **AFTER** program enrollment date (7/19). The date is customarily the date that the jobseeker/claimant informed staff of their RTW (7/19).



Return to Work - Notifying DUA

It is the responsibility of MassHire Career Centers to notify DUA immediately of any potential issues that arise that may impact jobseekers' eligibility for unemployment benefits. Once a jobseeker informs career center staff of a return-to-work date, this information must be provided timely to DUA by completing the auto-populated, return to work form in MOSES, and emailing to DUA at ReturntoWork@Mass.gov.

DUA Notification of Return to Work									
Job Seeker Name	Job Seeker Phone No.	Job Seeker MOSES ID	Job Seeker Claimant ID		Date				
Susan TEST	12503421	02/26/2016							
Return to Work Information	entered on MOSES	YES							
Return to Work Information									
Verification Source: Susan TEST		Verification Date: 02/26/2016							
Job Start Date: 02/26/2016	Job End Date:								
Job Title:	Pay Rate:	Hours Per Week:							
Nurse	\$ 40 per Hour	40 per Hour 40							
Employer Information:		-							
Brigham & Women's Hospital									
75 FRANCIS STREET									
Boston, MA 02115									
(617) 732-7655									
Form Completed by: Kim Leonard									
Career Center: Hurley/MOSES Unit									
Phone #: (617)626-6467									
Email Address: kleonard@detma.org									

Email to DUA at: ReturntoWork@Mass.gov



UI Potential Issue

RESEA is a UI Program that is administered by MassHire Department of Career Services (MDCS) and operated by the MassHire Career Centers to assist Jobseekers/Claimants to return to work

All eligible UI Jobseekers/Claimants are jobseekers and must be:

• Able, available, and actively seeking work

Two Priorities of the RESEA Program:

- Provide individual re-employment services (RES) to each jobseeker
- To determine continued eligibility for UI payments and detect and prevent improper UI payments (Eligibility Assessment (EA)

Any potential issue identified during the scheduling process, the CCS, Initial RESEA or RESEA Review must be documented using the auto-generated Potential Issue form in MOSES that is emailed to DUA.

A potential issue is any issue or circumstance that interferes with a jobseeker being "able, available, and actively-seeking employment". Examples of potential issues may include, but are not limited to:

- A jobseeker going on vacation, whether stating that they will request those week(s) or not
- Lack of transportation or childcare (not temporary in nature)
- Not looking for work
- Stating they will retire
- Serious illness, injury, or hospitalization that interferes with able, available, and actively seeking employment

RESEA is a UI program and determinations or decisions regarding continued eligibility for UI benefits are the sole responsibility of DUA.

Potential issues regarding eligibility for UI benefits (outside of those required by the RESEA program) may include (but are not limited to) failure to report a pension, worker's compensation, vacation, or severance pay; failure to maintain an active work search; working full-time or attending school full-time while collecting unemployment; or failure to be actively seeking and able and available for full-time work.

Some of these issues may be captured upon a conversation/review of the *UI Eligibility Assessment Questionnaire* with the jobseeker/claimant during the Initial RESEA or RESEA Review meetings.

Follow-up must also be conducted on the future referral, and any potential issues must be reported to DUA.

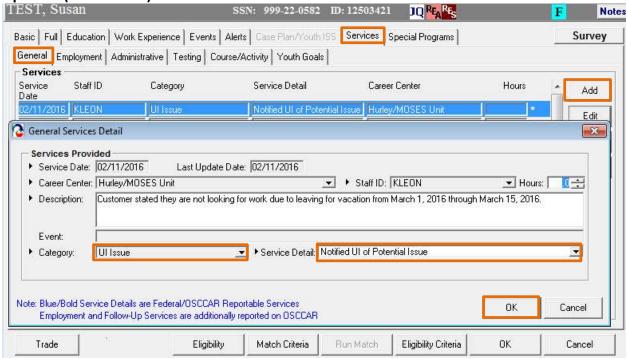


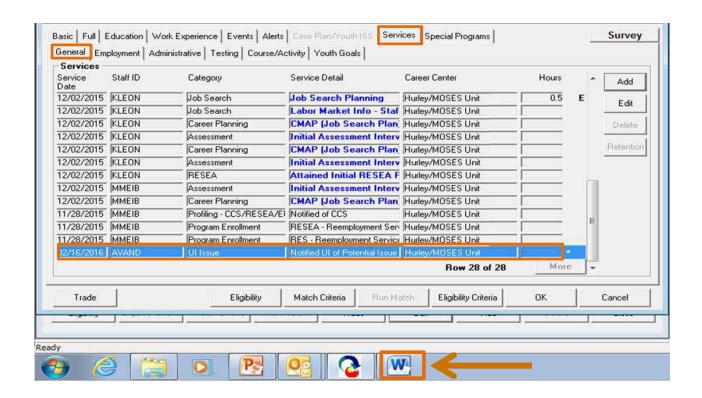
UI Potential Issue Form

Step	Action
Note:	Option 1 auto-generates the UI Potential Issue form to be emailed to DUA.
1	From MOSES, click on <i>Services, General</i> tab. Click on the <i>Add</i> button.
2	In the Category box select UI Issue from the drop-down menu options.
3	The Service Detail box will auto-populate Notified UI of Potential Issue.
4	In the <i>Description</i> box type a clear, concise, and concrete note of the Potential Issue. Click <i>Ok</i> . The note in the <i>Description</i> box automatically populates in MOSES notes.
5	A Word document will auto-populate at the bottom of the screen. Click on the Word Document to open the <i>UI Potential Issue form</i> .
6	Email to DUA at UI_Potential_Issue@detma.org
Note:	Option 2 to open and email the <i>UI Potential Issue form</i> if it was not emailed or printed at the time it was generated.
1	Click on Services, General tab.
2	Highlight the UI Issue – Notified of Potential Issue row.
3	Click on <i>Jobseeker</i> on the MOSES tool bar. Select <i>Documents</i> from the drop-down menu. Click on <i>UI Potential Issue</i> .
4	A Word document auto-populates at the bottom of the screen.
5	Open the Word document and email to DUA at UI Potential Issue@detma.org

UI Potential Issue Form, continued

Option 1 (table above):

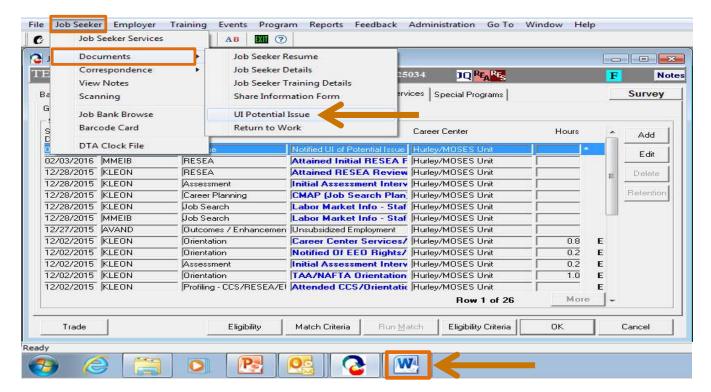




UI Potential Issue Form, continued

Option 2 (table above):





UI Potential Issue Form, continued

DUA Notification of Potential Issue				
Jobseeker name	Jobseeker phone number	Jobseeker MOSES ID	Jobseeker Claimant ID	Date
Susan TEST	(617) 999-5555	12503421	626444	08/28/2017
Potential Issue Information entered on MOSES			YES	

Potential Issue Information

Verification Source: Susan TEST

Verification Date: 06/03/2017

Issue Start Date:

End Date (if applicable):

Brief Summary of Potential Issue: Jobseeker/claimant stated they are not looking for work due to leaving for vacation from September 1, 2017 through September 15, 2017.*

Form completed by: Kim Leonard

Career Center: Hurley/MOSES Unit

Phone: (617)626-6467

Email Address: kim.m.leonard@detma.org

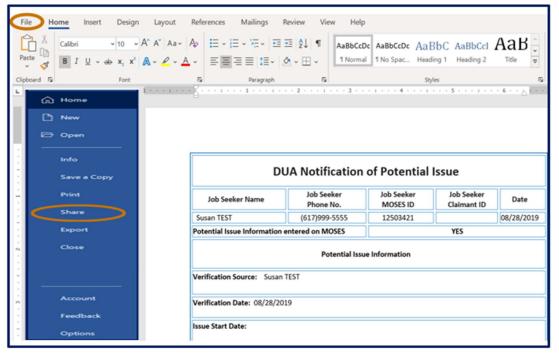
Complete form and email it to UI_Potential_Issue@detma.org

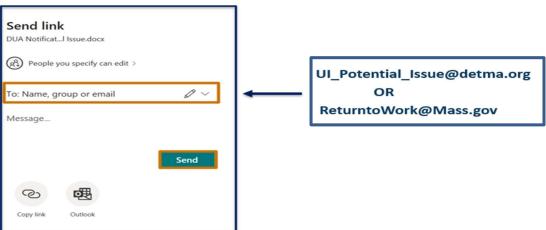
Note: Once the form is sent to DUA, the contact information of whoever opens the form will auto-populate. The original sent to DUA and in MOSES maintains the original staff member's name.

^{*}Always reference dates, as appropriate, for any UI Potential Issue in the MOSES Description Box. The form auto-populates.

Emailing UI Potential Issue Form and Return to Work Form

Step	Action
Note:	Email the <i>UI Potential Issue form</i> from the auto-populated Word document.
1	From the <i>Menu</i> bar in the Word document, click on <i>File</i> .
2	On the left-hand tool bar, select <i>share</i> .
3	The UI Potential Issue form will be an attachment to the email.
4	Type the email address <u>UI_Potential_Issue@detma.org</u> in the To: and click <i>send</i> .





Section 30 (Training Opportunities Program) and Trade

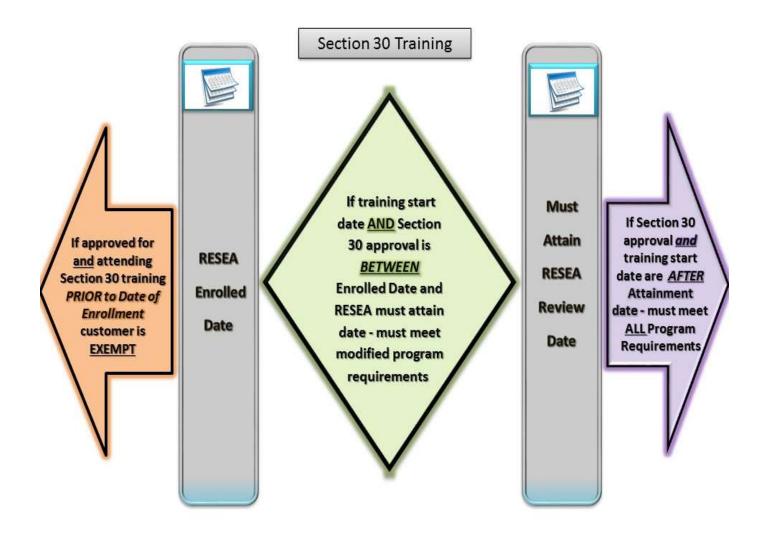
The Section 30 and Trade program allows jobseekers who are approved for the program to collect UI benefits and have their work search requirements waived while attending approved training.

Career Center staff must obtain verification of Section 30 or Trade approval and verify that the jobseeker is attending the approved program before waiving any RESEA requirements.

RESEA requirements may be affected when the jobseeker is approved for Section 30 or Trade <u>and</u> is attending approved training.

If	Then
A jobseeker is approved for Section 30 and/or	The jobseeker may be exempt from the RESEA
Trade and is attending an approved training	Program.
program prior to enrollment in RESEA:	• From the Services tab - select Add
	Under Category - select RESEA/EUC Exempted
	Under Service Detail - select <i>In Approved</i>
Note: This scenario is not common.	Training Prior to Enrollment
A jobseeker is enrolled in RESEA prior to	The jobseeker must complete all RESEA
becoming approved for and attending Section 30	requirements with the following modification:
and/or Trade training:	Work search is required for each and every
	week the jobseeker requests benefits up until
	the time they have been approved for <u>and</u> are
Note: This is the most common scenario.	attending training
	 Confirm jobseeker is registered in MassHire
	JobQuest
	Attain all goals

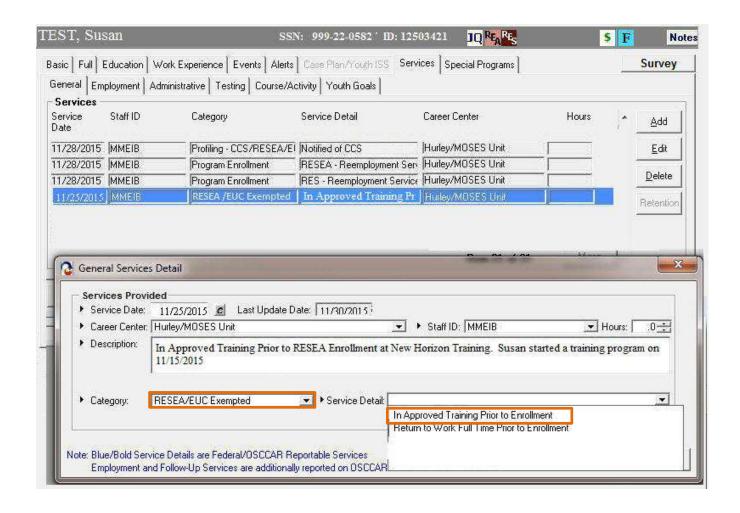
Section 30 (Training Opportunities Program) and Trade, continued



RESEA Review and Trade

Follow the same rules as Section 30 above.

Section 30 (Training Opportunities Program) and Trade, continued



In the *Description* box, note that approved and attending **Section 30 or Trade Training**, the dates of training, and the program they will be attending.

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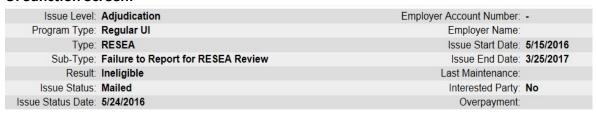


RESEA Review Sanction - UI Screen

Jobseekers/Claimants who fail to report to or who do not attain a RESEA Review will result in an indefinite sanction. A RESEA Review sanction is created in MOSES and is transmitted to the UI database. This creates a Failure to Report for RESEA Review indefinite issue on the jobseeker's claim. The RESEA Review issue is immediately adjudicated as Ineligible and a disqualification determination is sent to the claimant with appeal rights.

The issue remains on the claim until the jobseeker meets all requirements of the program and attains their RESEA Review. The issue end date is updated to the date of the previous Saturday of the week when the jobseeker attains the RESEA Review. Payments for requested benefit weeks will be on hold between the Issue Start Date (i.e., date they Did not Attain (DNA) or Did not Report (DNR)) and the attainment of the RESEA Review. The jobseeker receives payment going forward and payments between the sanction and the attainment remain on hold pending the results of a hearing.

UI Sanction Screen:



RESEA issues are ended when the jobseeker/claimant attains the RESEA Review or at the end of the benefit year, whichever occurs first.



Once staff attains the RESEA Review after the sanction, MOSES updates the database with "RESEA Completed Status Review". A file is sent to DUA every Saturday with a list of all RESEA participants who have attained their RESEA Review after sanction. NOTE: If the Jobseeker/Claimant files an appeal, and does not withdraw the appeal, UI does not update the end date, and the sanction will not be auto ended.

RESEA Requirement: Left State

A jobseeker who is enrolled in the RESEA Program and who has moved out of state,* must complete all the requirements of the RESEA Program by their RESEA Review deadline. Documentation is required showing that they have met all the requirements of the program as noted on the RESEA Requirements for Jobseekers/Claimants who have Left State checklist.

* Rhode Island, New Hampshire, and Connecticut are considered in-state and the jobseeker must complete all requirements virtually or in person at a Massachusetts MassHire Career Center.

The Left State checklist must be sent to Jobseekers, and they must provide the following required documentation, including:

- Proof of visit to a career center in person and register for ongoing employment services
- Complete weekly work search logs for each and every week unemployment benefits are requested
- Register on the current state's online job bank
- Submit updated resume
- Conduct LMI exploration
- Provide DD214 (if a Veteran)
- Sign and date Left State Checklist documenting acknowledgment of Section 30 and Trade requirements

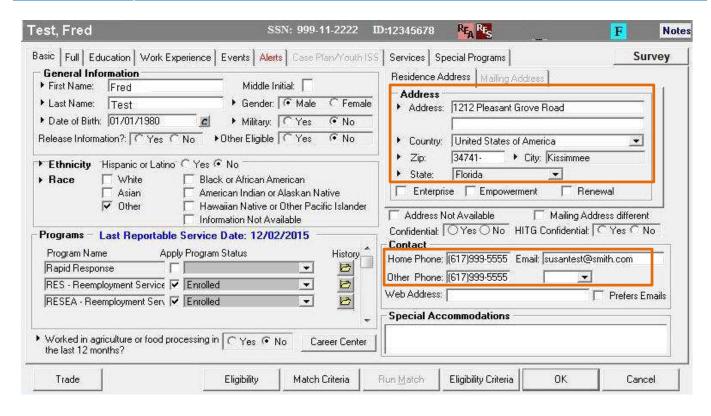
Documentation of all requirements must be submitted directly to the career center by changing the address on the bottom of the "Jobseekers/Claimants who have Left the State" checklist. If the address on the form is not changed to the respective career center, it will be sent to the RESEA LMI team via postal mail or email: REALMI@detma.org. The career center that the jobseeker submits the documentation to and who attains the RESEA Review will get credit for the attainment.

The date that all the documentation is returned is the date that the RESEA Review can be attained.

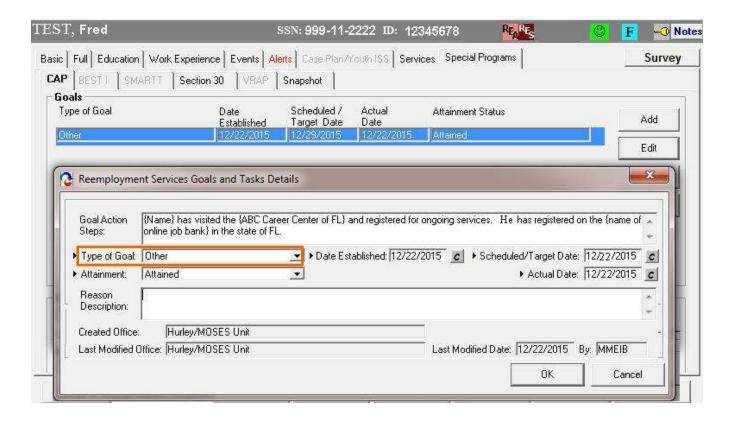
Note: MOSES identifies jobseekers who have left the state by looking at the residential address on the *Basic* screen to verify that the jobseeker is out-of-state. Each Saturday MOSES receives an address file from UI Online that updates the Jobseekers/Claimants address information in MOSES, if different. If the address has not yet been updated through the weekly UI batch program, staff must verify that the address has been changed in the UI system before manually changing the address in MOSES.

NOTE: Each week MDCS gets a file transfer from UI with contact information (address, email, and telephone) that overrides what is in MOSES, and therefore, the update must be made in UI because if it is not updated in UI, when UI batches every Saturday, it will send the "old" info back to MOSES.

RESEA Requirement: Left State, continued



RESEA Requirement: Left State, continued



MOSES verifies that the residential address is an out-of-state address on the *Basic* screen and does not look for attendance at CCS or Initial RESEA. Enter the CAP goal as *Other* and it must include the following:

- Documentation showing that the jobseeker has visited a Career Center in person in their state of residence and registered for ongoing employment services
- Documentation showing that the jobseeker has registered with their current state online job bank

However, if the jobseeker relocates to Rhode Island, New Hampshire, or Connecticut, they are considered in-state and must complete all requirements virtually or in person at a Massachusetts MassHire Career Center.

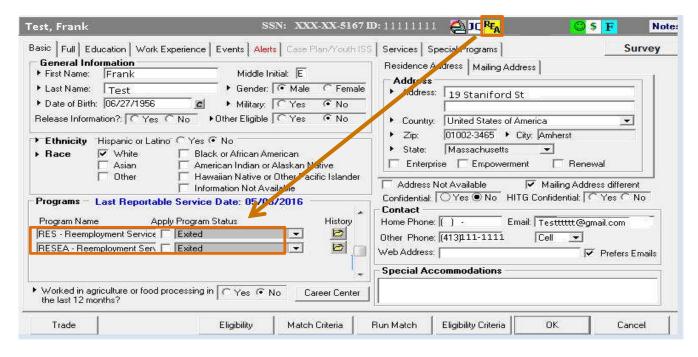
RESEA Requirement: Left State, continued

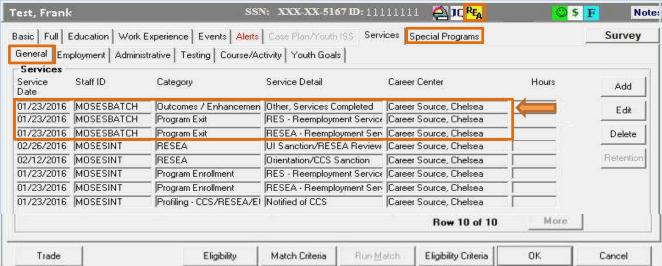
Step	Action	
1	Send the <i>Left State</i> checklist form to jobseeker and have them return all required documents by the <i>RESEA Review must attain by date</i> .	
2	Document in MOSES notes that the Left State checklist was sent to the jobseeker.	
3	 Manually add CAP goals: Research LMI Resume and cover letter development Review Work Search Activity Other In-person visit to an American Job Center/Career Center Register for ongoing career center services in their current state; and Register with the online job bank in their current state Jobseeker/claimant signature and date on Left State checklist for verification they have been informed of Section 30 and Trade requirements RESEA Review 	
4	When all required documents are returned, update each goal. From the <i>Special Programs</i> tab, click the <i>Edit</i> button – in the drop-down <i>Attainment box</i> , click the appropriate attainment status and enter the actual date. RESEA Review Attainment date is the date all documentation is received.	
Note	If sanctioned, the status of the issue is auto ended once all <i>CAP goals</i> and the <i>RESEA Review</i> are <i>attained</i> . Payments for requested benefit weeks will be on hold between the Issue Start Date (i.e., date they Did Not Attain (DNA) or Did not Report (DNR)) and the attainment of the RESEA Review. The jobseeker receives payment going forward and payments between the sanction and the attainment remain on hold pending the results of a hearing.	
5	Keep all documentation on file until RESEA Review is complete and attained in MOSES or per the Local Office Policy.	

RESEA Program Exits

The RESEA Yellow Icon displays on the MOSES Applicant Record on the Basic screen and the Events Participation screen under the following conditions:

- Exited from the RESEA program after 90 days of not receiving a reportable blue service
- Still within their UI benefit year
- Received a sanction for not attaining the RESEA Review
- Does not have a completed RESEA Review (Attained) after the sanction





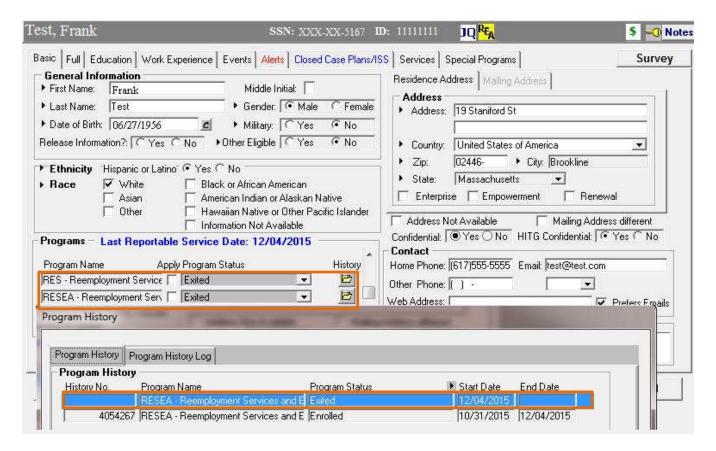
RESEA Program Exits, continued

If a jobseeker is referred to the career center by DUA to complete their RESEA requirements, check to see if the jobseeker was auto exited from the RESEA Program as indicated by the yellow icon.

Reversing the Auto Exit to enter RESEA Review Attainment.

The Local Office Expert, the Manager, or Supervisor has rights to delete the RES and RESEA Auto Exits. **NOTE:** Deleting **only** the RES service does not remove the yellow icon. Both the RES and RESEA Auto Exits must be deleted.

Step	Action
1	Go to the Programs section on the <i>Basic</i> tab in MOSES and scroll down to locate <i>RESEA</i>
	Program.
2	Click on the yellow <i>History</i> folder and delete the program exit entry for the RESEA Program.
	This action will also delete the program exit on the Services General tab.
3	Go to the <i>Programs</i> section on the <i>Basic</i> tab in MOSES and scroll down to locate <i>RES</i>
	Program.
4	Click on the yellow <i>History</i> folder and delete the program exit entry for the RES program.
	This action will also delete the program exit on the Services General tab.



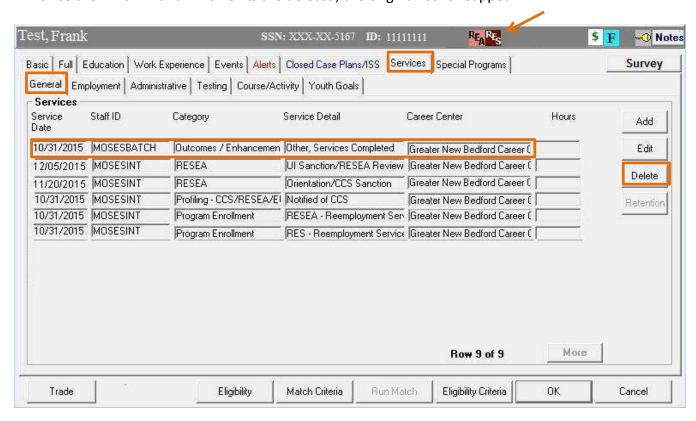
Important: The RESEA Exit should only be deleted if the jobseeker needs to attain their RESEA Review.



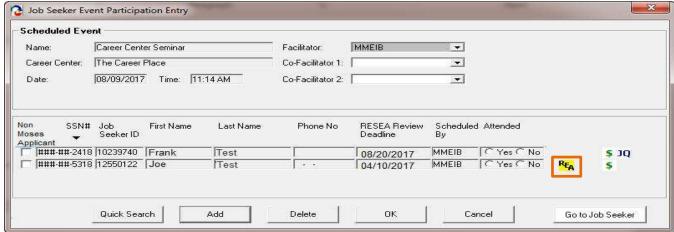
RESEA Program Exits, continued

Services screen, General tab:

- Delete MOSESBATCH Outcomes/Enhancements (cannot delete if the Outcomes/Enhancement are generated from another Career Center)
 - o Confirm that it is the latest MOSESBATCH outcome.
- Once the "RESEA" and "RES" exits are deleted, the original icons reappear.



The Yellow RESEA Exit Icon appears on the Event Participation Screen attendance when a jobseeker/claimant exited and received a sanction for not attaining the RESEA Review.



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Communicating with The Department of Unemployment Assistance (DUA)



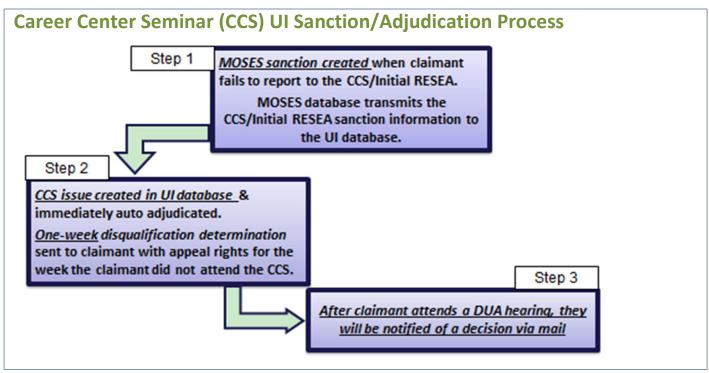
Communicating with the Department of Unemployment Assistance (DUA)

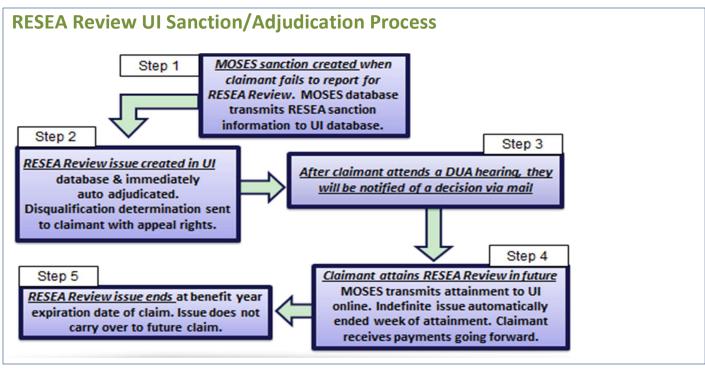
Timely data entry is critical and may have a negative impact on a jobseeker's claim if it is not timely and accurate. To avoid unnecessary issues that result in an interruption of a jobseeker's benefits, it is imperative that all data entry, including CAP goals, notes, and services are keyed in timely. Any potential issues identified at the CCS, Initial or RESEA Reviews must be communicated to DUA immediately using the auto-generated *Potential Issue form* in MOSES and emailed to DUA at UI Potential Issue@detma.org.

This is important because DUA uses the information in MOSES to make decisions about the jobseeker's continued eligibility for unemployment benefits.

Step	Action
1	A MOSES sanction is created when a jobseeker/claimant does not attain or fails to attend a Career Center Seminar/Initial RESEA and/or RESEA Review by their deadline date. The MOSES database transmits the RESEA sanction information to the UI database.
2	A RESEA Review issue is created in the UI database and immediately auto-adjudicated as denied benefits. A disqualification determination is sent to the jobseeker/claimant with appeal rights.
3	MOSES notes must be clear, concise, concrete, objective, and timely as they are critical in the DUA hearing process and ultimate determination of a jobseeker's continued eligibility of UI benefits. This is especially important for career center errors .
4	Career Center errors must be detailed and clearly noted in MOSES notes that it is a "career center error" and that the jobseeker/claimant has met all of the required goals and the dates that they originally completed those goals.
5	Staff needs to complete a <i>RESEA Assist Form</i> providing all pertinent information along with a detailed explanation of the issue. The form must also include the dates that that jobseeker/claimant completed their RESEA requirements and must be signed-off by the Manager or Supervisor.
6	The request form can then be uploaded and sent via email or scan to the MDCS REALMI Department shared mailbox at realmi@detma.org .
Note:	Update the CAP goals with the attainment status and actual dates. Update MOSES notes clearly stating the career center error and noting that the jobseeker/claimant has met all required goals and completed the RESEA Review.

Communicating with the Department of Unemployment Assistance (DUA)





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RESEA-Related MOSES Reports for Managing the Program

RESEA Reports

The RESEA Crystal Reports listed below can be found at: www.mass.gov/service-details/resea.

Crystal Report Name	Description
	Purpose: To outreach to RESEA Jobseekers/Claimants who were enrolled in the RESEA Program this past Saturday and who attended a CCS within the prior 60 days of enrollment (waived from CCS).
RESEA Mail Email Export 60-dayers	These Jobseekers/Claimants have not received a notification letter informing them of their requirements. Career center staff must contact these individuals to inform them that they have been selected to participate in the RESEA Program and that they must complete a RESEA Review within five (5) weeks of enrollment.
	Selection Criteria: The report selects individuals who were enrolled in RESEA this past Saturday and who attended CCS within the past 60 days.
	Exporting: The report is formatted for export to Excel to use in creating email lists or mail merges.
	Purpose: For outreach to RESEA enrollments who have not completed their RESEA Review.
	Selection: The report will include the RESEA enrollments within your date range and the specified local office(s).
RESEA Enrollments Outreach	Report Detail: The report is categorized by the enrolling office. The report lists the individual's contact information and information on the CCS and RESEA Review. If either the CCS event or RESEA Review Goal exists, then the report will show where and when they attended or if they failed to attend the CCS and where they are scheduled for their RESEA Review, the attainment status of the review and the target and/or actual date. Exporting: The report is formatted for export to Excel.
	Purpose: To ensure that Initial RESEA Review attainments are entered in MOSES to avoid potential UI Sanctions.
RESEA Attended CCS - No Initial RESEA	Selection: The report selects RESEA enrollments within your date range and the specified local office(s) who attended a CCS but do not have a completed Initial RESEA Review.
	Report Detail: The report is categorized by the enrolling office. The report lists MOSES ID, jobseeker/claimant name, RESEA Enrollment Date, and the CCS Attended Date.

RESEA Reports, continued

The RESEA Crystal Reports listed below can be found at: www.mass.gov/service-details/resea.

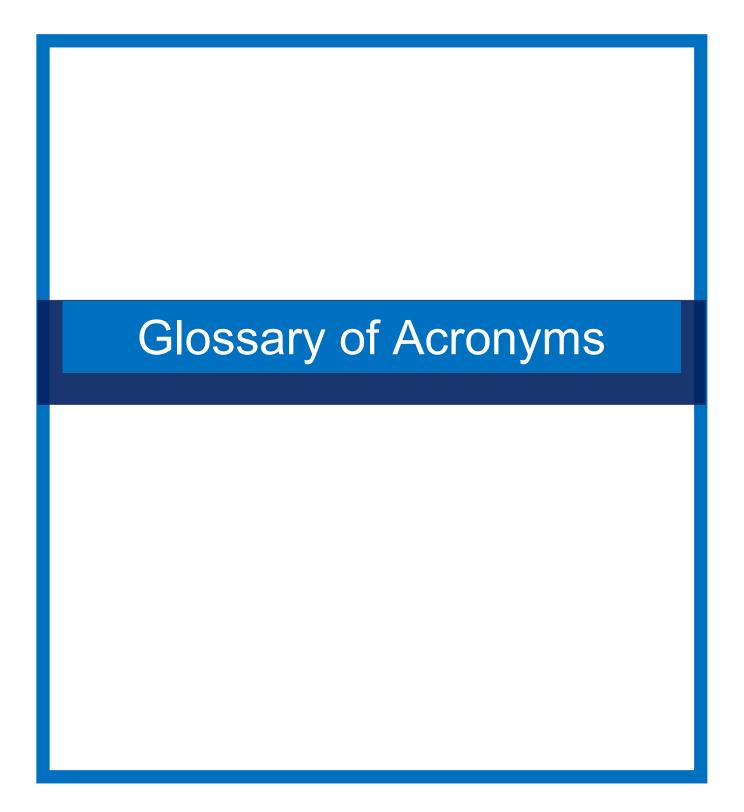
Crystal Report Name	Description
RESEA Review Status (aka Rainbow Report)	Purpose: To manage RESEA Review Goals in order to avoid UI Sanctions. NOTE: UI Sanction will be created if the participant does not attain the RESEA Review Goal by the RESEA Review deadline date.
	Selection: The report selects RESEA participants whose RESEA Review deadline is in the future.
	Report Detail: The report is categorized by the RESEA Review scheduled or the enrolling office. The report lists the MOSES ID, name, contact information, the office that entered the RESEA Review Goal if different than the office where the participant is enrolled, the RESEA enrollment date, the target date of the goal (the date the participant is scheduled to attend the review), and the RESEA deadline date which is five (5) weeks from the RESEA enrollment date.
	Highlights (RESEA Rainbow Report):
	Pink: Warning - RESEA Review Goal is Pending, UI Sanction this Friday. Goal status should be updated by close of business on Friday.
	Yellow: RESEA Review Goal is Pending with a Target Date in the Past. Goal Status should be updated in MOSES.
	Green: Attended CCS, but no RESEA Review Goal Target Date. Goal Target Date should be updated in MOSES.
	Blue: Waived from CCS (60-Dayers), but no RESEA Review Goal Target Date. Goal Target Date should be updated when RESEA Review is
	scheduled. Red: RESEA Review Target Date is scheduled after the Deadline.
	To avoid a sanction staff must reschedule the RESEA Review. Purple: CCS completed via CCS on-demand Video and no RESEA Review Goal Target Date. Goal Target Date should be updated when RESEA Review is scheduled.
RESEA Potential Attainments	Purpose: To identify potential data entry oversight of RESEA Review attainment to avoid UI Sanctions.
	Selection: The report selects RESEA participants whose RESEA Review deadline is in the future who have attained all the RESEA required goals, but the RESEA Review Goal is still pending.
	Report Detail: The report lists the MOSES ID, name, deadline date, RESEA goal types, goal status, date attained, and the staff person who last modified the goals.

For additional crystal reports, visit: www.mass.gov/crystal-reports-project.



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Glossary of Acronyms

Acronym	Description
60-dayer	Jobseeker who attended a CCS within 60 days prior to enrollment in RESEA
AJC	American Job Centers
CAP/IRP	Career Action Plan/Individual Re-employment Plan
BSR	Business Service Representative
CCS	Career Center Seminar
CPRW	Certified Professional Resume Writer
MDCS	MassHire Department of Career Services
DD214	Veterans – Certificate of Release or Discharge from Active Duty
DNA	Did Not Attend
DNR	Did Not Report
DUA	Department of Unemployment Assistance
ETA	Employment and Training Administration
INA	Individual Needs Assessment
INETSELF	Self-Service indicator for MassHire JobQuest
IVRS	Interactive Voice Response System
MassHire JobQuest	Massachusetts Job Bank
KSA	Knowledge, Skills, Abilities
LEP	Limited English Proficiency
LMI	Labor Market Information
MA RESEA GRANT	Massachusetts Re-employment Services and Eligibility Assessment Grant
MASSCIS	Massachusetts Career Information System (LMI tool)
MOSES	Massachusetts One-Stop Employment System (database)
MOSES INT	MOSES Initiated (Automated batch Service)
O*NET	Occupational Information Network database
REA	Re-employment Eligibility Assessment
RESEA	Re-employment Services and Eligibility Assessment
RES	Re-employment Services
Initial RESEA Review	Re-employment Services and Eligibility Assessment
RESEA Review	Mandatory Re-employment Services and Eligibility Assessment
RTW	Return to Work
Section 30	DUA-approved training
ТОР	Training Opportunities Program
TORQ	Transferable Occupational Relationship Quotient (LMI tool)
UCX	Unemployment Compensation for Ex-Service Members
UI	Unemployment Insurance
USDOL	United States Department of Labor
WSA	Work Search Activity

Appendix

- RESEA Guidelines for DUA Staff
- RESEA Notification Letters
- RESEA Reminder emails for CCS/Initial RESEA and RESEA Review
- RESEA Welcome Emails
- Work Search Activity Log
- How to Obtain a Work Search Log Submitted via Online to DUA
- RESEA UI Eligibility Assessment Questionnaire
- Definitions for UI Eligibility Assessment Questionnaire
- Individual Needs Assessment (INA)
- Career Action Plan (CAP)
- LMI Worksheet
- Left State Checklist
- RESEA Assistance Request Form
- Return to Work Form Notifying DUA
- DUA Notification of Potential Issue



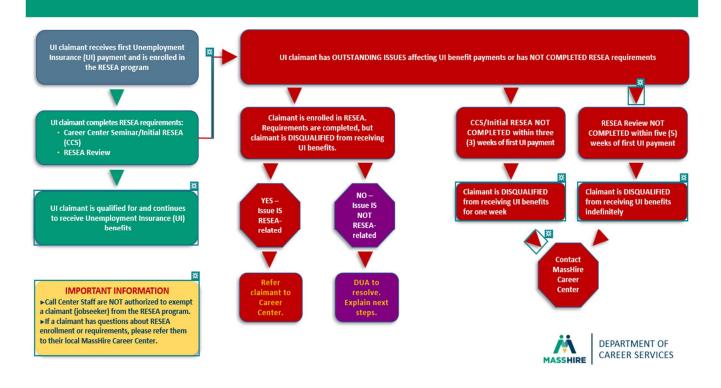
RESEA Guidelines for DUA Staff

The primary responsibility of the DUA Call Center Representative is assisting UI claimants with unemployment insurance program needs in a timely fashion. This involves answering questions about UI program activities and services, including the RESEA program.

Relative to RESEA, specifically, DUA representatives are likely to experience a customer inquiry about any one of the following non-payment scenarios:

- A. UI claimant enrolled in RESEA. RESEA requirements are completed timely, but claimant is disqualified from UI benefits.
- B. UI claimant enrolled in RESEA. CCS/Initial RESEA is not completed, and claimant is disqualified from UI benefits for one week.
- C. UI claimant enrolled in RESEA. RESEA Review is not completed, and claimant is disqualified from UI benefits indefinitely.

RESEA Decision Tree Snapshot (Reference Guide)



RESEA Notification Letter

[DATE]

[CLAIMANT NAME] [STREET ADDRESS] [STREET ADDRESS LINE 2] [CITY. STATE, ZIP] Claimant ID: [ID]

Dear XXXXXXXX:

The Department of Unemployment Assistance (DUA) and MassHire Department of Career Services (MDCS) are here to help you on your Road to Reemployment.

You have been selected to participate in the Reemployment Services and Eligibility Assessment (RESEA) Program. Participation in this program is mandatory and is designed to help you return to work as quickly as possible. As a participant in this program and a recipient of Unemployment Insurance (UI), you are required to register with your local MassHire Career Center (via MassHire JobQuest), attend a Career Center Seminar, an initial RESEA review, complete activities assigned at the meeting and attend a follow-up RESEA meeting.

Failure to participate or show good cause for not participating will result in a denial of UI benefits.

Please take note of the deadlines within this letter and understand that required activities <u>cannot</u> be completed within a one-day period. You will also be asked for ID verification during any or all meetings.

Please plan accordingly.

If you have returned to full-time employment, it is important for you to contact your nearest MassHire Career Center to inform them of your employment status. Failure to inform your career center that you returned to work may result in payment delays in the event of a future unemployment insurance claim. Visit this link to contact a career center nearest you: https://www.mass.gov/masshire-career-centers/locations

To get started you must complete the following:

STEP 1: Register or update your registration with the MassHire Workforce Development System via MassHire JobQuest. Go to www.mass.gov/jobquest. This website will help you find jobs based on your interests and skills.

STEP 2: Complete an Initial RESEA:

- Contact a MassHire Career Center staff person and they will schedule you for an Initial RESEA meeting.
- STEP 3: At your Initial RESEA meeting, you will be scheduled to attend a follow-up RESEA Review meeting.



RESEA Notification Letter (Page 2)

Steps 1-3 must be completed by: [5 weeks (34 days) from enrollment]. Please take note of this deadline and understand that required activities cannot be completed within a one-day period.

Please plan accordingly.

WHAT TO EXPECT:

You will be asked for ID verification during any or all of these meetings with staff.

You are encouraged to watch the on-demand video "Preparing for your Initial RESEA".

You must meet with a MassHire Career Center staff person to complete an Initial RESEA meeting. A Career Center staff person should reach out to you to schedule this meeting, but you are also encouraged to reach out to establish this meeting with staff.

At this meeting, some additional required and ongoing Career Center Services will be discussed. Your Initial RESEA Meeting will be conducted either through virtual media or in person.

At your Initial RESEA meeting, staff will suggest and discuss with you, services that will fit your needs. These may include, Resume Assistance, Skills and Interests Assessment, Interviewing Skills, Marketable Skills Development, Job Matching and Referral(s) to jobs.

You will also be scheduled to attend a follow-up RESEA Review meeting.

In preparation for the Initial RESEA meeting you must have the following documents available to discuss:

- Completed Work Search Logs for each and every week you have requested unemployment benefits. (You can download a sample copy at <u>Work Search Log</u> or receive one from your local MassHire Career Center);
- Resume, and;
- Any other information that may be helpful in looking for work.

Your MassHire Career Center staff look forward to helping you with your job search! Contact your MassHire Career Center if you have any questions (listing enclosed).

Sincerely,

Katie Dishnica, Director Diane Hurley, Acting Director

Department of Unemployment Assistance MassHire Department of Career Services



60-Day Notification Letter

[DATE]

[CLAIMANT NAME] [STREET ADDRESS] [STREET ADDRESS LINE 2] [CITY. STATE, ZIP] Claimant ID: [ID]

Dear XXXXXXXXX:

The Department of Unemployment Assistance (DUA) and MassHire Department of Career Services (MDCS) are here to help you on your Road to Reemployment.

You have been selected to participate in the Reemployment Services and Eligibility Assessment (RESEA) Program. Participation in this program is mandatory and is designed to help you return to work as quickly as possible. As a participant in this program and a recipient of Unemployment Insurance (UI), you are required to register with your local MassHire Career Center (via MassHire JobQuest), attend a Career Center Seminar, an initial RESEA review, complete activities assigned at the meeting and attend a follow-up RESEA meeting.

Failure to participate or show good cause for not participating will result in a denial of UI benefits.

Please take note of the deadlines within this letter and understand that required activities <u>cannot</u> be completed within a one-day period. You will also be asked for ID verification during any or all meetings.

Please plan accordingly.

If you have returned to full-time employment, it is important for you to contact your nearest MassHire Career Center to inform them of your employment status. Failure to inform your career center that you returned to work may result in payment delays in the event of a future unemployment insurance claim. Visit this link to contact a career center nearest you: https://www.mass.gov/masshire-career-centers/locations

To get started you must complete the following:

STEP 1: Register or update your registration with the MassHire Workforce Development System via MassHire JobQuest. Go to www.mass.gov/jobquest. This website will help you find jobs based on your interests and skills.

STEP 2: Complete an Initial RESEA:

 Contact a MassHire Career Center staff person and they will schedule you for an Initial RESEA meeting.

STEP 3: At your Initial RESEA meeting, you will be scheduled to attend a follow-up RESEA Review meeting.



60-Day Notification Letter (Page 2)

Steps 1-3 must be completed by: [5 weeks (34 days) from enrollment]. Please take note of this deadline and understand that required activities cannot be completed within a one-day period.

Please plan accordingly.

WHAT TO EXPECT:

You will be asked for ID verification during any or all of these meetings with staff.

You are encouraged to watch the on-demand video "Preparing for your Initial RESEA".

You must meet with a MassHire Career Center staff person to complete an Initial RESEA meeting. A Career Center staff person should reach out to you to schedule this meeting, but you are also encouraged to reach out to establish this meeting with staff.

At this meeting, some additional required and ongoing Career Center Services will be discussed. Your Initial RESEA Meeting will be conducted either through virtual media or in person.

At your Initial RESEA meeting, staff will suggest and discuss with you, services that will fit your needs. These may include, Resume Assistance, Skills and Interests Assessment, Interviewing Skills, Marketable Skills Development, Job Matching and Referral(s) to jobs.

You will also be scheduled to attend a follow-up RESEA Review meeting.

In preparation for the Initial RESEA meeting you must have the following documents available to discuss:

- Completed Work Search Logs for each and every week you have requested unemployment benefits. (You can download a sample copy at <u>Work Search Log</u> or receive one from your local MassHire Career Center);
- Resume, and:
- Any other information that may be helpful in looking for work.

Your MassHire Career Center staff look forward to helping you with your job search! Contact your MassHire Career Center if you have any questions (listing enclosed).

Sincerely,

Katie Dishnica, Director

Department of Unemployment Assistance MassHire Department of Career Services

Diane Hurley, Acting Director



CCS and Initial RESEA Review Reminder Email



THE COMMONWEALTH OF MASSACHUSETTS

EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT

DEPARTMENT OF UNEMPLOYMENT ASSISTANCE

LAUREN E. JONES SECRETARY KATIE DISHNICA ACTING DIRECTOR

Good Day! This is a reminder regarding your deadline to attend a CCS and Initial RESEA. Our records indicate that you have not yet completed these requirements.

You must complete these requirements by the end of next week. Failure to do so may affect your Unemployment Insurance benefits.

If you have not yet scheduled, you can:

Register or update your registration for MassHire via JobQuest. Go to www.mass.gov/jobquest. Then you can schedule and attend a CCS:

- Go to www.mass.gov/jobquest (same site as above) OR
- You can also call 1-800-653-5586 to schedule your seminar.

After the CCS, a MassHire Career Center staff person will schedule you for an Initial RESEA meeting.

Please disregard this message if you have already scheduled an appointment.

Each time you visit the Career Center, whether virtually or in person, be sure to bring your completed work search logs, your resume and any other information that may be helpful in looking for work.

Again, this is an email reminder from the Massachusetts Department of Unemployment Assistance reminding you that you must complete your CCS and Initial RESEA Review meeting by the end of next week.

If you have any questions, please contact a MassHire Career Center nearest you.

Thank you.



RESEA Review Reminder Email



THE COMMONWEALTH OF MASSACHUSETTS

EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT

DEPARTMENT OF UNEMPLOYMENT ASSISTANCE

LAUREN E. JONES SECRETARY KATIE DISHNICA ACTING DIRECTOR

Good Day! This is a reminder regarding your deadline to attend a RESEA Review. Our records indicate that you have not yet completed your RESEA Review.

You are required to complete the RESEA Review by the end of next week. Failure to do so may affect your Unemployment Insurance benefits.

Each time you visit the Career Center, whether virtually or in person, be sure to bring your completed work search logs, your resume and any other information that may be helpful in looking for work.

If you have not yet scheduled your RESEA appointment, please contact a <u>MassHire</u> <u>Career Center</u> near you to schedule a meeting. Please disregard this message if you have already scheduled an appointment.

Again, this was a message from the Massachusetts Department of Unemployment Assistance reminding you that you must attend a RESEA Review meeting by the end of next week.

Thank you

Non-60-Day Welcome Letter

The RESEA Welcome emails are to serve as companions to the RESEA letters so customers can be nudged to seek services quickly and timely. Every Tuesday, MassHire Department of Career Services (MDCS) will issue these emails to customers who were enrolled in RESEA the Saturday before. A sample of the emails are attached.

Non 60 Dayers

Subject: Welcome to the MassHire Career Centers!

Welcome [First Name]!

It is with great pleasure that the MassHire Career Centers welcome you to take your next step toward new employment! We are committed to assisting you with your individual reemployment needs.

This email from the MassHire Department of Career Services (MDCS) is a companion to the Department of Unemployment Assistance (DUA) letter that you have received regarding your enrollment into the RESEA program. If you have not received that letter, you can find a copy in your <u>UI Online Inbox</u>.

MassHire Career Centers provide a variety of job assistance services, including working with experienced career counselors, offering a variety of workshops and potential training opportunities, access to job listings, help with developing your resume, writing cover letters, and so much more!

This is to inform you of action required to maintain your eligibility to receive **Unemployment Insurance benefits.**

As you will see in your letter from DUA, you must:

Attend a Career Center Seminar and complete an Initial RESEA meeting by: [Enrolled+20]

At the Initial RESEA meeting you will learn about other program requirements and receive another appointment for your RESEA Review that must be completed by: [Enrolled+34]

Take Action Now! The program requirements take time to complete and cannot be completed in a single day. Please schedule your Career Center Seminar/Initial RESEA meeting now by:

- Scheduling online through <u>JobQuest</u> (first time users must register first)
- By phone at 1-800-653-5586
- By contacting a career center near you at <u>MassHire Career Center Locations</u>
- If you need language assistance to schedule the Career Center Seminar, please call the toll-free line 1-888-822-3422

We look forward to helping you find your next job!



60-Day Welcome Letter

60 Dayers

Subject: Welcome to the MassHire Career Centers!

Welcome [First Name]!

It is with great pleasure that the MassHire Career Centers welcome you to take your next step toward new employment! We are committed to assisting you with your individual reemployment needs.

This email from the MassHire Department of Career Services (MDCS) is a companion to the Department of Unemployment Assistance (DUA) letter that you have received regarding your enrollment into the RESEA program. If you have not received that letter, you can find a copy in your <u>UI Online Inbox</u>.

MassHire Career Centers provide a variety of job assistance services, including working with experienced career counselors, offering a variety of workshops and potential training opportunities, access to job listings, help with developing your resume, writing cover letters, and so much more.

This is to inform you of action required to maintain your eligibility to receive **Unemployment**Insurance benefits.

As you will see in your letter from DUA, you must complete an Initial RESEA and a RESEA Review meeting by: [Enrolled + 34 Days].

Please note, there are program requirements that take time to complete between each of these meetings and cannot be completed in a day so **take action now!**

You can schedule an Initial RESEA meeting by contacting a career center near you at <u>MassHire</u> <u>Career Center Locations</u>. At this meeting you will learn about the program requirements and will be given an appointment for your RESEA Review.

Your MassHire Career Center looks forward to seeing and assisting you with your reemployment needs!



Job search requirements

To continue receiving benefits, you **must**: Look for work at least.

· 3 times per week

You must also keep a record of your work searches.

If you are a union member and may only accept work through your union, you must keep track of all contacts between you and the Union.



Work Search Activity Log

Use this work search log to:

- Record your job search activities
- · Take to your MassHire Career Center appointments, and
- Verify you are looking for work if you are randomly selected.

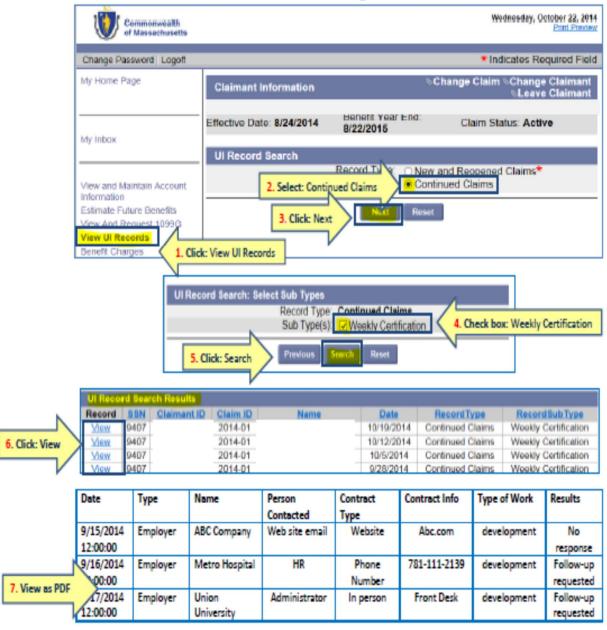
Get more copies of this form at any MassHire Career Center or at: www.mass.gov/dua/forms.

Job sear	ch log				
me:	100-5		Claimant ID:		
To continue rece	iving benefits, you m	ust look for wo	rk at least 3 times per week. You must also keep a	a record of your work searches.	
Week starting S	unday (date): Click	here to ente	r a date. – Saturday (date): Click here to ente	er a date.	
Date	Position	Pay rate	Employer name and address/Employer website	Method of contact	Results
#1				Online Phone Email Mail In Person	
Person contacted:		jh	Contact phone number:	Action taken: Submitted job application Asked ab	out available work 🔲 Job fair
			Contact email:	☐ Networking ☐ Other	
#2				Online Phone Email Mail In person	
Person contacted:		5	Contact phone number:	Action taken:	out available work 🔲 Job fair
			Contact email:	☐ Networking ☐ Other	
#3				Online Phone Email Mail In person	
Person contacted:			Contact phone number:	Action taken: Submitted job application Asked ab	out available work 🔲 Job fair
			Contact email:	☐ Networking ☐ Other	

FAILURE TO SUBMIT A COMPLETE FORM MAY RESULT IN DISQUALIFICATION FROM RECEIVING BENEFITS AND A POTENTIAL OVERPAYMENT FOR BENEFITS ALREADY RECEIVED.

Include any documentation related to the work search activity listed above such as email with employer, job application receipt, job posting, job fair announcement, networking club information, or MassHire Career Center services.

Form 1750-rev. 09-03-19



How to Obtain Work Search Log Submitted via UI Online

RESEA Program

Accessing Work Search Logs online Desk Guide for Claimants

7/29/2016

How to Obtain Work Search Log Submitted via UI Online



	Date	Туре	Name	Person	Contract	Contract Info	Type of Work	Results
				Contacted	Type			
	9/15/2014	Employer	ABC Company	Web site email	Website	Abc.com	development	No
	12:00:00							response
7	9/16/2014	Employer	Metro Hospital	HR	Phone	781-111-2139	development	Follow-up
1	12:00:00				Number			requested
	9/17/2014	Employer	Union	Administrator	In person	Front Desk	development	Follow-up
	12:00:00		University					requested

Step	Action
1	Click on View UI Records.
2	Select Continued Claims.
3	Click Next button.
4	From the Sub Types(s), Check Weekly Certification box.
5	Click Search button.
6	From the UI Record Search Results box, Click View for week you want to print.
7	An image of the selected weeks Work Search Log appears. View as a PDF document.

RESEA Program

Accessing Work Search Logs online Desk Guide for Claimants

7/29/2016

Attachment A

RESEA UI ELIGIBILITY ASSESSMENT QUESTIONNAIRE

Name Click or tap here to enter text.

Job Seeker I.D. # Click or tap here to enter text.

Please i	ndicate YES or NO to the questions below			YES	NO
1. Since	filing your unemployment claim, have yo	u been	:		
• Ad	nysically able to work. ctively seeking work. eady to accept work.				
	filing your unemployment claim, have you	u appli	ed for or started receiv	ing ANY of	the
	Workers' compensation benefits		Vacation or personal ti from an employer	me-off payn	nents
	Payment in lieu of dismissal notice		Payments from a uni	on pension	fund
	Payments from a pension fund		Payments from an ar	nuity fund	
	Payments from a retirement account contributed to by an employer		Payments from a 401	.K	
	Continuation pay				
	you worked during any of the weeks you for those weeks worked to the Department				
I. Are y	ou currently enrolled in school or a trainir	ng prog	ram?		
If you d approv	answered YES, have you applied for Training Oppo al?	rtunities	Program (Section 30)		
f Unemp	R: If you have moved since you filed your olloyment Assistance by accessing your UI C		•	7) 626-680	0.
	Annual Control of First III.	"RESEA") Program is a mandator pro	ogram design	
at you me	Reemployment Services and Eligibility Assessment (eet state and federal requirements to receive unemp your eligibility to receive those benefits.				

TERM	DEFINITION
WORKERS' COMPENSATION BENEFITS	A form of insurance providing wage replacement and medical benefits to employees injured in the course of employment in exchange for mandatory relinquishment of the employee's right to sue their employer for the tort of negligence.
PAYMENT IN LIEU OF DISMISSAL NOTICE	A payment made when an employer does not give advance notice of separation to an employee, whether or not notice is required and irrespective of the length of service of the employee. Such payment is generally equivalent to the wages, which the employee would have earned had the employer permitted the employee to work during the period of notice.
PAYMENTS FROM A PENSION FUND	Payments received from a pension fund.
PAYMENTS FROM A RETIREMENT ACCOUNT CONTRIBUTED TO BY AN EMPLOYER	Payments to an employee from a retirement account that was contributed to by an employer.
VACATION OR PERSONAL TIME OFF PAYMENTS FROM AN EMPLOYER	Vacation or personal time off payments received by an employee from an employer.
PAYMENTS FROM A UNION PENSION FUND	Payments received by an employee from a union pension fund.
PAYMENTS FROM AN ANNUITY FUND	Payments received by an employee from an annuity fund.
SEVERANCE PAY	A payment to an employee at the time of separation in recognition and consideration of the past services the employee has performed for the employer. The amount of the payment is usually based on years of service.

TERM	DEFINITION
STAY BONUS	A Stay Bonus (Incentive Bonus) is generally recognized as a payment made by employers to employees to continue employment until a lay-off or separation date and is non-disqualifying pursuant to §1(r)(3). In most cases, there is an agreement (verbal or written) between the employer and the employee whereby the employee must continue to work for the employer until the separation date in order to receive a specified bonus payment. Any payments issued to an employee as an incentive to remain until the expected separation date or as a bonus for staying until not needed must not be based on past services (years of service) of the company. Rather, they must represent payment based on the employer's demand for that particular employees skills, job responsibilities, or job function until the agreed upon separation date.
PAYMENTS FROM A 401K FUND	Payments received by an employee from a 401K fund.
CONTINUATION PAY	Payments made by the employer that represent wage or salary payments through the date of termination during which time the employee is not required to perform any services. These payments are based on either a contractual or other agreement. It is considered an extension of employment through the date of termination of the contract or agreement and should be reported as regular base weeks and wages. An individual is ineligible for unemployment benefits for any week in which he/she is receiving salary continuation through date of termination.

Career Centers can use an INA of their choice.

Community Resource

What do I need? Available Resources

□ I need to apply for Unemployment Insurance Benefits Call 877-626-6800 or Visit a Career Center to meet with a UI Specialist □ I have questions regarding my Unemployment Insurance claim— → Call 877-626-6800, or visit the web: www.mass.gov/dua I need help with obtaining Health Insurance-Call 877-623-6765 or visit the Mass Health Insurance Connector website: www.mahealthconnector.org I need help in obtaining food stamps and/or cash assistance -Call 866-950-FOOD (3663) Supplemental Nutrition Assistance Program (SNAP) □ I need help with energy and/or fuel assistance — Call 800-632-8175, or visit the web www.mass.gov/dhcd I need to obtain information regarding child care assistance = www.ecc.state.ma.us/index.aspx Department of Early Education and Care Phone: 617-988-6600 □ I need help in understanding credit, financial and mortgage liabilities Visit the web: www.mass.gov/ago_and type in Credit and Finance under SEARCH Visit the web: www.mass.gov/dua and type in Section 30 under SEARCH □ Will I lose my unemployment benefits while attending school? → ▶

What do I need?

Available Resources

	□ Iar	n a Veteran and would like to know what s	ervices are available	→	Most with a Veteran Representative; visit <u>www.mass.gov/veterans</u>
	□ Ilo	st my job due to my company moving over	seas —		Meet with a TRADE program Counselor at a One Stop Career Center
		n a Youth age 18-24		→	Meet with a Youth Counselor at a One Stop Career Center
	□ Ih	ave a disability or barrier to employment			Adaptive equipment, individual assistance and agency referrals available
	□ Oth	or	-		Resource Info here
	□ Oth	cr			Resource Info here
	□ Oth	or			Resource Info here
	□ Oth	or			Resource Info here
	□ Oth	er			Resource Info here
- 1					

J	What do I need?	Available Resources
0	☐ I need help getting started with my job search V	fisit a One Stop Career Center
b	☐ I need help writing / updating a resume or cover letter → V	fisit a One Stop Career Center
	☐ I need to learn how to use the internet for job search	fisit a One Stop Career Center
S		/isit a One Stop Career Center Websites: http://masscis.intocareers.org/; http://online.onetcenter.org/
(2)		fisit a One Stop Career Center
a		lisit a One Stop Career Center
	☐ I need advice on how to network	Websites: http://masscis.intocareers.org/; http://online.onetcenter.org/ /isit a One Stop Career Center
C		Websites: www.linkedin.com /isit a One Stop Career Center
h		

What do I need?

Upgrading

SKILLS

Available Resources

	I lack computer skills and want to learn to use a computer	One Stop Career Center Workshop > Intro to Computers
	I need to update my MS Office skills or practice typing	Visit a One Stop Career Center
	I am interested in starting my own business	Small Business Administration (SBA) Overview Websites: <u>www.sba.gov</u>
0	I would like to finish my 6ED and/or improve my English skills	Visit a One Stop Career Center
	I need help updating my skills to be competitive in today's Job Market	Visit a One Stop Career Center
	I need a career change	One Stop Career Center Workshop > An Overview to Training
	Other	Resource Info here
	Other	Resource Info here

MASSACHUSETTS ONE STOP EMPLOYMENT SYSTEM CAREER ACTION PLAN

Customer Name: Test, Susan Job Seeker ID: 12345678

Career Objective: Looking for Licensed Practical Nursing Position.

I've worked in Nursing home, Correctional and DMR Facilities.

Goal Type	Goal Status	Scheduled / Target Date		Goal Action Steps	Created By
Acknowledges Section 30 Requirements	Attained	02/08/2016	02/08/2016		MOSESINT
Research LMI	Set, But Attainment Pending	02/18/2016	00/00/0000		MOSESINT
Register with JobQuest	Set, But Attainment Pending	02/18/2016	00/00/0000		MOSESINT
Review Work Search Activity	Set, But Attainment Pending	02/18/2016	00/00/0000		MOSESINT
Resume and Cover Letter Development	Set, But Attainment Pending	02/18/2016	00/00/0000		MOSESINT
RESEA Review	Set, But Attainment Pending	02/18/2016	00/00/0000		MOSESINT
Initial RESEA Review	Attained	02/08/2016	02/08/2016		MOSESINT

I have assisted in developing this Career Action Plan and I agree with goal and actions selected. I agree to the level of cooperation and participation needed for me to complete this plan, including meeting with the Career Center staff. I am able, available, and actively seeking employment. I understand that failure to comply with this plan will result in a loss of my unemployment benefits.

I have been informed about the Training Opportunity Program (Section 30) and understand that I must apply for the Training Opportunity Program (Section 30) by the **20**th payable week of my Unemployment Insurance payments to be eligible for Section 30 Unemployment benefits. I have also been informed about the Trade Program, my employer verified as TAA or not and advised of next steps (File Massachusetts Form 1666) and deadlines if company is certified.

Customer Signature:	Staff Signature:	Date:	1200 Sec. 10 10 Sec. 1
			Page 1 of 1





RESEA CAREER ACTION PLAN (CAP)

Name:	Job Seeker ID #:	
Barriers to Employment, (Check all that apply):	Additional Items. (select "I Ha	ve" or "I Need", for each item)
Lack of Marketable Skills	I HA	VE I NEED
Lack of Credentials, Certification, Licensing or Training	Resume	1 🗆
Lack of Basic Education Skills	Cover Letter	1 6
Labor Market Discrimination	Interview Skills	1 🗇
Limited English	Computer Skills	1 0
Other:	Social Media Skills	
Primary occupation: S	econdary occupation:	
Goals: Based on your answers above, list the goals you need	d to accomplish to meet your e	mployment goal.
Goal:	Target Date:	Completed:
Goal:	Target Date:	Sompleted:
Mandatory Goals for RESEA customers:		
Register on JobQuest	Target Date:	Completed:
Resume		Completed:
Labor Market Research & Exploration	Target Date:	Completed:
Interim Service		Completed:
Work Search	Target Date:	Completed:
Complete (this) Career Action Plan Form (CAP)		Completed:
Future Career Center Service	Target Date:	Completed:
Acknowledges Section 30 Requirement and Trade	Target Date:	Completed:
RESEA Review Appointment:	ppointment is scheduled for:	
Date Career Center:	Staff Na	ame:
ESEA customers <u>must</u> complete all mandatory goals listed a		
	kshop(s):	
	(CONTRACTOR)	/Time:
Workshops: You are registered to attend the following wor	Date	55 (1955) (1966)
Workshops: You are registered to attend the following wor	Date	# 00000000
Workshops: You are registered to attend the following wor Workshop Name: Location: Career Center Other Location:	Date	# 00000000
Workshops: You are registered to attend the following wor Workshop Name: Location: Career Center Other Location: Workshop Name: Location: Career Center Other Location: CLAIMANT STATEMENT: I have been informed about the Training for the Training Opportunity Program (Section 30) by the 20th payable Section 30 Unemployment benefits. I have also been informed about	Date Date Opportunity Program (Section 3) week of my Unemployment Insuratifier Trade Program, my employer	/Time:
Workshops: You are registered to attend the following wor Workshop Name: Location: Career Center Other Location: Workshop Name: Location: Career Center Other Location: CLAIMANT STATEMENT: I have been informed about the Training for the Training Opportunity Program (Section 30) by the 20th payable Section 30 Unemployment benefits. I have also been informed about of next steps (File MA Form 1666) and deadlines if company is certificated in developing this Career Action Plan by providing the participation required for me to complete this plan, including completi with Career Center staff. I am able, available, and actively seeking en	Opportunity Program (Section 3) week of my Unemployment Insurate the Trade Program, my employer ed. information above. I agree to the Ing all tasks and goals, attending as	/Time: D). I understand that I must apply noce payments to be eligible for verified as TAA or not and advised evel of cooperation and signed workshops, and meeting
Workshops: You are registered to attend the following wor Workshop Name: Location: Career Center Other Location: Workshop Name: Location: Career Center Other Location: CLAIMANT STATEMENT: I have been informed about the Training for the Training Opportunity Program (Section 30) by the 20th payable Section 30 Unemployment benefits. I have also been informed about of next steps (File MA Form 1666) and deadlines if company is certificated in developing this Career Action Plan by providing the participation required for me to complete this plan, including complete	Date Opportunity Program (Section 3) week of my Unemployment Insurate the Trade Program, my employer ed. information above. I agree to the I and all tasks and goals, attending as apployment. I understand that failure	/Time:

Labor Market Research Worksheet

Na	nme: Date: Date:
the Co	pal: Labor market research is a tool to help you make decisions about your job search. As discussed in e orientation, this research is critical to understanding if there are employers seeking your skills. Impleting this worksheet should help you make more informed job searching decisions about your prent skills and occupation.
yo	equirement: As part of your job search requirement, you need to conduct labor market research on ur current occupation. Please complete this form and bring it with you to the RESEA Review session d/or your appointment with a career advisor.
yo co inf	urces: There are various websites you can browse to find the labor market information concerning ur occupation. You will find some listed below. Please check all of the websites you visited when mpleting this worksheet (you only have to visit one, but you can visit them all if you want). Use the formation you find to answer the questions on this document (front and back) and/or bring in the inted information from the websites that you found about your occupation.
	ebsites: Mass Career Information System: http://masscis.intocareers.org/ username: Your Career Center Password: Your Career Center
	0*Net: www.onetonline.org/
	America's Career Information Network: https://www.careeronestop.org/ Copy and paste or type this link into a browser
	US Bureau of Labor and Statistics - click on the Publications tab at top of home page, and then click on Occupational Outlook Handbook: www.bls.gov/
	My Skills My Future: https://www.myskillsmyfuture.org/
	My Next Move: www.mynextmove.org
	TORQ: My Jobquest (mass.gov)
	Other website:
	Other sources: Career exploration workshops, job ads, trade magazines, informational interviews, newspapers, and networking

Labor Market Research Worksheet

Answer the questions below based on your labor market research.

 Primary Occupation Title (please note-not all occupational titles will be listed on these pick the title that is the closest match to your occupation). 						
2. '	What is the salary range (if no range then just list median wage)?					
	\$	to \$	per hour or annual			
3. /	Are opportu	nities in this occupatio	on (in the state you are looking for work):			
	Increasi	ng 🗌 or Decreasing 🗌]?			
		outlook, if the number	ound in a section labeled employment outlook/employment does not have a negative sign in front of it, then the occupation			
3a.	By what per section)?	rcent (number found in	n the employment outlook/employment trends/job outlook			
		%				
4. H	How many jo	bs are available annu	rally in your occupation (found in same section as question 3)?			
		ur research, do you po tion: YES NO	ossess the appropriate certifications, licenses, or credentials for			
5a.	•	ered NO to question 5 in this field?	5, what certification, licenses, or credentials do you lack to be			
6. V	Why do you t	think you have been u	unable to become reemployed in your occupation?			
7. (Other pertine	ent labor market infor	rmation about your occupation.			

Re-employment Services and Eligibility Assessment (RESEA) Requirements for Jobseekers/Claimants who have Left the State

nstructions:	Please complete and submit this <i>signed</i> check list, with all the required documentation				
via <mark>email to: _</mark>					
nformation i	may result in the loss of unemployment benefits.				
1.	Documentation that you have visited a career center in the state in which you are residing and documentation that you have registered for ongoing employment services.				
2.	Documentation that you have registered for your current state on-line job bank.				
3.	Documentation of your Labor Market Exploration for your occupation(s) of interest using the attached Labor Market Research Worksheet. *OCCUPATIONAL RESEARCH WORKSHEET (mass.gov)				
4.	Resume				
5.	Weekly work search tracking form for each and every week you have claimed unemployment benefits. Massachusetts work search forms may be located at: download (mass.gov)				
6.	If you are a veteran, a copy of your DD-214 member-4 (containing characterization of service).				
7.	Read, sign and date the Section 30 Acknowledgement Statement below and return with all the required documentation. <u>An Overview to Training Action Steps (mass.gov)</u>				
claimants to rec worksearch, ava enrolled in appr or her benefit ra extension is ava week of their un	al of <i>Section 30</i> is to allow claimants to acquire the new skills necessary to obtain employment and allows ceive Unemployment Insurance (UI) benefits while enrolled in <u>approved</u> training. Requirements for allability for work, and acceptance of suitable work, are waived if a claimant is otherwise eligible for UI and it roved training. In addition, a claimant may be eligible to receive an extension of benefits up to 26 times his ate if the training extends beyond his or her maximum monetary entitlement. The 26-week training allable only to those claimants who have applied to the Director for training <u>no later than the 20th payable nemployment claim</u> . I have also been informed about the Trade Program, my employer verified as TAA or do finext steps (File Massachusetts Form 1666) and deadlines if company is certified.				
have been inform	med about the Training Opportunities Program (TOP/Section 30) and application deadline and the Trade program.				
Customer Sig	gnature: Date:				
Customer Current A					
Carrent	UPDATE WITH RESPECTIVE CAREER				
Phone Nu	umber: CENTER ADDRESS				

RESEA Assist Form

Requested by:	Career Center:	Phone #	Date:			
Claimant Name:	MOSES ID:	Claima	nt ID:			
RESEA Enrollment Date:						
CCS must attend by date:	Actual attended date:		Date entered in MOSES:			
RESEA must attain by date:	Actual attained date :		Date entered in MOSES:			
Are MOSES Notes up to date?	Yes	No				
Are CAP/ RESEA Goals up to date?	Yes	No				
Discussed with Career Center Supervisor?	Yes	No				
Signature of Supervisor who reviewed form:						
Detailed explanation of request:						
RESEA\LMI Official Use Only: Reviewed and Se	_ Initials					
Comments:						

Return completed form to: REALMI@Detma.org

DUA Notification of Return to Work Job Seeker Job Seeker Job Seeker Job Seeker Name Date Phone No. **MOSES ID** Claimant ID Susan TEST (617)999-5555 12503421 02/26/2016 Return to Work Information entered on MOSES YES **Return to Work Information** Verification Source: Verification Date: 02/26/2016 Susan TEST Job Start Date: 02/26/2016 Job End Date: Job Title: Pay Rate: Hours Per Week: \$40 per Hour 40 Nurse Employer Information: Brigham & Women's Hospital **75 FRANCIS STREET** Boston, MA 02115 (617) 732-7655 Form Completed by: Kim Leonard Career Center: Hurley/MOSES Unit Phone #: (617)626-6467 Email Address: kleonard@detma.org

Complete form and email to DUA at: ReturnToWork@mass.gov

DUA Notification of Potential Issue

Job Seeker Name	Job Seeker Phone No.	Job Seeker MOSES ID	Job Seeker Claimant ID	Date
Susan TEST	(617)999-5555	12503421		02/23/2016
Potential Issue Information e	entered on MOSES	YES		

Potential Issue Information

Verification Source: Susan TEST

Verification Date: 02/23/2016

Issue Start Date:

End Date (if applicable):

Brief Summary of Potential Issue: Customer stated they are not looking for work due to leaving for vacation from March 1, 2016 through March 15, 2016.

Form Completed by: Ashley Vandiver

Career Center: Hurley/MOSES Unit

Phone #: (617) 626-5287

Email Address: ashley.vandiver@detma.org

Complete form and email it to DUA at: UI Potential Issue@detma.org

Please contact the RESEA/LMI Team with any questions.