**What is the difference between the RISE Aspiring Leader Program and the CORE Management Program?**

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|  | **Rise Aspiring Leader Program** | **Core Management Program** |
| **Program**  **Duration** | 12-months | 6-months |
| **Program**  **Focus** | * Investing in and developing the next generation of public service leaders | * Provide relevant and practical interpersonal and HR operational knowledge that leaders of others need in order to effectively lead, guide and direct their team members. |
| **Program Objectives** | * Introduce the essentials of effective leadership to employees who demonstrate a strong potential for continued achievement and future leadership roles in public service. * Provide an opportunity for participants to develop a deep awareness of self. * Help participants clarify strengths and develop the ability to lead from any position. | * Increase the ability of current people leaders to effectively lead and direct their team members * Promote understanding of group dynamics to support the development of strategies to drive results. * Inspire a community of learning that supports the ongoing engagement and retention of program participants. |
| **Program Open**  **To** | * NAGE Unit 6 employees who aspire to contribute more as a leader at any level, desire continued achievement and advancement in public service, show strong interest in learning and growing with others across the Commonwealth, and have been employed by the state for at least 2 years as of the date of application to the program. | * Managers and supervisors who have completed at least one performance evaluation (e.g., EPRS or ACES) of another state employee, and to individuals who indirectly oversees others in order to accomplish a strategic project or agency initiative. |