

**TOWN OF ROWLEY**  
**JOB VACANCY NOTICE**

**RE-POSTED**

**Full Time Patrol Officer**

The Rowley Police Department is looking to fill full time patrol officer positions with professional dedicated men and women looking to join a progressive agency. Rowley is a growing suburban community of 6300 residents on the seacoast, 32 miles north of Boston and along Routes 1 and 95.

This position is under the direction of the Chief of Police and subject to a collective bargaining agreement between the town and MA COP local 360. Patrol Officers are responsible for routine patrol, community policing, traffic regulation, basic investigations and related law enforcement activities.

**Benefits**

- FY 25 Salary package entry level range \$66,396.58
- Education Incentives
- Overtime and details
- 4 and 2 schedule with shift differentials (7% evenings – 9% overnights)
- Stipends for EMT and Officer in Charge
- Longevity pay
- Generous paid vacation, holidays,sick and personal time
- Annual uniform allowance
- 457 Deferred Compensation Plan
- Extensive paid training opportunities
- Modern facility and equipment
- Well equipped gym
- Department specialty units and assignments. NEMLEC regional assignments.

**Requirements**

- Be a US citizen
- Must be 21 years of age at time of application
- High School Diploma, Associates Degree or higher in law enforcement related field preferred
- Valid driver's license
- Possess or able to obtain MA Class A License to Carry Firearms

RECEIVED  
TOWN OF ROWLEY  
TOWN CLERK  
2024 JUL 17 A 9:31

- Must be:
  - a) a certified graduate from the full-time MPTC Recruit Academy, or able to obtain the MPTC exemption, with current certificates of training mandated by Massachusetts General Law, or
  - b) have Bridge Exemption from the Certification Standard Requiring Completion of an MPTC Approved Recruit Officer Course, with current certificates of training mandated by Massachusetts General Law, or
  - c) be eligible to attend the full-time MPTC Recruit Academy and to obtain the current certificates of training mandated by the Massachusetts General Laws.
- Applicants must be able to be certified as full time officer by POST commission
- Capable of passing Physical Agility Test and full medical examination
- Tobacco free as mandated by MGL 40-101A
- Full time academy trained applicants with prior law enforcement or military experience will be given preference

### **Application Process**

Qualified applicants for the position of full time patrol officer must apply with resume and cover letter addressed to: Acting Police Chief Stephen May at [s.may@rowleypolice.com](mailto:s.may@rowleypolice.com), in-person at Rowley Police Department, or by mail to Rowley Police Department 477 Haverhill Street Rowley, MA 01969 attn: Chief Stephen May: by July 23, 2024.

### **Selection Process**

Qualified applicants will be provided with written notice of all applicable elements to include:

- Oral board interview(s)
- Formal and in depth background investigation
- Physical Fitness Evaluation
- Medical and Psychological examination
- Chief's Interview

Failure by a candidate at any step may disqualify them from the remainder of the process

The Town of Rowley is an equal opportunity employer.

DME 7/16/2024