



Stephen May
Chief of Police

Town of Rowley Police Department

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JOB VACANCY NOTICE Reserve Police Officer

Summary:

The Rowley Police Department is seeking to fill multiple Reserve Police Officer positions. A reserve police officer is responsible for patrol, investigations, traffic regulation, and related law enforcement activities. This position is under the direction of the Chief of Police and is covered by the collective bargaining agreement between the Town of Rowley and the Massachusetts Coalition of Police Local 360. Entry level rate is \$22.92 per hour and other benefits. The main function of a reserve police officer is to fill open shifts due to sick or paid leave. The Town of Rowley is an equal opportunity employer.

Requirements: High School graduate or GED at a minimum. Possess a valid Massachusetts driver's license. Possess or be able to obtain a MA Class A license to carry firearms. Candidates must be a graduate of a Municipal Police Training Committee Recruit Academy or possess a MPTC Bridge Academy Exemption and hold MA POST certification or be able to obtain certification from the MA POST Commission. Have current certificates of training mandated by Massachusetts General Laws, including but not limited to CPR, First Responder, firearms and suicide prevention.

Applications: Qualified candidates for this position must submit a cover letter, application and resume to Police Chief Stephen May, Rowley Police Department, 477 Haverhill Street, Rowley, MA 01969 or at s.may@rowleypolice.com. Application forms may be obtained at www.rowleypolice.com or at the Rowley Police Station. Current employees may use internal email to make application. Deadline to apply is November 21, 2025.

Selection Process: Candidates may be required to take and pass a written examination and a physical abilities test. Qualified applicants will be required to participate in an oral board interview at a date and time to be determined. Successful candidates will be required to pass a medical and psychological evaluation, and full background investigation.