

Safety Culture Survey – for Managers

Questions that have a gray highlight are different from the Employee Survey. All the other questions are the same as in the employee survey. Welcome to this survey about Safety Culture at the workplace. Your agency has been selected by the Department of Labor Standards to participate in a pilot program to improve safety conditions at your workplace. The purpose of this survey is to identify areas of success and improvement. A second survey will be conducted at completion of the pilot. Thank you for your participation.

	Question	Strongly agree	Mostly agree	Mostly disagree	Strongly disagree	Does not apply
1.	Employees are provided with the necessary tools to perform their job tasks.					
2.	The workplace has written procedures to explain how to perform each job tasks.					
3.	I am trained to safely use the tools that I use.					
4.	If applicable, I am trained in how to safely help a client, patient, or member of the public who is agitated.					
5.	When a new piece of equipment or task is introduced, employees are trained on the new equipment/task.					
6.	Each work area is kept clean and organized.					
7	When equipment breaks it gets fixed promptly.					
8.	There is a written preventive maintenance schedule for equipment and tools.					
9.	Safety issues are communicated to all employees before they start their shift.					
10.	There is an effective way for employees to report safety issues.					
11.	My workplace has a safety committee.					
12.	When an employee gets hurt at work, the incident is evaluated to prevent it from happening to someone else.					
13.	Management reviews workers' compensation and/or other injury data on at least a quarterly basis.					
14.	My department has a budget for safety.					
15.	Job descriptions for management include responsibility to prevent employee injuries.					
16.	Comments to improve employee safety at your workplace:					
17.	What is your job title (optional):					

Thank you for participating in this Safety Culture Survey. Results will be compiled by the Department of Labor Standards and provided to your agency.

For additional resources or to contact DLS, visit: mass.gov/info-details/safetyworks-resources.