

Salary Plans for BU 5A in biweekly rates as of 1/5/2020

ATB % **1.95%**

**Employees hired before 9/1976:
With an Associate's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A1A	16	\$3,075.93	\$3,573.52	\$3,666.77	\$3,760.06	\$3,853.36			
5A1A	17					\$4,046.00	\$4,147.15	\$4,250.83	
5A1A	18			\$4,160.19	\$4,267.69	\$4,481.29	\$4,593.29	\$4,708.14	\$4,943.56

With a Bachelor's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A1B	16	\$3,209.67	\$3,728.89	\$3,826.20	\$3,923.54	\$4,020.90			
5A1B	17					\$4,221.91	\$4,327.46	\$4,435.64	
5A1B	18			\$4,341.07	\$4,453.24	\$4,676.13	\$4,793.00	\$4,912.85	\$5,158.50

With a Master's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A1M	16	\$3,477.15	\$4,039.64	\$4,145.04	\$4,250.50	\$4,355.98			
5A1M	17					\$4,573.73	\$4,688.09	\$4,805.28	
5A1M	18			\$4,702.83	\$4,824.35	\$5,065.80	\$5,192.42	\$5,322.24	\$5,588.37

**Employees hired between 9/1976 & 8/2009:
With an Associate's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A2A	16	\$2,942.20	\$3,418.15	\$3,507.36	\$3,596.58	\$3,685.83			
5A2A	17					\$3,870.08	\$3,966.83	\$4,066.01	
5A2A	18			\$3,979.31	\$4,082.14	\$4,286.45	\$4,393.59	\$4,503.44	\$4,728.61

With a Bachelor's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A2B	16	\$3,209.67	\$3,728.89	\$3,826.20	\$3,923.54	\$4,020.90			
5A2B	17					\$4,221.91	\$4,327.46	\$4,435.64	
5A2B	18			\$4,341.07	\$4,453.24	\$4,676.13	\$4,793.00	\$4,912.85	\$5,158.50

With a Master's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A2M	16	\$3,343.40	\$3,884.26	\$3,985.62	\$4,087.01	\$4,188.44			
5A2M	17					\$4,397.82	\$4,507.78	\$4,620.46	
5A2M	18			\$4,521.95	\$4,638.80	\$4,870.97	\$4,992.71	\$5,117.53	\$5,373.44

Employees who were:

- 1) hired before 9/1976 with no education degrees
- 2) hired between 9/1976 & 8/2009 with no education degrees
- 3) hired after 9/1/2009

Plan	Grade	1	2	3	4	5	6	7	8
5A	16	\$2,674.72	\$3,107.41	\$3,188.50	\$3,269.62	\$3,350.75			
5A	17					\$3,518.26	\$3,606.23	\$3,696.37	
5A	18			\$3,617.57	\$3,711.03	\$3,896.77	\$3,994.17	\$4,094.04	\$4,298.75

Salary Plans for BU 5A in biweekly rates as of 1/6/2019

ATB % **2.00%**

**Employees hired before 9/1976:
With an Associate's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A1A	16	\$3,017.10	\$3,505.17	\$3,596.64	\$3,688.14	\$3,779.66			
5A1A	17					\$3,968.61	\$4,067.83	\$4,169.52	
5A1A	18			\$4,080.62	\$4,186.06	\$4,395.58	\$4,505.43	\$4,618.09	\$4,849.00

With a Bachelor's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A1B	16	\$3,148.28	\$3,657.57	\$3,753.02	\$3,848.49	\$3,943.99			
5A1B	17					\$4,141.16	\$4,244.69	\$4,350.80	
5A1B	18			\$4,258.04	\$4,368.06	\$4,586.69	\$4,701.32	\$4,818.88	\$5,059.83

With a Master's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A1M	16	\$3,410.64	\$3,962.37	\$4,065.76	\$4,169.20	\$4,272.66			
5A1M	17					\$4,486.25	\$4,598.42	\$4,713.37	
5A1M	18			\$4,612.88	\$4,732.07	\$4,968.91	\$5,093.10	\$5,220.44	\$5,481.48

**Employees hired between 9/1976 & 8/2009:
With an Associate's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A2A	16	\$2,885.92	\$3,352.77	\$3,440.27	\$3,527.79	\$3,615.33			
5A2A	17					\$3,796.06	\$3,890.96	\$3,988.24	
5A2A	18			\$3,903.20	\$4,004.06	\$4,204.46	\$4,309.55	\$4,417.30	\$4,638.17

With a Bachelor's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A2B	16	\$3,148.28	\$3,657.57	\$3,753.02	\$3,848.49	\$3,943.99			
5A2B	17					\$4,141.16	\$4,244.69	\$4,350.80	
5A2B	18			\$4,258.04	\$4,368.06	\$4,586.69	\$4,701.32	\$4,818.88	\$5,059.83

With a Master's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A2M	16	\$3,279.45	\$3,809.97	\$3,909.39	\$4,008.84	\$4,108.33			
5A2M	17					\$4,313.70	\$4,421.56	\$4,532.08	
5A2M	18			\$4,435.46	\$4,550.07	\$4,777.80	\$4,897.21	\$5,019.65	\$5,270.66

Employees who were:

- 1) hired before 9/1976 with no education degrees
- 2) hired between 9/1976 & 8/2009 with no education degrees
- 3) hired after 9/1/2009

Plan	Grade	1	2	3	4	5	6	7	8
5A	16	\$2,623.56	\$3,047.97	\$3,127.51	\$3,207.08	\$3,286.66			
5A	17					\$3,450.97	\$3,537.25	\$3,625.67	
5A	18			\$3,548.38	\$3,640.05	\$3,822.24	\$3,917.77	\$4,015.73	\$4,216.53

Salary Plans for BU 5A in biweekly rates as of 1/7/2018

ATB % 2.00%

**Employees hired before 9/1976:
With an Associate's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A1A	16	\$2,957.94	\$3,436.44	\$3,526.12	\$3,615.82	\$3,705.55			
5A1A	17					\$3,890.79	\$3,988.07	\$4,087.76	
5A1A	18			\$4,000.61	\$4,103.98	\$4,309.39	\$4,417.09	\$4,527.54	\$4,753.92

With a Bachelor's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A1B	16	\$3,086.55	\$3,585.85	\$3,679.43	\$3,773.03	\$3,866.66			
5A1B	17					\$4,059.96	\$4,161.46	\$4,265.49	
5A1B	18			\$4,174.55	\$4,282.41	\$4,496.75	\$4,609.14	\$4,724.39	\$4,960.62

With a Master's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A1M	16	\$3,343.76	\$3,884.68	\$3,986.04	\$4,087.45	\$4,188.88			
5A1M	17					\$4,398.28	\$4,508.25	\$4,620.95	
5A1M	18			\$4,522.43	\$4,639.28	\$4,871.48	\$4,993.24	\$5,118.08	\$5,374.00

**Employees hired between 9/1976 & 8/2009:
With an Associate's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A2A	16	\$2,829.33	\$3,287.03	\$3,372.81	\$3,458.62	\$3,544.44			
5A2A	17					\$3,721.63	\$3,814.67	\$3,910.04	
5A2A	18			\$3,826.67	\$3,925.55	\$4,122.02	\$4,225.05	\$4,330.69	\$4,547.23

With a Bachelor's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A2B	16	\$3,086.55	\$3,585.85	\$3,679.43	\$3,773.03	\$3,866.66			
5A2B	17					\$4,059.96	\$4,161.46	\$4,265.49	
5A2B	18			\$4,174.55	\$4,282.41	\$4,496.75	\$4,609.14	\$4,724.39	\$4,960.62

With a Master's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A2M	16	\$3,215.15	\$3,735.26	\$3,832.74	\$3,930.24	\$4,027.77			
5A2M	17					\$4,229.12	\$4,334.86	\$4,443.22	
5A2M	18			\$4,348.49	\$4,460.85	\$4,684.12	\$4,801.19	\$4,921.23	\$5,167.31

Employees who were:

- 1) hired before 9/1976 with no education degrees
- 2) hired between 9/1976 & 8/2009 with no education degrees
- 3) hired after 9/1/2009

Plan	Grade	1	2	3	4	5	6	7	8
5A	16	\$2,572.12	\$2,988.21	\$3,066.19	\$3,144.20	\$3,222.22			
5A	17					\$3,383.30	\$3,467.89	\$3,554.58	
5A	18			\$3,478.80	\$3,568.68	\$3,747.29	\$3,840.95	\$3,936.99	\$4,133.85

Salary Plans for BU 5A in biweekly rates as of 1/8/2017

ATB % 3.75%

**Employees hired before 9/1976:
With an Associate's Degree**

Plan	Grade	1	2	3	4	5	6	7	8
5A1A	16	\$2,899.94	\$3,369.06	\$3,456.98	\$3,544.93	\$3,632.89			
5A1A	17					\$3,814.50	\$3,909.87	\$4,007.61	
5A1A	18			\$3,922.17	\$4,023.51	\$4,224.89	\$4,330.48	\$4,438.76	\$4,660.71

With a Bachelor's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A1B	16	\$3,026.03	\$3,515.54	\$3,607.28	\$3,699.05	\$3,790.84			
5A1B	17					\$3,980.35	\$4,079.87	\$4,181.86	
5A1B	18			\$4,092.70	\$4,198.45	\$4,408.58	\$4,518.77	\$4,631.75	\$4,863.35

With a Master's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A1M	16	\$3,278.19	\$3,808.51	\$3,907.89	\$4,007.31	\$4,106.75			
5A1M	17					\$4,312.04	\$4,419.85	\$4,530.34	
5A1M	18			\$4,433.76	\$4,548.32	\$4,775.96	\$4,895.33	\$5,017.73	\$5,268.63

Salary Plans for BU 5A in biweekly rates as of 1/8/2017
Employees hired between 9/1976 & 8/2009:
With an Associate's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A2A	16	\$2,773.86	\$3,222.58	\$3,306.67	\$3,390.80	\$3,474.94			
5A2A	17					\$3,648.65	\$3,739.88	\$3,833.37	
5A2A	18			\$3,751.64	\$3,848.57	\$4,041.20	\$4,142.20	\$4,245.77	\$4,458.07

With a Bachelor's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A2B	16	\$3,026.03	\$3,515.54	\$3,607.28	\$3,699.05	\$3,790.84			
5A2B	17					\$3,980.35	\$4,079.87	\$4,181.86	
5A2B	18			\$4,092.70	\$4,198.45	\$4,408.58	\$4,518.77	\$4,631.75	\$4,863.35

With a Master's Degree

Plan	Grade	1	2	3	4	5	6	7	8
5A2M	16	\$3,152.11	\$3,662.02	\$3,757.58	\$3,853.18	\$3,948.80			
5A2M	17					\$4,146.20	\$4,249.86	\$4,356.10	
5A2M	18			\$4,263.23	\$4,373.38	\$4,592.27	\$4,707.05	\$4,824.74	\$5,065.99

Salary Plans for BU 5A in biweekly rates as of 1/8/2017

Employees who were:

- 1) hired before 9/1976 with no education degrees**
- 2) hired between 9/1976 & 8/2009 with no education degrees**
- 3) hired after 9/1/2009**

Plan	Grade	1	2	3	4	5	6	7	8
5A	16	\$2,521.69	\$2,929.62	\$3,006.07	\$3,082.54	\$3,159.04			
5A	17					\$3,316.96	\$3,399.89	\$3,484.88	
5A	18			\$3,410.58	\$3,498.70	\$3,673.82	\$3,765.64	\$3,859.79	\$4,052.79