

MASSACHUSETTS PIPING PLOVER HABITAT CONSERVATION PLAN CERTIFICATE OF INCLUSION REQUEST 2020 SANDY NECK BEACH PARK BARNSTABLE MASSACHUSETTS

Prepared for submission to:

Natural Heritage & Endangered Species Program Massachusetts Division of Fish & Wildlife 1 Rabbit Hill Road Westborough, MA 01581

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1.0 INTRODUCTION AND OVERVIEW

This request for a Certificate of Inclusion (COI) is prepared as part of an application from the Town of Barnstable in order to participate in the statewide Plover Habitat Conservation Plan (HCP). This document also serves as an application for a Conservation and Management Permit (CMP) pursuant to the Massachusetts Endangered Species Act (MESA; MGL c. 131A; 320 CMR 10.00). The Town is requesting the opportunity to implement "Recreation and Beach Operations Associated with Reduced Proactive Symbolic Fencing," a covered activity described in the HCP. No more than two nesting territories would be exposed to this activity (5.7% of the breeding pairs on site, based on 34.8 average breeding pairs since 2010). The activity and associated impact minimization procedures would be confined to a portion of the suitable habitat along 4,529 linear feet of beach. This area supported a Plover nest in 2013, which caused a complete closure of the Off Road Vehicle Beach (ORV). The intent is to reduce symbolic fencing in this area to allow recreational activities that would not otherwise occur, and to use coverboards, beach raking, or the like to reduce the risk of interaction between beachgoers and Plovers attempting to breed in this section of beach. Within this same area, the Town also proposes the ability to escort recreational vehicles past unfledged plover chicks, should early season efforts fail to deter pairs from nesting within the "Recreation Zone." In addition, the Town would like the opportunity to escort recreational vehicles past unfledged least tern chicks in the ORV corridor (Amendment: January 2017, page 30). The Town is proposing that mitigation be in the form of funding to implement selective off-site predator management, educational outreach and increased law enforcement, overseen by the Natural Heritage & Endangered Species Program (NHESP), as set forth in the HCP.

2.0 GEOGRAPHIC SCOPE

The geographic area encompassed by this request includes suitable Plover habitat from the east edge of the parking lot to approximately ½ miles east of Trail 1 (Figure 1). We are also requesting that two small blow-outs (known as "Shoo" and "Scram") be included (Figure 1, Photographs 1 & 2). This area of suitable habitat equals 3.38 acres (this calculation does not include the tern escorting area of 0.62 acres). We obtained this figure by using the Arc View measuring tool on a 2015 aerial map of the beach. Measurements were taken from the toe of the dune to the extreme high tide line. We would like to re-evaluate the geographical scope each year as winter storms may change the beach and dune profile which could shift the desirable Plover nesting habitat.

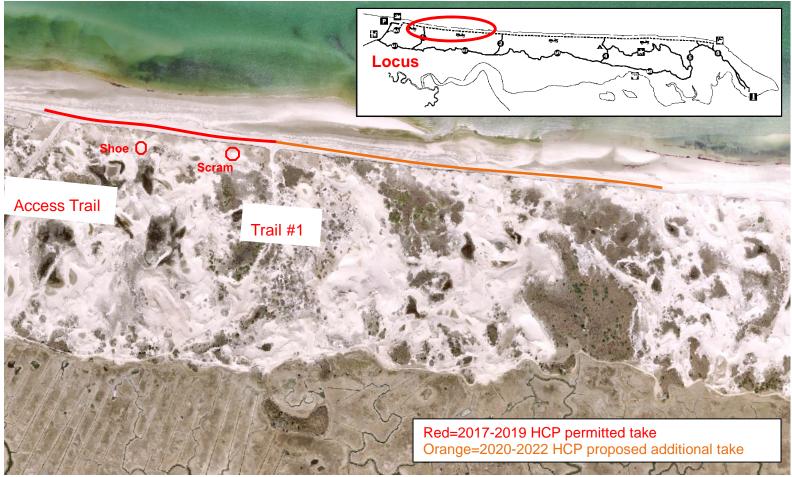


Figure 1: Proposed "Recreation Zone" at Sandy Neck Beach Park. ~0.31mi (2017-2019) ~0.86mi (2020-2022)

1 take (2 acres)		
Tern Escort	0.62 acres	27,000 ft^2 (600ft x 45ft)
Front Beach	1.12 acres	48,750 ft^2 (1,625ft x 30ft; 0.31mi)
Shoo/Scram	0.26 acres	11,450 ft^2
Total	2 acres	87,300 ft^2

2 takes (4 acres)		
Tern Escort	0.62 acres	27,000 ft^2 (600ft x 45ft)
Front Beach	3.12 acres	135,870 ft^2 (4,529ft x 30ft; 0.86mi)
Shoo/Scram	0.26 acres	11,450 ft^2
Total	4 acres	174,600 ft^2

Figure 2: Breakdown of distances for areas involving Sandy Neck HCP implementation.



Photograph 1: Blow out area known as "The Shoo."



Photograph 2: Blow out area know as "Scram."

3.0 SITE DESCRIPTION

Sandy Neck Beach Park is a 1,390 acre barrier beach that is located on Cape Cod Bay. It is owned and operated by the Town of Barnstable (Figures 3 & 4). Most of the park has been preserved as conservation lands. The property is approximately 6.5 miles long by 0.5 miles wide and is located as a protective landform for The Great Marsh and Barnstable Harbor.

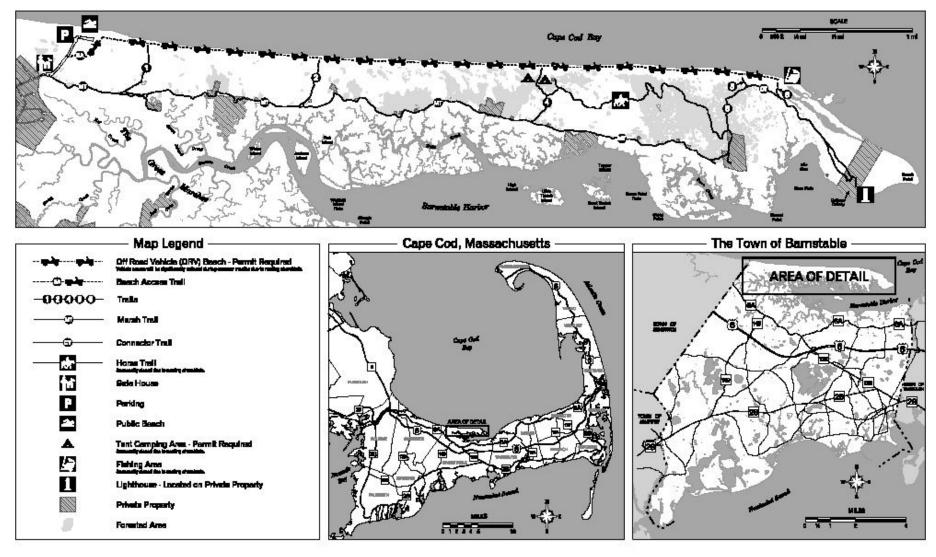
Sandy Neck Beach Park allows ORV access with a permit and this activity occurs on the front beach corridor, which is 4.5 miles long. However, the ORV corridor is reduced in length for much of the summer season due to nesting Plovers and Least Terns that require protection under state and federal law. Along the south side of the property is the Marsh Trail that runs east to west. There are six (6) trails that run north-south between the front beach and the Marsh Trail (Access Trail, Trail 1, Trail 2, Trail 4, Trail 5 and Trail 6). Trail 3 was abandoned. These trails are used by hikers and are also utilized for vehicular access to Sandy Neck cottages. There are 50 privately owned cottages. Some are on private lands and those that are located on town owned land require a yearly property lease. These cottages are situated along the Marsh Trail and within the Cottage Colony, which is also where the Sandy Neck Lighthouse is located.

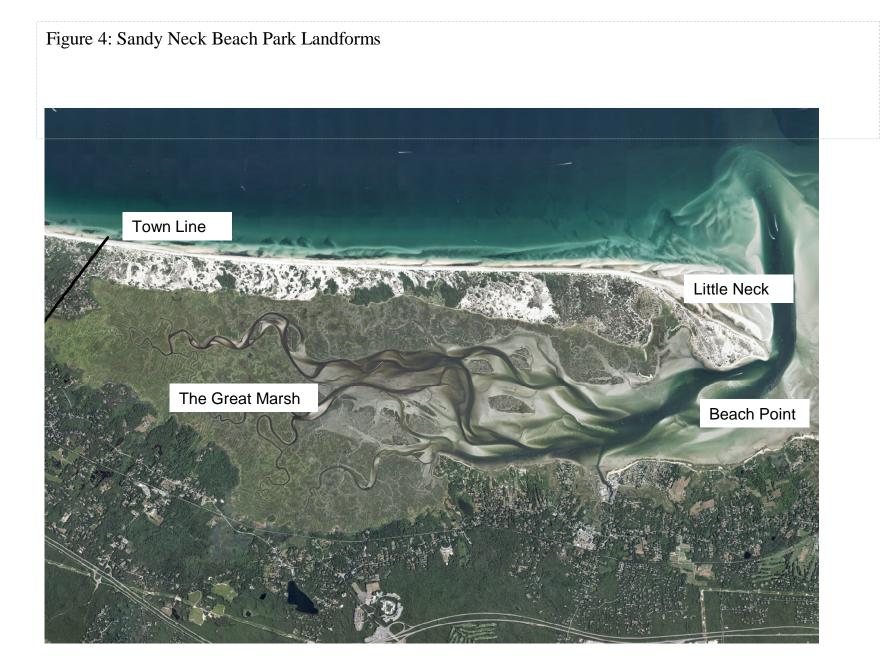
On the front beach, east of Trail 6 is an area known as Little Neck, which is the most prolific section of the beach for shorebird nesting due to many acres of high quality habitat. East of Little Neck is Beach Point, which is a destination for boaters in the summer season particularly during low tide. This section of beach is closed to vehicular access, year-round.

Access to the beach (unless traveling via boat) occurs in one location at the western end of the property. Vehicles travel down Sandy Neck Road and patrons are greeted by Sandy Neck Gatehouse personnel. Some patrons park at the Gatehouse and enjoy the hiking trails. Others travel to the 200+ spaces parking lot (north of the Gatehouse) and use the public bathing beach known as Bodfish Park. Within this section of the property is the bathhouse which includes a concession stand and lifeguard room where first aid is provided. ORV and camper traffic is checked in at the Gatehouse and then they travel to the Access Trail and ultimately the front beach.

The summer season at Sandy Neck is bustling with the majority of patrons using Bodfish Park and the ORV beach. During the shoulder seasons, horseback riders, dog walkers, fisherman, hunters, birdwatchers, fat tire bike riders and hikers are more prevalent. Winter months often include nor'easters that hit the northern exposed shoreline head-on and change the landscape due to high rates of erosion and accretion.







4.0 NATURAL HISTORY OF SANDY NECK

Most of 4.0 and 5.0 were taken from the Sandy Neck Management Plan (2003). For a complete copy visit:

http://www.townofbarnstable.us/SandyNeckPark/fileuploads/managementplan.pdf

Sandy Neck is a valuable and beautiful barrier beach that has been recognized as a significant natural resource at the private, municipal, state, regional, and federal levels. It is included in the state's designation as an Area of Critical Environmental Concern (ACEC), and has been identified by the Nature Conservancy as one of the best barrier beach systems remaining in the North Atlantic Coast Ecoregion. For this reason, the Nature Conservancy, the Town of Barnstable, and other leading organizations invest resources into conservation and research efforts at Sandy Neck. For all of the attributes of Sandy Neck, there are a variety of stakeholders and interests that, at times, conflict, but share the undisputed importance of Sandy Neck as a valuable environmental resource. Sandy Neck includes one of the largest stretches of publicly accessible coastline in the Commonwealth, and has a pristine character. With its diverse and unique wildlife habitat, including migrating dunes, coastal beaches, tidal flats, wetlands, and maritime forests, Sandy Neck offers a coastal wilderness experience for the public only 15 minutes from the center of Hyannis or Sandwich.

4.1 Geology

Sandy Neck is a barrier beach system located on the north shore of Cape Cod, MA that extends approximately 6 miles east from its sole mainland connection. The barrier shelters on its leeward side extensive estuarine salt marsh and Barnstable Harbor. This narrow neck of sand varies in width from approximately 200 feet to a maximum of 1/2 mile. Shaped by glacial activity and longshore drift, Sandy Neck is geologically quite young, although relatively stable for this type of landform. The front beach is relatively stable with erosion rates on the order of one-quarter to one-half foot per year. The eastern tip of Sandy Neck at Beach Point has a substantial historical accretion rate of more than 1.5 feet per year. Pioneering work by Alfred Redfield in 1972 characterized the system, and dates the oldest sections of Sandy Neck at about 3500 years. Despite its historical evolution, the recent relative stability of the barrier spit has facilitated the establishment of a variety of soil types and natural communities, including migrating sand dunes, fresh and saltwater marshes, bogs and both deciduous and coniferous forests.

<u>4.2 Hydrology</u>

The topography of the surrounding embayment at Sandy Neck results in large fluctuations in local sea level due to tidal action. The mean tidal range at Sandy Neck exceeds 9 vertical feet and can reach 13 feet during full and new moon periods, with storm tides exceeding peak lunar values. During high tide periods, Sandy Neck is often inundated with water along its coastal and salt marsh boundaries, making human access along these ecotones nearly impossible. During winter storms and hurricanes, the storm surge often penetrates the primary dunes. These storms leave standing pools of salt water deep in the interdune area. Although rare, these storms provide

crucial nutrients to the plant communities within the dunes and help shape the topographic features of the beach. They do, however, present challenges to the management of permanent transportation corridors along the barrier beach. Current vehicle travel corridors are situated in the most dynamic areas of the beach that are at highest risk to tidal and storm action.

Freshwater wetlands at Sandy Neck are made possible by the presence of a freshwater supply that sits atop and slightly displaces the salty ground water. This lens of freshwater is nourished solely by rainwater. The freshwater table varies considerably throughout the annual cycle with the peak being in early spring. During spring, temporary ponds and flooded natural bogs dominate the landscape at Sandy Neck. These ephemeral freshwater ponds, called interdunal swales, are crucial resources for many organisms that complete their life cycles on Sandy Neck. Many species of amphibians, insects, and plants exploit these seasonal resources.

4.3 Wetland Resource Areas

Nearly all of Sandy Neck is considered a resource area with respect to the Massachusetts Wetlands Protection Act. These wetland resources include barrier beach, coastal beach, coastal dunes, salt marsh, land under the ocean, land containing shellfish, bordering vegetated wetlands, coastal banks, and estimated habitats of rare wildlife for coastal and inland wetlands. Additionally, all of Sandy Neck has been designated by the Secretary of Environmental Affairs as an Area of Critical Environmental Concern (ACEC) by the Massachusetts Office of Coastal Zone Management. The importance of Sandy Neck as an environmental resource is undisputed. As such, all proposals for management changes at Sandy Neck receive a higher level of scrutiny and review by various authorities.

5.0 RARE AND ENDANGERED SPECIES

Sandy Neck supports a wide range of biological diversity that includes significant numbers of endangered species. Its large size, isolation and relatively pristine ecology provide some of the most important habitats for rare and endangered species anywhere in Massachusetts. The Massachusetts Division of Fisheries and Wildlife has recorded and certified the presence of at least eight endangered or threatened species on Sandy Neck (Table 1). They include two species of plants, one invertebrate species, one amphibian species, one reptile species, and three species of shore birds. Other species observed and documented at Sandy Neck (but not resident) include transient Roseate terns (*Sterna dougallii*), Yellow-crowned night herons (*Nycticorax violaceus*), and a variety of sea turtles and marine mammals.

Common name	Scientific name Listing	g status ^a
Coastal Heathland Cutworm	Abagrotis crumbi benjamani	SC
Diamondback Terrapin	Malaclemys terrapin	Т
Plymouth Gentian	Sebatia kennedyana	SC
Eastern Spadefoot	Scaphiopus holbrookii	Т
Bristly Foxtail	Setaria geniculata	SC
Least Tern	Sterna antillarum	SC
Common Tern	Sterna hirundo	SC

Table 1. Summary of federal and state-listed species of plants and animals that occur within the Barnstable portion Sandy Neck Beach not including the Great Marsh.

 $\overline{{}^{a} FE}$ = federal endangered, FT = federal threatened, E = state endangered, T = state threatened, SC = state Species of Special Concern

6.0 STEWARDSHIP EFFORTS

The Sandy Neck Program is known for its excellent stewardship of the land and endangered species. The following is a synopsis of our projects and programs.

6.1 Mapping

Using GIS/GPS, close to 300 interdunal swales have been mapped and attribute data collected. This project is a culmination of fifteen (15) years of fieldwork and we are presently working with Massachusetts (MA) Audubon (Long Pasture) to calibrate our spatial data with their Spadefoot Toad observation data.

6.2 Ecological Restoration

In 2000, the Sandy Neck Program and the Nature Conservancy, began an ambitious wetland restoration project. To date over 150 interdunal swales and over five (5) acres of Salt Marsh have been restored. Restoration refers to application of herbicides on Common Reed (*Phragmites australis*) and Rusty Willow (*Salix atrocinerea*) and mechanical removal of Purple Loosestrife (*Lythrum salicari*) and an introduced grass (*Panicum amarum ssp. amarulum*). In addition, we mechanically remove Spotted Knapweed (*Centaurea maculosa*) from all dunes and roadways within the park. These activities are permitted under active Orders of Conditions (OOC) SE3-4129.

6.3 Vascular Plant Survey

We are working with the Cape Cod Botany Club to create a complete inventory of vascular plants on Sandy Neck Beach Park. This work is funded by a Mehrhoff Botanical Research Award. Locations of state listed plant species will be verified and documented on our GIS database.

6.4 Least and Common Tern Monitoring Program

Least and Common Terns are monitored during the nesting season and data is reported to NHESP as required. Management of state listed Terns conforms to state and federal guidelines for management of recreational activities as well as our active Orders of Conditions SE3-4712 and SE3-4713 (Appendices A & B). The rest of the Tern discussion will occur in this document under 7.0 (Sandy Neck Piping Plovers).

6.5 Sea Turtle Strandings

Every fall, the Sandy Neck staff participates in a massive sea turtle rescue effort that includes around the clock beach patrols to collect animals that wash up on our 6.5 miles of coastline. We work closely with MA Audubon (Wellfleet) to improve survivorship rates for these rare turtle species.

6.6 Spadefoot Toad Headstart Program

For the past seven (10) years we have been supporting the MA Audubon Spadefoot Toad research and headstart program at Sandy Neck Beach Park. This research and specimen collection is permitted by NHESP under Ian Ives, MA Audubon Long Pasture, Barnstable, MA.

6.7 Diamondback Terrapin Monitoring and Headstart Program

Sandy Neck Beach Park lies at the northern-most range for the Diamondback Terrapin (*Malaclemys terrapin*). Every year, from early June until mid-July, adult females are observed leaving the waters of the Barnstable Great Marsh in order to nest among the expansive dune systems on the south side of this barrier beach. On hot, sunny days, these turtles will crawl across the Marsh Trail in search of a good nesting site. There has never been any documented evidence of adults coming up to the beach from Cape Cod Bay. While a nest was found on the front beach in 2013, the track led to and from the dunes, and into the marsh. Last year track was observed at the south side of Sandy Neck Beach point, but no nest was discovered in the area.

Throughout this nesting season our Turtle Monitor patrols this trail via all terrain vehicle (ATV), looking for signs of nesting terrapins emerging from the marsh. Staff will follow these turtle tracks to the nest site, and determine if a clutch of eggs was deposited (Table 2). Female terrapins in this location generally lay between 10-20 eggs per clutch, and may lay up to two clutches per season. If eggs are observed, the monitor will then dig a small trench around the nest cavity and will cap the site with a plastic milk crate. These act as deterrents to the many predators that frequent these locations such as coyote, fox, skunk and raccoon. Plastic crates are used in place of metal materials, as research suggests that wire cages can interfere with a hatchling's ability to properly navigate after emerging from the nest. These milk crates have worked well at preventing predators from digging up nests, and the holes within the crate are large enough to allow hatchlings to successfully emerge from the sand after hatching. The ability for a milk crate to affect incubating nest temperatures has not yet been studied in-depth. However, there is a direct correlation between nest caps and predation rates of Terrapin nests at Sandy Neck (Table 2). Capping nests has shown tremendous success in protecting eggs through the hatching period. Milk crates are also buried deep enough in the sand to minimize shading effects on Terrapin nests, and to maximize their effectiveness against predator interaction.

The Marsh Trail runs parallel west-east on the south side of the beach where the marsh and sand dune habitats connect. This trail is composed almost entirely of sandy sediments, causing female terrapins to sometimes nest directly in the trail. Because this trail is still used by vehicles to access private properties, these nests run the risk of being crushed or destroyed. Any nest that is deposited directly in the Marsh Trail is carefully dug up and relocated to a safe location for monitoring. When these selected nests hatch out in the fall, they are collected and sent to be used for our Headstart Program. Every year, schools and other organizations help us to raise these turtles over the course of the winter. Instead of these turtles digging into the mud and brumating, they will be raised in warm water and fed a proper diet so that they may continue to grow all winter long. By the time they are released into the marsh, these terrapins are generally the size of a 3-year old terrapin in the wild. At this point, they no longer run the risk of being eaten by many of the predators that go after smaller hatchling turtles. We believe that our nest capping and Headstart Program is improving the reproductive success rates of our terrapin population. An overwhelming majority of nests are laid north of the marsh trail. In 2015, only seven nests (including nests laid directly in the marsh trail) were discovered outside of this trend (4.7%).

During the terrapin nesting season, there are times when essential vehicles are using the Marsh Trail as the front beach is closed due to nesting shorebirds.² During these times essential vehicles travel the front beach to Trail 2 and then turn east on the Marsh Trail. As such, essential vehicles only travel through a small section of Marsh Trail where adult females may be crossing to reach nesting grounds. However, there is a small probability of a "take" and the Town is committed to continue our nest capping and headstarting programs for the next three years during the duration of this permit request. The benefits of this program will more than offset any small risk of harm associated with limited vehicular use of the Marsh Trail.

This headstarting project is permitted by NHESP under Nina Coleman, Sandy Neck Park Manager.

² Recreational ORVs *never* use the Marsh Trail, and implementation of the proposed covered activity is limited to one small section of the beachfront. Therefore, HCP implementation will in no way adversely affect Diamond-back Terrapins and their habitat, and actually stands to benefit this species by potentially reducing essential vehicle use on the Marsh Trail in years when Plovers nest in the covered activity area.

_	2001-2019.				
Year	Total # Nests	# Nests Capped# Nestsfor PredatorCollected forDeterrenceHeadstarting		# Nests Predated	Total # Nests Hatched
2001	85	0	5	40	45
2002	42	6	6	37	5
2003	48	22	3	21	27
2004	70	31	7	35	35
2005	32	29	1	2	30
2006	44	28	7	2	42
2007	36	19	0	0	36
2008	59	49	2	2	57
2009	119	111	7	0	119
2010	122	113	6	1	121
2011	116	N/A	6	4	112
2012	109	N/A	3	1	108
2013	87	79	4	4	83
2014	153	121	5	11	142
2015	147	124	5	14	133
2016	176	135	7	21	155
2017	202	139	13	124	78
2018	172	59	10	78	94
2019	261	43	10	170	91

 Table 2. Summary of Diamondback Terrapin Breeding Success and Management Activities,

 2001-2019.

7.0 SANDY NECK PIPING PLOVERS

The number of Sandy Neck Piping Plovers breeding pairs has been slowly increasing with an average of 29 pairs from 1996-2005 to an average of 33.5 pairs from 2006-2019 (Table 3). However, the data demonstrates large variability between years so this small upward trend in number of nesting pairs needs further analysis to determine significance (Chart 1). Further, the number of chicks fledged has varied dramatically over this same time-period (Chart 2).

Threats to Plover and Tern breeding success are numerous and vary from year to year making management challenging. For instance, in 2012 and 2013 we experienced summer storms that caused nearly 100% loss of nests due to over-wash. Other years, fox, coyote, crow and seagulls are problem species that caused low productivity rates.

Sandy Neck has acres of potential Plover and Tern nesting habitat along the toe of the dune, the entire Little Neck area, as well as blow-outs in the secondary dunes. Presently the highest quality habitat is located from the Sandwich Town-line to Trail 1, in the Trail 2 area, and from approximately Trail 4 to Beach Point (Figure 4). The rest of the beach has patches of decent habitat, which supports scattered nests. The less utilized habitat is generally due to erosion creating very soft shifting substrate void of pebbles or beach grass, which does not appear to attract nesting pairs. Within the interior of the beach, pebbly blowouts are sometimes habitat and nests have been located in odd areas. Of course, Plover and Tern nesting trends change overtime as storms alter the beach and dune profiles.

Year	Number of Plover Pairs	Index Pair Count	Number of Chicks Fledged
1995	25	20	49
1996	29	28	74
1997	33	33	29
1998	30	30	34
1999	32	32	32
2000	29	29	28
2001	26	23	43
2002	26	25	57
2003	31	27	74
2004	34	29	41
2005	28	26	29
2006	23	23	20
2007	35	34	53
2008	35	32	43
2009	28	28	28
2010	38	37	60
2011	44	41	57
2012	40	40	3
2013	27	24	14
2014	32	30	42
2015	40	37	55
2016	34	31	24
2017	28	28	15
2018	27	27	42
2019	36	36	24

Table 3. Summary of abundance and reproductive success of Piping Plovers on Sandy Neck, 1995-2019.

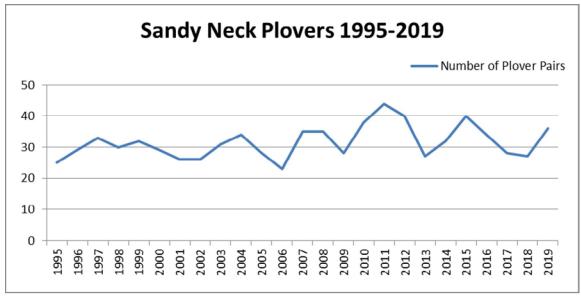


Chart 1. Number of Sandy Neck Piping Plover Pairs 1995-2016

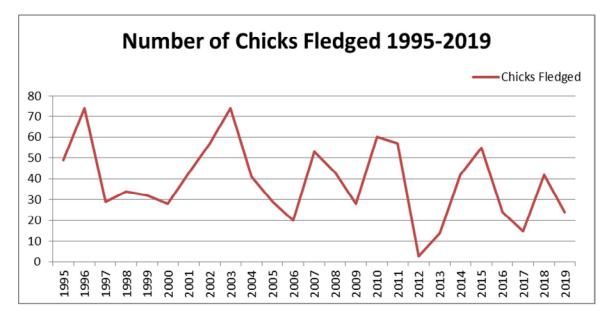


Chart 2. The Number of Sandy Neck Piping Plover Chicks Fledged 1995-2016

Figure 4: Plover and Tern Nesting Locations for 2019. Chosen beach location in 2019 represent recent nesting trends on Sandy Neck Beach Park.



Increases in the Sandy Neck Beach Park's population of Piping Plovers that have occurred during the past two decades are likely the result of_our intensive monitoring and management program. Sandy Neck staff includes a full time Park Manager, two full time Natural Resource Officers, four seasonal Natural Resource Officers, two Seasonal Shorebird Monitors and a Seasonal Turtle Monitor.

Management of Sandy Neck Piping Plovers conforms to state and federal guidelines for management of recreational activities as well as our active Orders of Conditions SE3-4712 and SE3-4713 (Appendices A & B). Beginning in early April, off-road vehicles are restricted (by symbolic fencing) to discrete travel corridors along the outer edges of suitable Plover/Tern nesting habitat. Once nest areas are established, the protection zone is increased by symbolic fencing and warning signs. In addition, some nests are protected by wire mesh predator exclosures in order to increase the percentage of eggs that survive to hatching. These nests are selected by analyzing the predator tracks in the area and the number of nesting attempts by the pair.

Once the nests hatch, sections of beach where unfledged Plover/Tern chicks are present are completely closed to recreational vehicles until chicks reach 35 days of age or are observed in flight. Only staff escorted caravans of essential vehicles pass within areas of unfledged Plover and Tern chicks.

8.0 RESPONSIBLE STAFF

The Sandy Neck Program employs a full time Park Manager Nina Coleman and two full time Natural Resource Officers, Sean Kortis and Hannah Lawrence. All of these individuals are scientists with extensive experience in endangered species monitoring and management. Coleman, Kortis, and Lawrence spend hours in the field and they hire, train and oversee daily operation of the seasonal staff. In addition, all seasonal field staff receives training from the Barnstable Police Department and the West Barnstable Fire Department plus seasonal shorebird staff participates in the MA Audubon shorebird training that is held each year.

9.0 BEACH MANAGEMENT

9.1 Human Activities

As noted earlier, multiple recreational activities occur at Sandy Neck Beach Park. The most popular areas are the ORV and Public Bathing Beach. Sandy Neck also hosts primitive tent and lean-to camping that requires a 3.3 mile hike to the sites, horseback riding, boating (including paddle boarding and kayaking), fishing and shellfishing, hunting, hiking, bird watching, fat tire biking and numerous events such as campfire gatherings, weddings and other celebrations. We also provide access to essential vehicles to the privately owned cottages and we support many research projects on a variety of topics.

9.2 Education and Enforcement

Over many years, the Sandy Neck Program has developed and implemented Sandy Neck Beach Park Regulations and Policies that address public safety and natural resource protection (Appendices E & F). Uniformed Natural Resource Officers (NROs) and Barnstable Police Department Officers patrol the beach, trails and Beach Point to ensure compliance with the rules and regulations of the beach. Staff uses multiple enforcement tools to achieve compliance including verbal and written warnings, citations, permit revocations and no-trespass orders. Patrons that cannot achieve respectful and responsible pet ownership could have their pet's beach privileges revoked. All warnings are tracked digitally so that decisions can be made about increasing our response to repeat offenders.

To educate the public, all vehicles must pass by the Gatehouse and staff is tasked with providing the rules and regulations to the different user groups along with trail maps and information about our Park. Our web site is at <u>www.townofbarnstable.com</u> and it includes a blog to provide updates and beach information including beach closures due to nesting shorebirds. In addition, we have recording surveillance cameras in multiple locations to help with the enforcement of beach laws. To educate the public about our endangered species populations and other Sandy Neck flora and fauna, we have scheduled walks and talks that take place throughout the year.

9.3 ORV Beach Use

All ORV and essential vehicle use is governed by our active OOCs (Appendices A & B) and each permit holder receives the Beach Park Regulations (Appendix E), which are designed to keep the Town in compliance with federal, state and local laws as well as ensure public safety. Beach closures for nesting Terns and Plovers follow strict requirements set forth by our OOC. In addition, escort procedures, fencing and signage requirements are all discussed within our OOCs.

Essential vehicle access was a contentious topic for much of the 1980s and 1990s. To avoid a lawsuit the town entered into a memorandum of understanding (MOU) with the cottage owners that in part promises "reasonable access." This is a balancing act but has been achieved by providing daily scheduled escorts on the front beach during the shorebird nesting season. In addition, the Town (via a Notice of Intent (NOI) opened the Marsh Trail for non-escorted essential vehicle access. Staff therefore is tasked with five scheduled escorts a day during the shorebird nesting season. We are also willing to escort outside of this schedule with reasonable notice. Staff also patrols the Marsh Trail for Diamondback Terrapins and closes the trail on days of high nesting activity. In an effort to reduce the number of essential vehicle escorts past unfledged chicks, the Sandy Neck Program has worked with the Barnstable Department of Public Works' (DPW) Highway Division to repair the Marsh Trail for improved vehicle access. This is achieved under active OOCs SE3-4207.

9.4 Shorebird Monitoring

Staff responsible for shorebird monitoring includes Nina Coleman, Sean Kortis and Hannah Lawrence who spend many hours in the field ensuring monitoring quality. In addition, two seasonal shorebird monitors are on duty from April 1 through Labor Day weekend. Further, the Turtle Monitor is cross-trained to help with shorebird monitoring as the bulk of the shorebird-nesting season precedes the turtle-nesting season. In addition, our four seasonal NROs are trained in escort procedures and basic shorebird ecology and identification.

Plover nests are checked daily within the ORV corridor and at a minimum every other day in the more remote locations. Further, nests within the ORV corridor with unknown hatch dates are monitored twice a day per our Orders of Conditions.

Our OOCs (Appendices A & B) reference the <u>State Guidelines for Managing Recreational Use of</u> <u>Beaches</u> for additional monitoring and escorting protocol, exclosures, fencing and signage, etc. This document is required reading for our two seasonal shorebird monitors and the OOCs and Guidelines are available in the Gatehouse staff room for reference during the season. Over the years, Sandy Neck has developed our own Shorebird data collection sheets (Appendix E).

Sandy Neck field staff participates in weekly meetings to ensure good communication and daily changes in brood locations are written on a white board in the staff area of the Gatehouse. This insures that NROs are briefed on shorebird information each time they are tasked with an escort. In addition, all field staff is equipped with a two-way radio.

9.5 Public Beach (Bodfish Park)

Our lifeguarded public beach is a busy place during the summer season. It has been many years since a Plover nested within this area but if this occurred, protocols would be followed as set forth by our OOCs and the Guidelines. Limited removal of the seaweed line is achieved by hand tools only within the lifeguarded area of the front beach (approximately 600 feet). Plover and Tern nests are often located to the west of the lifeguarded area and this habitat is fenced by April 1st and adjusted when nests are established. Campfires and dogs are not permitted within this section of beach (from the west edge of the lifeguarded area to the ORV beach (see campfire discussion).

9.6 Campfires and Fireworks

The ORV Beach and sections of the public beach allow evening campfires weather permitting. ORV permit holders are provided the campfire regulations when they purchase their permit. All other campfire patrons must purchase a fire permit at the Gatehouse at which time they are provided the regulations. In addition, our regulations booklet states that fireworks (including sky lanterns) are prohibited by state law. NROs and Barnstable Police address firework problems by issuing citations when appropriate and by confiscating fireworks from beach patrons.

9.7 Special Permits

Gatherings of over 20 people and all weddings require a special permit. This permit gives the patrons "Special Conditions" for their event that help with compliance with the regulations and ensure better safety protocols. Research projects also require a special permit and will not be issued until all other applicable permits have been secured.

9.8 Refuse Management

The ORV Beach is patrolled for trash pick-up and fencing repaired daily by NROs and maintenance personnel. We pride ourselves on presenting a clean, well run beach. Further, we provide portable toilets on the ORV beach for customer's comfort and also for environmental protection. We ask beach patrons to recycle and we provide a recycling dumpster that is located on the Access Trail. Trash barrels (and stand-alone recycling containers) are emptied daily and dumpsters are emptied three times a week (in season).

9.9 Bikes and Horses

Horseback riding on Sandy Neck Beach requires a permit and patrons are provided the regulations that address beach use. Horses (and fat tire bikes) are treated like vehicles in so much as they may not travel within the sections of beach where unfledged Plover or Tern chicks are present. Information about beach closures is available on the website which has updates for each beach use (ORV, Cottage Owner, Fat Tire Bikes, Horseback Riding, Fishing/Shellfishing and Campfires).

9.10 Boating

Boating activities are monitored by the Marine & Environmental Affairs Division - Harbormaster Program that shares our two-way radio channel making communication efficient. Beach Point is patrolled by the Harbormaster's Program by boat for vessel operation infractions and by land via Sandy Neck staff for issues such as dogs off leash, alcohol issues and walking in the dunes. Beach Point and Little Neck are symbolically fenced and signed to keep foot traffic out of the nesting areas. The adjacent boat ramps have signs reminding boaters in route to Sandy Neck to keep their dogs on leash and stay out of the fenced in areas due to endangered species protection. 9.11 Hunting and Fishing

Hunting and fishing are generally shoulder season activities and are overseen by our full time Natural Resource Officers who are also shellfish constables. We would work with state Environmental Police if there was an egregious fishing or hunting violation.

9.12 Dogs

In season, dogs are allowed on the ORV beach as long as they are leashed. No dogs are allowed within the tent camping area because it is only patrolled a few times a day. Citations are issued for dogs off leash and patrons will be asked to leave the beach and/or lose their beach privileges if compliance is not achieved. We can also suspend beach privileges for a specific dog that owners cannot/will not keep under control.

9.13 Reporting

Under our Orders on Conditions, we are required to present a yearly report to the Conservation Commission each November. This report consists of data on endangered species nesting success as well as the park financials, number of permits sold, number of vehicular trips on the beach, enforcement efforts, and number of escorts. Reports can be made available upon request.

10.0 COVERED ACTIVITIES

The Sandy Neck Program has developed into a multifaceted stewardship effort that includes providing recreational opportunities to the public, ensuring property owner access rights, ecological restoration, environmental education, endangered species protection and public outreach. Starting in 2006, the Sandy Neck Program became an Enterprise Account and is tasked with self-funding via user fees. The bulk of our revenue is collected from the ORV program. Other sources include cottage leases, public bathing, beach parking, concession stand revenue, merchandise sales and donations. However, our business plan is tenuous because any summer we could have the ORV beach close due to one nesting pair of Plovers. In addition, complete beach closures are extremely controversial and create negative sentiment for endangered species protection and the Sandy Neck Program.

The Sandy Neck Program is asking for the ability to ensure that at least a small portion of the beach is available for ORV use by allowing increased recreational use associated with reduced proactive symbolic fencing along 4,529 linear feet of beach hereon referred to as The Recreation Zone (Figure 1). This will assure that the delicate balance of recreation and endangered species protection can be better achieved. We are suggesting that discouraging nesting include reduced buffer, raking, and using plywood or other objects such as dune fencing to create undesirable nesting locations. We would like the potential opportunity to receive permission to use additional, presently unthought-of, deterrent activities. These activities would require consultation and approval from NHESP prior to implementation. The Town is also requesting the ability to escort ORVs through the Recreation Zone past unfledged Plover chicks from no more than the two nesting pairs outlined in this permit.

10.1 Reduced Buffer Zone

Within The Recreation Zone we are requesting the ability to reduce the area of symbolically fenced nesting habitat. Beach habitat above the high tide line would not be fenced, but a narrow buffer extending from the toe of the dune would be retained to help protect the dune. This activity is already permitted under our OOCs SE3-4713 (Conditions 2.1 and 10). Therefore, our OOC would not need to be amended. Reduced fencing would only occur once a territorial Piping Plover or pair is observed in the area and fencing would only be reduced in the area where activity is observed. This will ensure that impacts are limited to no more than two territories in the unlikely event that more than two pairs attempt to breed in the area.

10.2 Nesting Deterrents:

Within The Recreation Zone, as an impact minimization procedure (see Section 11.0), we are requesting the opportunity to deter up to two breeding Plover pairs from nesting thereby ensuring at least some ORV access throughout the year.

10.3 Off-Road Vehicle (ORV) Use in the Vicinity of Unfledged Plover Chicks

Within the Recreation Zone we are requesting the ability to escort recreational vehicles past no more than two broods of unfledged Plover chicks using a guided escort system via trained Sandy Neck Staff.

11.0 IMPACT MINIMIZATION

The proposed activity of reducing required symbolic fencing consists of 4.2% of Sandy Neck's potential nesting habitat (3.38 acres), which falls well below the site-specific limit specified in the HCP. The actual acreage to be impacted is likely to be considerably lower because it will be confined to a portion of the Recreation Zone where Plover activity is detected. The low percentage means that the displaced pair will not likely be under significant competition for other sites. In addition, Sandy Neck supports an average of 34 nesting pairs per year. Exposing one pair to a reduced buffer and deterrents will not reach the stated maximum thresholds for numbers of pairs affected by the activity.

The primary impact minimization procedure will be to place cover-boards within a portion of the nesting habitat to reduce the likelihood of interaction between breeding Plovers and recreational beach users in the area that will not be symbolically fenced. Beach raking may also be implemented in order to establish a groomed area for ORV use and to reduce the likelihood of interaction between breeding Plovers and recreational beach users. Raking refers to the use of a pick-up truck with a small chain drag. Cover boards and/or beach raking would only be deployed at the very first signs of territorial behavior and courtship *before* the period of intensive scraping and mating. The purpose of this procedure is to reduce the likelihood that a pair attempting to breed would be disturbed later in the breeding cycle when recreational beach use increases by users such as pedestrians and ORV operators. If the procedure is not effective and more persistent scraping and courtship is observed the use of cover boards and/or beach raking would cease. The NHESP would make the final decision about when to cease the use of cover boards and/or beach raking.

Should the implementation of the above-listed activities fail to deter up to two Plover pairs from nesting within the Recreation Zone, the Town would implement a staff-guided escort program for ORVs past up to two broods of unfledged Plover chicks. This activity would only be implemented if conditions allow, and only if deterrents do not prevent Plovers from nesting within this area. Sandy Neck has been providing cottage owner escorts past both Tern and Plover chicks for over 20 years under OOCs SE3-4712. Therefore, protocol, staff training and scheduling procedures

are already in place. Historically, cottage owner escorts commence in late May or early June. Field staff (Plover Monitors, Turtle Monitors and Natural Resource Officers) are trained to escort on ATVs past multiple broods of Plover chicks as well as Tern colonies. Full-time professional staff is responsible for training the seasonal field staff. Seasonal staff escort assignments do not occur until both the trainer and the trainee feel comfortable with the procedures. Weekly field staff meetings are used to communicate brood locations and movement trends. Daily chick location updates are noted on the Escorting Information Board that is posted in the Gatehouse.

During escorts, the majority of the time, Plover chicks are expected to be on either side of the ORV corridor: either foraging by the tide line, or brooding along the vegetation and primary dune.

The escorting activity is designed to minimize impacts to the Sandy Neck Plover population:

- Escorts past 2 unfledged Plover broods or less. To confirm the number of unfledged Piping Plover chicks present, two chick counts will be conducted by qualified shorebird monitors within 48 hours of commencing the activity. Chick counts and associated sketch maps of chick locations and brood ranges will be reported to NHESP prior to commencing the covered activity.
- Escorted caravans limited to daylight hours on Friday (am, noon and pm), Saturday (am, noon and pm), and Sunday (am, noon and pm).
- Caravans will be limited to one round trip during each daily travel window listed above (three travel windows per day Friday- Sunday). Each one-way escort is expected to take (conservatively) 30 minutes. Therefore, total plover chick exposure time for this program would be 3 hours/day.
- Up to four trained Sandy Neck staff members will be on-site during each escort (2 per brood). They will each be equipped with a two-way radio in order to communicate with each other simultaneously.
- Escort procedures for one brood: one staff member will be in the vicinity of the Plover brood, monitoring chick locations and movements. One member will be at the head of the escort caravan.
- Escort procedures for two broods: one staff member will be in the vicinity of each Plover brood, monitoring chick locations and movements. One member will be at the head of the escort caravan and one member at the rear of the caravan.
- Escorting will begin at least 100 yards from the closest unfledged chick, and will end at least 300 feet past the last unfledged chick. Chick monitors will arrive at the brood's range location at least one half hour before each caravan to assess approximate chick locations and adjust the caravan escort zone on an as-needed basis.
- The speed limit will be less than 5 mph (mimicking walking speed), which will be dictated by the lead staff member.
- To the extent practical, Sandy Neck cottage owner escorts will be combined with this service thus reducing exposure times and combining staff efforts.

- No parking areas will be set up at either end of the escort corridor in order to minimize Plover chick disturbance and to provide an area to organize the caravans. All parking will be located >100 yards from unfledged Plover chicks.
- The caravan will halt in place if a chick moves towards, or within, the travel corridor. The monitors will allow traffic to resume once it has been determined that no chicks remain within the travel corridor. To minimize risk associated with halted vehicles adjacent to the brood, monitors may walk in the vicinity of the chick in an effort to displace it from the corridor.
- Vehicle ruts will be hand-raked and smoothed out after the last travel window of each day, whenever chicks estimated to be <15 days old are present using the U.S Army Corps Piping Plover Aging Guidelines.
- Once the escorting is underway, monitors will record the number of chicks observed during each escort travel window (see below) along with brood behavior and any changes to their range or location.

12.0 MONITORING/COMPLIANCE REQUIREMENTS

All monitoring associated with the Covered activities shall be undertaken by Sandy Neck professional staff (Nina Coleman, Sean Kortis and/or Hannah Lawrence). Because these staff members are not involved in day to day monitoring of Plovers and terns, their involvement in COI monitoring will not in any way impact the routine Plover and tern monitoring and protection described in Section 9.4. Coleman, Kortis and Lawrence will continue to be involved in training and oversight of the seasonal shorebird monitors, but will allocate an additional estimated 1-1.5 hours per day to intensively monitor the Recreation Zone. Ms. Lawrence, the new full-time Natural Resource Officer at Sandy Neck, is already tasked with additional duties in monitoring and compliance of HCP implementation as part of her daily routine, which provides the park with many additional monitoring hours beyond the minimum requirements. This will help to insure effective and strategic implementation of covered activities throughout the season.

Beginning in early April, prior to initiation of the covered activity, the Recreation Zone will be monitored intensively on a daily basis (estimated 1-1.5 hours/day) to ensure early detection of territorial Plovers. Monitors will keep a daily log describing in detail all territorial, scraping, and courtship behaviors in order to ensure that cover-boards and/or beach-raking operations are deployed very early in the breeding cycle. Should cover boards be deployed, the deployment area will be monitored at least twice daily during the first three days of deployment to document Plover response. Any movement of boards or deployment to a new area within the Recreation Zone will trigger twice daily during the first three days of deployed, the deployment area will be monitored twice daily during the first three days of deployed, the deployment area will be monitored twice daily during the first three days of deployed, the deployment area will be monitored twice daily during the first three days of deployed, the deployment area will be monitored twice daily during the first three days of deployment to document plover response. This area would fall within the RZ, north (in front) of the symbolically fenced area. This location is comprised of 4,529 ft x 30 ft = 135,870 square feet or ~3.12 acres. In addition, raked areas would be intensely monitored prior to rake deployment to ensure that no scrapes or other courtship behaviors would be impacted. During the raking process, if plovers are observed in the

area, a monitor will keep an eye on the birds to ensure there would be no adverse interactions between plovers and the rake itself. Any additional beach raking within the recreation zone will trigger twice daily monitoring.

As described above, at baseline in most years, Piping Plovers do not nest in the Recreation Zone. Prior to initiation of the covered activity, if after several weeks no Plover activity is detected, the Park Manager may elect to turn back the monitoring of breeding activity to this area to the seasonal monitors with the understanding that this may preclude early enough detections of breeding to deploy coverboards. If the seasonal monitors detect activity the professional staff will reassume the intensive daily monitoring described above.

As long as any Plover activity is detected and the covered activity is implemented, supplemental daily monitoring will continue. After a period of ten days of no activity, increased monitoring can be suspended and the area of reduced symbolic fencing may remain in place. If new activity is detected, increased monitoring may be resumed to allow for additional modification of fencing (as long as the site-specific limit has not been exceeded) or redeployment of coverboards and/or raking (if activity is detected early in the breeding cycle).

All escort activities shall be undertaken by Sandy Neck seasonal field staff (Shorebird Specialist, Turtle Monitor and Natural Resource Officers) under the direct supervision of full time Natural Resource Officers Sean Kortis and Hannah Lawrence and/or Park Manager Nina Coleman. Field staff members will be well trained and well versed in escort procedures as Sandy Neck provides escorts to cottage owners as early as May depending on plover hatch dates.

The organization and management of the escorting programs will be tasked to full time Operations Manager Donna Bragg who is under the direct supervision of the Park Manager. Ms Bragg is free from the many daily duties at the Gatehouse during the summer season by the hiring of additional seasonal staff. This allows Ms. Bragg to accomplish more operational duties and have her physically at large in the park rather than limited to the Gatehouse. One of her duties will be community outreach and education so that the escorting opportunities and limitations are portrayed to the recreation beach users. Each year, Ms. Bragg will update the escort policies and procedures which will be an opportunity to learn, and adjust, from the previous year's experiences.

Plover nesting activities are monitored at minimum, twice daily within the recreation zone. This is achieved under the direction of Natural Resource Officer Sean Kortis using trained seasonal field staff. In addition, monitoring of Recreation Zone will be increased to twice-daily monitoring when the HCP is implemented at Sandy Neck.

During escorts, staff will document dates and times of each escort effort, number of vehicles, staff utilized for the escorts and number of chicks observed when the escort activity occurred, all observations of chicks within the travel corridor, evidence of chick injury or mortality, observations of chick and adult behavior during caravanning (e.g. brooding/foraging/defensive

behaviors). This information will be provided in interim reports to NHESP at least weekly when the escorting program is operating. Observations of chick injury or mortality will be reported immediately.

A log shall be maintained in which we will record Plover sightings, observations and activity within the Recreation Zone, as described above, as well as observations of Plover responses to recreational activities within the reduced fencing zone. This will include observations of disturbance (e.g. calling and broken wing displays), as well as accidental disturbance of scrapes incidental to the recreational activities. The log will include documentation of the dates and times of any fencing alterations, the areal extent of the habitat affected, and the dates, times, and areal extent of all coverboard placements and/or raking procedures. As required by the HCP, all logs will be made available to NHESP upon request. On or before October 15 of each calendar year the COI is in effect, the Park Manager will submit to NHESP a detailed report that describes and quantifies monitoring effort, date range covered activity was implemented, extent and locations of fencing reduction and placement of coverboards, detailed description of Plover activity and behavior within The Recreation Zone, and management recommendations and lessons learned.

13.0 BUDGET

As we will be using existing full time professional staff, and this is a very limited request with regard to staffing hours, we do not feel that any additional staff salary allocation is needed to achieve this proposal. The estimated budget for Ms. Coleman's and Mr. Kortis' salary is 35 hours costing \$1,300 (field time and report preparation). This is a very small percentage of their annual work hours and it will not result in a reduction in time spent training and supervising field staff. In addition, we have now hired a second full-time Natural Resource Officer (Hannah Lawrence). Ms. Lawrence's duties also involve direct monitoring efforts associated with HCP implementation. This will enable her to provide many additional hours into monitoring and compliance with HCP activities and implementation well beyond the minimum requirements. The funding provided for mitigation will be secured through the budget process and will be paid for by the Sandy Neck Enterprise Account (Table 4) prior to the "take" activities.³ Therefore, the total annual cost of HCP implementation is estimated to be \$12,900 per year for each year during the three year COI term when covered activities are implemented.

³ This is the rate per take exposure set by DFW in the HCP

	FY15	FY16	FY17	FY18	FY19
Beach Parking	\$116,158	\$125,815	\$144,880	\$129,490	\$121,985
ORV Permit*	\$567,069	\$725,578	\$728,512	\$572,590	\$481,357
Camp Fire Permit				\$3,525	\$3,115
Special Permit				\$930	\$1,085
Camping Fees				\$78,670	\$70,370
Horse Fees				\$1,960	\$4,820
Sandwich Revenue	\$43,711	\$44,804	\$45,924	\$47,072	\$48,248
Beach Concession	\$7,500	\$4,200	\$4,313	\$5,100	\$5,200
Cottage Lease Fees	\$34,700	\$55,800	\$53,200	\$55,375	\$58,850
Parking Stickers	\$58,316	\$70,135	\$68,640	\$71,258	\$76,169
Merchandise	\$25,150	\$40,017	\$48,715	\$39,179	\$41,102
Miscellaneous	\$1,393	\$1,473	\$1,856	\$346	\$1,150
Earnings on Investments	\$10,833	\$6,110	\$7,191	\$11,664	\$16,484
Total Revenue	\$864,830	\$1,073,932	\$1,103,231	\$1,017,159	\$929,935

Table 4: Sandy Neck Enterprise Account revenue Fiscal Year 15 through Fiscal Year 19

*2018 campfire fees, special permits, overnight camp fees and horse fees were broken out into their own categories

14.0 MITIGATION PLAN

The Town of Barnstable is proposing to provide funding for two "takes" to NHESP to implement predator management, educational outreach and increased law enforcement off site, as described in the HCP. To fund the mitigation, in advance of carrying out covered activities, the Town will establish an escrow agreement in substantially the same form as Appendix H. Prior to the implementation of covered activities in any given year, the Town will deposit \$11,600 into said escrow account in accordance with the schedule set forth in the Escrow Agreement.

15.0 LIST OF APPENDICES

- A. Orders of Conditions SE3-4712 (Revised)
- B. Order of Conditions SE3-4713
- C. Sandy Neck Beach Park Regulations
- D. Sandy Neck Beach Park Policies
- E. Plover Monitoring Datasheet Example
- F. Escrow Agreement-DRAFT

MASSACHUSETTS PIPING PLOVER HABITAT CONSERVATION PLAN CERTIFICATE OF INCLUSION REQUEST 2016 SANDY NECK BEACH PARK BARNSTABLE MASSACHUSETTS Amendment: January 2017

10.0 COVERED ACTIVITIES

Off Road Vehicle (ORV) Use in Vicinity of Unfledged Least Tern Chicks

11.0 IMPACT MINIMIZATION

Sandy Neck has been providing cottage owner escorts past both tern and plover chicks for over 20 years under OOCs SE3-4712. Therefore, protocol, staff training and scheduling procedures are already in place. Historically, cottage owner escorts commence in late May or early June. Field staff (Plover Monitors, Terrapin Monitors and Natural Resource Officers) are trained to escort on ATVs past multiple broods of plover chicks as well as tern colonies. Full time professional staff is responsible for training the seasonal field staff. Seasonal staff escort assignments do not occur until both the trainer and the trainee feel comfortable with the procedures. Weekly field staff meetings are used to communicate brood locations and movement trends. Daily chick location updates are noted on the Escorting Information Board that is posted in the Gatehouse. By August, most plovers have fledged and field staff are well versed in escort procedures. This "infrastructure" will be used late in the season to provide escorts to recreation vehicles past least tern chicks.

During escorts, the majority of the time, tern chicks are expected to be located 30-50 feet from the vehicles (Figure 1a). This figure was calculated using historic tern colony location data and the existing beach profile. However, there may be some occasions, depending on tides and chick movement, when the escort caravan could be <15 feet from tern chicks.

The escorting activity is designed to minimize impacts to the Sandy Neck least tern population:

• Escorts past 15 unfledged tern chicks or less. To estimate the number of unfledged least tern chicks present, two chick counts will be conducted by qualified shorebird monitors in the 5 days prior to commencing the covered activity, with one count within 24 hours of commencing the activity. The number of chicks will be estimated by monitors observing the colony from a distance with binoculars and marking on a sketch map the approximate locations where chicks or chick feeding behavior is observed. If adults are observed feeding chicks in dense vegetation it should be assumed that two chicks are present unless it is possible to confirm the presence of a single chick through continued observation. In general, it will not be necessary to enter the colony to obtain an estimated

chick count. Chick counts and associated sketch maps of chick locations will be reported to NHESP prior to commencing the covered activity.

- Escorted caravans limited to daylight hours on Thursday (noon and pm), Friday (am, noon and pm), Saturday (am, noon and pm), Sunday (am, noon and pm), and Monday (am, noon and pm).
- Caravans will be limited to one round trip during each daily travel window listed above (two travel windows on Thursday and three per day, Friday- Monday). Each one-way escort is expected to take (conservatively) 30 minutes. Therefore, total tern chick exposure time for this program would be 3 hours/day.
- Four trained Sandy Neck staff members will be on-site during each escort. They will each be equipped with a two-way radio in order to communicate with each other simultaneously. Two staff members will be in the vicinity of the tern colony but outside of the symbolic fencing monitoring chick locations. One member will be at the head of the escort caravan and the second will be at the rear of the caravan (Note: when escorts are past two or less chicks, only one staff member will be needed to monitor chicks within the tern colony).
- Escorting will begin at least 200 feet from the closest unfledged chick, and will end at least 200 feet past the last unfledged chick. Chick monitors will arrive at the colony at least one half hour before each caravan to assess approximate chick locations and adjust the caravan escort zone on an as-needed basis.
- Escorts will drive as low as the tide will permit in order to minimize disturbance.
- The speed limit will be less than 5 mph (mimicking walking speed), which will be dictated by the lead staff member.
- To the extent practical, Sandy Neck cottage owner escorts will be combined with this service thus reducing exposure times and combining staff efforts.
- No parking areas will be set up at either end of the escort corridor in order to minimize tern disturbance and to provide an area to organize the caravans. All parking will be located >100 yards from unfledged least tern chicks.
- The caravan will halt in place if a chick moves within the travel corridor. The monitors will allow traffic to resume once it has been determined that no chicks remain within the travel corridor. To minimize risk associated with halted vehicles adjacent to the colony, monitors may walk in the vicinity of the chick in an effort to displace it from the corridor.
- Monitors will also halt traffic if chicks move <10 ft from the travel corridor, depending on chick behavior. Specifically, if the chicks appear to be moving towards the corridor to access wrack or the intertidal zone.
- Vehicle ruts will be hand-raked and smoothed out after the last travel window of each day, whenever chicks estimated to be <11 days old are present using the U.S Army Corps Least Tern Aging Guidelines.
- Once the escorting is underway, monitors will record the number of chicks observed during each escort travel window (see below). In addition, estimated chick counts for the colony as a whole will be obtained 1-2 times per week, using the procedures described above, and reported to NHESP.

The proposed activity of escorting past terns consists of 1.38% of Sandy Neck's potential tern nesting habitat (0.62 acres), which falls below the site-specific limit specified in the HCP (Figure 1a).

12.0 MONITORING/COMPLIANCE REQUIREMENTS

All escort activities shall be undertaken by Sandy Neck seasonal field staff (Shorebird Specialist, Turtle Monitor and Natural Resource Officers) under the direct supervision of full time Natural Resource Officer Sean Kortis and/or Park Manager Nina Coleman. The requested activity would occur late within the shorebird and terrapin nesting season when the field biologists have more free time as plover/terrapin nesting attempts diminish with the season. In addition, field staff members will be well trained and well versed in escort procedures by late in the season as Sandy Neck provides escorts to cottage owners as early as May depending on plover hatch dates.

The organization and management of the escorting programs will be tasked to full time Division Assistant Donna Bragg who is under the direct supervision of the Park Manager. Ms Bragg will be freed from the many daily duties at the Gatehouse by the hiring of additional seasonal staff. This will allow Ms. Bragg to accomplish more operational duties and have her physically at large in the park rather than limited to the Gatehouse. One of her duties will be community outreach and education so that the escorting opportunities and limitations are portrayed to the recreation beach users. Each year, Ms. Bragg will update the escort polices and procedures which will be an opportunity to learn, and adjust, from the previous year's experiences (Attachment A).

Tern nesting activities are monitored by counting nests at least twice during the tern census window which is reported to NHESP along with estimates on productivity. This is achieved under the direction of Natural Resource Officer Sean Kortis using trained seasonal field staff. In addition, monitoring of the tern colony will be increased to daily during the time period that escorts are allowed within this area. Data collected within this colony will include: number of tern nests, number of chicks, location of chicks and estimated chick age.

During escorts, staff will document dates and times of each escort effort, number of vehicles, staff utilized for the escorts and number of chicks observed when the escort activity occurred, all observations of chicks within the travel corridor, evidence of chick injury or mortality, observations of chick and adult behavior during caravanning (e.g. flushing/mobbing). This information will be provided in interim reports to NHESP at least weekly when the escorting program is operating. Observations of chick injury or mortality will be reported immediately.

On or before October 1 of each calendar year that the COI is in effect, the Park Manager will submit to NHESP a final report that describes and quantifies tern monitoring efforts within the escort zone as well as a summation of the escort season.

13.0 BUDGET

The estimated annual budget for an additional seasonal staff member is \$9,000. Again this will free up full-time staff to devote professional oversight of the escort program. We have submitted a request for this additional funding through the FY18 budget process.

The funding provided for mitigation will be secured through the budget process and will be paid from the Sandy Neck Enterprise Account prior to the "take" activities. Therefore, the total additional annual cost of HCP implementation of the escort program is estimated to be \$14,800 per year for each year during the three-year COI term when covered activities are implemented.

*Mitigation Fee	\$5,800
Increase in Seasonal Staff	\$9,000
Total Cost of COI	\$14,800

*It is the Town of Barnstable's understanding that this mitigation fee will cover the "take" for both reduced proactive symbolic fencing in the "Recreation Zone" and the least tern escorting program. Therefore, this is not an additional mitigation fee and the entire COI (including this amendment) will require the town to set aside \$5,800 in an escrow account.

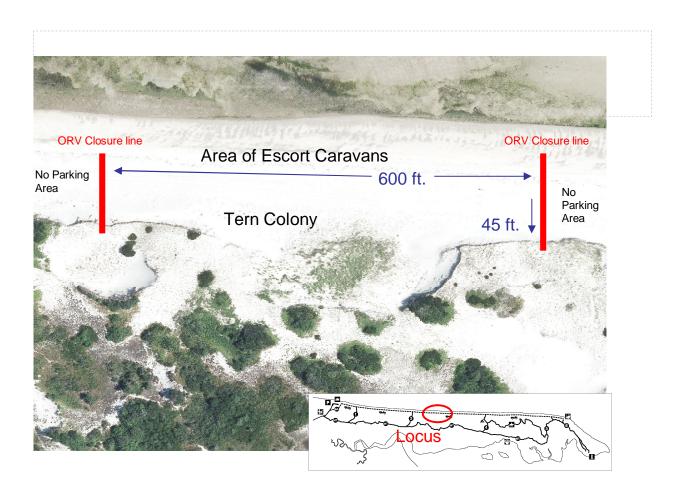


Figure 1a. Example of the proposed least tern escorting zone. Least tern area of impact has been estimated as 600-ft. X 45-ft. = \sim 0.62 acres

Attachment A

2017 Tern Escort Program Policies and Procedures-DRAFT 01/11/17 Donna Bragg, Sandy Neck Division Assistant

This is a summary of the implementation for providing escorts past the least tern colony that is located between Trail 2 and Trail 4.

For at least the first year of this program (2017), Sandy Neck will offer escorts to camper and designated chase vehicles only (as well as cottage owners).

Sandy Neck staff has been escorting cottage owners past plovers and tern colonies and protocols have been in place to ensure safe, scheduled and orderly escorting past endangered shorebirds. The following is the prescribed method.

- 1. All requests for escorts are handled by supervisory staff.
- 2. All those requesting escorts will follow the written schedule for times on and off the beach.
- 3. All those requesting an escort must read and sign an agreement requiring adherence to all escort rules set forth by the Sandy Neck Management.
- 4. Non-compliance of escort rules will result in immediate permit revocation.
- 5. Escorts will be logged by management staff on a form that includes: date, name, cell phone number and time.

Staffing and mechanics of the escort:

Sandy Neck field staff are present on the ORV corridor at all times during summer operational hours. Staff members are assigned by management to perform the escorts either at the beginning of their shift or via two way radio contact. This method minimizes any disruption of other duties assigned to staff members.

Staff is instructed to meet all those being escorted at the escort closure line at the designated time and then safely escort vehicles past the endangered species. This system is the done in the same method for escorting patrons both on and off the beach.

Public Outreach:

- 1. Sandy Neck website
- 2. Sandy Neck Blog
- 3. Informational handouts