

Mass Workforce Issuance

100 DCS 03.102

☐ Policy ☒ Information

To: Chief Elected Officials
Workforce Development Chairs
Workforce Development Directors
Title I Administrators
Career Center Directors
Title I Fiscal Officers
DCS Operations Managers

cc: WIOA State Partners

From: Alice Sweeney, Director
Department of Career Services

Date: July 28, 2015

Subject: Section 188 Disability Reference Guide

Purpose: To notify Local Workforce Boards, One-Stop Career Center Operators and other local workforce partners of updated information and technical assistance to the public workforce development system in meeting their nondiscrimination and universal access obligations for individuals with disabilities through the Department of Labor (DOL) Employment and Training Administration (ETA) Training and Employment Notice [\(TEN\) 1-15](#) on July 6, 2015. Referenced in the TEN 1-15 is the *Promising Practices in Achieving Universal Access and Equal Opportunity: A Section 188 Disability Reference Guide* and [WIA Section 188 Disability Checklist](#).

Background: Section 188 of WIOA, require, among other things, that the one-stop system ensure equal opportunity and access for individuals with disabilities. The Department anticipates issuing regulations for WIOA Title I financially assisted programs and activities implementing WIOA Section 188 in the near future. Until that time, the Section 188 regulations currently at 29 CFR part 37 continue to apply. DOL has developed this reference guide to assist one-stops by providing promising practices that correlate with specific nondiscrimination requirements in Section 188 and the current Section 188 regulations.

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Attachments: Section 188 Disability Reference Guide