



THE COMMONWEALTH OF MASSACHUSETTS
HUMAN RESOURCES DIVISION
(SELF-IDENTIFICATION – VETERAN STATUS)

THIS IS A CONFIDENTIAL INSERT
APPLICANTS ARE ENCOURAGED BUT NOT REQUIRED TO COMPLETE

The Commonwealth of Massachusetts is committed in spirit as well as in action, to abide by all laws dealing with equal employment opportunity. It is our policy to guarantee equal employment opportunities for all qualified persons without regard to their age, race, religious creed, color, national origin, ancestry, marital status, gender, gender identity, gender expression, military status, sexual orientation, or disability, which can be reasonably accommodated.

Further, the Commonwealth will act in good faith, to affirmatively recruit and consider for promotion individuals in protected categories. Age, race, religious creed, color, national origin, ancestry, marital status, gender, military status, sexual orientation, or disability are not factors in employment, promotion, transfer, compensation, lay-off, disciplining and termination.

In order to effectively monitor the success of our recruitment and employment efforts, it is requested that you provide the following information. **[Please submit your form directly to your Veterans Coordinator or the Employee Service Center].**

The completion of this self-identification form is optional.

START HERE



Name (First) (Middle) (Last)

Address (Street) (City) (State) (Zip Code)

Telephone Number(s)

Check all that apply and provide date of discharge:

- | | | | |
|---|-------------|---|-------------|
| <input type="checkbox"/> Active Reserve | ___/___/___ | <input type="checkbox"/> Operation Iraq Freedom Veteran | ___/___/___ |
| <input type="checkbox"/> Afghanistan Veteran | ___/___/___ | <input type="checkbox"/> Other Protected Veteran | ___/___/___ |
| <input type="checkbox"/> Desert Shield Veteran | ___/___/___ | <input type="checkbox"/> Vietnam Veteran | ___/___/___ |
| <input type="checkbox"/> Disabled Veteran | ___/___/___ | <input type="checkbox"/> Vietnam Era Veteran | ___/___/___ |
| <input type="checkbox"/> Inactive Reserve | ___/___/___ | <input type="checkbox"/> Special Disabled Veteran | ___/___/___ |
| <input type="checkbox"/> Desert Storm Veteran | ___/___/___ | <input type="checkbox"/> No Military Service | |
| <input type="checkbox"/> Iraq Veteran | ___/___/___ | <input type="checkbox"/> Not a Veteran | |
| <input type="checkbox"/> Operation Enduring Freedom Veteran | ___/___/___ | <input type="checkbox"/> Not Indicated | |
| <input type="checkbox"/> Retired Military | ___/___/___ | <input type="checkbox"/> Recently Separated Veteran | |
| <input type="checkbox"/> Armed Forces Service Medal | ___/___/___ | | |

Check if the following is applicable: ☐ Vietnam Era Veteran*

(Ninety (90) days of active duty service, any part of which occurred between August 5, 1964 and May 7, 1975)

Applicant Signature

Date

* In order to qualify for Affirmative Action status as a Vietnam Era Veteran, you must apply for Eligibility Certification which is issued by the Office of Diversity and Equal Opportunity. Forms are available from the Office of Diversity and Equal Opportunity (617) 727-7441.