

**COMMONWEALTH OF MASSACHUSETTS  
BOARD OF REGISTRATION IN NURSING**

239 Causeway Street, Room 417A  
Boston, MA 02114

And Via WebEx

Wednesday, September 9, 2020 9:00 am | 1 hour | (UTC-04:00) Eastern Time (US & Canada)

Event address for attendees:

<https://statema.webex.com/statema/onstage/g.php?MTID=ee4823619d95c464c2e329adb59d0cc00>

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**Minutes of the Regularly Scheduled Board Meeting  
Wednesday, September 9, 2020**

**Board Members Present In Room 417**

L. Kelly, DNP, Chairperson

**Board Members Present Via Audio Or Video**

L. Keough, CNP, Vice Chairperson

A. Alley, RN

K.A. Barnes, JD, RPh (Arrived at 9:04 a.m.)

D. Drew, MBA, Public Member

J. Kaneb, MBA, Public Member

C. LaBelle, RN

B. Levin, RN

D. Nikitas, RN

E. Pusey-Reid, DNP

**Board Members Not Present**

K. Crowley, DNP

G. Gravlin, EdD

L. Wu, RN

**Staff Present In Room 417**

L. Silva, RN, DNP, Executive Director

C. MacDonald, RN, DNP, Deputy Executive Director

C. DeSpirito, RN, JD, Complaint Resolution Coordinator

P. McNamee, RN, MS, Nursing Practice Coordinator

H. Caines Robson, RN, MSN, Nursing Education  
Coordinator

P. Scott, Licensing Coordinator

S. Gaun, Office Support Specialist I

G. Rivera, MBA, Office Support Specialist I

**Staff Not Present**

**Staff Present Via Audio Or Video**

L. Hillson, RN, MSN, PhD, Assistant Director for  
Policy and Research

O. Atueyi, JD, Board Counsel  
B. Oldmixon, JD, Board Counsel  
H. Cambra, RN, JD, Interim SARP Coordinator  
S. Hall, SARP Monitoring Coordinator  
M. Campbell, RN, JD, Nursing Investigations Supervisor  
L. Ferguson, Paralegal  
R. Dumas, Office Support Specialist I

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**TOPIC:**

Call to Order & Determination of Quorum

**DISCUSSION:**

L. Kelly confirmed by roll call that a quorum of the Board members was present and announced that the meeting was being recorded.

**ACTION:**

At 9:01 a.m., L. Kelly, Chairperson, called the September 9, 2020 Regularly Scheduled Board Meeting to order.

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**TOPIC:**

Approval of REVISED Agenda

**DISCUSSION:**

H. Caines Robson stated Agenda Item VIII.D.2 Education, 244 CMR 6.06, Blue Hills Regional Technical School Practical Nursing (Request for an Extension) will be presented after Agenda Item VIII.C.3. Education, 244 CMR 6.05 (3)(b) Annual Reports, Blue Hills Regional Technical School, Practical Nursing Program, and Agenda Item VIII.D.1. Education, 244 CMR 6.06, Holyoke Community College, Practical Nursing Program will be presented after Agenda Item VIII.C.6. Education, 244 CMR 6.05 (3)(b) Annual Reports, Holyoke Community College, Practical Nursing Program.

**ACTION:**

Motion by L. Kelly, seconded by A. Alley, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to approve the REVISED Agenda as further revised.

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**TOPIC:**

Approval of Board Minutes for the July 8, 2020 Meeting of the Regularly Scheduled Board Meeting

**DISCUSSION:**

None.

**ACTION:**

Motion by L. Kelly, seconded by A. Alley, and voted by roll call with J. Kaneb and B. Levin in abstention and A. Alley, K.A. Barnes, D. Drew, L. Kelly, L. Keough, C. LaBelle, D. Nikitas and E. Pusey-Reid all in favor to accept the Minutes of the July 8, 2020 Regularly Scheduled Board Meeting as presented.

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**TOPIC:**

Reports, Announcements and Administrative Matters  
A. Announcements

**DISCUSSION:**

A. C. MacDonald introduced Patricia McNamee, RN, MS as the New Nursing Practice Coordinator for the Board of Registration in Nursing.

**ACTION:**

A. So noted.

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**TOPIC:** SARP

Activity Report

**DISCUSSION:**

H. Cambra stated there is no SARP Activity Report.

**ACTION:**

So noted.

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**TOPIC:** Probation

Staff Action Report

**DISCUSSION:**

K. Jones was available for questions.

**ACTION:**

So noted.

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**TOPIC:** Probation

Request for Extension of Probation, M. DeMange, NUR-2019-0210, RN168918

**DISCUSSION:**

K. Jones summarized her previously distributed memorandum and attached exhibits to the Board. The Licensee was not present. Several Board members and staff stated their concerns regarding the Licensee was granted four (4) extensions. K. Jones stated the Licensee will need at least one (1) year to meet the monitoring practice requirement.

**ACTION:**

Motion by L. Kelly, seconded by D. Nikitas, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to accept the Licensee's request for extension, extend the CONSENT AGREEMENT FOR PROBATION for no less than one (1) year effective 3/4/2019 for six (6) months to allow the Licensee to find a nursing position, and once the Licensee obtains the nursing position, extend the CONSENT AGREEMENT FOR PROBATION for no less than one (1) year effective 3/4/2019 for one (1) year from the date of hire, and this will be the last extension.

**TOPIC:** Probation

Request for Extension of Probation, C. Colby, NUR-2017-0050, RN2261449

**DISCUSSION:**

K. Jones summarized her previously distributed memorandum and attached exhibits to the Board. The Licensee was present via video. Several Board members and staff discussed their concerns regarding the Licensee's non-compliance with the POST-SUSPENSION CONSENT AGREEMENT FOR PROBATION for no less than two (2) years effective 10/16/2018 which has been extended three (3) times, and the need for the Licensee to become educated with his Paramedic Board so he will know what it means regarding his nursing license.

The Licensee stated his current job search activities and he has been searching for nursing positions. The Licensee stated the reasons he has been inconsistent in submitting his work search log. The Licensee stated he is currently working as a paramedic. The Licensee stated he wanted to terminate his license but now he wants to work as a nurse again as a suspension would affect his paramedic position.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to extend POST-SUSPENSION CONSENT AGREEMENT FOR PROBATION for no less than two (2) years effective 10/16/2018 in order to allow the Licensee to find employment in a nursing position and this will be the last extension.

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**TOPIC:** Probation

Request for Extension of Probation, L. MacLean, RN-07-050, RN228325

**DISCUSSION:**

K. Jones summarized her previously distributed memorandum and attached exhibits to the Board. The Licensee was not present. K. Jones stated the Licensee has had multiple extensions. There was no discussion.

**ACTION:**

Motion by L. Keough, seconded by B. Levin, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to DENY the Licensee's request to extend the POST-SUSPENSION CONSENT AGREEMENT FOR PROBATION for no less than one (1) year effective 12/13/2013 and to IMMEDIATELY SUSPEND the Licensee's RN License and right to renew her license.

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**TOPIC:** Practice Coordinator Staff Report

**DISCUSSION:**

P. McNamee stated there is no Staff Report.

**ACTION:**

So noted.

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**TOPIC:** Education

Staff Report

**DISCUSSION:**

None.

**ACTION:**

None.

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**TOPIC:** Education

244 CMR 6.04 (1)(c) & (1)(f) Administrative Changes, Westfield State University

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. M. Scanlon, program administrator, was present via video. There was no discussion.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to find that Westfield State University complied with the 244 CMR 6.04 (1)(f) in the notification of the appointment of Roy Saigo, Ph.D., CEO (Interim President).

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**TOPIC:** Education

244 CMR 6.04 (1)(c) & (1)(f) Administrative Changes, University of Massachusetts Boston

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. R. DeMarco, program administrator, was present via video. There was no discussion.

E. Kelly stated that R. DeMarco communicated with G. Rivera in the Chat Room and stated she does not want to make a statement.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to find that University of Massachusetts Boston complied with the 244 CMR 6.04 (1)(f) in the notification of the appointment of Marcelo Suarez Orozco, Ph.D., CEO (Chancellor).

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**TOPIC:** Education

244 CMR 6.04 (1)(c) & (1)(f) Administrative Changes, Bay State College

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. C. McInerney, program administrator, was present via video. There was no discussion.

C. McInerney did not make a statement.

**ACTION:**

Motion by L. Kelly, seconded by B. Levin, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to find that Bay State College complied with the 244 CMR 6.04 (1)(f) in the notification of the appointment of Steven Combs, Ph.D., CEO and President.

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Anna Maria College, Baccalaureate Degree Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. L. Esper, the Dean of Nursing, was present via video. There was no discussion.

L. Esper stated that everything that H. Caines Robson stated is correct.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to:

1. Accept the Program's 244 CMR 6.07 (3) Program Change report and that the Program has provided an acceptable plan to address the completion rate.
2. Find the program is in compliance with 244 CMR 6.05 (3)(b).
3. Continue Full Approval Status at this time.
4. Direct the Program to provide to the Board the following in order to demonstrate correction of the regulatory deficiencies:
  - A. Due October 9, 2020:
    1. submit a comprehensive plan of action to verify faculty qualifications prior to hire [ref 244 CMR 6.04 (2)(b)] & [ref 244 CMR 6.04 (2)(c)]; and
  - B. Due December 9, 2020:
    1. meeting minutes demonstrating evaluation of faculty qualifications [ref 244 CMR 6.04 (1)(e)].
5. Failure to correct these regulatory deficiencies by the established due dates will result in the Board's evaluation of the Program's approval status [ref 244 CMR 6.08 (1)].

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Bay State College, Associate Degree Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. C. McInerney, Dean of Nursing Sciences Program, was present via video. There was no discussion.

C. McInerney stated the program separated the didactic laboratory hours and clinical hours so they are clearer to the students and faculty.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to:

1. Find the program is in compliance with 244 CMR6.05(3)(b).
2. Continue Full Approval Status at this time.

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Blue Hills Regional Technical School, Practical Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. B. Tangney, program administrator, was present via video. There was no discussion.

B. Tangney stated she did not want to make a statement and she is looking forward to working on the compliance issues.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to:

1. Find the program is in compliance with 244 CMR 6.05 (3)(b).
2. Continue Full Approval Status at this time.
3. Direct the Program to provide to the Board the following in order to demonstrate correction of the regulatory deficiencies:
  - A. Due October 9, 2020:
    1. A Program change report addressing the low completion rate.
4. Failure to correct these regulatory deficiencies by the established due dates will result in the Board's evaluation of the Program's approval status [ref 244 CMR 6.08 (1)].

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**TOPIC:** Education

244 CMR 6.06, Request for Extension, Blue Hills Regional Technical School, Practical Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. B. Tangney, program administrator, was present via video. There was no discussion.

B. Tangney did not make a statement.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, September 9, 2020 Regular Session Board Meeting Minutes  
(to be Approved 10/14/2020)

D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to:

1. Find the requested two (2) month extension is warranted to comply with the Board's directives.
2. Direct the Program to provide to the Board the following in order to demonstrate correction of the regulatory deficiencies:

A. Due by October 31, 2020:

1. comparative table of the 11 Board required policies identifying congruence of program and parent institution policies and rationale for differences and meeting minutes demonstrating faculty use of data to develop, implement and evaluate policies [ref 244 CMR 6.04 (1)(d)];
2. revised published policies for the 11 Board required policies with specific non-discriminatory criteria and faculty meeting minutes demonstrating the use of data by faculty to develop, implement, and evaluate those policies [ref 244 CMR 6.04 (1)(d) & (3)(a)2]; and
3. a comprehensive plan to ensure that allocation of resources includes an adequate number support personnel appropriate in meeting the goals and outcomes of the program;
4. For the effectiveness of the Program:

A. Due by October 31, 2020:

1. meeting minutes demonstrating faculty involvement in the review of the curriculum using data to evaluate the integrity, rigor, and currency [ref 244 CMR 6.04 (4)(b)3];
2. meeting minutes demonstrating that the student-faculty ratio in clinical practice was determined by the complexity of the educational experience, the student's level of knowledge and skill and patient needs [ref 244 CMR 6.04 (5)(b)] and;
3. meeting minutes demonstrating faculty evaluating and providing input in the development of student resources [ref 244 CMR 6.04 (5)(c)].

3. Failure to provide evidence to the Board by the established due dates will result in the Board's evaluation of the Program's approval status [ref 244 CMR 6.08 (1)].

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Boston College, Direct Entry Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. S. Kelly Weeder, program administrator, was present via video. There was no discussion.

S. Kelly Weeder stated the program hired additional faculty and teaching assistants, received additional funding from the university to support scholarships for the students, additional clinical sites were added, and fewer students were accepted than in previous years but received more students which were unpredicted and unprecedented in certain extent.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to:



1. Accept the Program's 244 CMR 6.07 (3) Program Change report for increase admissions and that the program has provided evidence that there are sufficient resources to support the increase.
2. Find the program is in compliance with 244 CMR 6.05 (3)(b).
3. Continue Full Approval Status at this time.

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, College of Our Lady of the Elms, Baccalaureate Degree Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. The program administrator was not present. There was no discussion.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to:

1. Accept the Program's 244 CMR 6.07 (3) Program Change report for increase admissions and that the program has provided evidence that there are sufficient resources to support the increase.
2. Find the program is in compliance with 244 CMR 6.05 (3)(b).
3. Continue Full Approval Status at this time.

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**TOPIC:** Education

244 CMR 6.06, Holyoke Community College, Practical Nursing Program

244 CMR 6.05 (3)(b) Annual Reports, Holyoke Community College, Practical Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. T. Beaudry, Director of Nursing, was present via video. H. Caines Robson stated that the non-compliance deficiencies which were noted in the Annual Report were corrected by the directives that were submitted in the Program Compliance Report. There was no discussion.

T. Beaudry stated that during the March 2019 Site Visit, the program submitted a Systematic Evaluation Plan and for just a review where H. Caines Robson and an employee of the Board reviewed the Systematic Evaluation Plan, the program did another revision of the Systematic Evaluation Plan in December 2019, and the program has been hard at work and welcome that the program is in full compliance.

**ACTION:**

Motion by L. Kelly, seconded by B. Levin, and voted by roll call with A. Alley, K.A. Barnes,

D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to:

1. Find the program is in compliance with 244 CMR 6.04 (4)(b)(4).
2. Find the program is in compliance with 244 CMR 6.05 (3)(b).
3. Continue with Full Approval Status at this time.

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Laboure College, Associate Degree Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. K. Manning, Division Nursing Dean, was present via video. There was no discussion.

K. Manning stated that everything that H. Caines Robson stated was accurate.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to:

1. Accept the Program's 244 CMR 6.07 (3) Program Change report for increase admissions and that the program has provided evidence that there are sufficient resources to support the increase.
2. Find the program is in compliance with 244 CMR 6.05 (3)(b)
3. Continue Full Approval Status at this time.

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Massasoit Community College, Associate Degree Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. S. Clover, Associate Dean of Nursing, was present via video. C. Powers, Interim Dean of Nursing in Allied Health, was present via audio and video. C. Foshey, Chairperson of the Nursing Program, was present via audio and video. L. Kelly stated that the Board oversees state regulations and not federal regulations. H. Caines Robson stated the credit allocations that were provided did not come out evenly for the program. There was no discussion.

S. Clover stated the Nursing 203 Course has 45 hours of didactic lecture which is three (3) credits. S. Clover stated the Nursing 204 Course has 45 hours of didactic lecture which is three (3) credits. S. Clover stated that both Courses are in full compliance with Federal Regulation CFR Title 34, Part 600.2.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes,

D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to:

1. Find the program is in compliance with 244 CMR 6.05 (3)(b).
2. Continue Full Approval Status at this time.
3. Direct the Program to provide to the Board the following in order to demonstrate correction of the regulatory deficiencies:
  - A. Due October 9, 2020:
    1. A table of credits hours and clock hours for each course demonstrating congruence with the published curriculum map and in accordance with generally accepted academic standards including consistent credit-to-contact hour ratios [244 CMR 6.04 (4)(b)4].
4. Failure to correct these regulatory deficiencies by the established due dates will result in the Board's evaluation of the Program's approval status [ref 244 CMR 6.08 (1)].

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**TOPIC:** Education

244 CMR-6.05 (3)(b) Annual Reports, Massachusetts College of Pharmacy and Health Sciences Boston, Baccalaureate Degree Nursing Program

**DISCUSSION:**

**RECUSAL:** K.A. Barnes recused herself from the matter and left the WebEx Meeting during the deliberation and vote. H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. A. Gauntlett, program administrator, was present via video. T. Gravel, Interim Dean of the School of Nursing, was present via video. D. Drew stated about the program students' increase from 226 to 827.

A. Gauntlett stated the program is happy to make the adjustment and formulate the report. A. Gauntlett stated there was an error in the calculation of the increase and she will correct the error and will bring the program into compliance.

**ACTION:**

Motion by D. Drew, seconded by L. Keough, and voted by roll call with A. Alley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to:

1. Accept the Program's 244 CMR-6.07 (3) Program Change report for the addition of distance education less than 50%.
2. Accept the Program's 244 CMR 6.07 (3) Program Change report for the addition of a program option.
3. Find the program is in compliance with 244 CMR6.05 (3)(b).
4. Continue Full Approval Status at this time.
5. Direct the Program to provide to the Board the following in order to demonstrate correction of the regulatory deficiencies:

A. Due October 9, 2020:

1. A 244 CMR 6.07(3) Program Change report for increase admissions and provide evidence that there are sufficient resources to support the increase.
2. table of credits hours and clock hours for each course demonstrating congruence with the published curriculum map and in accordance with generally accepted academic standards including consistent credit-to-contact hour ratios [ref 244 CMR 6.04 (4)(b)4].

6. Failure to correct these regulatory deficiencies by the established due dates will result in the Board's evaluation of the Program's approval status [ref 244 CMR 6.08 (1)].

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Massachusetts College of Pharmacy and Health Sciences Worcester, Baccalaureate Degree Nursing Program

**DISCUSSION:**

**RECUSAL:** K.A. Barnes recused herself from the matter and left the WebEx during the deliberation and vote. H. Caines Robson summarized his or her previously distributed memorandum and attached exhibits to the Board. A. Gauntlett, program administrator, was present via video. T. Gravel, Interim Dean of the School of Nursing, was present via video. There was no discussion.

T. Gravel stated she is all set.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to:

1. Accept the Programs 244 CMR 6.07 (3) Program Change report for a revision to the curriculum of less than 50%.
2. Find the program is in compliance with 244 CMR 6.05 (3)(b).
3. Continue Full Approval Status at this time.

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**Break from 10:30 a.m. to 10:35 a.m.**

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Massachusetts General Hospital Institute of Health Professions, Baccalaureate Degree Nursing Program

**DISCUSSION:**

**RECUSAL:** E. Pusey-Reid recused herself from the matter and left the WebEx Meeting during the deliberation and vote. H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. E. Tierini, program administrator, was present via video. R. Hill, Director of Pre-Licensure Programs, was present via video. D. Drew asked if the Verification Site Survey is required. L. Kelly confirmed it is required and it will be rescheduled. There was no discussion.

E. Tierini thanked the Board and H. Caines Robson for their support, and stated the program submitted documentation in December 2019 and the fully articulated Systematic Evaluation Plan in March 2020 to meet the compliance but realized that the 2019 Annual Report still had the deficiencies.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin and D. Nikitas unanimously in favor to:

1. Find the program is in compliance with 244 CMR 6.05 (3)(b).
2. Continue Full Approval Status at this time.
3. Determined that the Verification Site Survey is required and it will be rescheduled.

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Massachusetts General Hospital Institute of Health Professions, Direct Entry Nursing Program

**DISCUSSION:**

**RECUSAL:** E. Pusey-Reid recused herself from the matter and left the WebEx Meeting during the deliberation and vote. H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. E. Tierini, program administrator, was present via video. R. Hill, Director of Pre-Licensure Programs, was present via video. D. Drew asked if the Verification Site Survey will be conducted virtually or in person. L. Silva stated that the Board should not make that determination and just state that the Verification Site Survey will be conducted.

E. Tierini did not make a statement.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin and D. Nikitas unanimously in favor to:

1. Find the program is in compliance with 244 CMR 6.05 (3)(b).
2. Continue Full Approval Status at this time.
3. Determined the Verification Site Survey is required.
4. The Board Staff and the Program will determine if the Verification Site Survey will be conducted virtually or in person based on the environment and the situation at the time of the Verification Site Survey.

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Quinsigamond Community College, Practical Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. M. Yoder, program administrator, was present via video. There was no discussion.

M. Yoder stated there is nothing that she wants to add.

**ACTION:**

Motion by L. Kelly, seconded by B. Levin, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to:

1. Accept the Program's 244 CMR 6.07 (3) Program Change report for increase admissions and that the program has provided evidence that there are sufficient resources to support the increase.
2. Find the program is in compliance with 244 CMR 6.05 (3)(b).
3. Continue Full Approval Status at this time.

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Simmons University, Baccalaureate Degree Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. A.M. Barron, Associate Dean for Health Sciences was present via video. C. Berube, Chairperson of Undergraduate Nursing, was present via video. There was no discussion.

A.M. Barron stated she did not want to add anything.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to:

1. Accept the Program's 244 CMR 6.07 (3) Program Change report for increase admissions and that the program has provided evidence that there are sufficient resources to support the increase.
2. Find the program is in compliance with 244 CMR 6.05(3)(b).
3. Continue Full Approval Status at this time.
4. Direct the Program to provide to the Board the following in order to demonstrate correction of the regulatory deficiencies:
  - A. Due October 9, 2020:
    1. table of credits hours and clock hours for each course demonstrating congruence with the published curriculum map and in accordance with generally accepted academic standards including consistent credit-to-contact hour ratios [244 CMR 6.04 (4)(b)4].
5. Failure to correct these regulatory deficiencies by the established due dates will result in the Board's evaluation of the Program's approval status [ref 244 CMR 6.08 (1)].

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Simmons University, Direct Entry Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. A.M. Barron, Associate Dean for Health Sciences and C. Berube, Chairperson of Undergraduate Nursing, were present via video. There was no discussion.

A.M. Barron did not make a statement.

**ACTION:**

Motion by L. Kelly, seconded by B. Levin, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to:

1. Find the program is in compliance with 244 CMR 6.05 (3)(b).
2. Continue Full Approval Status at this time.
3. Direct the Program to provide to the Board the following in order to demonstrate correction of the regulatory deficiencies:
  - A. Due October 9, 2020:
    1. submit a comprehensive plan of action to verify faculty qualifications prior to hire [ref: 244 CMR 6.04 (2)(b)] & [ref:244 CMR 6.04 (2)(c)]; and
    2. table of credits hours and clock hours for each course demonstrating congruence with the published curriculum map and in accordance with generally accepted academic standards including consistent credit-to-contact hour ratios [ref 244 CMR 6.04 (4)(b)4].
  - B. Due December 9, 2020:
    1. Systematic evaluation plan and meeting minutes demonstrating evaluation of faculty qualifications [ref 244 CMR 6.04 (1)(e)].
4. Failure to correct these regulatory deficiencies by the established due dates will result in the Board's evaluation of the Program's approval status [ref 244 CMR 6.08 (1)].

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, Worcester State University, Baccalaureate Degree Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. P. Bylaska-Davies, Chair of the Department of Nursing, was present via video. L. Kelly stated the completion rates are lower than anticipated. L. Keough asked P. Bylaska-Davies about the completion rates. J. Kaneb and D. Drew asked for clarification of the start date of the extension.

P. Bylaska-Davies stated she respectively requested a thirty (30) day extension at this time and the program is trying to launch its Fall Semester. P. Bylaska-Davies stated she did not realize the low  
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completion rates at the time and that they need to be addressed. P. Bylaska-Davies stated the extension would be for 30 days from 9/9/2020.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to:

1. Find the program is in compliance with 244 CMR 6.05 (3)(b).
2. Continue Full Approval Status at this time.
3. Direct the Program to provide to the Board the following in order to demonstrate correction of the regulatory deficiencies:
  - A. Due October 9, 2020:
    1. A Program change report addressing the low completion rate.
4. Failure to correct these regulatory deficiencies by the established due dates will result in the Board's evaluation of the Program's approval status [ref 244 CMR 6.08 (1)].

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**TOPIC:** Education

244 CMR 6.05 (3)(b) Annual Reports, University of Massachusetts Medical Center Worcester, Direct Entry Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. The program administrator was not present. H. Caines Robson stated she was informed that the clinical agreements now contain the required language.

**ACTION:**

Motion by L. Kelly, seconded by L. Keough, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to:

1. Find the program is in compliance with 244 CMR 6.05 (3)(b).
2. Continue Full Approval Status at this time.
3. Direct the Program to provide to the Board the following in order to demonstrate correction of the regulatory deficiencies:
  - A. Due October 9, 2020:
    1. submit a comprehensive plan of action to verify faculty qualifications prior to hire [ref 244 CMR 6.04 (2)(b)] & [ref 244 CMR 6.04 (2)(c)]; and
    2. All program clinical agreements indicating that the Program is responsible for the curriculum, the faculty are responsible for evaluation of students, the clinical agency retains responsibility for the patient and the parties meet annually.
4. Failure to correct these regulatory deficiencies by the established due dates will result in the



Board's evaluation of the Program's approval status [ref 244 CMR 6.08 (1)].

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**TOPIC:** Education

244 CMR 6.08 (1) Non-Compliance with the Standards for Nursing Education Program, Cape Cod Community College, Associate Degree Nursing Program

**DISCUSSION:**

H. Caines Robson summarized her previously distributed memorandum and attached exhibits to the Board. A. Kilcoyne, Interim Director of Nursing, was present via video. J. Cox, President of Cape Cod Community College, was present via video. L. Kelly stated the program is on Approval with Warning Status and the program still has some work to do. There was no discussion.

A. Kilcoyne thanked H. Caines Robson for all of the work that she has done and stated the program will continue to have a working relationship with the Education Staff.

**ACTION:**

Motion by D. Drew, seconded by B. Levin, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to:

1. Accept the compliance report finding that the Program has demonstrated correction of the regulatory deficiencies at 244 CMR 6.04 (1)(d), (1)(e), and, (3)(a)(2).
2. Reinstate the Full Approval Status.
3. Direct the Program to provide the following, to enhance program effectiveness:
  - A. Continue to submit the systematic evaluation plan, including methods of Assessments that states the faculty or responsible person's roles in all components of the regulation, measurable expected levels of achievement for all components, with data and analysis on a quarterly basis to demonstrate that the results of the evaluation are being used for the development maintenance, and revision of the program with the next report due by September 30, 2020 and the last due December 31, 2020 [ref 244 CMR 6.04 (1)(e)].
4. Failure to correct these regulatory deficiencies by the established due dates will result in the Board's evaluation of the Program's approval status [ref 244 CMR 6.08(1)].

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**TOPIC:** Education

2020 Q2 NCLEX Report, Explanation of NCLEX Data Reports, 2020 Q2 MA Graduates Regardless of State of Licensure, and 2020 Q2 MA Licensure Candidates Regardless of State of Education

**DISCUSSION:**

H. Caines Robson was available for questions.

**ACTION:**

So noted.

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**TOPIC:** Requests for License Reinstatement

**DISCUSSION:**

None.

**ACTION:**

None.

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**TOPIC:** Strategic Development, Planning and Evaluation

Presentation/Report: Massachusetts Coalition for the Prevention of Medical Errors

**DISCUSSION:**

L. Hillson was available for questions.

**ACTION:**

So noted.

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**TOPIC:** Strategic Development, Planning and Evaluation

Proposed Revisions to SARP Policy 18-02: Re-Admission for SARP Participants Post Surrender and Discipline Based on SARP Program Non-Compliance

Proposed Revisions to SARP Policy 18-03: SARP Eligibility Criteria for Initial Admission

**DISCUSSION:**

H. Cambra summarized her previously distributed memorandum and attached exhibits to the Board. There was no discussion.

**ACTION:**

Motion by L. Kelly, seconded by K.A. Barnes, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to approve the Proposed Revisions to SARP Policy 18-02: Re-Admission for SARP Participants Post Surrender and Discipline Based on SARP Program Non-Compliance.

Motion by L. Kelly, seconded by K.A. Barnes, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to approve the Proposed Revisions to SARP Policy 18-03: SARP Eligibility Criteria for Initial Admission.

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**TOPIC:** Strategic Development, Planning and Evaluation

Topics for Next Agenda

**DISCUSSION:**

None.

**ACTION:**

None.

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**Break from 11:25 a.m. to 12:04 p.m.**

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**TOPIC:**

G.L. c.30A, §21 Executive Session

**DISCUSSION:**

Deferred.

**ACTION:**

Deferred.

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**G.L. c. 30A, § 21 Executive Session -- Deferred**

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**TOPIC:**

G.L. c. 112, s. 65C Session

**DISCUSSION:**

None.

**ACTION:**

Motion by L. Kelly, seconded by A. Alley, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to convene the G.L. c. 112, s. 65C Session at 12:04 p.m.

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**G.L. c. 112, s. 65C Session 12:04 p.m. to 1:27 p.m.**

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**TOPIC:**

Adjudicatory Session

**DISCUSSION:**

None.

**ACTION:**

Motion by L. Kelly, seconded by A. Alley, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to convene the Adjudicatory Session at 1:27 p.m. to deliberate on proposed final decisions and orders, and rulings on pending adjudicatory matters.

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**Adjudicatory Session 1:27 p.m. to 2:08 p.m.**

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**TOPIC:**

Adjournment

**DISCUSSION:**

None.

September 9, 2020 Regular Session Board Meeting Minutes  
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**ACTION:**

Motion by L. Kelly, seconded by K.A. Barnes, and voted by roll call with A. Alley, K.A. Barnes, D. Drew, J. Kaneb, L. Kelly, L. Keough, C. LaBelle, B. Levin, D. Nikitas and E. Pusey-Reid unanimously in favor to adjourn the meeting at 2:08 p.m.

Minutes of the Board's September 9, 2020, Regularly Scheduled Meeting were approved by the Board on October 14, 2020.

*Linda Kelley, DNP*

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Linda Kelly, DNP

Chairperson

Board of Registration in Nursing

Agenda with exhibits list attached.

**COMMONWEALTH OF MASSACHUSETTS**  
**Board of Registration in Nursing**

**REVISED Notice of the Regularly Scheduled Meeting**

**Regular Session**

239 Causeway Street  
Room 417  
Boston, Massachusetts 02114

And Via WebEx

Wednesday, September 9, 2020 9:00 am | 1 hour | (UTC-04:00) Eastern Time (US & Canada)

Event address <https://statema.webex.com/statema/onstage/g.php?MTID=ee4823619d95c464c2e329adb59d0ccf>  
for attendees:

Join by Phone:  
+1-203-607-0564 US Toll  
+1-866-692-3580 US Toll Free  
Access Code: 171 975 1329

**Wednesday, September 9, 2020**

**PRELIMINARY AGENDA AS OF 9/2/20 1:55pm**

Estimated Time	Item #	Item	Exhibit	Presented by
9:00 a.m.	I.	CALL TO ORDER & DETERMINATION OF QUORUM	None	
	II.	APPROVAL OF AGENDA	Agenda	
	III.	APPROVAL OF MINUTES A. Draft Minutes for the July 8, 2020 Meeting of the <i>Board of Registration in Nursing, Regular Session via WebEx</i>	Minutes	
	IV.	REPORTS, ANNOUNCEMENTS AND ADMINISTRATIVE MATTERS A. Announcements	Oral/Memo	LS
	V.	SARP A. SARP Activity Report - NONE	None	

COMMONWEALTH OF MASSACHUSETTS  
Board of Registration in Nursing

	<b>VI.</b>	<b>PROBATION</b> A. Probation Staff Action Report B. Request for Extension of Probation, in the matter of: 1. M. DeMange, NUR-2016-0210, RN168918 2. C. Colby, NUR-2017-0050, RN2261449 3. L. MacLean, RN-07-050, RN228325	Report  Memo Memo Memo	KJ  KJ KJ KJ
	<b>VII.</b>	<b>PRACTICE</b> A. Practice Coordinator Staff Report -- NONE	None	

COMMONWEALTH OF MASSACHUSETTS  
Board of Registration in Nursing

VIII.	EDUCATION	A. Nursing Education Staff Report -- NONE	None	
		B. 244 CMR 6.04 (1)(c) & (1)(f) Administrative Changes		
		1. Westfield State University	Memo	HCR
		2. University of Massachusetts Boston	Memo	HCR
		3. Bay State College	Memo	HCR
		C. 244 CMR 6.05 (3)(b) Annual Reports		
		1. Anna Maria College, Baccalaureate Degree Nursing Program	Memo	HCR
		2. Bay State College, Associate Degree Nursing Program	Memo	HCR
		3. Blue Hills Regional Technical School, Practical Nursing Program	Memo	HCR
		4. Boston College, Direct Entry Nursing Program	Memo	HCR
		5. College of Our Lady of the Elms, Baccalaureate Degree Nursing Program	Memo	HCR
		6. Holyoke Community College, Practical Nursing Program	Memo	HCR
		7. Laboure College, Associate Degree Nursing Program	Memo	HCR
		8. Massasoit Community College, Associate Degree Nursing Program.	Memo	HCR
		9. Massachusetts College of Pharmacy and Health Sciences Boston, Baccalaureate Degree Nursing Program	Memo	HCR
		10. Massachusetts College of Pharmacy and Health Sciences Worcester, Baccalaureate Degree Nursing Program	Memo	HCR
		11. Massachusetts General Hospital Institute of Health Professions, Baccalaureate Degree Nursing Program	Memo	HCR
		12. Massachusetts General Hospital Institute of Health Professions, Direct Entry Nursing Program	Memo	HCR
		13. Quinsigamond Community College, Practical Nursing Program	Memo	HCR
		14. Simmons University, Baccalaureate Degree Nursing Program	Memo	HCR
		15. Simmons University, Direct Entry Nursing Program	Memo	HCR
		16. Worcester State University, Baccalaureate Degree Nursing Program	Memo	HCR
		17. University of Massachusetts Medical Center Worcester, Direct Entry Nursing Program	Memo	HCR

COMMONWEALTH OF MASSACHUSETTS  
Board of Registration in Nursing

		<ul style="list-style-type: none"> <li>D. 244 CMR 6.06 <ul style="list-style-type: none"> <li>1. Holyoke Community College, Practical Nursing Program</li> <li>2. Blue Hills Regional Technical School Practical Nursing (Request for an Extension)</li> </ul> </li> <li>E. 244 CMR 6.08 (1) Non-Compliance with the Standards for Nursing Education Program <ul style="list-style-type: none"> <li>1. Cape Cod Community College, Associate Degree Nursing Program</li> </ul> </li> <li>F. 2020 Q2 NCLEX Report <ul style="list-style-type: none"> <li>1. Explanation of NCLEX Data Reports <ul style="list-style-type: none"> <li>a. 2020 Q2 MA Graduates Regardless of State of Licensure</li> <li>b. 2020 Q2 MA Licensure Candidates Regardless of State of Education</li> </ul> </li> </ul> </li> </ul>	<p>Report</p> <p>Memo</p> <p>Report</p> <p>Report</p> <p>Report</p>	<p>HCR</p> <p>HCR</p> <p>HCR</p> <p>HCR</p> <p>HCR</p>
	<b>IX.</b>	<b>REQUESTS FOR LICENSE REINSTATEMENT - NONE</b>	None	
	<b>X.</b>	<b>STRATEGIC DEVELOPMENT, PLANNING AND EVALUATION</b> <ul style="list-style-type: none"> <li>A. Presentation/Report <ul style="list-style-type: none"> <li>1. Massachusetts Coalition for the Prevention of Medical Errors: <ul style="list-style-type: none"> <li>a. July 2020 Coalition Report</li> </ul> </li> </ul> </li> <li>B. Proposed Revisions to SARP Policy: <ul style="list-style-type: none"> <li>1. 18-02: <i>Re-Admission for SARP Participants Post Surrender and Discipline Based on SARP Program Non-Compliance</i></li> <li>2. 18-03: <i>SARP Eligibility Criteria for Initial Admission</i></li> </ul> </li> <li>C. Topics for Next Agenda</li> </ul>	<p>Report</p> <p>DRAFT Policy</p> <p>DRAFT Policy</p>	<p>LH</p> <p>HC</p> <p>HC</p>



COMMONWEALTH OF MASSACHUSETTS  
Board of Registration in Nursing

<>		<b>LUNCH BREAK</b>	
	<b>XI.</b>	<b>EXECUTIVE SESSION</b> The Board will meet in Executive Session as authorized pursuant to M.G.L. c.30A, § 21(a)(1) for the purpose of discussing the reputation, character, physical condition or mental health, rather than professional competence, of an individual, or to discuss the discipline or dismissal of, or complaints or charges brought against, a public officer, employee, staff member or individual. <ol style="list-style-type: none"> <li>1. Specifically, the Board will discuss and evaluate the Good Moral Character as required for registration for pending applicants.</li> <li>2. Specifically, the Board will discuss and evaluate the reputation, character, physical condition or mental health, rather than professional competence, of licensees relevant to their petitions for license status change.</li> <li>3. Specifically, the Board will discuss and evaluate the reputation, character, physical condition or mental health, rather than professional competence, of licensees relevant to their compliance with the term of monitored licensed practice or participation in the Board's Substance Abuse Rehabilitation Program.</li> <li>4. Approval of prior executive session minutes in accordance with M.G.L. c. 30A, § 22(f) for sessions held during the July 8, 2020 meeting.</li> </ol>	CLOSED SESSION
	<b>XII.</b>	<b>M.G.L. c. 112, § 65C SESSION</b>	CLOSED SESSION
	<b>XIII.</b>	<b>M.G.L. c. 30A, § 18 ADJUDICATORY SESSION</b>	CLOSED SESSION
5:00 p.m.	<b>XIV.</b>	<b>ADJOURNMENT</b>	

*If you need reasonable accommodations in order to participate in the meeting, contact the DPH ADA Coordinator Yulanda Kiner, Phone: 617-624-5848 in advance of the meeting. While the Board will do its best to accommodate you, certain accommodations may require distinctive requests or the hiring of outside contractors and may not be available if requested immediately before the meeting.*