



October 16, 2018

Activity Number:
SOZ

Location:
Massachusetts Firefighting
Academy,
One State Rd, Stow, MA

Time:
0900-1300

This forum is eligible for
credit toward Fire Chief
Credential.

SENIOR FIRE OFFICER FORUM LEADERSHIP AND DEVELOPMENT FOR FIRE OFFICERS - NO EXCEPTIONS LEADERSHIP FOR THE FIRE OFFICER

*Presented By: Jason Hoevelmann, Battalion Chief, Florissant Valley Fire Protection
District, St Louis County, MO*

In the fire service we frequently discuss and encourage our members to continually train on and practice the basic, fundamental skills of our craft. We espouse the critical nature of mastering the most used skills for our success, the safety of victims and the safety of our members. Whether it's moving a hose line, pumping a truck or forcing doors, the basics on a tactical level cannot be overlooked or minimized.

For officers in the fire service, the basics of leadership and officer development should be just as important to us.

The company officers are the individuals that determine the success and failures of our members, not only on the fire ground, but also in the firehouse. The development of our officers must be equal to our tactical proficiency to handle the demands placed on them daily.

From preparing and mentoring their members for promotion to establishing boundaries and expectations, this class will address several components of officer development and leadership that company officers can take and utilize right away in their daily routines. We will discuss some basic concepts for the company officer to use as tools to be as effective as possible in performing the many tasks he is assigned.

Topics will include:

- Preparation for the position
- Setting expectations and boundaries
- 5 steps for successful delegation
- Discipline and handling difficult members
- Common mistakes fire officers make
- 4 Principles for the fire officer to follow and expect from his members
- 18 Commandments for the company officer
- Leadership development and challenges
- Company Drills: Don't make it so hard
- Command responsibilities for the fire ground officer
- Communicating across generational lines
- First due tactical considerations
- Who do you work for? The buddy to boss and your boss to you

Registration

Register at [DFS Learning Management System](#)





Whether you're a newly promoted company officer or a seasoned chief, these fundamentals are the core work that we must continue to hone and sharpen to be and stay successful and to meet the demands of our position. But, most importantly, these will ensure that we are meeting the needs of those that we serve with. After all, that's what leadership is about.



ABOUT THE SPEAKER

JASON HOEVELMANN is a 25-plus-year veteran of the fire service and has been instructing for more than 20 years. He is a career battalion chief with the Florissant Valley (MO) Fire Protection District in North St. Louis County. He is a co-owner of Engine House Training, LLC, providing hands-on training for firefighting operations and safety and survival.

