

MassHealth DSRIP Statewide Investments

Open Public Meeting

June 9, 2017

Meeting Agenda



| Agenda Item | Description | Time |
|--|---|---------|
| 1 Welcome & Introductions | <ul style="list-style-type: none">• Welcome Remarks• Presenter Introductions | 10 mins |
| 2 DSRIP Statewide Investments Overview | <ul style="list-style-type: none">• DSRIP Context• Statewide Investments Overview• Timeline and Approach | 25 mins |
| 3 Workforce Development | <ul style="list-style-type: none">• Student Loan Repayment Program• Primary Care/Behavioral Health Special Projects Program• Investment in Community-based Training and Recruitment | 45 mins |
| 4 Next Steps | <ul style="list-style-type: none">• Ongoing Engagement• Discussion• Closing Remarks | 10 mins |



1 Welcome & Introductions





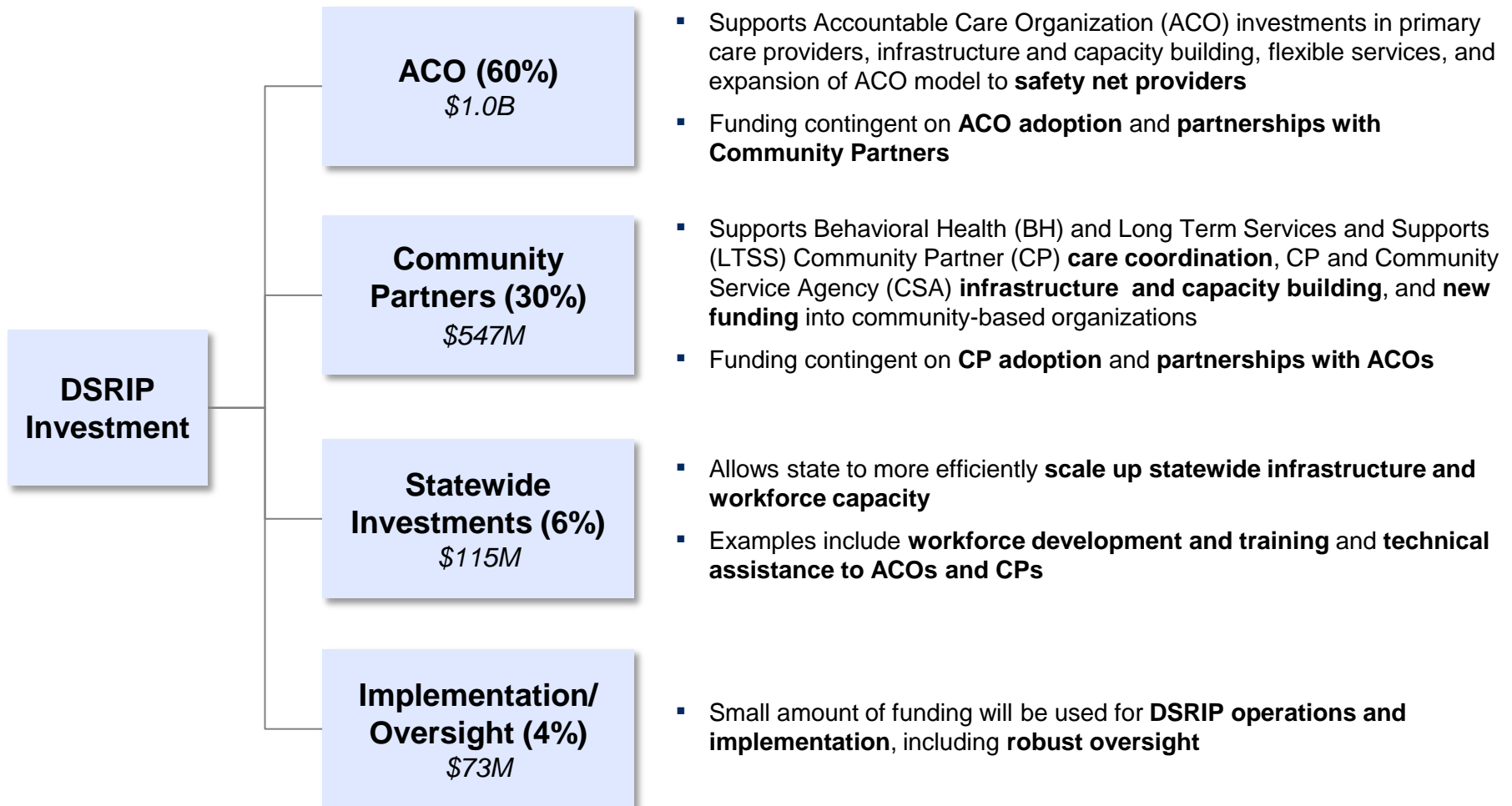
2 DSRIP Statewide Investments Overview





DSRIP Funding Overview

- Delivery System Reform Incentive Payment (DSRIP) Program totals \$1.8B over five years and supports four main funding streams
- **Eligibility for receiving DSRIP funding** will be linked explicitly to **participation in MassHealth payment reform efforts**





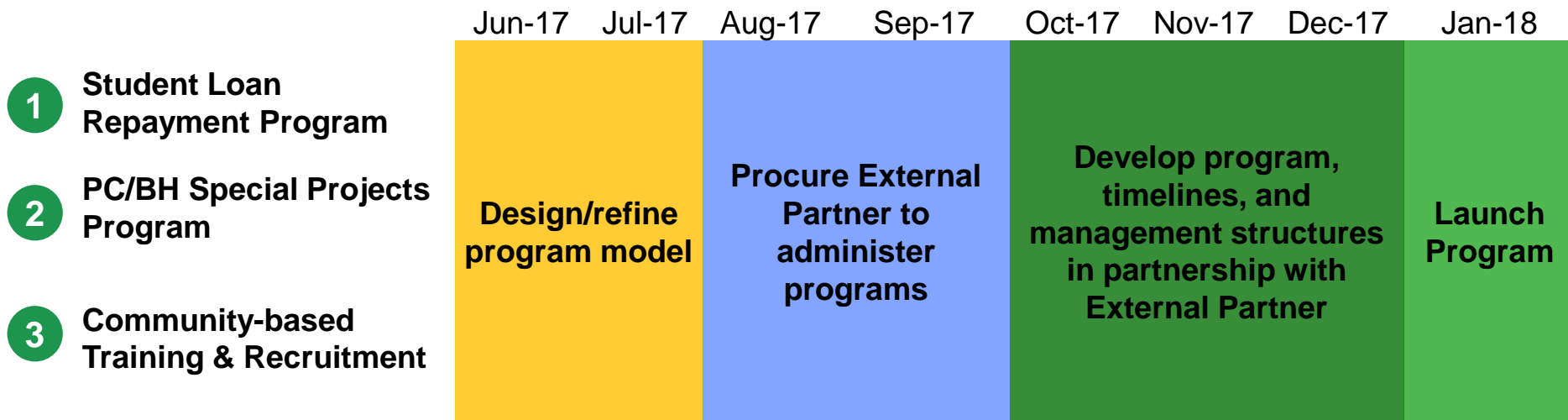
Statewide Investments Overview

Statewide Investments (SWIs) will help to **efficiently scale up statewide infrastructure and workforce capacity**, and **provide assistance to ACOs and CPs** in succeeding under alternative payment models. Currently **\$115M** is preliminarily allocated across five years for the SWIs.

- 1 Student Loan Repayment Program:** program aims to address shortage of providers at community-based settings by repaying a portion of providers' student loans in exchange for four year commitments at CHCs, CMHCs, and ESPs
- 2 Primary Care/Behavioral Health Special Projects Program:** program that provides support for CHCs, CMHCs, and ESPs to allow providers to engage in one-year projects related to accountable care implementation
- 3 Investment in Community-based Training and Recruitment:** program aimed at increasing the number of family medicine and nurse practitioner residents trained in CHCs and BH providers recruited to CMHCs
- 4 Workforce Development Grant Program:** program to support development and training to enable members of the extended healthcare workforce to more effectively operate in a new health care system
- 5 Technical Assistance (TA):** program to provide TA to ACOs, CPs, and CSAs as they participate in payment and care delivery reform
- 6 Alternative Payment Methods (APM) Preparation Fund:** program to support providers that are not yet ready to participate in an ACO, but want to take steps towards APM adoption
- 7 Enhanced Diversionary Behavioral Health Activities:** program to support investment in new or enhanced diversionary levels of care that meets the needs of members with behavioral health needs at risk for ED boarding within the least restrictive, most clinically appropriate settings
- 8 Improved Accessibility for People with Disabilities or for whom English is not a Primary Language:** programs to assist providers in delivering necessary equipment and expertise to meet needs of people with disabilities or for whom English is not a primary language



SWI Timeline and Approach



▪ **Other statewide investments launching January 2018:**

- Workforce Development (SWI #4)
- APM Preparation Fund (SWI #6)
- Technical Assistance (SWI #5)
 - Procurement for External Managing Vendor (to manage individual TA vendors): June/July 2017
 - Program development with External Managing Vendor: August-December 2017
 - TA available: January 2018

▪ **Timelines under development:**

- Enhanced Diversionary Behavioral Health Activities (SWI #7)
- Improved Accessibility for People with Disabilities or for whom English is not a Primary Language (SWI #8)



3 Workforce Development





1 Student Loan Repayment Program

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|-----------------|---|
| Purpose | Reduce the shortage of primary care and behavioral health providers in community settings |
| Approach | MassHealth will repay a portion of the student loan obligations for providers selected for the program in exchange for their four-year commitment to serve in a community health center (CHC) , community mental health center (CMHC) , or emergency service provider (ESP) . Quarterly learning days will also be offered to enhance commitment to community-based careers. |

| Eligible Providers | Max Loan Repayment (over two years) | Slots (per year) |
|--|---|----------------------------|
| Family physicians, general internists, pediatricians, psychiatrists | \$50,000 | ~30 |
| Advanced Practice Registered Nurses (APRNs), Nurse Practitioners (NPs), Physician Assistants (PAs) | \$30,000 | ~15 |
| Licensed Independent Clinical Social Workers (LICSWs), Licensed Mental Health Counselors (LMHCs), Licensed Marriage and Family Therapists (LMFTs), Licensed Alcohol and Drug Counselors I (LADC1s) | \$30,000 | ~15 |
| Total Number of Slots (over five years) | | ~240 |

Anticipated selection criteria:

- Qualifications and commitment of the applicant
- Strength of commitment from the supporting CHC, CMHC, or ESP
- Statewide distribution
- CHC, CMHC, or ESP is actively engaged in MassHealth delivery system reform

Expected Total Funding: ~ \$15 million

Expected Launch: January 2018



1 Student Loan Repayment Program | Learning Day Component

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| Purpose | Improve retention of primary care and behavioral health providers in community settings |
| Approach | MassHealth will convene quarterly “Learning Days” for student loan repayment program awardees as a means of overcoming the isolation and burn-out that can deter providers from careers in community settings. |

| | |
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| Specific Goals | Provide inspiring role models by exposing providers to a wide range of leaders in the field |
| | Foster a network of like-minded peers |
| | Deliver a curriculum that better equips providers for the challenges of community practice, especially in regards to delivery system reform |
| | Allow providers a respite from the “hamster wheel” of clinical care by engaging them in dynamic learning and discussion on a quarterly basis |

MassHealth will provide CHCs, CMHCs, and ESPs with salary replacement funds to support providers’ Learning Day participation.



2 Primary Care/Behavioral Health Special Projects Program

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| Purpose | Engage and retain primary care and behavioral health providers in community settings, while fostering the implementation of provider-led initiatives aimed at advancing delivery system reform goals |
| Approach | MassHealth will award one-year grants of \$40,000 to CHCs, CMHCs, and ESPs related to accountable care. |

| Eligible Applicants | Eligible Providers | Funded Projects |
|--|---|--------------------------------------|
| CHCs, CMHCs, and ESPs participating in MassHealth payment reform | Family physicians, general internists, pediatricians, psychiatrists | At least 70 projects over five years |
| | APRNs, NPs, PAs | |
| | LICSWs, LMHCs, LMFTs, LADC1s | |

Anticipated selection criteria:

- Need for and potential impact of the proposed project
- Quality of project planning and qualifications of lead provider
- Strength of commitment from the relevant CHC, CMHC, or ESP
- Statewide distribution
- CHC, CMHC, or ESP need to retain specific provider types
- CHC, CMHC, or ESP is actively engaged in MassHealth delivery system reform

Expected Total Funding: ~ \$3.8 million

Expected Launch: January 2018



3a Investments in Community-based Training and Recruitment: *Family Medicine Residency Training*

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|----------------------------|--|
| Purpose | Increase the number of primary care physicians and nurse practitioners (NPs) trained in CHCs, with the broader goal of expanding the pool of providers who are committed and prepared to care for patients in community settings |
| Approach | MassHealth will provide funding to increase the number of available primary care residency training slots in existing programs that train residents in CHCs. |
| Eligible Applicants | Family Medicine Residency Programs and NP Residency Programs with existing infrastructure for training residents in community health centers |

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| Funding Details | Up to <u>\$150,000</u> per <i>family medicine resident</i> per year to cover resident compensation, as well as the CHC costs associated with training residents |
| | Up to <u>\$20,000</u> per <i>family medicine resident</i> per year to cover hospital-based costs of training residents and/or other costs associated with implementing novel ideas within established residency programs |
| | Up to <u>\$85,000</u> per <i>nurse practitioner resident</i> per year to cover resident compensation, as well as the CHC costs associated with training residents |

Based on current models, the program will fund approximately 10 new family medicine residency slots and 6 new nurse practitioner residency slots over five years. Exact numbers will depend on the mix of applications received.

3b

Investments in Community-based Training and Recruitment: *Community Mental Health Center Behavioral Health Recruitment Fund*



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|--------------------|---|
| Purpose | Increase the number of psychiatrists and nurse practitioners (NPs) with prescribing privileges at CMHCs by diminishing known obstacles to recruitment in these settings |
| Approach | MassHealth will make available “recruitment packages” that CMHCs can offer as enticements to prospective new hires. |
| Eligibility | Established CMHCs participating in payment reform |

| Recruitment Package Components | |
|---------------------------------------|--|
| Psychiatrists | Up to \$50,000 per recruited psychiatrist to support student loan repayment |
| | Up to \$50,000 per recruited psychiatrist per year over two years to lead projects related to accountable care |
| Nurse Practitioners | Up to \$30,000 per recruited NP to support student loan repayment |
| | Up to \$40,000 per recruited NP per year over two years to lead projects related to accountable care |

Expected Slots: The program will fund approximately 15 psychiatrist recruitment packages and 7 nurse practitioner recruitment packages over three years. Exact numbers will depend on the mix of applications received.

Expected Total Funding: ~ \$9 million for Family Medicine Residency Training and the CMHC Behavioral Health Recruitment Fund



Summary of Programs, Applicants, and Eligibility

| Statewide Investment | Approximate Total Funding (over five years) | Eligible Applicants |
|---|--|---|
| 1. Student Loan Repayment Program | \$15 million | Individual providers* at CHCs, CMHCs, and ESPs actively engaged in payment reform |
| 2. Primary Care/Behavioral Health Special Projects Program | \$3.8 million | CHCs, CMHCs, and ESPs actively engaged in payment reform |
| 3a. Investment in Community-based Training and Recruitment: Family Medicine Residency Training | \$9 million | Established family medicine and nurse practitioner residency programs |
| 3b. Investment in Community-based Training and Recruitment: Community Mental Health Center Behavioral Health Recruitment Fund | | CMHCs actively engaged in payment reform |

* Eligible providers include family physicians, general internists, pediatricians, psychiatrists, APRNs, NPs, PAs, LICSWs, LMHCs, LMFTs, and LADC1s.

MassHealth’s External Partner will manage the application and selection process for all programs; applications will be submitted directly to the External Partner.

SWI 4: Workforce Development Grant Program will address the extended healthcare workforce, including Community Health Workers and Social Workers without licenses.



4 Next Steps





Ongoing Engagement

Notices of program applications, procurements, and public meetings will be posted to: www.mass.gov/hhs/masshealth-innovations

Items to watch for:

July/August 2017 and
September/October 2017

Technical Assistance public meetings

November 2017

Applications open for:

- Student Loan Repayment Program
- Primary Care/Behavioral Health Special Projects Program
- Family Medicine Residency Training
- Community Mental Health Center Behavioral Health Recruitment Fund



Questions