



**MAURA HEALEY**  
GOVERNOR

**KIM DRISCOLL**  
LIEUTENANT GOVERNOR

**ERIC PALEY**  
SECRETARY, EXECUTIVE OFFICE  
OF ECONOMIC DEVELOPMENT

**Commonwealth of Massachusetts**  
**Division of Occupational Licensure**  
**Board of Examiners of Sheet Metal Workers**

One Federal Street, Suite 600  
Boston, Massachusetts 02110-2012

**LAYLA R. D'EMILIA**  
UNDERSECRETARY, CONSUMER  
AFFAIRS AND BUSINESS  
REGULATION

**SARAH R. WILKINSON**  
COMMISSIONER, DIVISION OF  
OCCUPATIONAL LICENSURE

**BOARD OF EXAMINERS OF SHEET METAL WORKERS**  
**MEETING MINUTES: December 17, 2025**

Roll Call by Vice Chair: 9:04 AM

| <b>MEMBERS</b>              | <b>PRESENT</b> | <b>ABSENT</b> |
|-----------------------------|----------------|---------------|
| Mr. Russell Bartash, Chair  |                | X             |
| Mr. Peter Kelly, Vice Chair | X              |               |
| Mr. Daniel Flynn            | X              |               |
| Mr. Andrew DeAngelo         | X              |               |
| Mr. Tim Hathaway            | X              |               |
| Mr. Scott Demers            | X              |               |
| Mr. Jay Ryan                | X              |               |
| <b>STAFF</b>                | <b>PRESENT</b> | <b>ABSENT</b> |
| Mr. Ryan Doherty            | X              |               |
| Mr. Peter M. Kelley         | X              |               |
| Ms. Sharlia Bennett         | X              |               |
| Mr. Charles Wolf            | X              |               |
| Mr. Brian Morris            | X              |               |

**Housekeeping / Announcements / Ground Rules**

**Approval of Previous Meeting Minutes**

- Public Meeting Minutes of 11/19/2025: Scott Demers made a MOTION to APPROVE the minutes of November 19<sup>th</sup>. Andrew DeAngelo SECONDED the MOTION. On a roll call vote the MOTION passed, with all members in favor.

**Upcoming Board Meetings**

- Wednesday, January 21, 2026, at 9:00 AM
- Wednesday, February 18, 2026, at 9:00 AM



## **Discussion**

- Update on PSI Examinations from last month
- Hybrid Education
  - Vice Chair Peter Kelly told the Board that he intends to review the curriculum before the next Board meeting and will share what he believes can be taught remotely, in hopes that the Board can come to a final decision by March 2026.
  - Daniel Flynn commented on the PSI exam data from before hybrid education was approved and after it was approved, noting that there was a decline in the J1 first time pass rates.
  - Tim Hathaway stated that he is in support of approving some form of hybrid education on a permanent basis.
- Commonwealth Inspector Decision Appeal - Michael Arsenault, Walsh Brothers
  - After a lengthy discussion, Daniel Flynn made a MOTION to close the appeal and to return the matter to Inspector Chuck Wolf and Michael Arsenault, for the design team to determine and provide documentation showing the fire rating of the floor and shaft. If it is determined to be only one hour, then the dampers will be tested to Inspector Chuck Wolf's satisfaction. Scott Demers SECONDED the MOTION and on roll call vote the MOTION passed, with all members in favor.

## **Review Correspondence**

- Letter from Matthew Bedard of Ferguson Enterprises, LLC to Board of Examiners of Sheet Metal Workers, originally dated August 20, 2025, submitted with Business application 2025-000273-SM-BSA, regarding the Designation of Master Sheet Metal Worker for Massachusetts Operations
  - Tim Hathaway shared that he believes a similar situation has come up in the past with a different business seeking a sheet metal business license and that there was a workaround.
  - Counsel Peter Kelley shared that he has been reviewing statutory language and is still searching for a solution. Counsel Peter Kelley will meet with Tim Hathaway to discuss potential solutions.
  - Matt Bedard of Ferguson was present and told the Board that if a workaround to the statutory regulations cannot be found Ferguson Enterprises will be forced to relocate their business to New Hampshire, as New Hampshire does not have a formal Sheet Metal program.

## **Topics Not Reasonably Anticipated 48 Hours in Advance of Meeting**

- None

## **Public Comment**

- None

At approximately 10:11 AM Tim Hathaway made a MOTION to exit public session and enter closed session, for the purpose of conducting investigative conferences, pursuant to G. L. c. 112, § 65C. Scott Demers seconded the MOTION. On a roll call vote the MOTION passed, all members in favor.

**Closed Session, Investigative Conferences, pursuant to G. L. c. 112, § 65C**

During closed session, the Board took the following actions:

|                    |                                      |
|--------------------|--------------------------------------|
| 2025-000988-IT-ENF | Referred to Prosecutions             |
| 2025-000989-IT-ENF | Referred to Prosecutions             |
| 2025-000657-IT-ENF | Referred to Prosecutions             |
| 2025-000980-IT-ENF | Tabled                               |
| 2025-001061-IT-ENF | Referred to Office of Investigations |

At approximately 10:42 AM Tim Hathaway made a MOTION to exit closed session, enter open session and thereupon to adjourn the meeting. Daniel Fylnn SECONDED the MOTION and the MOTION passed by unanimous consent.

Items Relied Upon

Agenda

Draft Minutes

PSI Examinations results

Hybrid Education

Appeal documents from Michael Arsenault, Walsh Brothers

Appeal pictures from Commonwealth Inspector Chuck Wolf

Correspondence from Ferguson Enterprises