



February 6, 2026

VIA EMAIL

Antoine Jones
Acting Rapid Response Manager
warnnotice@mass.gov

Re: Notification of Facility Closing and Employment Separations

Dear Mr. Jones:

This Notice is being provided pursuant to the Worker Adjustment and Retraining Notification Act of 1988, which requires employers to give official notice of a mass layoff or facility closing to the elected representatives of the employees affected by these actions.

Due to changed business requirements, Smithfield Packaged Meats Corp. intends to permanently close the facility it operates at 20 Carando Drive, Springfield, MA 01104.

A total of 190 employees will be laid off from the Springfield production facility. A document with the job titles of positions to be eliminated, and the number of affected employees in each job title is attached to this letter. Employees will be laid off based upon seniority and qualifications. Employees who work at the facility may inquire about job opportunities at other Company locations in other states but will not be able to displace or bump other employees at another location.

The layoffs are expected to begin on or about April 10, 2026. Production at the plant will end on or about August 21, 2026, and the activities necessary to fully empty and close the plant will continue through on or about September 11, 2026.

There is one union at the facility. Hourly production workers at the production facility are represented by Local 770 of the United Food and Commercial Workers. The union has received official notice of the closing through its chief elected officer, as follows:

Brian Truini, President / UFCW Local 371
290 Post Road West
P.O. Box 470
Westport, CT 06881-0470

If you have any questions or need further information, please contact me at mderby@Smithfield.com or (605) 305-0658.

Sincerely,

Monica Derby
Field Director, HRBP

Attachment